Job Aid: Your UCPath W-2

W-2 Electronic Version

UCPath

Please visit UCPath at <u>http://ucpath.universityofcalifornia.edu</u>. On the UCPath navigation pane, click **Income** and **Taxes** > **View Online W-2/W-2c**. If you did not previously select electronic delivery, you must update your record by January 19 to receive an electronic W-2 instead of a paper W-2. Selecting electronic delivery of your W-2 can help OP be more environmentally responsible, save trees and water and ensure timely delivery of your W-2.

W-2 Printed Version

If you did not select to have your W-2 sent to you electronically, your statement will arrive by mail. Printed W-2s are mailed by January 31.

Sample W-2

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- 1. Box **b** and **c** contain the Employer's federal identification number, name and address.
- 2. Boxes a and e contain your Social Security number, name and address.
- 3. Box 1 contains wages, tips and other compensation. For most employees this box contains the total year-to-date federal taxable gross pay. For other employees this box contains the total of the following: year-to-date federal taxable gross pay, year-to-date other income, year-to-date non-cash fringe benefits, year-to-date executive life insurance and imputed income.
- 4. Box 2 contains the federal income tax withheld from your paychecks.
- 5. Boxes 3, 4, 5 and 6 contain your Social Security/Medicare wages and taxes.
- 6. Box 10 contains any dependent care FSA deductions.

UCPath CALIFORNIA Job Aid: Your UCPath W-2 Sample W-2 (cont'd) YYYY Form W-2 Wage and Tax Statement 40123. 4123.12 C Emp UNIVERSITY OF CALIFORNIA 54321.1 3367.89 14350 MERIDIAN PARKWAY 5 M oes and 6 Ma 787.65 forbox12 54321 RIVERSIDE CA 92518 11 No 12a Se 00 8899.00 600 g Employee's name, address, and ZP code 14 Oth 12b 3895.00 × W 12c 3456.00 UCRS SCOTTY R URSIDAE 94-1234567 2532.55 12d 1234 BEAR BLVD RIVERSIDE CA 92501 23-45-6789 20 Locality 15 State Employer's state ID number 16 State wages, tips, etc 123-4567-9 43999.99 1765.43 CA Dept. of the Treasury - IRS Copy B-To Be Filed With Employee's FEDERAL Tax Return information is being furnished Internal Revenue Serv OVB No. 1545-0008 This information lisbeing furnished to the internal Revenue Service. If you are required to file a tax return, a negligence penality or other sanction may be imposed on you if this income is taxable and you fail to report

- Box 12 refer to the instructions on the second page of the W-2 Form. Amounts may appear for the following:
 - **C** Executive life insurance
- P Excludable moving expense
- **E** 403B deduction **G** - 457 deduction
- W Health Savings Account (HSA)DD Cost of Employer-sponsored health coverage
- 8. Box 13 is selected if you are a member of a retirement plan.
- Box 14 may contain DCP CAS (Safe Harbor defined contribution), UCRP (regular defined contribution) as a member of the University of California Retirement Plan or FSA (Unsubstantiated Health FSA Plan claim).
- **10.** Boxes **15**, **16** and **17** contain your state code (usually CA for California), state wages and state taxes.
- 11. Boxes 18, 19 and 20 contain your local wages, taxes and locality name.

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