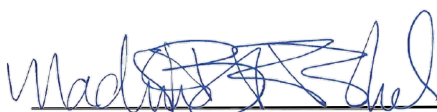


**Side Letter Agreement**  
**Labor Management Meetings**

The University of California (hereinafter the “University”) and the California Nurses Association (hereinafter “CNA”) agree to hold local Labor Management Meetings within ninety (90) calendar days from the date of ratification.

1. CNA shall be the moving party to schedule the meeting.
2. A separate meeting on each of the topics below shall include operational improvements in the following areas:
  - a. Vacation Leave
  - b. Education Leave
  - c. Advanced Practice
3. The agenda for these meetings shall be determined by mutual agreement of the parties at least seven (7) calendar days prior to the scheduled meeting date.
4. With advanced notice the University shall work with CNA to provide release time for identified nurses to participate in the meetings.

FOR THE UNIVERSITY



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NADINE B. FISHEL

8-16-2022

FOR THE UNION



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July 20, 2022

Benjamin Elliott, CNA/ NNU