

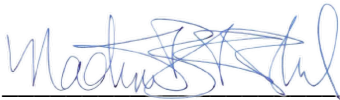
Side Letter Agreement

Concerning Adherence to Article 7 and Article 29

1. Within five (5) business days of the notice of ratification from CNA, UCOP will distribute a letter to the five medical centers reminding them of their responsibilities in regard to Article 7 - Professional Practice Committee, Section B. Release Time and Article 29 Association Rights, Section D. Paid Release Time for Nurse Representative Activities.

2. Specifically, CNA and UC affirm that Nurse Representatives that are PPC members are eligible for up to 12 Hours per month for Nurse Representative Time and up to 3 Hours per month for a PPC Meeting.

FOR THE UNIVERSITY



July 16, 2022

FOR THE UNION



July 15, 2022

Benjamin Elliott