

Side Letter Agreement

Adherence to Article 8 - Staffing

1. The Parties to this Side Letter Agreement are UC Office of the President (hereinafter “University”) and the California Nurses Association (hereinafter “CNA”).
2. The purpose of this letter shall be to reinforce the facilities’ responsibility to provide UC management and CNA represented Registered Nurses the relevant information in order to comply with the language above and to ensure safe patient care.
3. Within five (5) business days of the notice of ratification, UCOP will distribute a letter to the five medical centers reminding them of their responsibilities in regards to ‘Floating’ under Article 8, Section C., Staffing, of the Agreement between the University and CNA.
4. The specifics are listed below:
 - C. When it is necessary to float (not including float pool and those assigned to cover multiple units/locations), the floating order shall be established by each unit. Volunteers, Registry, Travelers and Per Diem shall float prior to any career bargaining unit Nurse provided competency requirements and skill mix can be met.
 1. It is not the intent of the University to use floating assignments as a substitute for adequate available staffing.
 2. A bargaining unit Nurse shall not be required to float to more than one (1) unit during a shift.
 3. There may be instances when it is necessary to float a Nurse from one location to a different location to ensure proper skill/competency mixes on the receiving unit. At the request of the Association, the University shall provide, within a reasonable time period of receiving the request, a list of such occurrences.

FOR THE UNIVERSITY



July 16, 2022

FOR THE UNION



July 15, 2022

Benjamin Elliott