

UCDH – CNA SIDE LETTER

UC DAVIS HEALTH SYSTEM TRANSPLANT COORDINATORS

Definitions

Organ Offer Call refers to the designated primary contact for receiving and managing organ offers.

Post Patient Call refers to the designated primary contact for receiving and managing post-transplant patient calls; back-up to Organ Offer Call if 2 or more organ offers in progress

1. The parties agree to establish the following FLSA-exempt classifications at UC Davis Health System, under existing Title Codes:
 - Transplant Coordinator I
 - Transplant Coordinator II
 - Transplant Coordinator III
2. Either Party may request to review the UCDH Transplant Coordinator side letter by providing notice one (1) year after the Effective Date of this Side Letter. If such notice is provided, the parties will meet and discuss any proposed revision in good faith.
3. Post Patient Call: UCDH will pay transplant coordinators non-base building, non-retirement eligible lump sum stipend amounts for taking Post Patient Call per the rotation schedule, as shown below:
 - \$300 for weekdays (5:00pm to 8:00am)
 - \$400 for each weekend day (24 hours)
 - \$500 for each holiday (24 hours)
4. Organ Offer Call: The Parties agree that training for on-call duties will be organ call for 1-3 months depending on transplant call experience and progression while training. UCDH will pay transplant coordinators non-base building, non-retirement eligible lump sum stipend amounts for taking Organ Offer Call per the rotation schedule, as shown below:
 - \$300 for weekdays (5:00pm to 8:00am)
 - \$400 for each weekend day (24 hours)
 - \$500 for each holiday (24 hours)
5. As a United Network for Organ Sharing (UNOS) approved solid organ transplant program UC Davis Transplant Center is required to maintain an Emergency Preparedness Plan to mitigate and minimize disruption of the environment of care and patient care by defining process to ensure transplant department preparedness, effective response to disasters or emergencies and a strategy to deal with the unique needs and continuity of care for patients cared for by Transplant Center to include outpatient, pre-transplant and organ offers.

The Goals of the Emergency Preparedness Plan are:

1. Ensure effective communication and access to organ offers/transplant for patients on the Organ Procurement and transplantation Network/United Network for Organ Sharing (OPTN/UNOS) Waiting List;
2. Ensure safe and efficient care of transplant recipients who are in outpatient settings and need specialized transplant expertise and care;
3. Ensure effective communication with other transplant centers in order to ensure the continuity of care in the case of a disaster for UC Davis Transplant Center and other transplant centers' patients. Organ Offer Call transitioned to a service provider in May 2016. Post Patient Call is intended to transition to and remain with a service provider. The provision for Transplant Coordinators to support Organ Offer Call and/or Post Patient Call is not anticipated and this letter is in place to meet regulatory requirements for Emergency Preparedness in the case of a natural disaster or emergency that would prevent a service provider from providing the service.

Dated: 5/20/19

Julie Johnson On behalf of the University of California Davis Health

Dated: 05/17/2019

Bridget Lawington On behalf of the California Nurses Association

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