							RKELEY						
				1		Effective J	January 2022			1			
Step	Years of Experience	Nurse	, Clinical II	Nurse,	Clinical III	Nurse Pr	actitioner II	Nurse P	ractitioner III	Nurse	, Per Diem		actitioner Per Diem
	Experience		9139		9138	9	9147	9	9146		9119		9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
										\$70.15	\$12,206.63	\$82.91	\$14,425.50
1	<6 years	\$55.04	\$9,577.07	\$60.50	\$10,527.75	\$63.66	\$11,077.24	\$70.00	\$12,180.02				
2	6 years	\$56.12	\$9,765.31	\$61.71	\$10,736.90	\$64.92	\$11,295.89	\$71.42	\$12,427.19				
3	9 years	\$57.27	\$9,964.95	\$62.97	\$10,957.45	\$66.23	\$11,524.05	\$72.82	\$12,670.56				
4	12 years	\$58.40	\$10,160.79	\$64.21	\$11,172.30	\$67.53	\$11,750.31	\$74.27	\$12,923.44				
5	15 years	\$59.58	\$10,366.13	\$65.51	\$11,398.56	\$68.93	\$11,993.68	\$75.77	\$13,183.93				
6	18 years	\$60.74	\$10,569.58	\$66.81	\$11,624.82	\$70.27	\$12,227.55	\$77.28	\$13,446.31				
7	21 years	\$61.97	\$10,782.53	\$68.12	\$11,852.98	\$71.70	\$12,476.63	\$78.83	\$13,716.30				
8	24 years	\$63.23	\$11,001.18	\$69.52	\$12,096.36	\$73.13	\$12,723.80	\$80.38	\$13,986.29				
9	27 years	\$64.48	\$11,219.84	\$70.89	\$12,334.02	\$74.61	\$12,982.38	\$82.01	\$14,269.59				
10		\$65.75	\$11,440.39	\$72.33	\$12,585.00	\$76.09	\$13,239.07	\$83.63	\$14,550.99				
11		\$67.08	\$11,672.36	\$73.78	\$12,837.88	\$77.61	\$13,503.35	\$85.31	\$14,843.80				
12		\$68.40	\$11,902.42	\$75.26	\$13,094.56	\$79.17	\$13,775.24	\$87.02	\$15,142.31				
13		\$69.79	\$12,143.89	\$76.75	\$13,355.05	\$80.74	\$14,049.04	\$88.78	\$15,448.43				
14		\$71.18	\$12,385.36	\$78.29	\$13,623.14	\$82.37	\$14,332.34	\$90.55	\$15,756.45				
		\$72.62	\$12,636.34	\$79.87	\$13,896.93	\$84.01	\$14,617.54	\$92.37	\$16,072.07				
		\$74.05	\$12,885.41	\$81.45	\$14,172.63	\$85.68	\$14,908.45	\$94.24	\$16,397.20				
		\$75.53	\$13,142.10	\$83.07	\$14,454.02	\$87.41	\$15,208.86	\$96.11	\$16,722.33				
		\$77.05	\$13,406.38	\$84.72	\$14,741.13	\$89.16	\$15,513.07	\$98.02	\$17,055.06				
		\$78.59	\$13,674.47	\$86.41	\$15,035.84	\$90.93	\$15,821.09	\$99.97	\$17,395.41				
		\$80.17	\$13,950.17	\$88.15	\$15,338.15	\$92.75	\$16,138.62	\$101.98	\$17,745.25				
		\$81.77	\$14,227.76	\$89.92	\$15,646.17	\$94.61	\$16,461.84	\$104.02	\$18,098.90				
		\$83.40	\$14,511.06	\$91.71	\$15,957.99	\$96.50	\$16,790.78	\$106.10	\$18,462.06				
'				Sh	ift Differential	, On-Call a	and Charge N	urse Differe	ntial				
	Hourly				Hourly	_	ourly		ourly	F	Iourly	E	lourly
	Eve		\$1.65		\$1.65	\$	1.65	\$	1.65	9	61.65	9	61.65
	Night		\$2.25		\$2.25	\$	2.25	\$	2.25	9	<b>S2.25</b>	9	52.25
7	Weekend		\$1.00		\$1.00	\$	1.00	\$	1.00	9	61.00	9	61.00
	On-Call		-		-		-		-		-		-
Ch	arge Nurse		\$1.00		\$1.00		_		_		_		-

	UC BERKELEY Effective January 2023												
						Effe	ctive January 202	3					
Step	Years of	Nurse	e, Clinical II	Nurse	, Clinical III	Nurse I	Practitioner II	Nurse P	ractitioner III	Nui	rse, Per Diem		actitioner Per Diem
	Experience		9139		9138		9147	9	9146		9119	!	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
										\$74.36	\$12,939.03	\$87.88	\$15,291.03
1	<6 years	\$58.34	\$10,151.70	\$64.13	\$11,159.41	\$67.48	\$11,741.87	\$74.20	\$12,910.82				
2	6 years	\$59.49	\$10,351.23	\$65.41	\$11,381.11	\$68.81	\$11,973.64	\$75.71	\$13,172.82				
3	9 years	\$60.71	\$10,562.85	\$66.75	\$11,614.90	\$70.20	\$12,215.50	\$77.19	\$13,430.80				
4	12 years	\$61.90	\$10,770.43	\$68.06	\$11,842.64	\$71.58	\$12,455.33	\$78.73	\$13,698.85				
5	15 years	\$63.15	\$10,988.10	\$69.44	\$12,082.48	\$73.06	\$12,713.31	\$80.32	\$13,974.96				
6	18 years	\$64.39	\$11,203.75	\$70.82	\$12,322.31	\$74.49	\$12,961.20	\$81.91	\$14,253.09				
7	21 years	\$65.69	\$11,429.48	\$72.21	\$12,564.16	\$76.01	\$13,225.22	\$83.56	\$14,539.28				
8	24 years	\$67.02	\$11,661.25	\$73.69	\$12,822.14	\$77.51	\$13,487.23	\$85.20 \$14,825.47					
9	27 years	\$68.35	\$11,893.03	\$75.14	\$13,074.07	\$79.09	\$13,761.33	\$86.93 \$15,125.77					
10	•	\$69.69	\$12,126.82	\$76.67	\$13,340.10	\$80.65	\$14,033.41	\$88.64 \$15,424.05					
11		\$71.11	\$12,372.70	\$78.21	\$13,608.15	\$82.26	\$14,313.55	\$90.43 \$15,734.43					
12		\$72.51	\$12,616.56	\$79.77	\$13,880.24	\$83.92	\$14,601.76	\$92.25 \$16,050.85					
13		\$73.98	\$12,872.52	\$81.36	\$14,156.35	\$85.59	\$14,891.98	\$94.11	\$16,375.33				
14		\$75.45	\$13,128.48	\$82.99	\$14,440.52	\$87.31	\$15,192.28	\$95.99	\$16,701.83				
		\$76.98	\$13,394.52	\$84.66	\$14,730.75	\$89.05	\$15,494.59	\$97.91	\$17,036.39				
		\$78.50	\$13,658.54	\$86.34	\$15,022.98	\$90.82	\$15,802.95	\$99.89	\$17,381.03				
		\$80.06	\$13,930.62	\$88.05	\$15,321.27	\$92.65	\$16,121.39	\$101.87	\$17,725.67				
		\$81.67	\$14,210.77	\$89.80	\$15,625.60	\$94.50	\$16,443.86	\$103.90	\$18,078.37				
		\$83.30	\$14,494.94	\$91.60	\$15,937.99	\$96.38	\$16,770.36	\$105.97	\$18,439.13				
		\$84.98	\$14,787.18	\$93.44	\$16,258.44	\$98.32	\$17,106.93	\$108.10	\$18,809.97				
		\$86.67	\$15,081.43	\$95.32	\$16,584.94	\$100.28	\$17,449.56	\$110.26	\$19,184.84				
		\$88.40	\$15,381.73	\$97.22	\$16,915.47	\$102.29	\$17,798.22	\$112.47	\$19,569.78				
			·				-Call and Charge						
	Hourly Hourly Hourly Hourly							Hourly	E	lourly			
	Eve		\$1.65		\$1.65		\$1.65		61.65		\$1.65		61.65
	Night		\$2.25		\$2.25		\$2.25	\$	32.25		\$2.25		32.25
V	Veekend		\$1.00		\$1.00		\$1.00	\$	61.00		\$1.00	9	61.00
	On-Call		-		-		-		-		-		-
Cha	arge Nurse		\$1.00		\$1.00				<u>-</u>		-		-

	UC BERKELEY Effective January 2024												
		Nurse, Clinical II Nurse, Clinical III Nurse Practitioner II Nurse Practioner III Nurse, Per Diem Nurse, Practitioner Per											
Step	Years of	Nurse	, Clinical II	Nurse,	Clinical III	Nurse P	ractitioner II	Nurse Pr	actioner III	Nurse	, Per Diem		actitioner Per Diem
	Experience		9139	9	138		9147	9	146		9119		9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
										\$78.08	\$13,585.98	\$92.27	\$16,055.59
1	<6 years	\$61.26	\$10,659.28	\$67.34	\$11,717.38	\$70.86	\$12,328.96	\$77.91	\$13,556.36				
2	6 years	\$62.46	\$10,868.79	\$68.68	\$11,950.16	\$72.25	\$12,572.33	\$79.49	\$13,831.46				
3	9 years	\$63.74	\$11,090.99	\$70.09	\$12,195.64	\$73.71	\$12,826.27	\$81.05	\$14,102.34				
4	12 years	\$64.99	\$11,308.96	\$71.46	\$12,434.77	\$75.16	\$13,078.10	\$82.67	\$14,383.79				
5	15 years	\$66.31	\$11,537.51	\$72.91	\$12,686.60	\$76.72	\$13,348.97	\$84.33	\$14,673.71				
6	18 years	\$67.61	\$11,763.94	\$74.36	· · · · · · · · · · · · · · · · · · ·		\$13,609.26	\$86.01	\$14,965.74				
7	21 years	\$68.97	\$12,000.95			\$79.81	\$13,886.48	\$87.74	\$15,266.24				
8	24 years	\$70.37	\$12,244.32	14.32 \$77.37 \$13,463.25		\$81.39	\$14,161.59	\$89.46	\$15,566.74				
9	27 years	\$71.77	\$12,487.68	487.68 \$78.90 \$13,727.77		\$83.04	\$14,449.39	\$91.28	\$15,882.06				
10		\$73.18	\$12,733.16	2,733.16 \$80.50 \$14,007.11		\$84.68	\$14,735.08	\$93.08	\$16,195.26				
11		\$74.66	\$12,991.33	\$80.50 \$14,007.11 \$82.12 \$14,288.56		\$86.37	\$15,029.23	\$94.95	\$16,521.15				
12		\$76.13	\$13,247.39	\$83.76	\$14,574.25	\$88.11	\$15,331.85	\$96.86	\$16,853.39				
13		\$77.68	\$13,516.15	\$85.43	\$14,864.17	\$89.87	\$15,636.58	\$98.82	\$17,194.10				
14		\$79.22	\$13,784.91	\$87.14	\$15,162.55	\$91.68	\$15,951.89	\$100.79	\$17,536.92				
		\$80.83	\$14,064.25	\$88.89	\$15,467.28	\$93.50	\$16,269.32	\$102.81	\$17,888.21				
		\$82.42	\$14,341.47	\$90.66	\$15,774.13	\$95.36	\$16,593.10	\$104.89	\$18,250.08				
		\$84.06	\$14,627.15	\$92.46	\$16,087.33	\$97.28	\$16,927.46	\$106.97	\$18,611.95				
		\$85.75	\$14,921.30	\$94.29	\$16,406.88	\$99.23	\$17,266.05	\$109.09	\$18,982.29				
		\$87.47	\$15,219.69	\$96.18	\$16,734.89	\$101.20	\$17,608.87	\$111.27	\$19,361.09				
		\$89.23	\$15,526.54	\$98.11	\$17,071.36	\$103.23	\$17,962.28	\$113.51	\$19,750.47				
		\$91.01	\$15,835.50	\$100.08	\$17,414.18	\$105.30	\$18,322.03	\$115.77	\$20,144.08				
		\$92.82	\$16,150.82	\$102.08	\$17,761.24	\$107.40	\$18,688.14	\$118.09	\$20,548.27				
		· '			Shift Differ	rential, On-C	Call and Charge N	Nurse Differe	ntial	_		-	
		I	Hourly	Н	ourly		<b>Tourly</b>		ourly	F	Iourly	Н	ourly
	Eve		\$1.65	\$	1.65	•	\$1.65	\$1	.65	\$	61.65	\$	61.65
	Night		\$2.25	\$	2.25	•	\$2.25	\$2	2.25	\$	\$2.25	\$	32.25
1	Veekend		\$1.00	\$	1.00	•	\$1.00	\$1.00		\$	<b>61.00</b>	\$	51.00
	On-Call		-		-		-		-		-		-
Ch	arge Nurse \$1.00		\$1.00	\$	1.00		-		-		-		_

		UC BERKELEY Effective January 2025													
		Years of Nurse, Clinical II Nurse, Clinical III Nurse Practitioner II Nurse Practitioner III Nurse, Per Diem  Nurse, Practitioner Per Diem  Nurse, Per Diem  Nurse, Practitioner Per Diem  Nurse, Per Diem  Nurse, Practitioner Per Diem  Nurse, Per													
Step	Years of	Nurse,	Clinical II	Nurse,	Clinical III	Nurse Pi	actitioner II	Nurse Pi	ractitioner III	Nurse,	Per Diem				
	Experience	9	0139		9138	9	9147	9	0146	9	0119		9160		
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		
		Hourty	Withing	Hourty	withing	Hourty	TVIOITEITY	Hourty	Within	\$81.98	\$14,265.28	\$96.89	\$16,858.37		
1	<6 years	\$64.32	\$11,192.25	\$70.71	\$12,303.25	\$74.40	\$12,945.41	\$81.81	\$14,234.18	ψ01.70	ψ14,203.20	Ψ70.07	ψ10,030.37		
2	6 years	\$65.59	\$11,412.23	\$72.11	\$12,547.67	\$75.87	\$13,200.94	\$83.47	\$14,523.04						
3	9 years	\$66.93	\$11,645.54	\$73.59	\$12,805.43	\$77.40	\$13,467.58	\$85.10	\$14,807.45						
4	12 years	\$68.24	\$11,874.40	\$75.04	\$13,056.51	\$78.92	\$13,732.00	\$86.80	\$15,102.98						
5	15 years	\$69.62	\$12,114.38	\$76.56	\$13,320.93	\$80.55	\$14,016.42	\$88.55	\$15,407.40						
6	18 years	\$70.99	\$12,352.14	\$78.08	\$13,585.35	\$82.12	\$14,289.73	\$90.31	\$15,714.03						
7	21 years	\$72.42	2.42 \$12,601.00 \$79.61 \$13,851.99		\$83.80	\$14,580.81	\$92.12	\$16,029.56							
8	24 years	\$73.89 \$12,856.53 \$81.24 \$14,1		\$14,136.41	\$85.46	\$14,869.67	\$93.94	\$16,345.08							
9	27 years	\$75.36 \$13,112.06 \$82.84 \$14,4		\$14,414.16	\$87.19	\$15,171.86	\$95.84	\$16,676.16							
10	Ţ	\$76.84	676.84     \$13,369.81     \$84.53     \$14,707.46		\$88.92	\$15,471.83	\$97.73	\$17,005.02							
11		\$78.40	\$13,640.90	\$86.22	\$15,002.99	\$90.69	\$15,780.69	\$99.70	\$17,347.21						
12		\$79.94	\$13,909.76	\$87.95	\$15,302.96	\$92.52	\$16,098.44	\$101.70	\$17,696.06						
13		\$81.56	\$14,191.96	\$89.70	\$15,607.38	\$94.36	\$16,418.41	\$103.76	\$18,053.81						
14		\$83.18	\$14,474.15	\$91.50	\$15,920.68	\$96.26	\$16,749.49	\$105.83	\$18,413.77						
		\$84.87	\$14,767.46	\$93.34	\$16,240.65	\$98.18	\$17,082.79	\$107.95	\$18,782.62						
		\$86.54	\$15,058.54	\$95.19	\$16,562.84	\$100.13	\$17,422.76	\$110.13	\$19,162.59						
		\$88.27	\$15,358.51	\$97.08	\$16,891.70	\$102.15	\$17,773.83	\$112.31	\$19,542.55						
		\$90.04	\$15,667.37	\$99.01	\$17,227.22	\$104.19	\$18,129.35	\$114.55	\$19,931.40						
		\$91.84	\$15,980.67	\$100.99	\$17,571.63	\$106.26	\$18,489.32	\$116.83	\$20,329.14						
		\$93.69	\$16,302.86	\$103.02	\$17,924.93	\$108.39	\$18,860.39	\$119.18	\$20,737.99						
		\$95.56	\$16,627.28	\$105.09	\$18,284.89	\$110.56	\$19,238.13	\$121.56	\$21,151.28						
		\$97.46	\$16,958.36	\$107.18 \$18,649.30		\$112.77	\$19,622.54	\$124.00	\$21,575.69						
				Shift Differen	tial, On-Cal	l and Charge N	urse Differ	ential							
		Hourly		H	lourly	Н	ourly	H	ourly	Н	ourly	H	lourly		
	Eve	\$	1.65	9	61.65	\$	1.65	\$	1.65	\$	1.65	S	61.65		
	Night	\$2	2.25	9	<b>32.25</b>	\$	2.25	\$2.25		\$	2.25		<b>52.25</b>		
	Veekend	\$	1.00	9	51.00	\$	1.00	\$	1.00	\$	1.00	S	51.00		
	On-Call		-		-		-		-		-		-		
Cha	Charge Nurse \$1.00		\$	51.00		-		-		-		-			

	UC DAVIS Effective January 2022												
Step	Years of		, Clinical I		, Clinical II	Nurse,	Clinical III		Clinical IV				
	Experience		9140		9139		9138		9137				
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly				
	<6 mos	\$60.08	\$10,453.59										
1	1 year			\$63.08	\$10,976.46	\$66.23	\$11,524.05	\$75.89	\$13,204.84				
2	2 years			\$64.32	\$11,191.32	\$67.57	\$11,757.92	\$77.41	\$13,469.13				
3	3 years			\$65.63 \$11,419.48 \$68.92 \$11,991.78		\$11,991.78	\$78.99	\$13,744.82					
4	4 years			\$66.94	\$11,647.64	\$11,647.64 \$70.28 \$12,229.45		\$80.56	\$14,016.72				
5	5 years			\$68.32	\$11,887.21	\$71.70	\$12,476.63	\$82.16	\$14,296.21				
6	6 years			\$69.66	\$12,121.07	\$73.13	\$12,723.80	\$83.80	\$14,581.41				
7	7 years			\$71.05	\$12,362.55	\$74.59	\$12,978.58	\$85.49	\$14,876.12				
8	9 years			\$72.47	\$12,609.72	\$76.14	\$13,248.57	\$87.21	\$15,174.63				
9	11 years			\$73.91	\$12,860.70	\$77.71 \$13,522.37		\$88.94	\$15,475.05				
10	13 years			\$75.37	\$13,113.58	\$79.20	\$13,780.95	\$90.71	\$15,783.06				
11	≥16 years				\$13,383.57	\$80.75	\$14,050.94	\$92.52	\$16,098.69				
12				\$78.43	\$13,645.95	\$82.38	\$14,334.24	\$94.37	\$16,420.02				
13				\$79.99	\$13,917.85	\$84.01	\$14,617.54	\$96.24	\$16,745.15				
14				\$81.60	\$14,199.24	\$85.68	\$14,908.45	\$98.18	\$17,083.58				
15				\$83.21	\$14,478.74	\$87.39	\$15,205.06	\$100.13	\$17,422.02				
16				\$84.88	\$14,769.65	\$88.31	\$15,366.67	\$101.47	\$17,655.89				
17					·	\$90.11	\$15,678.49	\$103.49	\$18,007.64				
18						\$91.94	\$15,997.92	\$105.55	\$18,365.09				
		S	hift Different	tial, On-C	all and Charg	e Nurse D	ifferential		•				
		Н	lourly	I	Hourly	F	<b>Hourly</b>	I	Hourly				
	Eve		66.00		\$6.00		\$6.00		\$6.00				
	Night		66.00		\$6.00	9	\$6.00		\$6.00				
	/eekend		33.50		\$3.50		\$3.50		\$3.50				
	)n-Call		12.00		512.00		12.00		12.00				
Cha	rge Nurse	\$	52.00		\$2.00	9	\$2.00	\$2.00					

<sup>\*</sup>Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

	UC DAVIS Effective January 2022										
Step	Years of Experience	Home H	ealth Nurse I	Home F	January 2022 Jealth Nurse II 9117		Health Nurse III 9116	Nurse A	dministrative I		
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		
	<6 mos		·				·		·		
1	1 year	\$60.08	\$10,453.59	\$63.08	\$10,976.46	\$66.23	\$11,524.05	\$66.23	\$11,524.05		
2	2 years	\$61.29	\$10,664.64	\$64.32	\$11,191.32	\$67.57	\$11,757.92	\$67.57	\$11,757.92		
3	3 years	\$62.49	\$10,873.79	\$65.63	\$11,419.48	\$68.92	\$11,991.78	\$68.92	\$11,991.78		
4	4 years	\$63.77	\$11,096.25	\$66.94	\$11,647.64	\$70.28	\$12,229.45	\$70.28	\$12,229.45		
5	5 years	\$65.01	\$11,311.10	\$68.32	\$11,887.21	\$71.70	\$12,476.63	\$71.70	\$12,476.63		
6			\$11,546.87	\$69.66	\$12,121.07	\$73.13	\$12,723.80	\$73.13	\$12,723.80		
7	3		\$11,776.93	\$71.05	\$12,362.55	\$74.59	\$12,978.58	\$74.59	\$12,978.58		
8	3		\$12,014.60	\$72.47	\$12,609.72	\$76.14	\$13,248.57	\$76.14	\$13,248.57		
9			\$12,254.17	\$73.91	\$12,860.70	\$77.71	\$13,522.37	\$77.71	\$13,522.37		
10	13 years	\$70.43 \$12,234.17 \$71.80 \$12,493.74		\$75.37	\$13,113.58	\$79.20	\$13,780.95	\$79.20	\$13,780.95		
11	≥16 years	\$73.26	\$12,746.62	\$76.92	\$13,383.57	\$80.75	\$14,050.94	\$80.75	\$14,050.94		
12	-	\$74.71	\$12,999.50	\$78.43	\$13,645.95	\$82.38	\$14,334.24	\$82.38	\$14,334.24		
13		\$76.22	\$13,261.88	\$79.99	\$13,917.85	\$84.01	\$14,617.54	\$84.01	\$14,617.54		
14		\$77.73	\$13,524.27	\$81.60	\$14,199.24	\$85.68	\$14,908.45	\$85.68	\$14,908.45		
15		\$79.28	\$13,794.26	\$83.21	\$14,478.74	\$87.39	\$15,205.06	\$87.39	\$15,205.06		
16				\$84.88	\$14,769.65	\$88.31	\$15,366.67	\$88.31	\$15,366.67		
17						\$90.11	\$15,678.49	\$90.11	\$15,678.49		
18						\$91.94	\$15,997.92	\$91.94	\$15,997.92		
		Shif	t Differential,	On-Call	and Charge N	Nurse Dif	ferential				
		I	Hourly	Н	<b>lourly</b>	I	Hourly		Hourly		
	Eve		\$6.00	S	66.00		\$6.00		\$6.00		
	Night		\$6.00	S	66.00		\$6.00		\$6.00		
The state of the s	Weekend		\$3.50		53.50	\$3.50		\$3.50			
	On-Call	\$	12.00	\$	12.00	\$	512.00		\$12.00		
Ch	arge Nurse		\$2.00	5	52.00		\$2.00	\$0.00			

	UC DAVIS Effective January 2022											
			Effective Ja	nuary 2022		1						
Step	Years of	Coordinator	, Transplant I	Coordinator	, Transplant II	Coordinator,	Transplant III					
эсер	Experience	9	110	9	111	9:	125					
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly					
	<6 mos											
1	1 year	\$69.53	\$12,098.26	\$73.02	\$12,704.79	\$76.64	\$13,336.03					
2	2 years	\$70.94	\$12,343.53	\$74.51	\$12,965.27	\$78.24	\$13,613.63					
3	3 years	\$72.36	\$12,590.71	\$75.98	\$13,220.05	\$79.81	\$13,887.42					
4	4 years	\$73.80	\$12,841.68	\$77.51	\$13,486.24	\$81.39	\$14,161.22					
5	5 years	\$75.30	\$13,102.17	\$79.07	\$13,758.13	\$83.00	\$14,442.62					
6	6 years	\$76.77	\$13,358.85	\$80.64	\$14,031.93	\$84.66	\$14,731.62					
7	7 years	\$78.33	\$13,628.84	\$82.23	\$14,307.62	\$86.33	\$15,020.63					
8	9 years	\$79.90 \$13,902.63		\$83.89	\$14,596.63	\$88.08	\$15,326.74					
9	11 years	\$81.62	\$14,201.15	\$85.68	\$14,908.45	\$89.96	\$15,653.77					
10	13 years	\$83.15 \$14,467.33		\$87.30	\$15,189.85	\$91.65	\$15,946.58					
11	≥16 years	\$84.77 \$14,750.63		\$89.01	\$15,488.36	\$93.48	\$16,266.01					
12		\$86.47	\$15,045.34	\$90.82	\$15,802.08	\$95.33	\$16,587.33					
13		\$88.20	\$15,347.66	\$92.62	\$16,115.80	\$97.24	\$16,920.07					
14		\$89.95	\$15,651.87	\$94.49	\$16,440.93	\$99.18	\$17,256.61					
15		\$91.75	\$15,963.69	\$96.35	\$16,764.16	\$101.16	\$17,602.65					
16		\$92.76	\$16,140.52	\$97.39	\$16,946.69	\$102.27	\$17,794.69					
17		\$94.61	\$16,461.84	\$99.36	\$17,288.93	\$104.32	\$18,152.14					
18		\$96.53	\$16,796.48	\$101.34	\$17,633.07	\$106.43	\$18,519.10					
		Shift Differ	ential, On-Call a	nd Charge Nurs	e Differential		•					
		Но	ourly	Но	ourly	Но	ourly					
ŀ	Eve	\$0	0.00	\$0	0.00	\$0.00						
N	ight	\$(	0.00	\$0	0.00	\$0.00						
Wee	ekend	\$0.00		\$0	0.00	\$0.00						
On	-Call	\$0	0.00	\$0	0.00	\$0.00						

<sup>\*</sup>Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

\$0.00

\$0.00

\$0.00

Charge Nurse

	UC DAVIS Effective January 2022													
	Nurse Practitioner Vears of													
Step	Years of	Nurse	e Practitioner I	Nurse l	Practitioner II	Nurse Pr	actitioner III	Nurse A	Anesthetist	Step	Years of Experience	Nurse Anest	hetist Sr. Ex	
	Experience		9148		9147	٩	9146	9	9144			78	64	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	
	<6 mos													
1	1 year	\$71.50	\$12,440.50	\$75.04	\$13,056.54	\$82.53	\$14,360.86	\$77.45	\$13,476.73	1	<1 year	\$116.93	\$20,346.29	
2	2 years	\$72.92	\$12,687.68	\$76.55	\$13,318.92	\$84.19	\$14,649.86	\$78.99	\$13,744.82	2	5 years	\$123.27	\$21,449.07	
3	3 years	\$74.34	\$12,934.85	\$78.05	\$13,581.31	\$85.87	\$14,940.77	\$80.59	\$14,022.42	3	10 years	\$131.91	\$22,953.04	
4	4 years	\$75.85	\$13,197.24	\$79.62	\$13,853.20	\$87.57	\$15,237.38	\$82.21	\$14,303.82	4				
5	5 years	\$77.35	\$13,459.62	\$81.20	\$14,128.89	\$89.34	\$15,545.40	\$83.81	\$14,583.32	5				
6	6 years	\$78.89	\$13,727.71	\$82.84	\$14,414.10	\$91.11	\$15,853.41	\$85.52	\$14,879.93	6				
7	7 years	\$80.48	\$14,003.41	\$84.49	\$14,701.20	\$92.93	\$16,169.04	\$87.23	\$15,178.44	7				
8	9 years	\$82.09	\$14,282.90	\$86.19	\$14,997.81	\$94.84	\$16,501.77	\$88.96	\$15,478.85	8				
9	11 years	\$83.72	\$14,568.11	\$87.92	\$15,298.22	\$96.70	\$16,825.00	\$90.76	\$15,792.57	9				
10	13 years	\$85.40	\$14,859.01	\$89.66	\$15,600.54	\$98.63	\$17,161.54	\$94.43	\$16,431.42	10				
11	≥16 years	\$87.11	\$15,157.52	\$91.46	\$15,914.26	\$100.62	\$17,507.58	\$96.29	\$16,754.65	11				
12		\$88.86	\$15,461.74	\$93.31	\$16,235.58	\$102.63	\$17,857.43	\$98.21	\$17,089.29	12				
13		\$90.64	\$15,771.66	\$95.20	\$16,564.52	\$104.67	\$18,212.98	\$100.19	\$17,433.43	13				
14		\$92.46	\$16,087.28	\$97.08	\$16,891.55	\$106.78	\$18,579.94	\$102.18	\$17,779.48	14				
15		\$94.29	\$16,406.71	\$99.02	\$17,229.99	\$108.90	\$18,948.80	\$104.26	\$18,140.73	15				
16										16				
17										17				
18										18				
		<u>I</u>		Shift 1	Differential, (	On-Call ar	d Charge Nu	rse Differ	ential					
		Hourly		H	Iourly	Н	ourly	Н	ourly					
	Eve		\$6.00	9	\$6.00	\$	6.00	\$	2.75					
	Night		\$6.00	9	\$6.00	\$	6.00	\$	4.75					
V	Veekend		\$3.50	9	\$3.50	\$	3.50	\$	1.60					
(	On-Call		\$12.00	\$	12.00	\$1	12.00	\$	9.00					
Cha	arge Nurse		\$2.00	9	\$2.00	\$	2.00	\$	2.00					

	UC DAVIS  Effective January 2022													
Home Health Nurse Anesthetist Nurse Anesthetist Sr														
Description	Nurse, Per Diem	Home Health Nurse, Per Diem	Nurse Practitioner, Per Diem	Nurse Anesthetist, Per Diem	Nurse Anesthetist Sr. Per Diem									
	9119	9114	9160	9122	9121									
	Hourly	Hourly	Hourly	Hourly	Hourly									
Unit-Based	\$81.11	\$82.10	\$99.65	\$121.59	\$143.23									
CP 3 shifts/mo	\$87.19	·												
CP 6 shifts/mo	\$93.30													
	Shift Di	fferential. On-Ca	L Ill and Charge I	Nurse Differential										
	Hourly	Hourly Hourly	Hourly	Hourly	Hourly									
Eve	\$6.00	\$6.00	\$6.00	\$4.45	\$5.15									
Night	\$7.35	\$7.20	\$6.00	\$9.40	\$10.90									
Weekend	\$3.50	\$3.50	\$3.50	\$1.60	\$1.60									
On-Call	\$12.00	\$12.00	\$12.00	\$9.00	\$9.00									
Charge Nurse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00									

	UC DAVIS Effective January 2023									
			Effect	tive Janu	ary 2023					
Step	Years of	Nurse, C	linical I	Nurse,	, Clinical II	Nurse,	Clinical III	Nurse,	Clinical IV	
эсер	Experience	914	10		9139		9138	9	0137	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
	<6 mos	\$63.68	\$11,080.81							
1	1 year		•	\$66.87	\$11,635.05	\$70.20	\$12,215.50	\$80.44	\$13,997.13	
2	2 years			\$68.18	\$11,862.80	\$71.63	\$12,463.39	\$82.05	\$14,277.28	
3	3 years			\$69.57	\$12,104.65	\$73.05	\$12,711.29	\$83.73	\$14,569.51	
4	4 years			\$70.96	\$12,346.50	\$74.50	\$12,963.22	\$85.39	\$14,857.72	
5	5 years			\$72.42	\$12,600.44	\$76.01	\$13,225.22	\$87.09	\$15,153.99	
6	6 years			\$73.84	\$12,848.34	\$77.51	\$13,487.23	\$88.83	\$15,456.30	
7	7 years			\$75.31	\$13,104.30	\$79.06	\$13,757.30	\$90.62	\$15,768.69	
8	9 years			\$76.82	\$13,366.30	\$80.71	\$14,043.49	\$92.44	\$16,085.11	
9	11 years			\$78.35	\$13,632.34	\$82.38	\$14,333.71	\$94.27	\$16,403.55	
10	13 years			\$79.89	\$13,900.39	\$83.95	\$14,607.81	\$96.15	\$16,730.05	
11	≥16 years			\$81.53	\$14,186.58	\$85.60	\$14,894.00	\$98.07	\$17,064.61	
12				\$83.13	\$14,464.71	\$87.32	\$15,194.29	\$100.03	\$17,405.22	
13				\$84.79	\$14,752.92	\$89.05	\$15,494.59	\$102.01	\$17,749.85	
14				\$86.50	\$15,051.20	\$90.82	\$15,802.95	\$104.07	\$18,108.60	
15				\$88.20	\$15,347.47	\$92.63	\$16,117.36	\$106.13	\$18,467.35	
16				\$89.98	\$15,655.83	\$93.61	\$16,288.67	\$107.56	\$18,715.24	
17						\$95.51	\$16,619.20	\$109.70	\$19,088.10	
18						\$97.46	\$16,957.79	\$111.88	\$19,467.00	
		Shift Dif	ferential, On-C	Call and	Charge Nurse	e Differer	ntial			
		Hou	rly	H	Iourly	Н	lourly	Н	ourly	
	Eve	\$6.0	00	3	\$6.00	\$	66.00	\$	6.00	
	Night	\$6.0	00	5	\$6.00	\$6.00		\$6.00		
•	Weekend	\$3.5	50	\$3.50		\$3.50		\$3.50		
	On-Call	\$15.0	00	\$15.00		\$15.00		\$15.00		
Ch	arge Nurse	\$13.00		5	\$2.00	9	52.00	\$2.00		

<sup>\*</sup>Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

	UC DAVIS Effective January 2023											
	Effective January 2023											
Step	Years of Experience		lealth Nurse I		lealth Nurse II		lealth Nurse III	Admii	Nurse nistrative I			
	*		9118		9117		9116		9134			
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			
	<6 mos											
1	1 year	\$63.68	\$11,080.81	\$66.87	\$11,635.05	\$70.20	\$12,215.50	\$70.20	\$12,215.50			
2	2 years			\$68.18	\$11,862.80	\$71.63	\$12,463.39	\$71.63	\$12,463.39			
3	3 years \$66.2		\$11,526.22	\$69.57	\$12,104.65	\$73.05	\$12,711.29	\$73.05	\$12,711.29			
4	4 years	\$67.60	\$11,762.02	\$70.96	\$12,346.50	\$74.50	\$12,963.22	\$74.50	\$12,963.22			
5	5 years	\$68.91	\$11,989.77	\$72.42	\$12,600.44	\$76.01	\$13,225.22	\$76.01	\$13,225.22			
6	6 years	\$70.34	\$12,239.68	\$73.84	\$12,848.34	\$77.51	\$13,487.23	\$77.51	\$13,487.23			
7	7 years	\$71.74	\$12,483.55	\$75.31	\$13,104.30	\$79.06	\$13,757.30	\$79.06	\$13,757.30			
8	9 years	\$73.19 \$12,735.47		\$76.82 \$13,366.30		\$80.71	\$14,043.49	\$80.71	\$14,043.49			
9	J		\$74.65 \$12,989.42		\$13,632.34	\$82.38	\$14,333.71	\$82.38	\$14,333.71			
10	13 years	\$76.11 \$13,243.36		\$79.89	\$13,900.39	\$83.95	\$14,607.81	\$83.95	\$14,607.81			
11	≥16 years	\$77.65	77.65 \$13,511.41		\$14,186.58	\$85.60	\$14,894.00	\$85.60	\$14,894.00			
12		\$79.19	\$13,779.47	\$83.13	\$14,464.71	\$87.32	\$15,194.29	\$87.32	\$15,194.29			
13		\$80.79	\$14,057.59	\$84.79	\$14,752.92	\$89.05	\$15,494.59	\$89.05	\$15,494.59			
14		\$82.39	\$14,335.72	\$86.50	\$15,051.20	\$90.82	\$15,802.95	\$90.82	\$15,802.95			
15		\$84.03	\$14,621.91	\$88.20	\$15,347.47	\$92.63	\$16,117.36	\$92.63	\$16,117.36			
16				\$89.98	\$15,655.83	\$93.61	\$16,288.67	\$93.61	\$16,288.67			
17						\$95.51	\$16,619.20	\$95.51	\$16,619.20			
18						\$97.46	\$16,957.79	\$97.46	\$16,957.79			
		Shift	Differential,	On-Call	and Charge	Nurse Di	fferential					
			lourly	Н	lourly	Н	lourly	Н	<b>Iourly</b>			
	Eve	\$	66.00	9	66.00	\$	66.00	9	\$6.00			
	Night	\$	66.00	\$	66.00	\$6.00		\$6.00				
V	Veekend	\$	33.50	\$3.50		\$3.50		\$3.50				
(	On-Call	\$	15.00	\$	15.00	\$15.00		\$15.00				
Cha	rge Nurse	\$	52.00	9	52.00	\$	52.00	\$0.00				

Charge Nurse\$2.00\$2.00\$2.00\$0.00\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

	UC DAVIS Effective January 2023												
	Vears of Coordinator, Coordinator, Coordinator,												
C.	Years of				· ·								
Step	Experience		splant I		splant II		splant III						
			0110		0111		0125						
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly						
	<6 mos												
1	1 year	\$73.70	\$12,824.15	\$77.40	\$13,467.07	\$81.24	\$14,136.20						
2	2 years	\$75.20	\$13,084.14	\$78.98	\$13,743.19	\$82.93	\$14,430.45						
3	3 years	\$76.70	\$13,346.15	\$80.54	\$14,013.25	\$84.60	\$14,720.67						
4	4 years	\$78.23	\$13,612.19	\$82.16	\$14,295.41	\$86.27	\$15,010.89						
5	5 years	\$79.82	\$13,888.30	\$83.81	\$14,583.62	\$87.98	\$15,309.17						
6	6 years	\$81.38	\$14,160.38	\$85.48	\$14,873.84	\$89.74	\$15,615.52						
7	7 years	\$83.03	\$14,446.57	\$87.16	\$15,166.08	\$91.50	\$15,921.86						
8	9 years	\$84.69	\$14,736.79	\$88.92	\$15,472.42	\$93.37	\$16,246.35						
9 11 years		\$86.51	\$15,053.21	\$90.82	\$15,802.95	\$95.36	\$16,593.00						
10	13 years	\$88.13	\$15,335.37	\$92.54	\$16,101.24	\$97.15	\$16,903.38						
11	≥16 years	\$89.86	\$15,635.67	\$94.35	\$16,417.66	\$99.09	\$17,241.97						
12	-	\$91.66	\$15,948.06	\$96.27	\$16,750.20	\$101.05	\$17,582.57						
13		\$93.50	\$16,268.52	\$98.18	\$17,082.75	\$103.08	\$17,935.27						
14		\$95.35	\$16,590.98	\$100.16	\$17,427.39	\$105.13	\$18,292.00						
15		\$97.25	\$16,921.51	\$102.13	\$17,770.01	\$107.23	\$18,658.81						
16		\$98.33	\$17,108.95	\$103.24	\$17,963.49	\$108.40	\$18,862.37						
17		\$100.28	\$17,449.56	\$105.32	\$18,326.27	\$110.58	\$19,241.27						
18		\$102.32	\$17,804.27	\$107.42	\$18,691.06	\$112.82	\$19,630.25						
	Shift 1	Differentia	l, On-Call an	d Charge	Nurse Differ	ential							
		Н	ourly	Н	ourly	Н	ourly						
	Eve	\$0.00		\$	0.00	\$	0.00						
	Night	\$0.00		\$	0.00	\$0.00							
V	Veekend	\$0.00		\$	0.00	\$0.00							
	On-Call	\$0.00		\$	0.00	\$0.00							
Cha	arge Nurse	\$0.00		\$	0.00	\$0.00							

							C DAVIS e January 202	23					
Step	Years of Experience	Nurse Practitioner I Nurse Practitio 9148 9147		actitioner II	Nurse Practitioner III Nu		Nurse A	Nurse Anesthetist		Years of Experience	Nurse Ai	nesthetist Sr. Ex	
				9147			9	9144			,	7864	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos												
1	1 year	\$75.79	\$13,186.93	\$79.54	\$13,839.93	\$87.49	\$15,222.51	\$82.10	\$14,285.34	1	<1 year	\$123.95	\$21,567.07
2	2 years	\$77.29	\$13,448.94	\$81.14	\$14,118.06	\$89.25	\$15,528.85	\$83.73	\$14,569.51	2	5 years	\$130.67	\$22,736.02
3	3 years	\$78.80	\$13,710.94	\$82.74	\$14,396.19	\$91.02	\$15,837.21	\$85.42	\$14,863.76	3	10 years	\$139.83	\$24,330.22
4	4 years	\$80.40	\$13,989.07	\$84.39	\$14,684.39	\$92.83	\$16,151.62	\$87.14	\$15,162.05	4			
5	5 years	\$82.00	\$14,267.20	\$86.07	\$14,976.63	\$94.70	\$16,478.12	\$88.84	\$15,458.31	5			
6	6 years	\$83.63	\$14,551.37	\$87.81	\$15,278.94	\$96.58	\$16,804.62	\$90.65	\$15,772.72	6			
7	7 years	\$85.31	\$14,843.61	\$89.56	\$15,583.27	\$98.50	\$17,139.18	\$92.47	\$16,089.14	7			
8	9 years	\$87.01	\$15,139.88	\$91.37	\$15,897.68	\$100.53	\$17,491.88	\$94.30	\$16,407.58	8			
9	11 years	\$88.75	\$15,442.19	\$93.20	\$16,216.12	\$102.50	\$17,834.50	\$96.21	\$16,740.13	9			
10	13 years	\$90.52	\$15,750.55	\$95.04	\$16,536.57	\$104.55	\$18,191.23	\$100.10	\$17,417.31	10			
11	≥16 years	\$92.34	\$16,066.97	\$96.95	\$16,869.11	\$106.66	\$18,558.04	\$102.07	\$17,759.93	11			
12		\$94.19	\$16,389.44	\$98.91	\$17,209.72	\$108.79	\$18,928.88	\$104.11	\$18,114.65	12			
13		\$96.08	\$16,717.96	\$100.91	\$17,558.39	\$110.95	\$19,305.76	\$106.20	\$18,479.44	13			
14		\$98.00	\$17,052.52	\$102.90	\$17,905.04	\$113.19	\$19,694.74	\$108.31	\$18,846.25	14			
15		\$99.95	\$17,391.11	\$104.96	\$18,263.79	\$115.44	\$20,085.73	\$110.51	\$19,229.18	15			
16										16			
17										17			
18										18			
	•			Sh	ift Differentia	al, On-Cal	l and Charge	Nurse Di	fferential			•	
		E	lourly	Н	ourly	Н	ourly	Н	ourly				
	Eve	5	86.00	\$	6.00	\$	6.00	\$	2.75				
	Night	5	6.00	\$	6.00	\$	6.00	\$	4.75				
V	Veekend	5	53.50	\$	3.50	\$	3.50	\$	1.60				

\$15.00

\$2.00

\$15.00

\$2.00

On-Call

**Charge Nurse** 

\$15.00

\$2.00

\$15.00

\$2.00

	UC DAVIS										
		Effective .	January 2023								
Description	Nurse, Per Diem	Home Health Nurse, Per Diem	Nurse Practitioner, Per Diem	Nurse Anesthetist, Per Diem	Nurse Anesthetist Sr. Per Diem						
	9119	9114	9160	9122	9121						
	Hourly	Hourly	Hourly	Hourly	Hourly						
Unit-Based	\$85.98	\$87.02	\$105.62	\$128.88	\$151.83						
CP 3 shifts/mo	\$92.42										
CP 6 shifts/mo	\$98.89										
	Shift Different	tial. On-Call	and Charge Nurs	e Differential							
	Hourly	Hourly	Hourly	Hourly	Hourly						
Eve	\$6.00	\$6.00	\$6.00	\$4.45	\$5.15						
Night	\$7.35	\$7.20	\$6.00	\$9.40	\$10.90						
Weekend	\$3.50	\$3.50	\$3.50	\$1.60	\$1.60						
On-Call	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00						
Charge Nurse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						

## **UC DAVIS Effective January 2024** Years of Nurse, Clinical I Nurse, Clinical II Nurse, Clinical III Nurse, Clinical IV Step **Experience** 9140 9139 9138 9137 **Hourly** Monthly **Hourly** Monthly Hourly Monthly Monthly Hourly \$66.87 \$11,634.85 <6 mos \$70.21 \$12,216.81 \$73.71 \$12,826.27 \$14,696.99 1 year \$84.47 \$71.59 \$12,455.94 \$75.21 \$13,086.56 \$86.16 \$14,991.14 2 years \$73.05 \ \$12,709.88 \$76.71 \$13,346.85 \$87.92 \$15,297.99 3 3 years \$74.50 \$12,963.82 \$78.23 \$13,611.38 \$89.66 \$15,600.60 4 years \$76.04 \$13,230.46 \$13,886.48 5 \$79.81 \$91.45 \$15,911.68 5 years \$77.53 \$13,490.76 \$81.39 \$14,161.59 \$93.27 \$16,229.11 6 6 years \$14,445.16 \$79.08 | \$13,759.51 \$83.02 \$95.16 \$16,557.13 7 years \$80.66 \$14,034.62 \$14,745.66 \$16,889.37 9 years \$84.75 \$97.07 \$82.26 \$14,313.96 \$86.50 \$15,050.39 \$98.99 \$17,223.73 11 years 10 13 years \$83.88 | \$14,595.41 \$88.15 \$15,338.20 \$100.96 \$17,566.55 \$85.61 \$14,895.91 \$15,638.70 \$102.98 | \$17,917.84 11 >16 years \$89.88 12 \$87.29 \$15,187.95 \$91.69 \$15,954.01 \$105.03 | \$18,275.48 13 \$89.03 \ \$15,490.56 \$16,269.32 \$93.50 \$107.11 | \$18,637.35 \$16,593.10 14 \$90.83 \ \$15,803.76 \$95.36 \$109.28 | \$19,014.03 15 \$92.61 \$16,114.84 \$97.26 \$16,923.23 \$111.44 \ \$19,390.71 \$94.47 \$16,438.62 \$98.29 \$17,103.10 \$112.94 \$19,651.00 16 \$115.19 \$20,042.50 17 \$100.29 \$17,450.16 \$102.33 | \$17,805.68 \$117.47 \$20,440.35 18 Shift Differential, On-Call and Charge Nurse Differential

	, <u> </u>						
	Hourly	Hourly	Hourly	Hourly			
Eve	\$6.00	\$6.00	\$6.00	\$6.00			
Night	\$6.00	\$6.00	\$6.00	\$6.00			
Weekend	\$3.50	\$3.50	\$3.50	\$3.50			
On-Call	\$15.00	\$15.00	\$15.00	\$15.00			
Charge Nurse	\$2.00	\$2.00	\$2.00	\$2.00			

<sup>\*</sup>Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

					DAVIS					
			E	ffective J	anuary 2024					
	Years of	Home H	lealth Nurse	Home H	lealth Nurse	Home H	ealth Nurse	Nurse Administrative		
Step	Experience		I		II	III		I		
	Experience		9118		9117	Ç	9116	9	9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
	<6 mos									
1	1 year	\$66.87	\$11,634.85	\$70.21	\$12,216.81	\$73.71	\$12,826.27	\$73.71	\$12,826.27	
2	2 years	\$68.22	\$11,869.75	\$71.59	\$12,455.94	\$75.21	\$13,086.56	\$75.21	\$13,086.56	
3	3 years	\$69.55	\$12,102.53	\$73.05	\$12,709.88	\$76.71	\$13,346.85	\$76.71	\$13,346.85	
4	4 years	\$70.98	\$12,350.13	\$74.50	\$12,963.82	\$78.23	\$13,611.38	\$78.23	\$13,611.38	
5	5 years	\$72.35	\$12,589.26	\$76.04	\$13,230.46	\$79.81	\$13,886.48	\$79.81	\$13,886.48	
6	6 years	\$73.86	\$12,851.66	\$77.53	\$13,490.76	\$81.39	\$14,161.59	\$81.39	\$14,161.59	
7	7 years	\$75.33	\$13,107.72	\$79.08	\$13,759.51	\$83.02	\$14,445.16	\$83.02	\$14,445.16	
8	9 years	\$76.85	\$13,372.25	\$80.66	\$14,034.62	\$84.75	\$14,745.66	\$84.75	\$14,745.66	
9	11 years	\$78.38	\$13,638.89	\$82.26	\$14,313.96	\$86.50	\$15,050.39	\$86.50	\$15,050.39	
10	13 years	\$79.92	\$13,905.53	\$83.88	\$14,595.41	\$88.15	\$15,338.20	\$88.15	\$15,338.20	
11	≥16 years	\$81.53	\$14,186.98	\$85.61	\$14,895.91	\$89.88	\$15,638.70	\$89.88	\$15,638.70	
12		\$83.15	\$14,468.44	\$87.29	\$15,187.95	\$91.69	\$15,954.01	\$91.69	\$15,954.01	
13		\$84.83	\$14,760.47	\$89.03	\$15,490.56	\$93.50	\$16,269.32	\$93.50	\$16,269.32	
14		\$86.51	\$15,052.51	\$90.83	\$15,803.76	\$95.36	\$16,593.10	\$95.36	\$16,593.10	
15		\$88.24	\$15,353.01	\$92.61	\$16,114.84	\$97.26	\$16,923.23	\$97.26	\$16,923.23	
16				\$94.47	\$16,438.62	\$98.29	\$17,103.10	\$98.29	\$17,103.10	
17						\$100.29	\$17,450.16	\$100.29	\$17,450.16	
18						\$102.33	\$17,805.68	\$102.33	\$17,805.68	
		Shift 1	Differential,	On-Call a	nd Charge N	urse Diffe	rential	•		
			lourly	Н	lourly	Н	ourly	Н	ourly	
	Eve	\$	66.00	9	66.00	\$	6.00	\$	6.00	
	Night	\$	66.00	\$	66.00	\$6.00		\$6.00		
	Weekend	\$	63.50	\$3.50		\$3.50		\$3.50		
	On-Call	\$	15.00	\$	15.00	\$15.00		\$15.00		
Cl	Charge Nurse		\$2.00		\$2.00		\$2.00		\$0.00	

				DAVIS						
				January 2	2024					
<b>C</b> .	Years of		dinator,		dinator,	Coordinator, Transplant				
Step	Experience	Transplant I			splant II		III			
	•	9110			9111		9125			
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			
	<6 mos									
1	1 year	\$77.39	\$13,465.36	\$81.27	\$14,140.43	\$85.30	\$14,843.01			
2	2 years	\$78.96	\$13,738.35	\$82.93	\$14,430.35	\$87.08	\$15,151.97			
3	3 years	\$80.54	\$14,013.46	\$84.56	\$14,713.92	\$88.83	\$15,456.70			
4	4 years	\$82.14	\$14,292.79	\$86.27	\$15,010.19	\$90.58	\$15,761.43			
5	5 years	\$83.81	\$14,582.71	\$88.00	\$15,312.80	\$92.38	\$16,074.63			
6	6 years	\$85.45	\$14,868.40	\$89.76	\$15,617.53	\$94.23	\$16,396.29			
7	7 years	\$87.18	\$15,168.90	\$91.52	\$15,924.38	\$96.08	\$16,717.96			
8	9 years	\$88.93	\$15,473.63	\$93.37	\$16,246.04	\$98.04	\$17,058.66			
9	11 years	\$90.84	\$15,805.88	\$95.36	\$16,593.10	\$100.13	\$17,422.65			
10	13 years	\$92.54	\$16,102.14	\$97.16	\$16,906.30	\$102.00	\$17,748.54			
11	≥16 years	\$94.35	\$16,417.46	\$99.07	\$17,238.54	\$104.05	\$18,104.07			
12		\$96.24	\$16,745.47	\$101.08	\$17,587.71	\$106.10	\$18,461.70			
13		\$98.17	\$17,081.94	\$103.09	\$17,936.89	\$108.23	\$18,832.04			
14		\$100.12	\$17,420.53	\$105.17	\$18,298.76	\$110.38	\$19,206.60			
15		\$102.11	\$17,767.59	\$107.23	\$18,658.51	\$112.60	\$19,591.75			
16		\$103.24	\$17,964.40	\$108.40	\$18,861.66	\$113.82	\$19,805.49			
17		\$105.30	\$18,322.03	\$110.59	\$19,242.58	\$116.11	\$20,203.33			
18		\$107.44	\$18,694.48	\$112.79	\$19,625.61	\$118.46	\$20,611.76			
	Shift Differential, On-Call and Charge Nurse Differential									
		Н	ourly	Н	ourly	Hourly				
	Eve	\$0.00		\$0.00		\$0.00				
	Night	\$0.00		\$0.00		\$0.00				
V	Veekend	\$	0.00	\$	\$0.00		\$0.00			
						ψ0.00				

\$0.00

\$0.00

\$0.00

\$0.00

On-Call

**Charge Nurse** 

\$0.00

\$0.00

						UC	DAVIS						
						Effective .	January 2024						
Step	Years of Experience		ractitioner I		actitioner II				Anesthetist	Step	Years of Experience		nesthetist Sr. Ex
			0148		0147		9146		9144				7864
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
1	<6 mos	\$79.58	\$13,846.28	\$83.52	\$14,531.92	\$91.86	\$15,983.64	\$86.20	\$14,999.60	1	<b>1</b> *******	\$130.15	\$22,645.42
2	1 year		·						· · · · · · · · · · · · · · · · · · ·	2	<1 year		*
2	2 years	\$81.16 \$82.74	\$14,121.38 \$14,396.49	\$85.20 \$86.87	\$14,823.96 \$15,115.99	\$93.71 \$95.57	\$16,305.30 \$16,629.08	\$87.92 \$89.70	\$15,297.99 \$15,606.95	2	5 years	\$137.20 \$146.82	\$23,872.82 \$25,546.73
3	3 years		·							3	10 years	\$140.62	\$23,340.73
4	4 years	\$84.42	\$14,688.52	\$88.61	\$15,418.61	\$97.47	\$16,959.20	\$91.50	\$15,920.15	4			
5	3		,	\$90.38	\$15,725.46	\$99.44	\$17,302.03	\$93.28	\$16,231.23	5			
6	6 years	\$87.81	\$15,278.94	\$92.20	\$16,042.89	\$101.41	\$17,644.85	\$95.18	\$16,561.36	6			
	7 years	\$89.57	\$15,585.79	\$94.04	\$16,362.43	\$103.43	\$17,996.14	\$97.09	\$16,893.60	7			
8	9 years	\$91.36	\$15,896.87	\$95.93	\$16,692.56	\$105.55	\$18,366.47	\$99.01	\$17,227.96	8			
9	11 years	\$93.19	\$16,214.30	\$97.86	\$17,026.92	\$107.62	\$18,726.23	\$101.02	\$17,577.13	9			
10	13 years	\$95.05	\$16,538.08	\$99.79	\$17,363.40	\$109.77	\$19,100.79	\$105.10	\$18,288.17	10			
11	≥16 years	\$96.96	\$16,870.32	\$101.80	\$17,712.57	\$111.99	\$19,485.94	\$107.17	\$18,647.93	11			
12		\$98.90	\$17,208.91	\$103.85	\$18,070.21	\$114.23	\$19,875.32	\$109.31	\$19,020.38	12			
13		\$100.88	\$17,553.85	\$105.96	\$18,436.31	\$116.50	\$20,271.05	\$111.51	\$19,403.41	13			
14		\$102.90	\$17,905.14	\$108.05	\$18,800.29	\$118.85	\$20,679.48	\$113.73	\$19,788.56	14			
15		\$104.95	\$18,260.66	\$110.21	\$19,176.98	\$121.21	\$21,090.02	\$116.04	\$20,190.64	15			
16										16			
17										17			
18										18			
				Shif	t Differential	, On-Call	and Charge N	Nurse Diff	erential				
		Н	ourly	Н	ourly	Н	ourly	Н	ourly				
	Eve	\$	6.00	\$	6.00	\$	6.00	\$	2.75				
	Night	\$	6.00	\$	6.00	\$	6.00	\$	4.75				
	Veekend	\$	3.50	\$	3.50	\$	3.50		1.60				
	On-Call	\$1	15.00	\$1	15.00	\$1	15.00	\$1	15.00				
<b>Charge Nurse</b> \$2.00 \$2.00 \$2.00 \$2.00													

			DAVIS		
Description	Nurse, Per Diem	Home Health Nurse, Per Diem	Nurse Practitioner, Per Diem	Nurse Anesthetist, Per Diem	Nurse Anesthetist Sr., Per Diem
	9119	9114	9160	9122	9121
	Hourly	Hourly	Hourly	Hourly	Hourly
Unit-Based	\$90.28	\$91.37	\$110.91	\$135.33	\$159.42
CP 3 shifts/mo CP 6 shifts/mo	\$97.04 \$103.84				
S		rential, On-Call			
	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$6.00	\$6.00	\$6.00	\$4.45	\$5.15
Night Weekend	\$7.35 \$3.50	\$7.20 \$3.50	\$6.00 \$3.50	\$9.40 \$1.60	\$10.90 \$1.60
On-Call	\$15.00	\$15.00	\$15.00	\$1.00	\$1.00
Charge Nurse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

			E		DAVIS anuary 2025					
C4 or	Years of	Nurse	, Clinical I		Clinical II		Clinical III	Nurse,	Clinical IV	
Step	Experience	9140			9139		9138		9137	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
	<6 mos	\$70.21	\$12,216.59							
1	1 year			\$73.72	\$12,827.65	\$77.40	\$13,467.58	\$88.69	\$15,431.84	
2	2 years			\$75.17	\$13,078.73	\$78.97	\$13,740.89	\$90.46	\$15,740.70	
3	3 years			\$76.70	\$13,345.37	\$80.54	\$14,014.20	\$92.32	\$16,062.89	
4	4 years			\$78.23	\$13,612.01	\$82.14	\$14,291.95	\$94.14	\$16,380.63	
5	5 years			\$79.84	\$13,891.99	\$83.80	\$14,580.81	\$96.02	\$16,707.27	
6	6 years			\$81.41	\$14,165.29	\$85.46	\$14,869.67			
7	7 years			\$83.03	\$14,447.49	\$87.17	\$15,167.42	\$99.91	\$17,384.98	
8	9 years			\$84.69	\$14,736.35	\$88.98	\$15,482.94	\$101.92	\$17,733.84	
9	11 years			\$86.38	\$15,029.65	\$90.82	\$15,802.91	\$103.94	\$18,084.91	
10	13 years			\$88.08	\$15,325.18	\$92.56	\$16,105.11	\$106.01	\$18,444.88	
11	≥16 years			\$89.89	\$15,640.71	\$94.37	\$16,420.63	\$108.12	\$18,813.73	
12				\$91.65	\$15,947.34	\$96.27	\$16,751.71	\$110.28	\$19,189.25	
13				\$93.48	\$16,265.09	\$98.18	\$17,082.79	\$112.47	\$19,569.21	
14				\$95.37	\$16,593.95	\$100.13	\$17,422.76	\$114.74	\$19,964.73	
15				\$97.24	\$16,920.58	\$102.12	\$17,769.39	\$117.01	\$20,360.25	
16				\$99.20	\$17,260.55	\$103.21	\$17,958.26	\$118.58	\$20,633.56	
17						\$105.30	\$18,322.67	\$120.95	\$21,044.63	
18						\$107.45	\$18,695.97	\$123.35	\$21,462.36	
		Shift 1	Differential, (	On-Call a	nd Charge N	lurse Diffe	erential			
			ourly	Н	ourly	Н	ourly	Н	ourly	
	Eve	\$	66.00	\$	66.00	\$	6.00	\$	6.00	
	Night	\$	66.00	\$	66.00	\$	6.00	\$	6.00	
	Weekend	\$	3.50	\$	33.50	\$	3.50	\$3.50		
	On-Call	\$	15.00	\$	15.00	\$15.00		\$15.00		
Cl	harge Nurse	\$	52.00	\$	52.00	\$2.00		\$2.00		

<sup>\*</sup>Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

	UC DAVIS										
			]	<b>Effective</b>	January 2025	5					
Step	Years of Experience		lealth Nurse I 9118		lealth Nurse II 9117		ealth Nurse III 0116	Nurse Administrative I 9134			
	26 mag a g	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		
1	<6 mos	\$70.21	\$12,216.59	\$73.72	\$12,827.65	\$77.40	\$13,467.58	\$77.40	\$13,467.58		
2	1 year	\$70.21	\$12,210.39	\$75.17	\$12,827.03	\$77.40	\$13,7407.38	\$77.40	\$13,740.89		
	2 years		·		·				· · · · · · · · · · · · · · · · · · ·		
3	3 years	\$73.03	\$12,707.66	\$76.70	\$13,345.37	\$80.54	\$14,014.20	\$80.54	\$14,014.20		
4	4 years	\$74.53	\$12,967.63	\$78.23	\$13,612.01	\$82.14	\$14,291.95	\$82.14	\$14,291.95		
5	5 years	\$75.97	\$13,218.72	\$79.84	\$13,891.99	\$83.80	\$14,580.81	\$83.80	\$14,580.81		
6	6 years	\$77.55	\$13,494.25	\$81.41	\$14,165.29	\$85.46	\$14,869.67	\$85.46	\$14,869.67		
7	7 years	\$79.10	\$13,763.11	\$83.03	\$14,447.49	\$87.17	\$15,167.42	\$87.17	\$15,167.42		
8	9 years	\$80.69	\$14,040.86	\$84.69	\$14,736.35	\$88.98	\$15,482.94	\$88.98	\$15,482.94		
9	11 years	\$82.30	\$14,320.83	\$86.38	\$15,029.65	\$90.82	\$15,802.91	\$90.82	\$15,802.91		
10	13 years	\$83.91	\$14,600.81	\$88.08	\$15,325.18	\$92.56	\$16,105.11	\$92.56	\$16,105.11		
11	≥16 years	\$85.61	\$14,896.33	\$89.89	\$15,640.71	\$94.37	\$16,420.63	\$94.37	\$16,420.63		
12		\$87.31	\$15,191.86	\$91.65	\$15,947.34	\$96.27	\$16,751.71	\$96.27	\$16,751.71		
13		\$89.07	\$15,498.50	\$93.48	\$16,265.09	\$98.18	\$17,082.79	\$98.18	\$17,082.79		
14		\$90.83	\$15,805.13	\$95.37	\$16,593.95	\$100.13	\$17,422.76	\$100.13	\$17,422.76		
15		\$92.65	\$16,120.66	\$97.24	\$16,920.58	\$102.12	\$17,769.39	\$102.12	\$17,769.39		
16				\$99.20	\$17,260.55	\$103.21	\$17,958.26	\$103.21	\$17,958.26		
17						\$105.30	\$18,322.67	\$105.30	\$18,322.67		
18						\$107.45	\$18,695.97	\$107.45	\$18,695.97		
		Shift	Differential,	On-Call	and Charge	Nurse Diff	erential				
		Н	lourly	Н	lourly	Н	ourly	Н	ourly		
	Eve	\$	66.00	\$	66.00	\$	6.00	\$	6.00		
	Night	\$	66.00	\$	66.00	\$	6.00	\$	6.00		
V	Veekend	\$	53.50	\$	63.50	\$3.50		\$3.50			
	On-Call	\$	15.00	\$	15.00	\$15.00		\$15.00			
Cha	arge Nurse	\$	52.00	\$	52.00	\$2.00		\$0.00			

<sup>\*</sup>Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

			UC D Effective Ja	AVIS muary 202	25			
Step	Years of Experience	Tran	dinator, splant I	Coor Tran	dinator, splant II	Coordinator, Transplant III		
		9	0110	9	9111	9	0125	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
	<6 mos							
1	1 year	\$81.26	\$14,138.63	\$85.33	\$14,847.45	\$89.57	\$15,585.16	
2	2 years	\$82.90	\$14,425.27	\$87.08	\$15,151.86	\$91.43	\$15,909.57	
3	3 years	\$84.56	\$14,714.13	\$88.79	\$15,449.61	\$93.27	\$16,229.54	
4	4 years	\$86.25	\$15,007.43	\$90.58	\$15,760.69	\$95.11	\$16,549.51	
5	5 years	\$88.00	\$15,311.85	\$92.40	\$16,078.44	\$97.00	\$16,878.36	
6	6 years	\$89.72	\$15,611.82	\$94.24	\$16,398.41	\$98.94	\$17,216.11	
7	7 years	\$91.54	\$15,927.34	\$96.10	\$16,720.60	\$100.88	\$17,553.85	
8	9 years	\$93.38	\$16,247.31	\$98.04	\$17,058.35	\$102.94	\$17,911.60	
9	11 years	\$95.38	\$16,596.17	\$100.13	\$17,422.76	\$105.14	\$18,293.78	
10	13 years	\$97.17	\$16,907.25	\$102.02	\$17,751.61	\$107.10	\$18,635.97	
11	≥16 years	\$99.07	\$17,238.33	\$104.03	\$18,100.47	\$109.25	\$19,009.27	
12		\$101.05	\$17,582.74	\$106.13	\$18,467.10	\$111.41	\$19,384.79	
13		\$103.08	\$17,936.04	\$108.24	\$18,833.73	\$113.64	\$19,773.64	
14		\$105.12	\$18,291.56	\$110.42	\$19,213.69	\$115.90	\$20,166.93	
15		\$107.22	\$18,655.97	\$112.59	\$19,591.43	\$118.23	\$20,571.34	
16		\$108.41	\$18,862.62	\$113.82	\$19,804.75	\$119.52	\$20,795.76	
17		\$110.56	\$19,238.13	\$116.12	\$20,204.71	\$121.92	\$21,213.50	
18		\$112.81	\$19,629.21	\$118.43	\$20,606.89	\$124.38	\$21,642.35	
	Shift	Differentia	al, On-Call aı	ıd Charge	Nurse Differ	ential		
		Н	ourly	Н	ourly	Н	ourly	
	Eve	\$	0.00	\$	0.00	\$	0.00	
	Night	\$	0.00	\$	0.00	\$	0.00	
V	Veekend	\$	0.00	\$	0.00	\$0.00		
(	On-Call	\$0.00		\$0.00		\$0.00		
Cha	irge Nurse	\$0.00		\$	0.00	\$0.00		

<sup>\*</sup>Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

### **UC DAVIS Effective January 2025** Years of Nurse Anesthetist Sr. Years of **Nurse Practitioner I** Nurse Practitioner II Nurse Practitioner III **Nurse Anesthetist Experience** Step **Experience** $\mathbf{E}\mathbf{x}$ Step 9148 9147 9146 9144 **7864** Hourly **Monthly** Hourly Monthly Hourly Monthly Hourly **Monthly Monthly** Hourly <6 mos \$83.56 \$14,538.59 \$87.69 \$15,258.52 \$96.45 \$16,782.82 \$15,749.58 \$136.65 \$23,777.69 \$90.51 1 year <1 year \$15,565.16 2 years \$85.22 \$14,827.45 \$89.45 \$98.39 \$17,120.56 \$92.32 \$16,062.89 2 5 years \$144.06 \$25,066.46 \$86.88 \$15,116.31 \$91.22 \$15,871.79 \$100.35 \$17,460.53 \$94.18 \$16,387.30 \$154.16 \$26,824.07 3 years 3 10 years \$15,422.95 \$16,189.54 \$17,807.16 \$88.64 \$102.34 \$16,716.16 4 4 years \$93.04 \$96.07 4 \$90.40 \\$15,729.59 \$16,511.73 \$17,042.79 5 5 years \$94.90 \$104.41 \$18,167.13 \$97.95 5 \$92.20 \$16,042.89 \$16,845.03 \$106.48 | \$18,527.09 \$99.94 \$17,389.43 6 years \$96.81 6 6 \$94.05 \$16,365.08 \$17,180.56 \$108.60 | \$18,895.95 \$101.94 | \$17,738.28 \$98.74 7 7 years \$16,691.72 \$95.93 \$100.73 \$17,527.19 \$110.83 \$19,284.80 \$103.96 | \$18,089.36 9 years 8 \$97.84 \$17,025.02 \$17,878.27 \$113.00 \$19,662.54 \$106.07 \$18,455.99 11 years \$102.75 9 \$99.80 \$17,364.98 \$18,231.57 \$115.26 \$110.36 \$19,202.58 \$104.78 \$20,055.83 10 10 13 years \$18,598.20 \$117.59 \$20,460.24 \$112.53 \$19,580.32 \$101.80 | \$17,713.84 \$106.89 11 11 >16 years \$103.85 | \$18,069.36 \$18,973.72 \$119.94 \$20,869.09 \$114.78 | \$19,971.40 12 12 \$109.04 13 \$105.93 | \$18,431.55 \$111.25 \$19,358.12 \$122.33 \$21,284.60 \$117.09 \$20,373.58 13 \$108.05 | \$18,800.40 \$113.45 \$19,740.31 \$124.79 | \$21,713.45 \$119.41 \$20,777.99 14 14 \$110.19 | \$19,173.70 \$115.72 \$20,135.83 \$127.27 \$22,144.52 \$121.84 | \$21,200.17 15 15 16 16 17 17 18 18 Shift Differential, On-Call and Charge Nurse Differential Hourly Hourly Hourly Hourly \$6.00 \$6.00 \$6.00 \$2.75 Eve Night \$6.00 \$6.00 \$6.00 \$4.75 Weekend \$3.50 \$3.50 \$3.50 \$1.60

\$15.00

\$2.00

\$15.00

\$2.00

**On-Call** 

**Charge Nurse** 

\$15.00

\$2.00

\$15.00

\$2.00

<sup>\*</sup>Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

# UC DAVIS **Effective January 2025 Home Health** Nurse Nurse Nurse **Practitioner**, **Per** Nurse, Per **Description** Nurse, Per Diem Anesthetist, Anesthetist Sr. Diem **Per Diem** Per Diem Diem 9119 9122 9121 9114 9160 Hourly Hourly Hourly Hourly Hourly \$94.79 \$116.45 \$142.09 \$167.39 Unit-Based \$95.94 CP 3 shifts/mo \$101.89 \$109.03 CP 6 shifts/mo Shift Differential, On-Call and Charge Nurse Differential Hourly Hourly Hourly Hourly Hourly \$6.00 \$6.00 \$4.45 \$5.15 Eve \$6.00 Night \$7.35 \$7.20 \$6.00 \$9.40 \$10.90 Weekend \$3.50 \$3.50 \$3.50 \$1.60 \$1.60 On-Call \$15.00 \$15.00 \$15.00 \$15.00 \$15.00

\*Years of experience for initial step placement only. Each subsequent year, nurses will advance one step per year until reaching the top of the range.

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

**Charge Nurse** 

				UC IRVINE		
			Effec	tive January 20	023	
Step	Months/Years of Experience	Nurse, Clinical I 9140	Nurse, Clinical II 9139	Nurse, Clinical III 9138	Nurse, Clinical IV 9137	Nurse, Administrative I 9134
		Hourly	Hourly	Hourly	Hourly	Hourly
		\$54.65				
1.	Up to 11 months		\$56.01	\$58.78	\$61.69	\$57.70
2.	12 - 23 months		\$57.13	\$59.96	\$62.91	\$58.85
3.	24 - 35 months		\$58.28	\$61.13	\$64.16	\$60.00
4.	36 - 47 months		\$59.43	\$62.36	\$65.47	\$61.20
5.	48 - 59 months		\$60.62	\$63.63	\$66.75	\$62.46
6.	60 - 71 months		\$61.83	\$64.90	\$68.12	\$63.70
7.	72 - 83 months		\$63.07	\$66.20	\$69.45	\$64.98
8.	84 - 95 months		\$64.35	\$67.53	\$70.88	\$66.28
9.	96 - 107 months		\$65.61	\$68.87	\$72.26	\$67.60
10.	108 - 119 months		\$66.96	\$70.24	\$73.73	\$68.94
11.	120 - 131 months		\$68.27	\$71.66	\$75.17	\$70.33
12.	132 - 143 months		\$69.64	\$73.08	\$76.72	\$71.73
13.	144 - 155 months		\$71.02	\$74.54	\$78.27	\$73.16
14.	156 - 167 months		\$72.46	\$76.04	\$79.81	\$74.63
15.	168 - 239 months		\$73.90	\$77.59	\$81.41	\$76.15
16.	> 20yrs /20yrs UC		\$75.37	\$79.10	\$83.02	\$77.63
17.	> 21yrs /21yrs UC		\$76.89	\$80.71	\$84.68	\$79.21
	Shi	ift Differe	ntial, On-	Call and Charg	ge Nurse Differe	ential
		Hourly	Hourly	Hourly	Hourly	Hourly
	Evening	\$2.85	\$2.85	\$2.85	\$2.85	\$2.85
	<b>Night</b> \$4.75			\$4.75	\$4.75	\$2.85
	Weekend \$3.30			\$3.30	\$3.30	\$3.30
	On-Call	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
	Charge Nurse	\$0.00	\$2.50	\$2.50	\$0.00	\$0.00

			UC IRVINE			
		Ef	fective January	2023		
Step	Months/Years of Experience	Nurse Practitioner I 9148	Nurse Practitioner II 9147	Nurse Practitioner III 9146	Nurse Anesthetist 9144	Anesthetist Nurse Sr. Nex 7865
		Hourly	Hourly	Hourly	Hourly	Hourly
1.	Up to 11 months	\$72.45	\$76.08	\$79.88	\$104.56	\$109.79
2.	12 - 23 months	\$73.87	\$77.61	\$81.50	\$104.50	\$112.00
3.	24 - 35 months	\$75.35	\$77.01	\$83.07	\$108.76	\$114.25
4.	36 - 47 months	\$76.87	\$80.73	\$84.76	\$108.70	\$116.50
5.	48 - 59 months	\$78.41	\$82.33	\$86.46	\$113.16	\$118.86
6.	60 - 71 months	\$80.00	\$83.99	\$88.18	\$115.40	\$121.21
7.	72 - 83 months	\$81.56	\$85.65	\$89.97	\$117.71	\$123.64
8.	84 - 95 months	\$83.22	\$87.37	\$91.76	\$120.07	\$126.13
9.	96 - 107 months	\$84.88	\$89.11	\$93.59	\$122.49	\$128.66
10.	108 - 119 months	\$86.57	\$90.89	\$95.43	\$124.93	\$131.25
11.	120 - 131 months	\$88.31	\$92.73	\$97.36	\$127.41	\$133.88
12.	132 - 143 months	\$90.07	\$94.55	\$99.30	\$129.96	\$136.54
13.	144 - 155 months	\$91.85	\$96.48	\$101.28	\$132.56	\$139.28
14.	156 - 167 months	\$93.70	\$98.38	\$103.33	\$135.17	\$142.06
15.	168 - 239 months	\$95.57	\$100.34	\$105.40	\$137.92	\$144.90
16.	> 20yrs /20yrs UC	\$97.49	\$102.37	\$107.51	\$140.68	\$147.80
17.	> 21yrs /21yrs UC	\$99.41	\$104.43	\$109.66	\$143.49	\$150.75
	Shif	t Differential, O	n-Call and Char	rge Nurse Differe	ntial	1
		Hourly	Hourly	Hourly	Hourly	Hourly
	Evening	\$3.00	\$3.00	\$3.00	\$3.75	\$3.75
	Night	\$5.00	\$5.00	\$5.00	\$5.25	\$5.25
	Weekend	\$5.40	\$5.40	\$5.40	\$5.00	\$5.00
	On-Call	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
(	Charge Nurse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

		UC IRVINE Effective January 202	3	
Step	Nurse Per Diem 9119	Nurse Practitioner Per Diem 9160	Nurse Anesthetist Per Diem 9122	Sr Nurse Anesthetist Per Diem 9121
	Hourly	Hourly	Hourly	Hourly
1.	\$72.07	\$102.78	\$145.75	\$159.71
	Shift Differe	⊥ ential, On-Call and Charge	Nurse Differential	
	Hourly	Hourly	Hourly	Hourly
Evening	\$2.85	\$3.00	\$3.75	\$3.75
Night	\$4.75	\$5.00	\$5.25	\$5.25
Weekend	\$3.30	\$5.40	\$5.00	\$5.00
On-Call	\$10.50	\$10.50	\$10.50	\$10.50
Charge Nurse	\$2.50	\$0.00	\$0.00	\$0.00

	UC IRVINE							
		E	ffective Januar	y 20	23			
Step	Months/Years of Experience	Transplant Coordinator I 9110 (Medical Center)		Transplant Coordinator II 9111 (Medical Center)		Transplant Coordinator III 9125 (Medical Center)		
1.	Up to 11 months	\$	138,622.32	\$	143,382.96	\$	161,778.24	
2.	12 - 23 months	\$	141,378.48	\$	146,264.40	\$	165,035.52	
3.	24 - 35 months	\$	144,218.16	\$	149,208.48	\$	168,271.92	
4.	36 - 47 months	\$	147,120.48	\$	152,173.44	\$	171,696.24	
5.	48 - 59 months	\$	150,043.68	\$	155,221.92	\$	175,078.80	
6.	60 - 71 months	\$	153,029.52	\$	158,291.28	\$	178,628.40	
7.	72 - 83 months	\$	156,119.76	\$	161,485.92	\$	182,157.12	
8.	84 - 95 months	\$	159,210.00	\$	164,722.32	\$	185,811.12	
9.	96 - 107 months	\$	162,404.64	\$	168,021.36	\$	189,486.00	
10.	108 - 119 months	\$	165,641.04	\$	171,362.16	\$	193,307.04	
11.	120 - 131 months	\$	168,981.84	\$	174,786.48	\$	197,211.60	
12.	132 - 143 months	\$	172,343.52	\$	178,273.44	\$	201,095.28	
13.	144 - 155 months	\$	175,788.72	\$	181,864.80	\$	205,166.88	
14.	156 - 167 months	\$	179,317.44	\$	185,518.80	\$	209,217.60	
15.	168 - 239 months	\$	182,887.92	\$	189,214.56	\$	213,414.48	
16.	> 20yrs /20yrs UC	\$	186,562.80	\$	192,972.96	\$	217,715.76	
17.	> 21yrs /21yrs UC	\$	190,258.56	\$	196,856.64	\$	222,079.68	
	Shift Differential, On-Call and Charge Nurse Differential							
			Hourly		Hourly		Hourly	
	Evening		\$0.00	\$0.00		\$0.00		
	Night		\$0.00	\$0.00			\$0.00	
	Weekend		\$0.00	\$0.00		\$0.00		
	On-Call		\$0.00	\$0.00		\$0.00		
(	Charge Nurse		\$0.00		\$0.00		\$0.00	

UC IRVINE	
Effective January 2024	

Step	Months/Years of Experience	Nurse, Clinical I 9140	Nurse, Clinical II 9139	Nurse, Clinical III 9138	Nurse, Clinical IV 9137	Nurse, Administrative I 9134
		Hourly	Hourly	Hourly	Hourly	Hourly
		\$58.48				
1.	Up to 11 months		\$59.93	\$62.89	\$66.01	\$60.59
2.	12 - 23 months		\$61.13	\$64.16	\$67.31	\$61.79
3.	24 - 35 months		\$62.36	\$65.41	\$68.65	\$63.00
4.	36 - 47 months		\$63.59	\$66.73	\$70.05	\$64.26
5.	48 - 59 months		\$64.86	\$68.08	\$71.42	\$65.58
6.	60 - 71 months		\$66.16	\$69.44	\$72.89	\$66.89
7.	72 - 83 months		\$67.48	\$70.83	\$74.31	\$68.23
8.	84 - 95 months		\$68.85	\$72.26	\$75.84	\$69.59
9.	96 - 107 months		\$70.20	\$73.69	\$77.32	\$70.98
10.	108 - 119 months		\$71.65	\$75.16	\$78.89	\$72.39
11.	120 - 131 months		\$73.05	\$76.68	\$80.43	\$73.85
12.	132 - 143 months		\$74.51	\$78.20	\$82.09	\$75.32
13.	144 - 155 months		\$75.99	\$79.76	\$83.75	\$76.82
14.	156 - 167 months		\$77.53	\$81.36	\$85.40	\$78.36
15.	168 - 239 months	-	\$79.07	\$83.02	\$87.11	\$79.96
16.	> 20yrs /20yrs UC		\$80.65	\$84.64	\$88.83	\$81.51
17.	> 21yrs /21yrs UC		\$82.27	\$86.36	\$90.61	\$83.17
		Shift Differential,	On-Call and Charge N	urse Differential		
		Hourly	Hourly	Hourly	Hourly	Hourly
	Evening	\$2.85	\$2.85	\$2.85	\$2.85	\$2.85
	Night	\$4.75	\$4.75	\$4.75	\$4.75	\$4.75
	Weekend	\$3.30	\$3.30	\$3.30	\$3.30	\$3.30
	On-Call	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
Ch	arge Nurse	\$0.00	\$2.50	\$2.50	\$0.00	\$0.00

# UC IRVINE Effective January 2024 Nurse Practitioner Nurse Nurse Nurse Anesthetist Nurse Sr. Nex

Step	Months/Years of Experience	Nurse Practitioner I 9148	Nurse Practitioner II 9147	Nurse Practitioner III 9146	Nurse Anesthetist 9144	Anesthetist Nurse Sr. Nex 7865
		Hourly	Hourly	Hourly	Hourly	Hourly
1.	Up to 11 months	\$77.52	\$81.41	\$85.47	\$109.79	\$115.28
2.	12 - 23 months	\$79.04	\$83.04	\$87.21	\$111.94	\$117.60
3.	24 - 35 months	\$80.62	\$84.66	\$88.88	\$114.20	\$119.96
4.	36 - 47 months	\$82.25	\$86.38	\$90.69	\$116.47	\$122.33
5.	48 - 59 months	\$83.90	\$88.09	\$92.51	\$118.82	\$124.80
6.	60 - 71 months	\$85.60	\$89.87	\$94.35	\$121.17	\$127.27
7.	72 - 83 months	\$87.27	\$91.65	\$96.27	\$123.60	\$129.82
8.	84 - 95 months	\$89.05	\$93.49	\$98.18	\$126.07	\$132.44
9.	96 - 107 months	\$90.82	\$95.35	\$100.14	\$128.61	\$135.09
10.	108 - 119 months	\$92.63	\$97.25	\$102.11	\$131.18	\$137.81
11.	120 - 131 months	\$94.49	\$99.22	\$104.18	\$133.78	\$140.57
12.	132 - 143 months	\$96.37	\$101.17	\$106.25	\$136.46	\$143.37
13.	144 - 155 months	\$98.28	\$103.23	\$108.37	\$139.19	\$146.24
14.	156 - 167 months	\$100.26	\$105.27	\$110.56	\$141.93	\$149.16
15.	168 - 239 months	\$102.26	\$107.36	\$112.78	\$144.82	\$152.15
16.	> 20yrs /20yrs UC	\$104.31	\$109.54	\$115.04	\$147.71	\$155.19
17.	>21yrs/21yrs UC	\$106.37	\$111.74	\$117.34	\$150.66	\$158.29
		Shift D	ifferential, On	-Call and Charge	Nurse Differentia	al
		Hourly	Hourly	Hourly	Hourly	Hourly
	Evening	\$3.00	\$3.00	\$3.00	\$3.75	\$3.75
	Night	\$5.00	\$5.00	\$5.00	\$5.25	\$5.25
1	Weekend	\$5.40	\$5.40	\$5.40	\$5.00	\$5.00
	On-Call	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
Ch	arge Nurse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	UC IRVINE								
	Effective January 2024								
Step	Nurse Per Diem 9119	Nurse Practitioner Per Diem 9160	Nurse Anesthetist Per Diem 9122	Sr Nurse Anesthetist Per Diem 9121					
	Hourly	Hourly	Hourly	Hourly					
1.	\$77.11	\$109.97	\$153.04	\$167.70					
	Shift Different	ial, On-Call an	d Charge Nurse D	ifferential					
	Hourly	Hourly	Hourly	Hourly					
Evening	\$2.85	\$3.00	\$3.75	\$3.75					
Night	\$4.75	\$5.00	\$5.25	\$5.25					
Weekend	\$3.30	\$5.40	\$5.00	\$5.00					
On-Call	\$10.50	\$10.50	\$10.50	\$10.50					
<b>Charge Nurse</b>	\$2.50	\$0.00	\$0.00	\$0.00					

		UC IR		
		Effective Jar	nuary 2024	
Step	Months/Years of Experience	Transplant Coordinator I 9110 (Medical Center)	Transplant Coordinator II 9111 (Medical Center)	Transplant Coordinator III 9125 (Medical Center)
1.	Up to 11 months	\$151,098.33	\$156,287.43	\$176,338.28
2.	12 - 23 months	\$154,102.54	\$159,428.20	\$179,888.72
3.	24 - 35 months	\$157,197.79	\$162,637.24	\$183,416.39
4.	36 - 47 months	\$160,361.32	\$165,869.05	\$187,148.90
5.	48 - 59 months	\$163,547.61	\$169,191.89	\$190,835.89
6.	60 - 71 months	\$166,802.18	\$172,537.50	\$194,704.96
7.	72 - 83 months	\$170,170.54	\$176,019.65	\$198,551.26
8.	84 - 95 months	\$173,538.90	\$179,547.33	\$202,534.12
9.	96 - 107 months	\$177,021.06	\$183,143.28	\$206,539.74
10.	108 - 119 months	\$180,548.73	\$186,784.75	\$210,704.67
11.	120 - 131 months	\$184,190.21	\$190,517.26	\$214,960.64
12.	132 - 143 months	\$187,854.44	\$194,318.05	\$219,193.86
13.	144 - 155 months	\$191,609.70	\$198,232.63	\$223,631.90
14.	156 - 167 months	\$195,456.01	\$202,215.49	\$228,047.18
15.	168 - 239 months	\$199,347.83	\$206,243.87	\$232,621.78
16.	> 20yrs /20yrs UC	\$203,353.45	\$210,340.53	\$237,310.18
17.	> 21yrs /21yrs UC	\$207,381.83	\$214,573.74	\$242,066.85
	Shift Di	fferential, On-Call and	d Charge Nurse Differential	
		Hourly	Hourly	Hourly
F	Evening	\$0.00	\$0.00	\$0.00
	Night	\$0.00	\$0.00	\$0.00
V	Veekend	\$0.00	\$0.00	\$0.00
	On-Call	\$0.00	\$0.00	\$0.00
Cha	arge Nurse	\$0.00	\$0.00	\$0.00

	UC IRVINE							
			Effective Jai	nuary 2025				
Step	Months/Years of Experience	Nurse, Clinical I 9140	Nurse, Clinical II 9139	Nurse, Clinical III 9138	Nurse, Clinical IV 9137	Nurse, Administrative I 9134		
		Hourly	Hourly	Hourly	Hourly	Hourly		
		\$62.57						
1.	Up to 11 months		\$64.13	\$67.29	\$70.63	\$63.62		
2.	12 - 23 months		\$65.41	\$68.65	\$72.02	\$64.88		
3.	24 - 35 months		\$66.73	\$69.99	\$73.46	\$66.15		
4.	36 - 47 months		\$68.04	\$71.40	\$74.95	\$67.47		
5.	48 - 59 months		\$69.40	\$72.85	\$76.42	\$68.86		
6.	60 - 71 months		\$70.79	\$74.30	\$77.99	\$70.23		
7.	72 - 83 months		\$72.20	\$75.79	\$79.51	\$71.64		
8.	84 - 95 months		\$73.67	\$77.32	\$81.15	\$73.07		
9.	96 - 107 months		\$75.11	\$78.85	\$82.73	\$74.53		
10.	108 - 119 months		\$76.67	\$80.42	\$84.41	\$76.01		
11.	120 - 131 months		\$78.16	\$82.05	\$86.06	\$77.54		
12.	132 - 143 months		\$79.73	\$83.67	\$87.84	\$79.09		
13.	144 - 155 months		\$81.31	\$85.34	\$89.61	\$80.66		
14.	156 - 167 months		\$82.96	\$87.06	\$91.38	\$82.28		
15.	168 - 239 months		\$84.60	\$88.83	\$93.21	\$83.96		
16.	> 20yrs /20yrs UC		\$86.30	\$90.56	\$95.05	\$85.59		
17.	> 21yrs /21yrs UC		\$88.03	\$92.41	\$96.95	\$87.33		
	Shift Differential, On-Call and Charge Nurse Differential							
Hourly Hourly Hourly Hourly Hourly						Hourly		
ŀ	Evening	\$2.85	\$2.85	\$2.85	\$2.85	\$2.85		
	Night	\$4.75	\$4.75	\$4.75	\$4.75	\$4.75		
	Veekend	\$3.30	\$3.30	\$3.30	\$3.30	\$3.30		
	On-Call	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50		
Cha	arge Nurse	\$0.00	\$2.50	\$2.50	\$0.00	\$0.00		

# UC IRVINE Effective January 2025

Hourly         Hourly         Hourly           1.         Up to 11 months         \$81.40         \$85.48         \$89.74           2.         12 - 23 months         \$82.99         \$87.19         \$91.57           3.         24 - 35 months         \$84.65         \$88.89         \$93.32	Nurse Anesthetist 9144  Anesthetist Nurse Sr. Nex 7865							
2.       12 - 23 months       \$82.99       \$87.19       \$91.57         3.       24 - 35 months       \$84.65       \$88.89       \$93.32	Hourly Hourly							
3. 24 - 35 months \$84.65 \$88.89 \$93.32	\$115.28 \$121.04							
	\$117.54 \$123.48							
4 26 47 496 26 400 70 405 22	\$119.91 \$125.96							
4. 36 - 47 months \$86.36 \$90.70 \$95.22	\$122.29 \$128.45							
5. 48 - 59 months \$88.10 \$92.49 \$97.14	\$124.76 \$131.04							
6. 60 - 71 months \$89.88 \$94.36 \$99.07	\$127.23 \$133.63							
7. 72 - 83 months \$91.63 \$96.23 \$101.08	\$129.78 \$136.31							
8. 84 - 95 months \$93.50 \$98.16 \$103.09	\$132.37 \$139.06							
9. 96 - 107 months \$95.36 \$100.12 \$105.15	\$135.04 \$141.84							
10. 108 - 119 months \$97.26 \$102.11 \$107.22	\$137.74 \$144.70							
11. 120 - 131 months \$99.21 \$104.18 \$109.39	\$140.47 \$147.60							
12. 132 - 143 months \$101.19 \$106.23 \$111.56	\$143.28 \$150.54							
13. 144 - 155 months \$103.19 \$108.39 \$113.79	\$146.15 \$153.55							
14. 156 - 167 months \$105.27 \$110.53 \$116.09	\$149.03 \$156.62							
15. 168 - 239 months \$107.37 \$112.73 \$118.42	\$152.06 \$159.76							
16. > 20yrs /20yrs UC \$109.53 \$115.02 \$120.79	\$155.10 \$162.95							
17. > 21yrs /21yrs UC \$111.69 \$117.33 \$123.21	\$158.19 \$166.20							
Shift Differential, On-Call and Charge Nurse Differential								
Hourly Hourly Hourly Hourly Hourly								
<b>Evening</b> \$3.00 \$3.00 \$3.00	\$3.75							
<b>Night</b> \$5.00 \$5.00 \$5.00	\$5.25 \$5.25							
<b>Weekend</b> \$5.40 \$5.40 \$5.40	\$5.00 \$5.00							
<b>On-Call</b> \$10.50 \$10.50	\$10.50 \$10.50							
<b>Charge Nurse</b> \$0.00 \$0.00 \$0.00	\$0.00 \$0.00							

UC IRVINE							
	Ef	fective January	2025				
Step	Nurse Per Diem 9119	Nurse Practitioner Per Diem 9160	Nurse Anesthetist Per Diem 9122	Sr Nurse Anesthetist Per Diem 9121			
	Hourly	Hourly	Hourly	Hourly			
1.	\$82.51	\$115.47	\$160.69	\$176.09			
	Shift Differential, C	<b>On-Call and Cha</b>	arge Nurse Diffe	rential			
	Hourly	Hourly	Hourly	Hourly			
Evening	\$2.85	\$3.00	\$3.75	\$3.75			
Night	\$4.75	\$5.00	\$5.25	\$5.25			
Weekend	\$3.30	\$5.40	\$5.00	\$5.00			
On-Call	\$10.50	\$10.50	\$10.50	\$10.50			
Charge Nurse	\$2.50	\$0.00	\$0.00	\$0.00			

		UC IRVINE		
		<b>Effective January 20</b>	25	
Step	Months/Years of Experience	Transplant Coordinator I 9110 (Medical Center)	Transplant Coordinator II 9111 (Medical Center)	Transplant Coordinator III 9125 (Medical Center)
1.	Up to 11 months	\$164,697.18	\$170,353.30	\$192,208.73
2.	12 - 23 months	\$167,971.77	\$173,776.74	\$196,078.70
3.	24 - 35 months	\$171,345.59	\$177,274.59	\$199,923.87
4.	36 - 47 months	\$174,793.84	\$180,797.26	\$203,992.30
5.	48 - 59 months	\$178,266.89	\$184,419.16	\$208,011.12
6.	60 - 71 months	\$181,814.38	\$188,065.88	\$212,228.41
7.	72 - 83 months	\$185,485.89	\$191,861.42	\$216,420.87
8.	84 - 95 months	\$189,157.40	\$195,706.59	\$220,762.19
9.	96 - 107 months	\$192,952.96	\$199,626.18	\$225,128.32
10.	108 - 119 months	\$196,798.12	\$203,595.38	\$229,668.09
11.	120 - 131 months	\$200,767.33	\$207,663.81	\$234,307.10
12.	132 - 143 months	\$204,761.34	\$211,806.67	\$238,921.31
13.	144 - 155 months	\$208,854.57	\$216,073.57	\$243,758.77
14.	156 - 167 months	\$213,047.05	\$220,414.88	\$248,571.43
15.	168 - 239 months	\$217,289.13	\$224,805.82	\$253,557.74
16.	> 20yrs /20yrs UC	\$221,655.26	\$229,271.18	\$258,668.10
17.	> 21yrs /21yrs UC	\$226,046.19	\$233,885.38	\$263,852.87
	Shift Differenti	al, On-Call and Charge	e Nurse Differential	
		Hourly	Hourly	Hourly
	Evening	\$0.00	\$0.00	\$0.00
	Night	\$0.00	\$0.00	\$0.00
	Weekend	\$0.00	\$0.00	\$0.00
	On-Call	\$0.00	\$0.00	\$0.00
	Charge Nurse	\$0.00	\$0.00	\$0.00

							ANGELES January 2022						
G.	Years of	Nurse Cli	nical I	Nur	se Clinical II		Years of	Nurs	e Clinical III	G,	Years of	Nurse	Clinical IV
Step	Experience	9140	0		9139	Step	Experience		9138	Step	Experience		9137
	1	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly			Hourly	Monthly
	<6 mos	\$50.01	\$8,702.46										
1	6 mos			\$53.42	\$9,295.68	1	1 year	\$57.35	\$9,978.26	1	1 year	\$61.80	\$10,754.01
2	1 year			\$54.65	\$9,508.63	2	2 years	\$58.55	\$10,187.41	2	2 years	\$63.04	\$10,968.86
3	2 years			\$55.74	\$9,698.76	3	3 years	\$59.67	\$10,383.24	3	3 years	\$64.26	\$11,181.81
4	3 years			\$56.84	\$9,890.80	4	4 years	\$60.90	\$10,596.20	4	4 years	\$65.59	\$11,411.87
5	4 years			\$57.97	\$10,086.64	5	5 years	\$62.10	\$10,805.34	5	5 years	\$66.87	\$11,636.23
6	5 years			\$59.13	\$10,288.18	6	6 years	\$63.35	\$11,022.10	6	6 years	\$68.22	\$11,870.10
7	6 years			\$60.31	\$10,493.52	7	7 years	\$64.59	\$11,238.85	7	7 years	\$69.56	\$12,103.96
8	7 years			\$61.51	\$10,702.67	8	8 years	\$65.92	\$11,470.81	8	8 years	\$70.96	\$12,347.33
9	8 years			\$62.73	\$10,915.62	9	9 years	\$67.20	\$11,693.27	9	9 years	\$72.39	\$12,596.41
10	9 years			\$64.02	\$11,139.98	10	10 years	\$68.55	\$11,927.14	10	10 years	\$73.86	\$12,851.19
11	10 years			\$65.31	\$11,364.34	11	11 years	\$69.93	\$12,168.61	11	11 years	\$75.32	\$13,105.97
12	11 years			\$66.58	\$11,584.89	12	15 years	\$71.36	\$12,415.78	12	15 years	\$76.83	\$13,368.36
13	15 years			\$67.92	\$11,818.76	13	20 years	\$72.74	\$12,657.25	13	20 years	\$78.38	\$13,638.35
14	20years			\$69.31	\$12,060.23	14	25 years	\$74.21	\$12,912.03	14	25 years	\$79.93	\$13,908.34
15	25 years			\$70.66	\$12,294.10	15	+ 5 years UC service	\$75.55	\$13,145.90	15	+ 5 years UC service	\$81.48	\$14,178.33
	15 years-19						Service				Service		
	years						15-19 years				15-19 years		
16	+5 years UC			\$71.92	\$12,514.65	16	+ 7 years UC	\$77.05	\$13,406.38	16	+ 7 years UC	\$83.15	\$14,467.33
	service						service				service		
	15 years-19												
	years						15-19 years				15-19 years		
17	+7years UC			\$73.35	\$12,763.73	17	+ 9 years UC	\$78.59	\$13,674.47	17	+ 9 years UC	\$84.81	\$14,756.34
	service						service				service		
	15 years-19												
18	years			\$74.85	\$13,024.21	18	20 years	\$80.16	¢12 049 <b>27</b>	18	20 years	\$86.51	¢15.052.05
18	+9 years UC			\$/4.83	\$13,024.21	18	+10 years UC	\$80.10	\$13,948.27	18	+10 years UC	\$80.31	\$15,052.95
	service						service				service		
	20 years						20 years				25 years		
19	+10 years UC service			\$76.31	\$13,277.09	19	+12 years UC service	\$81.76	\$14,225.86	19	+15 years UC service	\$88.25	\$15,355.26
	20 years						20 years						
20	+15 years UC			\$77.86	\$13,547.08	20	+15 years UC	\$83.39	\$14,509.16				
	service						service						
	25 years						20 years						
21	+15 years UC service			\$79.42	\$13,818.98	21	+18 years UC service	\$85.05	\$14,798.17				
							25 years						
						22	+20 years UC	\$86.76	\$15,096.68				
							service						
					Shift Differential,	On-Call a	and Charge Nurs						
		Hour			Hourly				Hourly				lourly
	Eve	\$3.00			\$3.00				\$3.00				\$3.00
	Night	\$6.00			\$6.00	_			\$6.00				\$6.00
	Weekend	\$2.75			\$2.75				\$2.75				\$2.75
	On-Call	\$12.0			\$12.00				\$12.00			\$12.00	
Ch	arge Nurse	\$0.00	J		\$2.50				\$2.50				\$2.50

				UC	LOS ANGEI	ES				
					ctive January					
Step	Years of	Home H	ealth Nurse I	Step	Years of		ealth Nurse II	Home Hea	alth Nurse III	
	Experience		9118		Experience		9117	9	9116	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly	
1	<6 mos	\$47.01	\$8,179.59	1	1 year	\$54.35	\$9,457.29	\$61.74	\$10,742.60	
2	6 mos	\$47.96	\$8,345.00	2	2 years	\$55.44	\$9,647.42	\$63.00	\$10,961.25	
3	1 year	\$48.93	\$8,514.22	3	3 years	\$56.54	\$9,837.56	\$64.22	\$11,174.20	
4	2 years	\$49.90	\$8,683.44	4	4 years	\$57.69	\$10,037.20	\$65.52	\$11,400.46	
5	3 years	\$50.91	\$8,858.37	5	5 years	\$58.85	\$10,240.64	\$66.85	\$11,632.43	
6	4 years	\$51.92	\$9,033.29	6	6 years	\$60.01	\$10,442.19	\$68.19	\$11,864.39	
7	5 years	\$52.96	\$9,215.82	7	7 years	\$61.21	\$10,651.33	\$69.54	\$12,100.16	
8	6 years	\$54.02	\$9,400.25	8	8 years	\$62.42	\$10,860.48	\$70.93	\$12,341.63	
9	7 years	\$55.13	\$9,592.29	9	9 years	\$63.72	\$11,086.74	\$72.34	\$12,586.90	
10	8 years	\$56.20	\$9,778.62	10	10 years	\$64.96	\$11,303.50	\$73.80	\$12,841.68	
11	9 years	\$57.34	\$9,976.36	11	11 years	\$66.30	\$11,535.46	\$75.28	\$13,098.37	
12	10 years	\$58.47	\$10,174.10	12	15 years	\$67.57	\$11,757.92	\$76.77	\$13,358.85	
13	11 years	\$59.63	\$10,375.64	13	20 years	\$68.92	\$11,991.78	\$78.34	\$13,630.74	
14	15 years	\$60.89	\$10,594.29	14	25 years	\$70.31	\$12,233.25	\$79.91	\$13,904.54	
15	20 years	\$62.08	\$10,801.54	15	15-19 years + 5 years UC service	\$71.74	\$12,482.33	\$81.47	\$14,176.43	
16	25 years	\$63.33	\$11,020.20	16	15-19 years + 7 years UC service	\$73.17	\$12,731.41	\$83.12	\$14,463.53	
17	15-19 years + 5 years UC service	\$64.56	\$11,233.15	17	15-19 years + 9 years UC service	\$74.66	\$12,989.99	\$84.75	\$14,746.83	
18	+ 7 years UC service	\$65.87	\$11,461.31	18	20 years +10 years UC service	\$76.14	\$13,248.57	\$86.47	\$15,045.34	
19	15-19 years + 9 years UC service	\$67.16	\$11,685.67							
20	20 years +10 years UC service	\$68.54	\$11,925.24							
		SI	nift Differenti	al, On-	Call and Cha	rge Nurse	Differential			
			lourly		-	_	lourly	Н	ourly	
	Eve		33.00				53.00		3.00	
	Night		66.00				66.00		6.00	
	Weekend		32.75				\$2.75	\$2.75		
	On-Call		12.00				12.00	\$12.00		
C	harge Nurse		62.50				\$2.50	\$12.00		
CI	50 1 141 30	4				,	\$2.50			

					OS ANGELES re January 2022				
Step	Years of Experience*	Coordina	tor, Transplant I 9110	Step	Years of Experience**	Trai	rdinator, nsplant II 9111	Coordina	tor, Transplan III 9125
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	1 year	\$70.45	\$12,257.97	1	5 years	\$84.88	\$14,769.65	\$90.11	\$15,678.49
2	3 years	\$71.87	\$12,505.15	2	7 years	\$86.58	\$15,064.36	\$91.93	\$15,996.02
3	5 years	\$73.31	\$12,756.12	3	9 years	\$88.30	\$15,364.77	\$93.79	\$16,319.24
4	5 years	\$79.24	\$13,788.55	4	12 years	\$90.07	\$15,672.79	\$95.62	\$16,638.67
5	7 years	\$80.82	\$14,062.35	5	16 years	\$91.89	\$15,988.41	\$97.56	\$16,975.21
6	9 years	\$82.46	\$14,347.55	6	18 years	\$93.70	\$16,304.03	\$99.47	\$17,307.94
7	12 years	\$84.09	\$14,630.85	7	>20 years	\$95.57	\$16,629.16	\$101.50	\$17,661.59
8	16 years	\$85.80	\$14,929.36	8	15 years + 7 UC service	\$97.51	\$16,967.60	\$103.94	\$18,085.59
9	18 years	\$87.49	\$15,224.07	9	15 years + 9 UC service	\$99.43	\$17,300.34	\$105.56	\$18,366.99
10	> 20 years	\$89.24	\$15,528.28	10	20 years + 10 UC service	\$101.45	\$17,652.09	\$107.70	\$18,739.66
11	15 years + 7 UC service	\$91.01	\$15,836.30		TC and minimum ritical care and/or	•	-		
12	15 years + 9 UC service	\$92.84	\$16,153.83						
13	20 years + 10 UC service	\$94.71	\$16,478.96						
experie	Steps 4-13: Minimu ence with a combinate plant preferred (per	ation of crit	ical care and/or					,	
				ds & We	ekend Shift Differ			_	
			Per Day				er Day	_	er Day
	Veeknight		540.00				540.00	1	540.00
,	Weekend	\$	540.00			\$:	540.00	\$	540.00
	Holiday		540.00				540.00		540.00

\$2.75

\$2.75

Weekend Shift

\$2.75

							S ANGELES January 2022						
Step	Years of	Nurse A	dministrative I	Step	Years of	Nurse Pi	actitioner I	Nurse Pi	ractitioner II	Step	Years of	Nurse Pra	actitioner III
-	Experience		9134		Experience	9	148	!	9147		Experience	9	146
	1	Hourly	Monthly		1	Hourly	Monthly	Hourly	Monthly		1	Hourly	Monthly
		•			<6 mos	\$68.74	\$11,961.36	Ť					
1	1 year	\$60.25	\$10,484.02	1	6 mos			\$76.21	\$13,259.98	1	1 year	\$81.62	\$14,201.15
2	2 years	\$61.43	\$10,689.36	2	1 year			\$77.70	\$13,520.46	2	2 years	\$83.24	\$14,484.45
3	3 years	\$62.66	\$10,902.31	3	2 years			\$79.27	\$13,792.36	3	3 years	\$84.92	\$14,775.35
4	4 years	\$63.92	\$11,122.87	4	3 years			\$80.87	\$14,071.85	4	4 years	\$86.60	\$15,068.16
5	5 years	\$65.20	\$11,345.33	5	4 years			\$82.51	\$14,357.06	5	5 years	\$88.37	\$15,376.18
6	6 years	\$66.49	\$11,569.68	6	5 years			\$84.12	\$14,636.55	6	6 years	\$90.11	\$15,678.49
7	7 years	\$67.83	\$11,801.65	7	6 years			\$85.81	\$14,931.26	7	7 years	\$91.93	\$15,996.02
8	8 years	\$69.18	\$12,037.42	8	7 years			\$87.54	\$15,231.67	8	8 years	\$93.79	\$16,319.24
9	9 years	\$70.57	\$12,278.89	9	8 years			\$89.26	\$15,532.09	9	9 years	\$95.62	\$16,638.67
10	10 years	\$70.57	\$12,522.26	10	9 years			\$91.08	\$15,847.71	10	10 years	\$97.56	\$16,975.21
11	10 years	\$73.42	\$12,775.14	11				\$92.88	\$15,847.71	11	·	\$99.47	\$10,973.21
12			·		10 years						11 years		
	15 years	\$74.88	\$13,029.92	12	11 years			\$94.75	\$16,486.56	12	15 years	\$101.50	\$17,661.59
13	20 years	\$76.39	\$13,292.30	13	15 years			\$96.65	\$16,817.40	13	20 years	\$103.94	\$18,085.59
14	25 years	\$77.96	\$13,564.20	14	20 years			\$98.61	\$17,157.74	14	25 years	\$105.56	\$18,366.99
15 -	15 years-19 years	\$79.31	\$13,799.96	15	25 years			\$100.56	\$17,498.08	15	15 years-19 years	\$107.70	\$18,739.66
13	+5years UC service	Ψ77.51	Ψ13,777.70	13	25 years			ψ100.50	ψ17,490.00	13	+5 years UC service	ψ107.70	ψ10,737.00
16	15 years-19 years	Φ00.00	Φ1 4 07.5 CC	1.6	15 years-19 years			Φ102.57	¢17.047.02	1.6	15 years-19 years	Φ100 0 <i>7</i>	ф10.114.22
16	+7years UC service	\$80.89	\$14,075.66	16	+5years UC service			\$102.57	\$17,847.93	16	+7 years UC service	\$109.85	\$19,114.22
17 -	15 years-19 years	\$92.52	¢14.259.06	17	15 years-19 years			¢104.62	¢10 205 20	17	15 years-19 years	¢112.02	¢10.402.50
1/	+9years UC service	\$82.52	\$14,358.96	17	+7 years UC service			\$104.63	\$18,205.38	17	+9 years UC service	\$112.03	\$19,492.59
	20 years				15 years-19 years						20 years		
18	+10 years UC service	\$84.14	\$14,640.36	18	+9 years UC service			\$106.69	\$18,564.73	18	+10 years UC service	\$114.26	\$19,880.46
	20 years				20 years								-
19	+12 years UC service	\$85.82	\$14,933.16	19	+10 years UC service			\$108.84	\$18,937.40				
20	25 years +15 years UC service	\$87.54	\$15,231.67						•				
					Shift Differenti	al, On-Call	and Charge N	Nurse Diffe	erential				
			Hourly			Н	ourly	Н	<b>Iourly</b>			Н	ourly
	Eve		\$3.00				3.00		63.00				3.00
	Night		\$6.00				6.00		66.00				5.00
	Weekend		\$2.75	1			2.75		52.50				2.50
	On-Call		\$12.00	1			2.00		12.00				2.00
Cł	narge Nurse		\$2.50				0.00		50.00				0.00

\$107.92 \$110.10 \$112.29 \$114.54 \$116.86 \$119.19	Nex   9143   Monthly   \$18,777.68   \$19,157.95   \$19,538.22   \$19,929.90   \$20,332.98
\$107.92 \$110.10 \$112.29 \$114.54 \$116.86 \$119.19	Nex 9143 Monthly \$18,777.68 \$19,157.95 \$19,538.22 \$19,929.90
\$107.92 \$110.10 \$112.29 \$114.54 \$116.86 \$119.19	\$18,777.68 \$19,157.95 \$19,538.22 \$19,929.90
\$107.92 \$110.10 \$112.29 \$114.54 \$116.86 \$119.19	\$18,777.68 \$19,157.95 \$19,538.22 \$19,929.90
\$110.10 \$112.29 \$114.54 \$116.86 \$119.19	\$19,157.95 \$19,538.22 \$19,929.90
\$112.29 \$114.54 \$116.86 \$119.19	\$19,157.95 \$19,538.22 \$19,929.90
\$112.29 \$114.54 \$116.86 \$119.19	\$19,538.22 \$19,929.90
\$114.54 \$116.86 \$119.19	\$19,929.90
\$116.86 \$119.19	
\$119.19	
¢121.60	\$20,739.87
\$121.60	-
\$124.00	\$21,576.46
\$126.47	\$22,006.17
\$129.03	\$22,451.08
\$131.60	\$22,897.90
\$134.21	\$23,352.32
\$136.91	\$23,821.95
_	
I	Hourly
	\$3.00
	\$6.00 \$2.75
	512.00
	\$0.00
	\$\\$\\$134.21\$ \$\\$\\$\\$\\$136.91\$    \begin{array}{c} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\

UC LOS ANGELES Effective January 2022													
		Effec	tive January 2022	2									
Step	Nurse,	Resource	Home Health Nurse	Nurse Practitioner	Nurse Anesthetist	Nurse Anesthetist Sr							
	Per Diem	Per Diem Nurse	Per Diem	Per Diem	Per Diem	Per Diem							
	9119	9123	9114	9160	9122	9121							
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly							
			•	,	·								
1	\$78.59	\$94.77	\$64.12	\$80.38	\$92.72	\$122.06							
	Ç L.:	ft Differential On 4	Call and Change	Nunsa Difforant	ial								
	Hourly	ft Differential, On-G				Попиль							
Eve	\$3.00	<b>Hourly</b> \$3.00	<b>Hourly</b> \$3.00	<b>Hourly</b> \$3.00	<b>Hourly</b> \$3.00	<b>Hourly</b> \$3.00							
Night	\$5.00	\$6.00	\$6.00	\$6.00	\$5.00	\$6.00							
Weekend	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75							
On-Call	\$12.00	\$12.00	\$12.00	\$12.00	\$10.50	\$12.00							
Charge Nurse	\$12.00	\$2.50	\$0.00	\$0.00	\$10.30	\$0.00							
Charge Nurse	\$2.50	\$2.30	\$0.00	\$0.00	φυ.υυ	\$0.00							

## UC LOS ANGELES Effective January 2023

C4	Years of	Nurs	e Clinical I	Nurs	e Clinical II	C.	Years of	Nurse	Clinical III	C <sub>4</sub>	Years of	Nurse	Clinical IV
Step	Experience		9140		9139	Step	Experience		9138	Step	Experience		9137
	-	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly		•	Hourly	Monthly
	<6 mos	\$53.01	\$9,224.60		·								
1	6 mos			\$56.63	\$9,853.42	1	1 year	\$60.79	\$10,576.95	1	1 year	\$65.51	\$11,399.25
2	1 year			\$57.93	\$10,079.14	2	2 years	\$62.06	\$10,798.65	2	2 years	\$66.82	\$11,626.99
3	2 years			\$59.08	\$10,280.69	3	3 years	\$63.25	\$11,006.24	3	3 years	\$68.12	\$11,852.72
4	3 years			\$60.25	\$10,484.24	4	4 years	\$64.55	\$11,231.97	4	4 years	\$69.52	\$12,096.58
5	4 years			\$61.45	\$10,691.83	5	5 years	\$65.83	\$11,453.66	5	5 years	\$70.89	\$12,334.41
6	5 years			\$62.68	\$10,905.47	6	6 years	\$67.15	\$11,683.42	6	6 years	\$72.31	\$12,582.30
7	6 years			\$63.93	\$11,123.13	7	7 years	\$68.47	\$11,913.18	7	7 years	\$73.74	\$12,830.20
8	7 years			\$65.20	\$11,344.83	8	8 years	\$69.88	\$12,159.06	8	8 years	\$75.22	\$13,088.17
9	8 years			\$66.50	\$11,570.56	9	9 years	\$71.23	\$12,394.87	9	9 years	\$76.74	\$13,352.20
10	9 years			\$67.86	\$11,808.38	10	10 years	\$72.66	\$12,642.77	10	10 years	\$78.29	\$13,622.26
11	10 years			\$69.23	\$12,046.20	11	11 years	\$74.13	\$12,898.72	11	11 years	\$79.84	\$13,892.33
12	11 years			\$70.57	\$12,279.99	12	15 years	\$75.64	\$13,160.73	12	15 years	\$81.44	\$14,170.46
13	15 years			\$72.00	\$12,527.89	13	20 years	\$77.11	\$13,416.69	13	20 years	\$83.08	\$14,456.65
14	20years			\$73.47	\$12,783.85	14	25 years	\$78.66	\$13,686.76	14	25 years	\$84.73	\$14,742.84
							15-19 years				15-19 years		
15	25 years			\$74.90	\$13,031.74	15	+ 5 years UC	\$80.08	\$13,934.65	15	+ 5 years UC	\$86.37	\$15,029.03
							service				service		
	15 years-19						15 10 years				15 10 years		
16	years			\$76.24	\$13,265.53	16	15-19 years	\$81.67	\$14,210.77	16	15-19 years	\$88.13	\$15,335.37
10	+5 years UC			\$70.24	\$15,205.55	10	+ 7 years UC	\$61.07	\$14,210.77	10	+ 7 years UC	\$66.13	\$15,555.57
	service						service				service		
	15 years-19						15-19 years				15-19 years		
17	years			\$77.76	\$13,529.55	17	13-19 years	\$83.30	\$14,494.94	17	13-19 years	\$89.89	\$15,641.72
1 /	+7years UC			\$77.70	\$15,527.55	1 /	+ 9 years UC	ψ03.30	ψ1 <del>1,1</del> 21.21	1 /	+ 9 years UC	ψ02.02	\$13,071.72
	service						service				service		
	15 years-19						20 years				20 years		
18	years			\$79.34	\$13,805.67	18	•	\$84.97	\$14,785.16	18	<u> </u>	\$91.70	\$15,956.13
10	+9 years UC			Ψ17.54	Ψ13,003.07	10	+10 years UC	ψοπιση	ψ14,703.10	10	+10 years UC	Ψ21.70	ψ13,730.13
	service						service				service		
	20 years						20 years				25 years	=	
19	+10 years UC			\$80.88	\$14,073.72	19	+12 years UC	\$86.66	\$15,079.41	19	+15 years UC	\$93.54	\$16,276.58
	service						service				service		
	20 years						20 years						
20	+15 years UC			\$82.53	\$14,359.91	20	+15 years UC	\$88.39	\$15,379.71				
	service						service						
	25 years						20 years						
21	+15 years UC			\$84.18	\$14,648.11	21	+18 years UC	\$90.15	\$15,686.06				
	service						service						
							25 years						

			+20 years UC 22 service	\$91.97 \$16,002.48		
-		Shift Differenti	al, On-Call and Charge I	Nurse Differential	-	
	Hourly	Hourly		Hourly		Hourl
Eve	\$3.00	\$3.00		\$3.00		\$3.00
Night	\$6.00	\$6.00		\$6.00		\$6.00
Weekend	\$2.75	\$2.75		\$2.75		\$2.75
On-Call	\$18.00	\$18.00		\$18.00		\$18.00
Charge Nurse	\$0.00	\$2.50		\$2.50		\$2.50

					JC LOS ANGELE						
Step	Years of	Home H	ealth Nurse I	Step	fective January 20 Years of		ealth Nurse II	Home He	ealth Nurse III		
гер	Experience		9118	- Step	Experience		9117		9116		
	Experience	Hourly	Monthly		Ехрепенее	Hourly	Monthly	Hourly	Monthly		
						, i					
1	<6 mos	\$49.83	\$8,670.36	1	1 year	\$57.61	\$10,024.73	\$65.44	\$11,387.16		
2	6 mos	\$50.84	\$8,845.70	2	2 years	\$58.77	\$10,226.27	\$66.78	\$11,618.93		
3	1 year	\$51.87	\$9,025.08	3	3 years	\$59.93	\$10,427.81	\$68.07	\$11,844.66		
4	2 years	\$52.90	\$9,204.45	4	4 years	\$61.15	\$10,639.43	\$69.45	\$12,084.49		
5	3 years	\$53.96	\$9,389.87	5	5 years	\$62.39	\$10,855.08	\$70.86	\$12,330.37		
6	4 years	\$55.03	\$9,575.29	6	6 years	\$63.61	\$11,068.72	\$72.28	\$12,576.26		
7	5 years	\$56.14	\$9,768.77	7	7 years	\$64.89	\$11,290.41	\$73.71	\$12,826.17		
8	6 years	\$57.27	\$9,964.26	8	8 years	\$66.16	\$11,512.11	\$75.18	\$13,082.13		
9	7 years	\$58.44	\$10,167.82	9	9 years	\$67.54	\$11,751.95	\$76.68	\$13,342.12		
10	8 years	\$59.57	\$10,365.33	10	10 years	\$68.86	\$11,981.71	\$78.23	\$13,612.19		
11	9 years	\$60.78	\$10,574.94	11	11 years	\$70.27	\$12,227.59	\$79.79	\$13,884.27		
12	10 years	\$61.98	\$10,784.54	12	15 years	\$71.63	\$12,463.39	\$81.38	\$14,160.38		
13	11 years	\$63.21	\$10,998.18	13	20 years	\$73.05	\$12,711.29	\$83.04	\$14,448.59		
14	15 years	\$64.54	\$11,229.95	14	25 years	\$74.52	\$12,967.25	\$84.71	\$14,738.81		
15	20 years	\$65.80	\$11,449.63	15	15-19 years + 5 years UC service	\$76.04	\$13,231.27	\$86.36	\$15,027.01		
16	25 years	\$67.13	\$11,681.41	16	15-19 years + 7 years UC service	\$77.56	\$13,495.29	\$88.11	\$15,331.34		
17	15-19 years + 5 years UC service	\$68.43	\$11,907.13	17	15-19 years + 9 years UC service	\$79.13	\$13,769.39	\$89.84	\$15,631.64		
18	15-19 years + 7 years UC service	\$69.82	\$12,148.99	18	20 years +10 years UC service	\$80.71	\$14,043.49	\$91.66	\$15,948.06		
19	15-19 years + 9 years UC service	\$71.19	\$12,386.81								
20	20 years +10 years UC service	\$72.65	\$12,640.75								
			Shift Difford	ntial C	n Call and Chaug	o Nama Diff	Countial				
		Т		muai, C	n-Call and Charg			Т	Hourly		
	Evo		Hourly	-			Sourly S3.00		•		
	Eve		\$3.00 \$6.00	-			66.00		\$3.00 \$6.00		
	Night			-							
	Weekend On Coll		\$2.75	-			32.75		\$2.75		
~	On-Call		18.00	-			18.00		18.00		
U	harge Nurse		\$2.50			1	\$2.50	\$2.50			

				UC LOS	SANGELES				
					January 2023				
Step	Years of Experience*	Coordinat	tor, Transplant I	Step	Years of Experience**	Coordina	tor, Transplant II 9111	Tran	rdinator, splant III 9125
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	1 ,,,,,,,,,	\$74.67	\$12,993.45	1	5 110000	\$89.98	\$15,655.83	\$95.51	\$16,619.20
1 2	1 year	\$74.07	\$13,255.45	2	5 years	\$91.77	\$15,968.22	\$93.31	\$16,955.78
3	3 years	\$70.18	· · · · · · · · · · · · · · · · · · ·	3	7 years	\$93.60		\$97.43	
	5 years		\$13,521.49		9 years	\$95.48	\$16,286.65		\$17,298.40
4	5 years	\$84.00	\$14,615.87	4	12 years		\$16,613.15	\$101.36	\$17,636.99
5	7 years	\$85.67	\$14,906.09	5	16 years	\$97.40	\$16,947.71	\$103.41	\$17,993.72
6	9 years	\$87.40	\$15,208.40	6	18 years	\$99.32	\$17,282.28	\$105.44	\$18,346.42
7	12 years	\$89.13	\$15,508.70	7	>20 years	\$101.30	\$17,626.91	\$107.59	\$18,721.29
8	16 years	\$90.95	\$15,825.12	8	15 years + 7 UC service	\$103.37	\$17,985.66	\$110.18	\$19,170.73
9	18 years	\$92.74	\$16,137.51	9	15 years + 9 UC service	\$105.39	\$18,338.36	\$111.89	\$19,469.01
10	> 20 years	\$94.60	\$16,459.98	10	20 years + 10 UC service	\$107.54	\$18,711.21	\$114.16	\$19,864.04
11	15 years + 7 UC service	\$96.47	\$16,786.48		ΓC and minimum 5 ritical care and/or t	•	-		
12	15 years + 9 UC service	\$98.41	\$17,123.06					-	·
13	20 years + 10 UC service	\$100.39	\$17,467.69						
	s 4-13: Minimum 5 y a combination of cri preferred (per prog	tical care an	d/or transplant						
			Stipend	kend Shift Differei	ntial				
		I	Per Day			P	er Day	P	er Day
	Weeknight	\$	5540.00			\$	540.00	\$4	540.00

	Stipends & Weekend Shift Differential											
	Per Day		Per Day	Per Day								
Weeknight	\$540.00		\$540.00	\$540.00								
Weekend	\$540.00		\$540.00	\$540.00								
Holiday	\$540.00		\$540.00	\$540.00								
Weekend Shift	\$2.75		\$2.75	\$2.75								

						C LOS ANG ective Janua							
Step	Years of	Nurse Ad	ministrative I	Step	Years of	Nurse Pi	ractitioner I	Nurse P	ractitioner II	Step	Years of	Nurse Pr	actitioner III
	Experience	9	9134		Experience	9	9148		9147		Experience		9146
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
					<6 mos	\$72.87	\$12,679.04						
1	1 year	\$63.87	\$11,113.06	1	6 mos			\$80.78	\$14,055.58	1	1 year	\$86.51	\$15,053.21
2	2 years	\$65.12	\$11,330.72	2	1 year			\$82.37	\$14,331.69	2	2 years	\$88.24	\$15,353.51
3	3 years	\$66.42	\$11,556.45	3	2 years			\$84.02	\$14,619.90	3	3 years	\$90.01	\$15,661.87
4	4 years	\$67.76	\$11,790.24	4	3 years			\$85.73	\$14,916.17	4	4 years	\$91.79	\$15,972.25
5	5 years	\$69.12	\$12,026.05	5	4 years			\$87.46	\$15,218.48	5	5 years	\$93.67	\$16,298.75
6	6 years	\$70.48	\$12,263.87	6	5 years			\$89.17	\$15,514.75	6	6 years	\$95.51	\$16,619.20
7	7 years	\$71.90	\$12,509.75	7	6 years			\$90.96	\$15,827.14	7	7 years	\$97.45	\$16,955.78
8	8 years	\$73.33	\$12,759.66	8	7 years			\$92.79	\$16,145.58	8	8 years	\$99.42	\$17,298.40
9	9 years	\$74.80	\$13,015.62	9	8 years			\$94.62	\$16,464.01	9	9 years	\$101.36	\$17,636.99
10	10 years	\$76.29	\$13,273.59	10	9 years			\$96.54	\$16,798.57	10	10 years	\$103.41	\$17,993.72
11	11 years	\$77.83	\$13,541.65	11	10 years			\$98.45	\$17,131.12	11	11 years	\$105.44	\$18,346.42
12	15 years	\$79.38	\$13,811.71	12	11 years			\$100.44	\$17,475.76	12	15 years	\$107.59	\$18,721.29
13	20 years	\$80.98	\$14,089.84	13	15 years			\$102.45	\$17,826.44	13	20 years	\$110.18	\$19,170.73
14	25 years	\$82.63	\$14,378.05	14	20 years			\$104.52	\$18,187.20	14	25 years	\$111.89	\$19,469.01
	·				,						15 years-19		,
15	15 years-19 years +5years UC service	\$84.07	\$14,627.96	15	25 years			\$106.60	\$18,547.96	15	years +5 years UC service	\$114.16	\$19,864.04
16	15 years-19 years	\$85.75	\$14,920.20	16	15 years-19 years			\$108.73	\$18,918.80	16	15 years-19 years	\$116.44	\$20,261.07
	+7years UC service				+5years UC service						+7 years UC service		
17	15 years-19 years	\$87.47	\$15,220.49	17	15 years-19 years			\$110.91	\$19,297.70	17	15 years-19 years +9 years UC	\$118.75	\$20,662.14
	+9years UC service 20 years				+7 years UC service 15 years-19 years						service 20 years		
18	+10 years UC service	\$89.19	\$15,518.78	18	+9 years UC service			\$113.10	\$19,678.62	18	+10 years UC service	\$121.11	\$21,073.29
19	20 years +12 years UC service	\$90.97	\$15,829.15	19	20 years +10 years UC service			\$115.37	\$20,073.64				
20	25 years +15 years UC service	\$92.79	\$16,145.58										
					Shift Differential, Or								
			ourly				ourly		Hourly				ourly
	Eve		3.00				3.00		\$3.00				3.00
	Night		6.00				6.00		\$6.00				6.00
	Weekend	\$	2.75	1		\$	2.75		\$2.50			9	2.50
	On-Call		18.00	1			18.00		\$18.00				18.00
	Charge Nurse	\$	2.50			\$	0.00		\$0.00			\$	0.00

				UC 1	LOS ANGELES				
				Effect	tive January 2023	3			
Step	Years of Experience	(	ist Nurse Reg Grad	Nurse	e Anesthetist	Step	Years of Experience	Nurse An	nesthetist Sr. Nex
	Emperience		9134		9144		Zaperience		9143
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
1	<6 mos	\$93.54	\$16,276.58	\$104.72	\$18,221.46	1	1 year	\$114.39	\$19,904.34
2	6 mos			\$106.82	\$18,586.26	2	2 years	\$116.71	\$20,307.43
3	1 year			\$108.94	\$18,955.08	3	3 years	\$119.03	\$20,710.51
4	2 years			\$111.16	\$19,342.04	4	4 years	\$121.41	\$21,125.69
5	3 years			\$113.37	\$19,726.99	5	5 years	\$123.87	\$21,552.96
6	4 years			\$115.67	\$20,126.04	6	6 years	\$126.35	\$21,984.26
7	5 years			\$117.95	\$20,523.08	7	7 years	\$128.89	\$22,427.66
8	6 years			\$120.31	\$20,934.23	8	8 years	\$131.44	\$22,871.05
9	7 years			\$122.71	\$21,351.42	9	9 years	\$134.06	\$23,326.54
10	8 years			\$125.18	\$21,780.71	10	10 years	\$136.77	\$23,798.15
11	9 years			\$127.67	\$22,214.02	11	11 years	\$139.49	\$24,271.77
12	10 years			\$130.22	\$22,657.42	12	15 years	\$142.26	\$24,753.46
13 14 15	11 years 15 years 20 years			\$132.84 \$135.52 \$138.25	\$23,114.92 \$23,580.48 \$24,056.12	13	20 years w/10years UC service	\$145.12	\$25,251.27
			Shift Differ	ential, On-G	Call and Charge I	Nurse Diffe	erential		
		E	lourly		Hourly				Hourly
	Eve	_	63.00		\$3.00				\$3.00
	Night		66.00		\$6.00				\$6.00
V	Veekend		52.75		\$2.75				\$2.75
(	On-Call	\$	18.00		\$18.00				\$18.00
Cha	rge Nurse	9	50.00		\$0.00				\$0.00

			UC LOS	ANGELES			
			Effective J	anuary 2023			
Step	Nurse,	Resource	Home Health Nurse	Nurse Practitioner	Certified Nurse Midwife	Nurse Anesthetist	Nurse Anesthetist Sr
	Per Diem	Per Diem Nurse	Per Diem	Per Diem	Per Diem	Per Diem	Per Diem
=	9119	9123	9114	9160	91xx	9122	9121
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
	·		v	v	J	v	·
1	\$83.30	\$100.46	\$67.97	\$85.20	\$95.75	\$98.28	\$129.38
		Shift 1	Differential, On-Call a	nd Charge Nurse	Differential		
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
Weekend	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
On-Call		\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00

## UC LOS ANGELES Effective January 2024

	Years of	Nurs	se Clinical I	Nurse	Clinical II		Years of	Nurse	Clinical III		Years of	Nurse	Clinical IV				
Step	Experience		9140		9139	Step	Experience		9138		9138		9138 Step 1		Experience 9137		0137
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly			Hourly	Monthly				
	<6 mos	\$55.67	\$9,685.83														
1	6 mos			\$59.46	\$10,346.09	1	1 year	\$63.83	\$11,105.80	1	1 year	\$68.79	\$11,969.21				
2	1 year			\$60.82	\$10,583.10	2	2 years	\$65.16	\$11,338.58	2	2 years	\$70.16	\$12,208.34				
3	2 years			\$62.04	\$10,794.72	3	3 years	\$66.42	\$11,556.55	3	3 years	\$71.53	\$12,445.35				
4	3 years			\$63.27	\$11,008.46	4	4 years	\$67.78	\$11,793.57	4	4 years	\$73.00	\$12,701.41				
5	4 years			\$64.52	\$11,226.42	5	5 years	\$69.12	\$12,026.35	5	5 years	\$74.43	\$12,951.13				
6	5 years			\$65.81	\$11,450.74	6	6 years	\$70.50	\$12,267.59	6	6 years	\$75.93	\$13,211.42				
7	6 years			\$67.12	\$11,679.29	7	7 years	\$71.89	\$12,508.84	7	7 years	\$77.42	\$13,471.71				
8	7 years			\$68.46	\$11,912.07	8	8 years	\$73.37	\$12,767.02	8	8 years	\$78.98	\$13,742.58				
9	8 years			\$69.82	\$12,149.09	9	9 years	\$74.80	\$13,014.61	9	9 years	\$80.57	\$14,019.80				
10	9 years			\$71.26	\$12,398.80	10	10 years	\$76.29	\$13,274.90	10	10 years	\$82.20	\$14,303.38				
11	10 years			\$72.69	\$12,648.51	11	11 years	\$77.84	\$13,543.66	11	11 years	\$83.83	\$14,586.95				
12	11 years			\$74.10	\$12,893.99	12	15 years	\$79.42	\$13,818.77	12	15 years	\$85.51	\$14,878.98				
13	15 years			\$75.60	\$13,154.28	13	20 years	\$80.96	\$14,087.52	13	20 years	\$87.24	\$15,179.48				
14	20years			\$77.14	\$13,423.04	14	25 years	\$82.59	\$14,371.09	14	25 years	\$88.97	\$15,479.98				
15	25 years			\$78.64	\$13,683.33	15	+ 5 years UC service	\$84.09	\$14,631.39	15	+ 5 years UC service	\$90.69	\$15,780.48				
16	15 years-19 years +5 years UC service			\$80.05	\$13,928.81	16	15-19 years + 7 years UC service	\$85.75	\$14,921.30	16	15-19 years + 7 years UC service	\$92.54	\$16,102.14				
17	15 years-19 years +7years UC service			\$81.64	\$14,206.03	17	15-19 years + 9 years UC service	\$87.47	\$15,219.69	17	15-19 years + 9 years UC service	\$94.39	\$16,423.80				
18	15 years-19 years +9 years UC service			\$83.31	\$14,495.95	18	20 years +10 years UC service	\$89.22	\$15,524.42	18	20 years +10 years UC service	\$96.29	\$16,753.93				
19	20 years +10 years UC service			\$84.93	\$14,777.40	19	20 years +12 years UC service	\$91.00	\$15,833.39	19	25 years +15 years UC service	\$98.22	\$17,090.41				
20	20 years +15 years UC service			\$86.65	\$15,077.90	20	20 years +15 years UC service	\$92.81	\$16,148.70								
21	25 years +15 years UC service			\$88.39	\$15,380.52	21	20 years +18 years UC service	\$94.66	\$16,470.36								

		Shift Differential,	22 <b>On-C</b> :	25 years +20 years UC service all and Charge N		\$16,802.60	
	Hourly	Hourly			I	<b>Iourly</b>	Hourly
Eve	\$3.00	\$3.00			,	\$3.00	\$3.00
Night	\$6.00	\$6.00			;	\$6.00	\$6.00
Weekend	\$2.75	\$2.75			;	\$2.75	\$2.75
On-Call	\$18.00	\$18.00			\$	18.00	\$18.00
Charge Nurse	\$0.00	\$2.50				\$2.50	\$2.50

					OS ANGELES ve January 202					
Step	Years of	Home H	lealth Nurse I	Step	Years of	1	ealth Nurse II	Home H	ealth Nurse III	
эсер	Experience		9118	эсер	Experience	ç	0117	9116		
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly	
							***		****	
1	<6 mos	\$52.32	\$9,103.88	1	1 year	\$60.49	\$10,525.96	\$68.72	\$11,956.51	
2	6 mos	\$53.38	\$9,287.99	2	2 years	\$61.71	\$10,737.58	\$70.11	\$12,199.88	
3	1 year	\$54.46	\$9,476.33	3	3 years	\$62.93	\$10,949.20	\$71.48	\$12,436.89	
4	2 years	\$55.54	\$9,664.67	4	4 years	\$64.20	\$11,171.40	\$72.92	\$12,688.72	
5	3 years	\$56.66	\$9,859.36	5	5 years	\$65.50	\$11,397.84	\$74.41	\$12,946.89	
6	4 years	\$57.78	\$10,054.05	6	6 years	\$66.79	\$11,622.15	\$75.89	\$13,205.07	
7	5 years	\$58.95	\$10,257.21	7	7 years	\$68.13	\$11,854.94	\$77.40	\$13,467.48	
8	6 years	\$60.13	\$10,462.48	8	8 years	\$69.47	\$12,087.72	\$78.94	\$13,736.23	
9	7 years	\$61.36	\$10,676.21	9	9 years	\$70.92	\$12,339.54	\$80.51	\$14,009.22	
10	8 years	\$62.55	\$10,883.60	10	10 years	\$72.30	\$12,580.79	\$82.14	\$14,292.79	
11	9 years	\$63.81	\$11,103.69	11	11 years	\$73.79	\$12,838.97	\$83.78	\$14,578.48	
12	10 years	\$65.08	\$11,323.77	12	15 years	\$75.21	\$13,086.56	\$85.45	\$14,868.40	
13	11 years	\$66.37	\$11,548.09	13	20 years	\$76.71	\$13,346.85	\$87.19	\$15,171.02	
14	15 years	\$67.77	\$11,791.45	14	25 years	\$78.25	\$13,615.61	\$88.94	\$15,475.75	
15	20 years	\$69.09	\$12,022.11	15	15-19 years	\$79.84	\$13,892.83	\$90.68	\$15,778.36	
					+ 5 years UC service					
16	25 years	\$70.49	\$12,265.48	16	15-19 years	\$81.44	\$14,170.05	\$92.52	\$16,097.91	
					+ 7 years UC service					
17	15-19 years	\$71.85	\$12,502.49	17	15-19 years	\$83.09	\$14,457.86	\$94.33	\$16,413.22	
	+ 5 years UC service				+ 9 years UC service					
18	15-19 years	\$73.31	\$12,756.44	18	20 years	\$84.75	\$14,745.66	\$96.24	\$16,745.47	
	+ 7 years UC service				+10 years UC service					
19	15-19 years	\$74.75	\$13,006.15							
-	+ 9 years UC service		,							

20 _	20 years	\$76.28	\$13,272.79			
	+10 years UC service					
		Shift	Differential,	On-Call and Charge	e Nurse Differential	
			Hourly		Hourly	Hourly
]	Eve		\$3.00		\$3.00	\$3.00
N	light		\$6.00		\$6.00	\$6.00
We	ekend		\$2.75		\$2.75	\$2.75
Or	n-Call	\$	518.00	1	\$18.00	\$18.00
Char	ge Nurse		\$2.50	1	\$2.50	\$2.50

					ANGELES				
			E	ffective J	anuary 2024	T		•	
Step	Years of Experience*	Coordinat	or, Transplant I	Step	Years of Experience**		rdinator, isplant II		rdinator, splant III
	Experience		9110		Experience	9111		9125	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	1 year	\$78.41	\$13,643.12	1	5 years	\$94.47	\$16,438.62	\$100.29	\$17,450.16
2	3 years	\$79.99	\$13,918.23	2	7 years	\$96.36	\$16,766.63	\$102.32	\$17,803.57
3	5 years	\$81.60	\$14,197.57	3	9 years	\$98.28	\$17,100.99	\$104.39	\$18,163.32
4	5 years	\$88.20	\$15,346.66	4	12 years	\$100.25	\$17,443.81	\$106.43	\$18,518.84
5	7 years	\$89.95	\$15,651.39	5	16 years	\$102.27	\$17,795.10	\$108.58	\$18,893.41
6	9 years	\$91.77	\$15,968.82	6	18 years	\$104.29	\$18,146.39	\$110.71	\$19,263.74
7	12 years	\$93.59	\$16,284.14	7	>20 years	\$106.37	\$18,508.26	\$112.97	\$19,657.35
8	16 years	\$95.50	\$16,616.38	8	15 years + 7 UC service	\$108.53	\$18,884.94	\$115.69	\$20,129.27
9	18 years	\$97.38	\$16,944.39	9	15 years + 9 UC service	\$110.66	\$19,255.28	\$117.49	\$20,442.46
10	> 20 years	\$99.33	\$17,282.98	10	20 years + 10 UC service	\$112.91	\$19,646.77	\$119.87	\$20,857.24
11	15 years + 7 UC service	\$101.30	\$17,625.80		C and minimum 5 y		-		
12	15 years + 9 UC service	\$103.33	\$17,979.21				4 1	ı	,
13	20 years + 10 UC service	\$105.41	\$18,341.08						
_	s 4-13: Minimum 5 y a combination of crit preferred (per prog	ical care and	or transplant						
				& Weeke	nd Shift Differentia				
			Per Day				er Day	_	er Day
,	Weeknight		540.00				540.00		40.00
	Weekend		540.00				540.00		40.00
	Holiday	\$540.00					540.00		40.00
W	eekend Shift		\$2.75			9	\$2.75	\$	32.75

							LOS ANGELES tive January 20						
Ste p	Years of		ministrative I	Step			ractitioner I		ractitioner II	Step Years of		Nurse Practitioner III	
	Experience		0134		Experience		9148		9147		Experience	9146	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
					<6 mos	\$76.51	\$13,313.00						
1	1 year	\$67.06	\$11,668.71	1	6 mos			\$84.82	\$14,758.36	1	1 year	\$90.84	\$15,805.88
2	2 years	\$68.38	\$11,897.26	2	1 year			\$86.48	\$15,048.28	2	2 years	\$92.65	\$16,121.19
3	3 years	\$69.74	\$12,134.27	3	2 years			\$88.22	\$15,350.89	3	3 years	\$94.51	\$16,444.97
4	4 years	\$71.15	\$12,379.75	4	3 years			\$90.01	\$15,661.97	4	4 years	\$96.38	\$16,770.86
5	5 years	\$72.57	\$12,627.35	5	4 years			\$91.84	\$15,979.40	5	5 years	\$98.35	\$17,113.68
6	6 years	\$74.01	\$12,877.06	6	5 years			\$93.62	\$16,290.48	6	6 years	\$100.29	\$17,450.16
7	7 years	\$75.49	\$13,135.23	7	6 years			\$95.51	\$16,618.49	7	7 years	\$102.32	\$17,803.57
8	8 years	\$77.00	\$13,397.64	8	7 years			\$97.43	\$16,952.85	8	8 years	\$104.39	\$18,163.32
9	9 years	\$78.54	\$13,666.40	9	8 years			\$99.35	\$17,287.21	9	9 years	\$106.43	\$18,518.84
10	10 years	\$80.10	\$13,937.27	10	9 years			\$101.37	\$17,638.50	10	10 years	\$108.58	\$18,893.41
11	11 years	\$81.72	\$14,218.73	11	10 years			\$103.38	\$17,987.67	11	11 years	\$110.71	\$19,263.74
12	15 years	\$83.35	\$14,502.30	12	11 years			\$105.46	\$18,349.54	12	15 years	\$112.97	\$19,657.35
13	20 years	\$85.02	\$14,794.33	13	15 years			\$107.57	\$18,717.76	13	20 years	\$115.69	\$20,129.27
14	25 years	\$86.76	\$15,096.95	14	20 years			\$109.75	\$19,096.56	14	25 years	\$117.49	\$20,442.46
15	15 years-19 years	\$88.27	\$15,359.36	15	25 years			\$111.93	\$19,475.36	15	15 years-19 years	\$119.87	\$20,857.24
	+5years UC service				,				,		+5 years UC service		. ,
16	15 years-19 years +7years UC	\$90.04	\$15,666.21	16	15 years-19 years +5years UC			\$114.17	\$19,864.74	16	15 years-19 years	\$122.27	\$21,274.13
	service 15 years-19				service						+7 years UC service		
17	years +9years UC	\$91.85	\$15,981.52	17	15 years-19 years +7 years UC			\$116.45	\$20,262.59	17	15 years-19 years	\$124.69	\$21,695.25
	service				service						+9 years UC service		
18	20 years	\$93.65	\$16,294.72	18	15 years-19 years			\$118.75	\$20,662.55	18	20 years	\$127.17	\$22,126.96
	+10 years UC service				+9 years UC service						+10 years UC service		
19	20 years +12 years UC service	\$95.52	\$16,620.61	19	20 years +10 years UC service			\$121.13	\$21,077.32				
20	25 years +15 years UC	\$97.43	\$16,952.85		Service				I.	1			
	service	ΨΣΤ.13	ψ10,932.03										
					Shift Differ	rential, On-	Call and Chargo	 e Nurse Diffe	erential				
			ourly				lourly		Hourly				ourly
	Eve		3.00				\$3.00		\$3.00				3.00
	Night		6.00				\$6.00		\$6.00				6.00
	Weekend	G				\$2.50				2.50			
	On-Call \$18.00 \$18.00		\$18.00				\$	18.00					
Cl	harge Nurse	\$2	2.50	1			\$0.00		\$0.00			\$	0.00

				UC 1	LOS ANGELES					
				Effect	tive January 2024					
Step	Years of Experience	(	ist Nurse Reg Grad	Nurs	e Anesthetist	Step	Years of Experience	Nurse Anesthetist Sr. Nex 9143		
	-		9134	TY 1	9144		-			
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	
1	<6 mos	\$98.22	\$17,090.41	\$109.96	\$19,132.54	1	1 year	\$120.11	\$20,899.56	
2	6 mos			\$112.16	\$19,515.57	2	2 years	\$122.54	\$21,322.80	
3	1 year			\$114.38	\$19,902.83	3	3 years	\$124.98	\$21,746.04	
4	2 years	•		\$116.72	\$20,309.14	4	4 years	\$127.48	\$22,181.98	
5	3 years			\$119.04	\$20,713.34	5	5 years	\$130.06	\$22,630.61	
6	4 years			\$121.45	\$21,132.34	6	6 years	\$132.66	\$23,083.48	
7	5 years	•		\$123.85	\$21,549.23	7	7 years	\$135.34	\$23,549.04	
8	6 years			\$126.33	\$21,980.94	8	8 years	\$138.01	\$24,014.60	
9	7 years	•		\$128.84	\$22,418.99	9	9 years	\$140.76	\$24,492.86	
10	8 years			\$131.44	\$22,869.74	10	10 years	\$143.61	\$24,988.05	
11	9 years	•		\$134.05	\$23,324.72	11	11 years	\$146.47	\$25,485.36	
12	10 years	•		\$136.73	\$23,790.29	12	15 years	\$149.37	\$25,991.13	
13	11 years			\$139.49	\$24,270.66	13	20 years w/10years UC service	\$152.38	\$26,513.83	
14	15 years			\$142.30	\$24,759.50		•			
15	20 years			\$145.17	\$25,258.93					
		<u> </u>	Shift Differ	ential, On-C	Call and Charge N	urse Differ	ential	<u> </u>		
		H	Iourly		Hourly				Hourly	
	Eve	9	\$3.00		\$3.00				\$3.00	
	Night	9	6.00		\$6.00				\$6.00	
W	Veekend		\$2.75		\$2.75				\$2.75	
	On-Call		18.00		\$18.00				\$18.00	
Cha	rge Nurse		0.00		\$0.00			\$0.00		

				S ANGELES			
	1	1	Effective	January 2024	,		1
Step	Nurse,	Resource	Home Health Nurse	Nurse Practitioner	Certified Nurse Midwife	Nurse Anesthetist	Nurse Anesthetist Sr
	Per Diem	Per Diem Nurse	Per Diem	Per Diem	Per Diem	Per Diem	Per Diem
	9119	9123	9114	9160	91xx	9122	9121
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
	v	,	J				
1	\$87.47	\$105.48	\$71.37	\$89.46	\$100.53	\$103.20	\$135.85
		CL:M D'M			D'es		
	l m		erential, On-Call			TT 1	TT 1
Е-	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
Weekend	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
On-Call		\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00

Experience   9140   9139   Step   Experience   9138   Step   12   Step   S	year \$72.23 years \$73.67 years \$75.10 years \$76.65 years \$79.72 years \$81.29 years \$82.93 years \$84.60 years \$86.31 years \$88.02	\$12,567.67 \$12,818.76 \$13,067.62
Hourly   Monthly   Hourly   Monthly   S58.45   \$10,170.13     S62.43   \$10,863.39   1   1   year   \$67.02   \$11,661.09   1   \$67.02   \$11,661.09   1   \$67.02   \$11,905.51   2   2   2   years   \$68.42   \$11,905.51   2   2   2   years   \$68.43   \$11,112.26   2   2   years   \$69.74   \$12,134.38   3   3   3   3   3   3   3   3   3	year \$72.23 years \$73.67 years \$75.10 years \$76.65 years \$79.72 years \$81.29 years \$82.93 years \$84.60 years \$86.31	\$12,567.67 \$12,818.76 \$13,067.62 \$13,336.48 \$13,598.68 \$13,871.99 \$14,145.30 \$14,429.71
Section of the sect	year \$72.23 years \$73.67 years \$75.10 years \$76.65 years \$78.15 years \$79.72 years \$81.29 years \$82.93 years \$84.60 years \$86.31	\$12,567.67 \$12,818.76 \$13,067.62 \$13,336.48 \$13,598.68 \$13,871.99 \$14,145.30 \$14,429.71
1       6 mos       \$62.43       \$10,863.39       1       1 year       \$67.02       \$11,661.09       1         2       1 year       \$63.86       \$11,112.26       2       2 years       \$68.42       \$11,905.51       2       2         3       2 years       \$65.14       \$11,334.46       3       3 years       \$69.74       \$12,134.38       3       3         4       3 years       \$66.43       \$11,558.88       4       4 years       \$71.17       \$12,383.24       4       4         5       4 years       \$67.75       \$11,787.75       5       5 years       \$72.57       \$12,627.66       5       5         6       5 years       \$69.10       \$12,023.28       6       6 years       \$74.03       \$12,880.97       6       6         7       6 years       \$70.48       \$12,263.26       7       7 years       \$75.48       \$13,134.28       7       7         8       7 years       \$71.88       \$12,507.68       8       8 years       \$77.04       \$13,405.37       8       8         9       8 years       \$77.04       \$13,065.34       9       9       years       \$78.54       \$13,665.34       9	years \$73.67 years \$75.10 years \$76.65 years \$79.72 years \$81.29 years \$82.93 years \$84.60 years \$86.31	\$12,818.76 \$13,067.62 \$13,336.48 \$13,598.68 \$13,871.99 \$14,145.30 \$14,429.71
2       1 year       \$63.86       \$11,112.26       2       2 years       \$68.42       \$11,905.51       2       2         3       2 years       \$65.14       \$11,334.46       3       3 years       \$69.74       \$12,134.38       3       3         4       3 years       \$66.43       \$11,558.88       4       4 years       \$71.17       \$12,383.24       4       4         5       4 years       \$67.75       \$11,787.75       5       5 years       \$72.57       \$12,627.66       5       5         6       5 years       \$69.10       \$12,023.28       6       6 years       \$74.03       \$12,880.97       6       6         7       6 years       \$70.48       \$12,263.26       7       7 years       \$75.48       \$13,134.28       7       7         8       7 years       \$75.48       \$13,405.37       8       8       8 years       \$77.04       \$13,405.37       8       8         9       8 years       \$77.81       \$13,018.74       10       10 years       \$80.11       \$13,938.65       10       10         10       9 years       \$77.81       \$13,538.69       12       15 years       \$83.39       \$14,509.70	years \$73.67 years \$75.10 years \$76.65 years \$79.72 years \$81.29 years \$82.93 years \$84.60 years \$86.31	\$12,818.76 \$13,067.62 \$13,336.48 \$13,598.68 \$13,871.99 \$14,145.30 \$14,429.71
\$\begin{array}{cccccccccccccccccccccccccccccccccccc	years       \$75.10         years       \$76.65         years       \$78.15         years       \$81.29         years       \$82.93         years       \$84.60         years       \$86.31	\$13,067.62 \$13,336.48 \$13,598.68 \$13,871.99 \$14,145.30 \$14,429.71
\$66.43 \$11,558.88 4 4 years \$71.17 \$12,383.24 4 4 4	years \$76.65 years \$78.15 years \$79.72 years \$81.29 years \$82.93 years \$84.60 years \$86.31	\$13,336.48 \$13,598.68 \$13,871.99 \$14,145.30 \$14,429.71
5       4 years       \$67.75       \$11,787.75       5       5 years       \$72.57       \$12,627.66       5       5         6       5 years       \$69.10       \$12,023.28       6       6 years       \$74.03       \$12,880.97       6       6         7       6 years       \$70.48       \$12,263.26       7       7 years       \$75.48       \$13,134.28       7       7         8       7 years       \$71.88       \$12,507.68       8       8 years       \$77.04       \$13,405.37       8       8         9       8 years       \$77.04       \$13,405.37       8       8         10       9 years       \$78.54       \$13,665.34       9       9         \$74.82       \$13,018.74       10       10 years       \$80.11       \$13,938.65       10       10         11       10 years       \$76.33       \$13,280.93       11       11 years       \$81.73       \$14,220.84       11       1         12       11 years       \$79.38       \$13,811.99       13       20 years       \$85.01       \$14,791.90       13       20         14       20years       \$81.00       \$14,094.19       14       25 years       \$86.72       \$	years \$78.15 years \$79.72 years \$81.29 years \$82.93 years \$84.60 years \$86.31	\$13,598.68 \$13,871.99 \$14,145.30 \$14,429.71
6       5 years       \$69.10       \$12,023.28       6       6 years       \$74.03       \$12,880.97       6       6         7       6 years       \$70.48       \$12,263.26       7       7 years       \$75.48       \$13,134.28       7       7         8       7 years       \$71.88       \$12,507.68       8       8 years       \$77.04       \$13,405.37       8       8         9       8 years       \$73.31       \$12,756.54       9       9 years       \$78.54       \$13,665.34       9       9         10       9 years       \$74.82       \$13,018.74       10       10 years       \$80.11       \$13,938.65       10       10         11       10 years       \$11,922.84       11       11 years       \$81.73       \$14,220.84       11       1         12       11 years       \$77.81       \$13,538.69       12       15 years       \$83.39       \$14,509.70       12       13         13       15 years       \$81.00       \$14,094.19       14       25 years       \$86.72       \$15,089.65       14       23         15       25 years       \$82.57       \$14,367.50       15       +5 years UC years       \$88.29       \$15,362.96	years \$79.72 years \$81.29 years \$82.93 years \$84.60 years \$86.31	\$13,871.99 \$14,145.30 \$14,429.71
7       6 years       \$70.48       \$12,263.26       7       7 years       \$75.48       \$13,134.28       7       7         8       7 years       \$71.88       \$12,507.68       8       8 years       \$77.04       \$13,405.37       8       8         9       8 years       \$73.31       \$12,756.54       9       9 years       \$78.54       \$13,665.34       9       9         10       9 years       \$74.82       \$13,018.74       10       10 years       \$80.11       \$13,938.65       10       10         11       10 years       \$76.33       \$13,280.93       11       11 years       \$81.73       \$14,220.84       11       1         12       11 years       \$77.81       \$13,538.69       12       15 years       \$83.39       \$14,509.70       12       13         13       15 years       \$81.00       \$14,094.19       14       25 years       \$86.72       \$15,089.65       14       25         15       25 years       \$82.57       \$14,367.50       15       +5 years UC service       \$88.29       \$15,362.96       15       +5	years \$81.29 years \$82.93 years \$84.60 years \$86.31	\$14,145.30 \$14,429.71
8       7 years       \$71.88       \$12,507.68       8       8 years       \$77.04       \$13,405.37       8       8         9       8 years       \$73.31       \$12,756.54       9       9 years       \$78.54       \$13,665.34       9       9         10       9 years       \$74.82       \$13,018.74       10       10 years       \$80.11       \$13,938.65       10       10         11       10 years       \$76.33       \$13,280.93       11       11 years       \$81.73       \$14,220.84       11       1         12       11 years       \$77.81       \$13,538.69       12       15 years       \$83.39       \$14,509.70       12       13         13       15 years       \$81.00       \$14,094.19       14       25 years       \$86.72       \$15,089.65       14       25         15       25 years       \$82.57       \$14,367.50       15       +5 years UC service       \$88.29       \$15,362.96       15       +5	years \$82.93 years \$84.60 years \$86.31	\$14,429.71
9       8 years         10       9 years         11       10 years         11       10 years         12       11 years         13       15 years         14       20 years         15       25 years             \$73.31       \$12,756.54       9       9 years       \$78.54       \$13,665.34       9       9         \$74.82       \$13,018.74       10       10 years       \$80.11       \$13,938.65       10       10         11       10 years       \$81.73       \$14,220.84       11       1       1         12       11 years       \$83.39       \$14,509.70       12       12         13       15 years       \$85.01       \$14,791.90       13       20         \$81.00       \$14,094.19       14       25 years       \$86.72       \$15,089.65       14       25         15       25 years       \$82.57       \$14,367.50       15       +5 years UC service       \$88.29       \$15,362.96       15       +5	years \$84.60 years \$86.31	
10       9 years         11       10 years         11       10 years         12       11 years         13       15 years         14       20 years         15       25 years         15       \$82.57         \$14,367.50         \$10       10 years         \$10       10 years         \$11       \$11 years         \$12       15 years         \$13       \$15 years         \$13       \$15 years         \$14       \$15 years         \$15 years       \$14,791.90         \$15 years       \$15,089.65         \$14       \$25 years         \$15-19 years <t< td=""><td>years \$86.31</td><td><math>\psi</math> 1 <math>\tau</math> , <math>t = 0.00</math></td></t<>	years \$86.31	$\psi$ 1 $\tau$ , $t = 0.00$
11       10 years         12       11 years         13       15 years         14       20 years         15       \$81.00         \$14,367.50       \$15 years         \$15 years       \$15,362.96         \$15 years       \$15,362	•	\$15,018.54
12       11 years       \$77.81       \$13,538.69       12       15 years       \$83.39       \$14,509.70       12       13         13       15 years       \$79.38       \$13,811.99       13       20 years       \$85.01       \$14,791.90       13       20         14       20 years       \$86.72       \$15,089.65       14       25       25       years       \$86.72       \$15,089.65       14       25         15       25 years       \$82.57       \$14,367.50       15       +5 years UC service       \$88.29       \$15,362.96       15       +5		\$15,316.29
13     15 years       14     20years       15     \$81.00       16     \$14,094.19       17     \$15-19 years       18     \$15-19 years       15     \$15-19 years	years \$89.79	\$15,622.93
14     20 years     \$81.00     \$14,094.19     14     25 years     \$86.72     \$15,089.65     14     25       15     25 years     \$82.57     \$14,367.50     15     +5 years UC service     \$88.29     \$15,362.96     15     +5	years \$91.60	\$15,938.45
15 25 years \$82.57 \$14,367.50 15 15-19 years UC service \$88.29 \$15,362.96 15 +5 s	years \$93.41	\$16,253.98
15 25 years \$82.57 \$14,367.50 15 +5 years UC service \$88.29 \$15,362.96 15 +5 s	9 years	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
15 10	vears UC \$95.23	\$16,569.50
15 years 19 years 15-19 years 15-	9 years	
	ears UC \$97.17	\$16,907.25
	rvice	
	9 years	
	ears UC \$99.11	\$17,244.99
	rvice	
15 years-19 years 20 years 20	years	
18 +9 years UC \$87.48 \$15,220.75 18 +10 years UC \$93.68 \$16,300.64 18 +10	vears UC \$101.10	\$17,591.63
20 years 20 years 22 years 22 years 23	years	
	vears UC \$103.13	\$17,944.93
	rvice	, ,,,
20 years 20 years		
20 +15 years UC service \$90.99 \$15,831.80 20 +15 years UC service \$97.45 \$16,956.13		
25 years 20 years		
21 +15 years UC service \$92.81 \$16,149.55 21 +18 years UC service \$99.39 \$17,293.88		
25 years		
22 +20 years UC \$101.40 \$17,642.73		
service service		
Shift Differential, On-Call and Charge Nurse Differential		
Hourly Hourly Hourly		Hourly
Eve \$3.00 \$3.00 \$3.00		\$3.00
Night \$6.00 \$6.00 \$6.00		\$6.00
Weekend         \$2.75         \$2.75		\$2.75
On-Call \$18.00 \$18.00 \$18.00		\$18.00
Charge Nurse \$0.00 \$2.50 \$2.50		\$2.50

				U	C LOS ANGELE	S				
					fective January 20					
Step	Years of	Home H	ealth Nurse I	Step	Years of		ealth Nurse II	Home Ho	ealth Nurse III	
	Experience		9118	1	Experience		9117	9116		
	P	Hourly	Monthly		F	Hourly	Monthly	Hourly	Monthly	
									·	
1	<6 mos	\$54.94	\$9,559.07	1	1 year	\$63.52	\$11,052.26	\$72.15	\$12,554.34	
2	6 mos	\$56.05	\$9,752.39	2	2 years	\$64.80	\$11,274.46	\$73.62	\$12,809.87	
3	1 year	\$57.18	\$9,950.15	3	3 years	\$66.07	\$11,496.66	\$75.05	\$13,058.73	
4	2 years	\$58.32	\$10,147.91	4	4 years	\$67.41	\$11,729.97	\$76.57	\$13,323.15	
5	3 years	\$59.50	\$10,352.33	5	5 years	\$68.78	\$11,967.73	\$78.13	\$13,594.24	
6	4 years	\$60.67	\$10,556.75	6	6 years	\$70.13	\$12,203.26	\$79.69	\$13,865.32	
7	5 years	\$61.90	\$10,770.07	7	7 years	\$71.54	\$12,447.68	\$81.27	\$14,140.85	
8	6 years	\$63.14	\$10,985.60	8	8 years	\$72.94	\$12,692.10	\$82.89	\$14,423.05	
9	7 years	\$64.43	\$11,210.02	9	9 years	\$74.46	\$12,956.52	\$84.54	\$14,709.69	
10	8 years	\$65.68	\$11,427.78	10	10 years	\$75.92	\$13,209.83	\$86.25	\$15,007.43	
11	9 years	\$67.00	\$11,658.87	11	11 years	\$77.48	\$13,480.92	\$87.97	\$15,307.40	
12	10 years	\$68.33	\$11,889.96	12	15 years	\$78.97	\$13,740.89	\$89.72	\$15,611.82	
13	11 years	\$69.69	\$12,125.49	13	20 years	\$80.54	\$14,014.20	\$91.55	\$15,929.57	
14	15 years	\$71.16	\$12,381.02	14	25 years	\$82.16	\$14,296.39	\$93.39	\$16,249.54	
15	20 years	\$72.55	\$12,623.22	15	15-19 years + 5 years UC service	\$83.84	\$14,587.47	\$95.21	\$16,567.28	
16	25 years	\$74.02	\$12,878.75	16	15-19 years + 7 years UC service	\$85.51	\$14,878.56	\$97.14	\$16,902.81	
17	15-19 years + 5 years UC service	\$75.45	\$13,127.62	17	15-19 years + 9 years UC service	\$87.25	\$15,180.75	\$99.05	\$17,233.88	
18	15-19 years + 7 years UC service	\$76.98	\$13,394.26	18	20 years +10 years UC service	\$88.98	\$15,482.94	\$101.05	\$17,582.74	
19	15-19 years + 9 years UC service	\$78.49	\$13,656.45							
20	20 years +10 years UC service	\$80.09	\$13,936.43							
				ıtial, O	n-Call and Charg					
			lourly				lourly		Hourly	
	Eve		53.00				\$3.00		\$3.00	
	Night		66.00				6.00		\$6.00	
	Weekend		52.75				\$2.75		\$2.75	
	On-Call		18.00				18.00		518.00	
(	Charge Nurse	9	\$2.50			9	\$2.50		\$2.50	

					OS ANGELES ive January 2025					
Step	Years of Experience*		Coordinator, Transplant I 9110		Years of Experience**	Coordina	tor, Transplant II 9111	Coordinator, Transplant III 9125		
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly	
1	1 year	\$82.33	\$14,325.28	1	5 years	\$99.20	\$17,260.55	\$105.30	\$18,322.67	
2	3 years	\$83.99	\$14,614.14	2	7 years	\$101.18	\$17,604.96	\$107.44	\$18,693.74	
3	5 years	\$85.67	\$14,907.44	3	9 years	\$103.20	\$17,956.04	\$109.61	\$19,071.48	
4	5 years	\$92.61	\$16,113.99	4	12 years	\$105.26	\$18,316.00	\$111.75	\$19,444.78	
5	7 years	\$94.45	\$16,433.96	5	16 years	\$107.38	\$18,684.86	\$114.01	\$19,838.08	
6	9 years	\$96.36	\$16,767.26	6	18 years	\$109.50	\$19,053.71	\$116.25	\$20,226.93	
7	12 years	\$98.27	\$17,098.34	7	>20 years	\$111.69	\$19,433.67	\$118.62	\$20,640.22	
8	16 years	\$100.27	\$17,447.20	8	15 years + 7 UC service	\$113.96	\$19,829.19	\$121.47	\$21,135.73	
9	18 years	\$102.25	\$17,791.61	9	15 years + 9 UC service	\$116.20	\$20,218.04	\$123.36	\$21,464.59	
10	> 20 years	\$104.29	\$18,147.13	10	20 years + 10 UC service	\$118.56	\$20,629.11	\$125.86	\$21,900.10	
11	15 years + 7 UC service	\$106.36	\$18,507.09		ΓC and minimum 5	•	-			
12	15 years + 9 UC service	\$108.50	\$18,878.17					-	ŕ	
13	20 years + 10 UC service	\$110.68	\$19,258.13	258.13						
exper	eps 4-13: Miniminer rience with a con d/or transplant pr requir	nbination of	f critical care or program	nda P- W	eekend Shift Diff	orontial				

	Stipends & Weekend Shift Differential										
	Per Day		Per Day	Per Day							
Weeknight	\$540.00		\$540.00	\$540.00							
Weekend	\$540.00		\$540.00	\$540.00							
Holiday	\$540.00		\$540.00	\$540.00							
Weekend Shift	\$2.75		\$2.75	\$2.75							

							OS ANGELE						
						Effectiv	ve January 20	25					
Step	Years of	Nurse Ac	lministrative I	Step	Years of	Nurse Pr	actitioner I	Nurse P	ractitioner II	Step	Years of	Nurse Practitioner III	
ССР	Experience		9134	ССР	Experience	9	148		9147	эсер	Experience	9146	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
			-		<6 mos	\$80.34	\$13,978.64						
1	1 year	\$70.41	\$12,252.15	1	6 mos			\$89.06	\$15,496.28	1	1 year	\$95.38	\$16,596.17
2	2 years	\$71.79	\$12,492.12	2	1 year			\$90.81	\$15,800.69	2	2 years	\$97.28	\$16,927.25
3	3 years	\$73.22	\$12,740.99	3	2 years			\$92.63	\$16,118.44	3	3 years	\$99.24	\$17,267.21
4	4 years	\$74.71	\$12,998.74	4	3 years			\$94.51	\$16,445.07	4	4 years	\$101.20	\$17,609.40
5	5 years	\$76.20	\$13,258.71	5	4 years			\$96.43	\$16,778.37	5	5 years	\$103.27	\$17,969.37
6	6 years	\$77.71	\$13,520.91	6	5 years			\$98.30	\$17,105.01	6	6 years	\$105.30	\$18,322.67
7 8	7 years	\$79.26 \$80.85	\$13,792.00 \$14,067.53	7 8	6 years			\$100.28 \$102.30	\$17,449.42 \$17,800.50	- 7 - 8	7 years 8 years	\$107.44 \$109.61	\$18,693.74
9	8 years 9 years	\$82.47	\$14,067.33	9	7 years 8 years			\$102.30	\$17,800.30	9	9 years	\$109.61	\$19,071.48 \$19,444.78
10	10 years	\$84.10	\$14,634.14	10	9 years			\$104.32	\$18,520.43	10	10 years	\$114.01	\$19,444.78
11	11 years	\$85.80	\$14,929.66	11	10 years			\$108.55	\$18,887.06	11	11 years	\$114.01	\$20,226.93
12	15 years	\$87.51	\$15,227.41	12	11 years			\$110.73	\$19,267.02	12	15 years	\$118.62	\$20,640.22
13	20 years	\$89.28	\$15,534.05	13	15 years			\$112.95	\$19,653.65	13	20 years	\$121.47	\$21,135.73
14	25 years	\$91.10	\$15,851.80	14	20 years			\$115.24	\$20,051.39	14	25 years	\$123.36	\$21,464.59
	15 years-19		, in the second						¥ 1,711 11		15 years-19		, ,
15	years	\$92.69	\$16,127.33	15	25 years			\$117.52	\$20,449.13	15	years	\$125.86	\$21,900.10
	+5years UC service										+5 years UC service		
	15 years-19				15 years-19						15 years-19		
16	years	\$94.54	\$16,449.52	16	years			\$119.87	\$20,857.98	16	years	\$128.38	\$22,337.83
	+7years UC				+5years UC						+7 years		
	service				service						UC service		
1.7	15 years-19 years	Φος 44	Φ1 6 <b>7</b> 00 60	1.77	15 years-19 years			Ф122 27	ФЭ1 Э <b>7</b> 5 <b>7</b> Э	1.7	15 years-19 years	Ф120 O2	Ф <b>22 7</b> 00 01
17	·	\$96.44	\$16,780.60	17				\$122.27	\$21,275.72	17	_	\$130.92	\$22,780.01
	+9years UC service				+7 years UC service						+9 years UC service		
					15 years-19								
18	20 years	\$98.33	\$17,109.45	18	years			\$124.69	\$21,695.67	18	20 years	\$133.52	\$23,233.30
	+10 years				+9 years						+10 years		
	UC service				UC service						UC service		
	20 years				20 years								
19	+12 years UC service	\$100.30	\$17,451.64	19	+10 years UC service			\$127.19	\$22,131.19				
	25 years				UC service								
	-		<b></b>										
20	+15 years UC service	\$102.30	\$17,800.50										
					Shift Differen	tial, On-Cs	ıll and Charg	e Nurse Di	ifferential				
		Н	lourly				ourly		Hourly			jΗ	ourly
	Eve		63.00				3.00		\$3.00				3.00
	Night		66.00				5.00		\$6.00				6.00
	Veekend		32.75				2.75		\$2.50				2.50
	On-Call		18.00				8.00	\$18.00				\$18.00	
Cha	rge Nurse	\$	52.50			\$(	0.00		\$0.00			\$	0.00

					ANGELES				
				Effective -	January 2025	5			
Step	Years of Experience	(	st Nurse Reg Grad		Anesthetist	Step	Years of Experience		nesthetist Sr. Nex
	-		9134		)144 M. (1)		-		9143
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
1	<6 mos	\$103.13	\$17,944.93	\$115.45	\$20,089.16	1	1 year	\$126.12	\$21,944.54
2	6 mos	·		\$117.77	\$20,491.35	2	2 years	\$128.67	\$22,388.94
3	1 year			\$120.10	\$20,897.97	3	3 years	\$131.23	\$22,833.34
4	2 years			\$122.56	\$21,324.60	4	4 years	\$133.86	\$23,291.08
5	3 years			\$124.99	\$21,749.00	5	5 years	\$136.56	\$23,762.14
6	4 years			\$127.52	\$22,188.96		6 years	\$139.30	\$24,237.65
7	5 years			\$130.04	\$22,626.70	7	7 years	\$142.11	\$24,726.49
8	6 years			\$132.64	\$23,079.98	8	8 years	\$144.92	\$25,215.33
9	7 years			\$135.29	\$23,539.94	9	9 years	\$147.80	\$25,717.51
10	8 years			\$138.01	\$24,013.23	10	10 years	\$150.79	\$26,237.46
11	9 years			\$140.75	\$24,490.96	11	11 years	\$153.79	\$26,759.63
12	10 years			\$143.56	\$24,979.80	12	15 years	\$156.84	\$27,290.69
							20		
12	1.1			Φ1.4.C.4.C	#25 404 20	12	20 years	¢1.60.00	#27 920 <b>5</b> 2
13	11 years			\$146.46	\$25,484.20	13	w/10years	\$160.00	\$27,839.52
							UC service		
14	15 years			\$149.41	\$25,997.48				
15	20 years			\$152.42	\$26,521.87				
	•								
		Shif	t Differential	On-Call	and Charge l	Vurse	Differential		
			ourly		ourly			Н	ourly
	Eve		3.00		3.00	-			3.00
	Night		6.00		6.00				6.00
1	Weekend		2.75		2.75				2.75
	On-Call		18.00		18.00	1			18.00
Charge Nurse \$0.00			\$	0.00	1		\$	0.00	

	UC LOS ANGELES Effective January 2025												
			Effective	e January 2025									
Step	Nurse,	Resource	Home Health Nurse	Nurse Practitioner	Certified Nurse Midwife	Nurse Anesthetist	Nurse Anesthetist Sr						
	Per Diem	Per Diem Nurse	Per Diem	Per Diem	Per Diem	Per Diem	Per Diem						
	9119	9123	9114	9160	91xx	9122	9121						
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly						
1	\$91.84	\$110.76	\$74.94	\$93.94	\$105.56	\$108.35	\$142.64						
		Shift Dif	fferential, On-Cal	ll and Charge N	urse Differenti	al							
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly						
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00						
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00						
Weekend	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75						
On-Call		\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00						

## UC LOS ANGELES Effective January 2022

Step	Years of Experience	Certified N	urse Midwife I	Certified	Nurse Midwife II	Step	Years of Experience	Certified N	Nurse Midwife III
		9	01xx		91xx			91xx	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos	\$64.12	\$11,156.88		·	1	1 year	\$79.15	\$13,772.10
1	6 mos			\$71.24	\$12,395.76	2	2 years	\$80.77	\$14,053.98
2	1 year			\$72.69	\$12,648.06	3	3 years	\$82.42	\$14,341.08
3	2 years			\$74.18	\$12,907.32	4	4 years	\$84.10	\$14,633.40
4	3 years			\$75.69	\$13,170.06	5	5 years	\$85.82	\$14,932.68
5	4 years			\$77.24	\$13,439.76	6	6 years	\$87.57	\$15,237.18
6	5 years			\$78.81	\$13,712.94	7	7 years	\$89.36	\$15,548.64
7	6 years			\$80.42	\$13,993.08	8	8 years	\$91.18	\$15,865.32
8	7 years			\$82.06	\$14,278.44	9	9 years	\$93.04	\$16,188.96
9	8 years			\$83.74	\$14,570.76	10	10 years	\$94.90	\$16,512.60
10	9 years			\$85.41	\$14,861.34	11	11 years	\$96.80	\$16,843.20
11	10 years			\$87.12	\$15,158.88	12	15 years	\$98.73	\$17,179.02
12	11 years			\$88.86	\$15,461.64	13	20 years	\$100.71	\$17,523.54
13	15 years			\$90.64	\$15,771.36	14	25 years	\$102.72	\$17,873.28
14	20 years			\$92.45	\$16,086.30	15	15-19 years + 5 years UC service	\$104.78	\$18,231.72
15	25 years			\$94.30	\$16,408.20	16	15-19 years + 7 years UC service	\$106.87	\$18,595.38
16	15 years-19 years +5 years UC service			\$96.19	\$16,737.06	17	15-19 years + 9 years UC service	\$109.01	\$18,967.74
	15 years-19 years						20 years		
17	+7 years UC service			\$98.11	\$17,071.14	18	+10 years UC service	\$111.19	\$19,347.06
	15 years-19 years								
18	+9 years UC service			\$100.07	\$17,412.18				
10	20 years			ф10 <b>2</b> 0 <b>7</b>	ф17.7(0.10				
19	+10 years UC service			\$102.07	\$17,760.18				
			Shift Diffe	rential, On-	Call and Charge N	urse Dif	ferential		
		ourly		Hourly				ourly	
	Eve		3.00		\$3.00				3.00
	Night		6.00		\$6.00				6.00
	Weekend	\$:	2.75		\$2.75			\$	2.75
	On-Call	\$1	2.00		\$12.00			\$1	12.00

				LOS ANGELI			
				ive January 2	022		
Step	Nurse,	Resource	Home Health Nurse	Nurse Practitioner	Certified Nurse Midwife	Nurse Anesthetist	Nurse Anesthetist Sr
	Per Diem	Per Diem Nurse	Per Diem	Per Diem	Per Diem	Per Diem	Per Diem
	9119	9123	9114	9160	91xx	9122	9121
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
1	\$78.59	\$94.77	\$64.12	\$80.38	\$81.93	\$92.72	\$122.06
		Shift Diff	<u>l</u> erential. On-C	L Call and Chars	ge Nurse Differen	l ntial	
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
Weekend	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
On-Call	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$10.50	\$12.00
Charge Nurse	\$2.50	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

				UC L	OS ANGELES							
				Effecti	ve January 2023							
Step	Years of Experience	Certified N	Nurse Midwife I	Certified N	urse Midwife II	Step	Years of Experience	Certified Nurse Midwife III				
			91xx	91xx				91xx				
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly			
	<6 mos	\$67.97	\$11,826.29			1	1 year	\$83.90	\$14,598.43			
1	6 mos		·	\$75.51	\$13,139.51	2	2 years	\$85.62	\$14,897.22			
2	1 year			\$77.05	\$13,406.94	3	3 years	\$87.37	\$15,201.54			
3	2 years			\$78.63	\$13,681.76	4	4 years	\$89.15	\$15,511.40			
4	3 years			\$80.23	\$13,960.26	5	5 years	\$90.97	\$15,828.64			
5	4 years			\$81.87	\$14,246.15	6	6 years	\$92.82	\$16,151.41			
6	5 years			\$83.54	\$14,535.72	7	7 years	\$94.72	\$16,481.56			
7	6 years			\$85.25	\$14,832.66	8	8 years	\$96.65	\$16,817.24			
8	7 years			\$86.98	\$15,135.15	9	9 years	\$98.62	\$17,160.30			
9	8 years			\$88.76	\$15,445.01	10	10 years	\$100.59	\$17,503.36			
10	9 years			\$90.53	\$15,753.02	11	11 years	\$102.61	\$17,853.79			
11	10 years			\$92.35	\$16,068.41	12	15 years	\$104.65	\$18,209.76			
12	11 years			\$94.19	\$16,389.34	13	20 years	\$106.75	\$18,574.95			
13	15 years			\$96.08	\$16,717.64	14	25 years	\$108.88	\$18,945.68			
14	20 years			\$98.00	\$17,051.48	15	15-19 years + 5 years UC service	\$111.07	\$19,325.62			
15	25 years			\$99.96	\$17,392.69	16	15-19 years + 7 years UC service	\$113.28	\$19,711.10			
16	15 years-19 years +5years UC service			\$101.96	\$17,741.28	17	15-19 years + 9 years UC service	\$115.55	\$20,105.80			
17	15 years-19 years +7 years UC service			\$104.00	\$18,095.41	18	20 years +10 years UC service	\$117.86	\$20,507.88			
18	15 years-19 years +9 years UC service			\$106.07	\$18,456.91							
19	20 years +10 years UC service			\$108.19	\$18,825.79							
	·											
	Shift Differential, On-Call and Charge Nurse Differential											
		Hourly		lourly				ourly				
	Eve		\$3.00		53.00				3.00			
	Night		\$6.00		66.00				5.00			
	Weekend		\$2.75		\$2.75				2.75			
	On-Call	\$	18.00	\$	18.00			\$1	8.00			

			UC LO	S ANGELES			
			Effective	e January 2023			
Step	Nurse,	Resource	Home Health Nurse	Nurse Practitioner	Certified Nurse Midwife	Nurse Anesthetist	Nurse Anesthetist Sr
	Per Diem	Per Diem Nurse	Per Diem	Per Diem	Per Diem	Per Diem	Per Diem
	9119	9123	9114	9160	91xx	9122	9121
ĺ	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
		·		·	· ·		
1	\$83.30	\$100.46	\$67.97	\$85.20	\$86.85	\$131.95	\$145.15
<u> </u>		Shift Differ	ential, On-Cal	l and Charge Nu	rse Differential		
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
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Weekend On-Call	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00

					LOS ANGELES					
		F		Effect	ive January 2024					
Step	Years of	Certified N	lurse Midwife I	Certified I	Nurse Midwife II	Step	Years of	Certified Nurse Midwife III		
	Experience	9	91xx		91xx		Experience	91xx		
	-	Hourly	Monthly	Hourly	Monthly		•	Hourly	Monthly	
	<6 mos	\$71.37	\$12,417.61			1	1 year	\$88.09	\$15,328.35	
1	6 mos			\$79.29	\$13,796.48	2	2 years	\$89.90	\$15,642.08	
2	1 year			\$80.90	\$14,077.29	3	3 years	\$91.73	\$15,961.62	
3	2 years			\$82.56	\$14,365.85	4	4 years	\$93.60	\$16,286.97	
4	3 years			\$84.24	\$14,658.28	5	5 years	\$95.52	\$16,620.07	
5	4 years			\$85.97 \$14,958.45		6	6 years	\$97.47	\$16,958.98	
6	5 years			\$87.72	\$15,262.50	7	7 years	\$99.46	\$17,305.64	
7	6 years			\$89.51	\$15,574.30	8	8 years	\$101.48	\$17,658.10	
8	7 years			\$91.33	\$15,891.90	9	9 years	\$103.55	\$18,018.31	
9	8 years			\$93.20	\$16,217.26	10	10 years	\$105.62	\$18,378.52	
10	9 years			\$95.06	\$16,540.67	11	11 years	\$107.74	\$18,746.48	
11	10 years			\$96.96	\$16,871.83	12	15 years	\$109.89	\$19,120.25	
12	11 years			\$98.90	\$17,208.81	13	20 years	\$112.09	\$19,503.70	
13	15 years			\$100.88	\$17,553.52	14	25 years	\$114.33	\$19,892.96	
	<u> </u>				·		15-19 years		· · · · · · · · · · · · · · · · · · ·	
14	20 years			\$102.90	\$17,904.05	15	+ 5 years UC service	\$116.62	\$20,291.90	
15	25 years			\$104.96	\$18,262.33	16	15-19 years + 7 years UC service	\$118.95	\$20,696.66	
16	15 years-19 years +5years UC service			\$107.06	\$18,628.35	17	15-19 years + 9 years UC service	\$121.33	\$21,111.09	
	15 years-19 years						20 years			
17	+7 years UC service			\$109.20	\$19,000.18	18	+10 years UC service	\$123.75	\$21,533.28	
	•						+10 years OC service			
18	15 years-19 years +9 years UC service			\$111.38	\$19,379.76					
19	20 years +10 years UC service			\$113.60	\$19,767.08					
	•									
					Call and Charge N	urse Di	fferential	<u></u>	TT1	
	Hourly				Hourly				Hourly	
	Eve		3.00		\$3.00				\$3.00	
	Night		6.00		\$6.00				\$6.00	
	Weekend		2.75		\$2.75				\$2.75	
	On-Call	\$1	18.00	\$18.00					\$18.00	

	UC LOS ANGELES											
			Effective Janu	ary 2024								
Step	Nurse,	Resource	Home Health Nurse	Nurse Practitioner	Certified Nurse Midwife	Nurse Anesthetist	Nurse Anesthetist Sr					
	Per Diem	Per Diem Nurse	Per Diem	Per Diem	Per Diem	Per Diem	Per Diem					
	9119	9123	9114	9160	91xx	9122	9121					
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly					
	,		J	·	Ţ	·	,					
1	\$87.47	\$105.48	\$71.37	\$89.46	\$91.19	\$138.55	\$152.41					
		Chift Differen	tial, On-Call and (	Changa Nuusa Di	fformatial							
	Пониву			_		Hourly	Hourly					
Eve	<b>Hourly</b> \$3.00	<b>Hourly</b> \$3.00	<b>Hourly</b> \$3.00	<b>Hourly</b> \$3.00	<b>Hourly</b> \$3.00	\$3.00	\$3.00					
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00					
Weekend	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75					
On-Call	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00					
Charge Nurse	\$2.50	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					

					OS ANGELES					
Step	Years of	Certified N	urse Midwife I		ve January 2025  Nurse Midwife II	Step	Years of		urse Midwife III	
	Experience	erience 91xx		91xx		-	Experience	91xx		
	Experience	Hourly Monthly		Hourly	Monthly		Experience	Hourly	Monthly	
		110 (111)	11201101113	110 1111	1,10110111			110 11113	iviolitily	
	<6 mos	\$74.93	\$13,038.49			1	1 year	\$92.50	\$16,094.76	
1	6 mos			\$83.25	\$14,486.30	2	2 years	\$94.39	\$16,424.18	
2	1 year			\$84.95	\$14,781.16	3	3 years	\$96.32	\$16,759.70	
3	2 years			\$86.69	\$15,084.14	4	4 years	\$98.28	\$17,101.32	
4	3 years			\$88.46	\$15,391.19	5	5 years	\$100.29	\$17,451.08	
5	4 years			\$90.27	\$15,706.38	6	6 years	\$102.34	\$17,806.93	
6	5 years			\$92.10	\$16,025.63	7	7 years	\$104.43	\$18,170.92	
7	6 years			\$93.98	\$16,353.01	8	8 years	\$106.56	\$18,541.01	
8	7 years			\$95.90	\$16,686.50	9	9 years	\$108.73	\$18,919.23	
9	8 years			\$97.86	\$17,028.12	10	10 years	\$110.90	\$19,297.45	
10	9 years			\$99.81	\$17,367.70	11	11 years	\$113.13	\$19,683.81	
11	10 years			\$101.81	\$17,715.43	12	15 years	\$115.38	\$20,076.26	
12	11 years			\$103.85	\$18,069.25	13	20 years	\$117.69	\$20,478.89	
13	15 years			\$105.93	\$18,431.20	14	25 years	\$120.04	\$20,887.61	
14	20 years			\$108.04	\$18,799.25	15	15-19 years + 5 years UC service	\$122.45	\$21,306.50	
15	25 years			\$110.20	\$19,175.44	16	15-19 years + 7 years UC service	\$124.89	\$21,731.49	
16	15 years-19 years +5 years UC service	-		\$112.41	\$19,559.77	17	15-19 years + 9 years UC service	\$127.39	\$22,166.65	
17	15 years-19 years +7 years UC service			\$114.66	\$19,950.19	18	20 years +10 years UC service	\$129.94	\$22,609.94	
18	15 years-19 years +9 years UC service			\$116.95	\$20,348.74					
19	20 years +10 years UC service			\$119.28	\$20,755.43					
			CL:M D:ee.	tial On C	II and Characa N	D'66	anandial			
		11			ll and Charge Nu	rse Diffe	erentiai	11	l	
	Ta		ourly		Hourly				ourly	
	Eve		3.00		\$3.00				3.00	
	Night		5.00		\$6.00				6.00	
	Weekend		2.75		\$2.75				2.75	
	On-Call	\$1	8.00		\$18.00			\$1	8.00	

UC LOS ANGELES										
Effective January 2025										
Step	ep Nurse, Resource		Home Health Nurse	Nurse Practitioner	Certified Nurse Midwife	Nurse Anesthetist	Nurse Anesthetist Sr			
	Per Diem	Per Diem Nurse	Per Diem	Per Diem	Per Diem	Per Diem	Per Diem			
	9119 9123		9114	9160	91xx	9122	9121			
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly			
		-	-	_	-	_	-			
1	\$91.84	\$110.76	\$74.94	\$93.94	\$95.75	\$145.47	\$160.03			
			erential, On-Call a							
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly			
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00			
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00			
Weekend	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75			
On-Call	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00			
Charge Nurse	\$2.50	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			

UC MERCED
Effective January 2022

Step	Years of Experience	Nurse, Clinical II 9139		Nurse, Clinical III 9138		Nurse, Clinical III 9138		Nurse Practitioner I 9148		Nurse Practitioner II 9147		Nurse Practitioner III 9146		
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
1	<1 yr	\$54.85	\$9,544.75	\$0.00	\$0.00	\$57.60	\$10,021.99	\$56.04	\$9,750.10	\$57.18	\$9,949.74	\$62.06	\$10,797.74	
2	1 yr <2 yrs	\$55.95	\$9,734.89	\$0.00	\$0.00	\$58.75	\$10,221.63			\$58.31	\$10,145.58	\$63.32	\$11,018.29	
3	2  yrs < 3  yrs	\$57.06	\$9,928.82	\$0.00	\$0.00	\$59.94	\$10,428.88			\$59.46	\$10,345.22	\$64.59	\$11,238.85	
4	3  yrs < 4  yrs	\$58.22	\$10,130.37	\$0.00	\$0.00	\$61.12	\$10,634.22			\$60.66	\$10,554.37	\$65.85	\$11,457.50	
5	4 yrs < 5 yrs	\$59.38	\$10,331.91	\$0.00	\$0.00	\$62.34	\$10,847.17			\$61.89	\$10,769.22	\$67.18	\$11,689.47	
6	5 yrs < 6 yrs	\$60.57	\$10,539.16	\$0.00	\$0.00	\$63.61	\$11,067.73			\$63.09	\$10,978.37	\$68.51	\$11,921.43	
7	6 yrs < 7 yrs	\$61.77	\$10,748.30	\$0.00	\$0.00	\$64.85	\$11,284.48			\$64.38	\$11,202.72	\$69.90	\$12,162.90	
8	7 yrs < 8 yrs	\$63.01	\$10,963.16	\$0.00	\$0.00	\$66.16	\$11,512.64			\$65.66	\$11,425.18	\$71.30	\$12,406.28	
9	8 yrs < 9 yrs	\$64.25	\$11,179.91	\$0.00	\$0.00	\$67.57	\$11,757.92			\$66.98	\$11,655.24	\$72.70	\$12,649.65	
10	9 yrs < 10 yrs	\$65.53	\$11,402.37	\$0.00	\$0.00	\$68.83	\$11,976.57			\$68.31	\$11,885.31	\$74.20	\$12,910.13	
11	10 yrs < 11 yrs	\$66.86	\$11,634.33	\$0.00	\$0.00	\$70.21	\$12,216.14			\$69.66	\$12,121.07	\$75.65	\$13,163.01	
12	11 yrs < 12 yrs	\$68.19	\$11,864.39	\$0.00	\$0.00	\$71.61	\$12,459.51			\$71.07	\$12,366.35	\$77.18	\$13,429.20	
13	12 yrs < 13 yrs	\$69.55	\$12,102.06	\$0.00	\$0.00	\$73.04	\$12,708.59			\$72.49	\$12,613.52	\$78.71	\$13,695.39	
14	13 yrs < 14 yrs	\$70.94	\$12,343.53	\$0.00	\$0.00	\$74.51	\$12,965.27			\$73.93	\$12,864.50	\$80.29	\$13,971.08	
15	> 14 yrs	\$72.36	\$12,590.71	\$0.00	\$0.00	\$75.98	\$13,220.05			\$75.41	\$13,121.18	\$81.90	\$14,250.58	
16				\$0.00	\$0.00	\$76.82	\$13,366.46							
17				\$0.00	\$0.00	\$78.35	\$13,632.64							
18				\$0.00	\$0.00	\$79.93	\$13,908.34							
							rential, On-Call a	ind Charge Nur	se Differential					
Hourly			Hourly		Hourly				Hourly		Hourly			
Eve		· .	\$2.75		\$2.75		\$2.75				\$2.40		\$2.40	
Night			\$4.75		\$4.75		\$4.75				\$4.30		\$4.30	
		.60	\$1.60		\$1.60				\$1.00		\$1.00			
On-Call \$9.00		9.00	\$9.00		\$9.00				\$7.00		\$7.00			
Charge Nurse -		_	-		-				-		-			

UC MERCED
Effective January 2023

Step	Years of Experience	Nurse	e, Clinical II 9139		linical III 38	Nur	se, Clinical III 9138	Nurse 1	Practitioner I 9148	Nurse I	Practitioner II 9147	Nurse 1	Practitioner III 9146
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	<1 yr	\$58.15	\$10,117.44	\$0.00	\$0.00	\$61.05	\$10,623.31	\$59.40	\$10,335.10	\$60.61	\$10,546.72	\$65.78	\$11,445.60
2	1 yr <2 yrs	\$59.30	\$10,318.98	\$0.00	\$0.00	\$62.27	\$10,834.93	ψυστσ	ψ10,000110	\$61.81	\$10,754.31	\$67.12	\$11,679.39
3	2  yrs < 3  yrs	\$60.49	\$10,524.55	\$0.00	\$0.00	\$63.53	\$11,054.61			\$63.02	\$10,965.93	\$68.47	\$11,913.18
4	3  yrs < 4  yrs	\$61.71	\$10,738.19	\$0.00	\$0.00	\$64.78	\$11,272.28			\$64.30	\$11,187.63	\$69.80	\$12,144.96
5	4  yrs < 5  yrs	\$62.94	\$10,951.82	\$0.00	\$0.00	\$66.08	\$11,498.00			\$65.61	\$11,415.37	\$71.21	\$12,390.84
6	5 yrs < 6 yrs	\$64.20	\$11,171.50	\$0.00	\$0.00	\$67.42	\$11,731.79			\$66.88	\$11,637.07	\$72.62	\$12,636.72
7	6  yrs < 7  yrs	\$65.48	\$11,393.20	\$0.00	\$0.00	\$68.74	\$11,961.55			\$68.25	\$11,874.89	\$74.10	\$12,892.68
8	7 yrs < 8 yrs	\$66.79	\$11,620.94	\$0.00	\$0.00	\$70.13	\$12,203.40			\$69.60	\$12,110.69	\$75.58	\$13,150.65
9	8 yrs < 9 yrs	\$68.11	\$11,850.70	\$0.00	\$0.00	\$71.63	\$12,463.39			\$71.00	\$12,354.56	\$77.06	\$13,408.63
10	9 yrs < 10 yrs	\$69.46	\$12,086.51	\$0.00	\$0.00	\$72.96	\$12,695.17			\$72.40	\$12,598.43	\$78.65	\$13,684.74
11	10 yrs < 11 yrs	\$70.88	\$12,332.39	\$0.00	\$0.00	\$74.42	\$12,949.11			\$73.84	\$12,848.34	\$80.19	\$13,952.79
12	11 yrs < 12 yrs	\$72.28	\$12,576.26	\$0.00	\$0.00	\$75.90	\$13,207.08			\$75.34	\$13,108.33	\$81.81	\$14,234.95
13	12 yrs < 13 yrs	\$73.73	\$12,828.18	\$0.00	\$0.00	\$77.42	\$13,471.11			\$76.84	\$13,370.33	\$83.43	\$14,517.11
14	13 yrs < 14 yrs	\$75.20	\$13,084.14	\$0.00	\$0.00	\$78.98	\$13,743.19			\$78.37	\$13,636.37	\$85.11	\$14,809.35
15	≥ 14 yrs	\$76.70	\$13,346.15	\$0.00	\$0.00	\$80.54	\$14,013.25			\$79.93	\$13,908.45	\$86.81	\$15,105.62
16				\$0.00	\$0.00	\$81.43	\$14,168.44						
17				\$0.00	\$0.00	\$83.05	\$14,450.60						
18				\$0.00	\$0.00	\$84.73	\$14,742.84						
						Shif	t Differential, On-Cal	ll and Charg	ge Nurse Differen	tial			
			Hourly	Ho	urly		Hourly				Hourly		Hourly
	Eve		\$2.75	\$2	.75		\$2.75				\$2.40		\$2.40
	Night		\$4.75		.75		\$4.75				\$4.30		\$4.30
	Veekend		\$1.60		.60		\$1.60				\$1.00		\$1.00
	On-Call		\$9.00	\$9	.00		\$9.00				\$7.00		\$7.00
Ch	arge Nurse		-		-		-				-		-

### UC MERCED Effective January 2024

				Effective out	•							
Years of Experience			*		Nurse	e, Clinical III 9138					Nurse P	ractitioner III 9146
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
<1 vr	•					<b>-</b>						\$12,017.88
-						· · · · · · · · · · · · · · · · · · ·	, , , , ,	<del>+ - )</del>		, ,		\$12,263.36
		·				·						\$12,508.84
		·		•	1	· · · · · · · · · · · · · · · · · · ·				*		\$12,752.20
		,							\$68.89			\$13,010.38
	\$67.41		\$70.80	\$12,318.38	\$70.80				\$70.22	\$12,218.92	\$76.26	\$13,268.55
	\$68.75	\$11,962.86			\$72.18				\$71.66	\$12,468.63	\$77.80	\$13,537.31
	\$70.13	\$12,201.99		•	\$73.64	· · · · · · · · · · · · · · · · · · ·			\$73.08	\$12,716.23	\$79.36	\$13,808.19
		\$12,443.24	\$75.21	\$13,086.56	\$75.21	·			\$74.55	\$12,972.29	\$80.91	\$14,079.06
	\$72.94	\$12,690.83	\$76.61	\$13,329.92	\$76.61	\$13,329.92			\$76.02	\$13,228.35	\$82.58	\$14,368.98
10 yrs < 11 yrs	\$74.42	\$12,949.01	\$78.14	\$13,596.57	\$78.14	\$13,596.57			\$77.53	\$13,490.76	\$84.20	\$14,650.43
11 yrs < 12 yrs	\$75.89	\$13,205.07	\$79.70	\$13,867.44	\$79.70	\$13,867.44			\$79.10	\$13,763.75	\$85.90	\$14,946.70
12 yrs < 13 yrs	\$77.41	\$13,469.59	\$81.29	\$14,144.66	\$81.29	\$14,144.66			\$80.68	\$14,038.85	\$87.60	\$15,242.97
13 yrs < 14 yrs	\$78.96	\$13,738.35	\$82.93	\$14,430.35	\$82.93	\$14,430.35			\$82.29	\$14,318.19	\$89.37	\$15,549.82
≥ 14 yrs	\$80.54	\$14,013.46	\$84.56	\$14,713.92	\$84.56	\$14,713.92			\$83.93	\$14,603.88	\$91.15	\$15,860.90
			\$85.50	\$14,876.86	\$85.50	\$14,876.86						
			\$87.20	\$15,173.13	\$87.20	\$15,173.13						
			\$88.97	\$15,479.98	\$88.97	\$15,479.98						
				Shift Different	ial, On-Call	and Charge Nurs	se Different	tial				
	Н	ourly	Ho	ourly		Hourly			I	Hourly		Hourly
Eve						\$2.75						\$2.40
Night						\$4.75						\$4.30
Veekend	S	51.60	\$1	1.60		\$1.60				\$1.00		\$1.00
On-Call	S	59.00	\$9	9.00		\$9.00				\$7.00		\$7.00
arge Nurse		-		-		-				-		-
	<pre></pre>	Hourly         <1 yr	Hourly         Monthly           <1 yr	Experience         9139         9139           Hourly         Monthly         Hourly           <1 yr	Experience         9139         9138           Hourly         Monthly         Hourly         Monthly           < 1 yr	Hourly   Hourly   Hourly   Hourly   Hourly   S61.05   \$10,623.31   \$64.11   \$11,154.47   \$64.11   \$1 yr < 2 yrs   \$62.27   \$10,834.93   \$65.38   \$11,376.67   \$65.38   \$2 yrs < 3 yrs   \$63.51   \$11,050.78   \$66.71   \$11,607.34   \$66.71   \$3 yrs < 4 yrs   \$64.80   \$11,275.10   \$68.02   \$11,835.89   \$68.02   \$4 yrs < 5 yrs   \$66.09   \$11,499.41   \$69.38   \$12,072.90   \$69.38   \$5 yrs < 6 yrs   \$67.41   \$11,730.08   \$70.80   \$12,318.38   \$70.80   \$12,318.38   \$70.80   \$69.38   \$12,072.90   \$69.38   \$12,072.90   \$69.38   \$70.80   \$12,318.38   \$70.80   \$70.	$ \begin{array}{ c c c c c c c c } \hline \textbf{Experience} & \textbf{9139} & \textbf{9138} & \textbf{9138} \\ \hline & \textbf{Hourly} & \textbf{Monthly} & \textbf{Hourly} & \textbf{Monthly} & \textbf{Hourly} & \textbf{Monthly} \\ \hline & < 1 \ yr & $61.05 & $10,623.31 & $64.11 & $11,154.47 & $64.11 & $11,154.47 \\ 1 \ yr < 2 \ yrs & $62.27 & $10,834.93 & $65.38 & $11,376.67 & $65.38 & $11,376.67 \\ 2 \ yrs < 3 \ yrs & $63.51 & $11,050.78 & $66.71 & $11,607.34 & $66.71 & $11,607.34 \\ 3 \ yrs < 4 \ yrs & $564.80 & $11,275.10 & $68.02 & $11,835.89 & $68.02 & $11,835.89 \\ 4 \ yrs < 5 \ yrs & $66.609 & $11,499.41 & $69.38 & $12,072.90 & $69.38 & $12,072.90 \\ 5 \ yrs < 6 \ yrs & $67.41 & $11,730.08 & $70.80 & $12,318.38 & $70.80 & $12,318.38 \\ 6 \ yrs < 7 \ yrs & $66.75 & $11,962.86 & $72.18 & $12,559.63 & $72.18 & $12,559.63 \\ 7 \ yrs < 8 \ yrs & $70.13 & $12,201.99 & $73.64 & $12,813.57 & $73.64 & $12,813.57 \\ 8 \ yrs < 9 \ yrs & $71.51 & $12,443.24 & $75.21 & $13,086.56 & $75.21 & $13,086.56 \\ 9 \ yrs < 10 \ yrs & $71.94 & $12,690.83 & $76.61 & $13,329.92 & $76.61 & $13,329.92 \\ 10 \ yrs < 11 \ yrs & $72.94 & $12,294.901 & $78.14 & $13,596.57 & $78.14 & $13,596.57 \\ 11 \ yrs < 12 \ yrs & $75.89 & $13,205.07 & $79.70 & $13,867.44 & $79.70 & $13,867.44 \\ 12 \ yrs < 13 \ yrs & $77.41 & $13,469.59 & $81.29 & $14,144.66 & $81.29 & $14,143.035 \\ \hline \ge 14 \ yrs & $80.54 & $14,013.46 & $84.56 & $14,713.92 & $84.56 & $14,713.92 \\ \hline \ & & & & & & & & & & & & & & & & & &$	Hourly   Hourly   Hourly   Hourly   Hourly   Hourly   Hourly   Hourly   Hourly   Hourly	Hourly   Monthly   Hourly   Monthly   Hourly   Monthly   Hourly   Monthly   Hourly   Monthly   S61.05   \$10,623.31   \$64.11   \$11,154.47   \$64.11   \$11,154.47   \$62.37   \$10,851.86	Hourly   Hourly	Experience	Experience   9139

## UC MERCED Effective January 2025

Step	Years of Experience	Nurs	e, Clinical II 9139		Clinical III 9138	Nurse I	Practitioner I 9148	Nurse I	Practitioner II 9147		actitioner III 9146	Nurse Practitioner, Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	<1 yr	\$64.11	\$11,154.47	\$67.31	\$11,712.20	\$65.49	\$11,394.45	\$66.83	\$11,627.76	\$72.52	\$12,618.78	\$77.66
2	1 yr <2 yrs	\$65.38	\$11,376.67	\$68.65	\$11,945.51			\$68.14	\$11,856.63	\$74.00	\$12,876.53	
3	2  yrs < 3  yrs	\$66.69	\$11,603.32	\$70.04	\$12,187.71			\$69.48	\$12,089.94	\$75.48	\$13,134.28	
4	3  yrs < 4  yrs	\$68.04	\$11,838.85	\$71.42	\$12,427.68			\$70.89	\$12,334.36	\$76.95	\$13,389.81	
5	4 yrs < 5 yrs	\$69.39	\$12,074.39	\$72.85	\$12,676.55			\$72.33	\$12,585.45	\$78.51	\$13,660.90	
6	5 yrs < 6 yrs	\$70.78	\$12,316.58	\$74.34	\$12,934.30			\$73.73	\$12,829.87	\$80.07	\$13,931.98	
7	6 yrs < 7 yrs	\$72.19	\$12,561.00	\$75.79	\$13,187.61			\$75.24	\$13,092.06	\$81.69	\$14,214.18	
8	7 yrs < 8 yrs	\$73.63	\$12,812.09	\$77.32	\$13,454.25			\$76.74	\$13,352.04	\$83.33	\$14,498.59	
9	8 yrs < 9 yrs	\$75.09	\$13,065.40	\$78.97	\$13,740.89			\$78.28	\$13,620.90	\$84.96	\$14,783.01	
10	9 yrs < 10 yrs	\$76.58	\$13,325.37	\$80.44	\$13,996.42			\$79.83	\$13,889.76	\$86.71	\$15,087.43	
11	10 yrs < 11 yrs	\$78.14	\$13,596.46	\$82.05	\$14,276.39			\$81.41	\$14,165.29	\$88.41	\$15,382.95	
12	11 yrs < 12 yrs	\$79.69	\$13,865.32	\$83.68	\$14,560.81			\$83.06	\$14,451.93	\$90.20	\$15,694.03	
13	12 yrs < 13 yrs	\$81.28	\$14,143.07	\$85.36	\$14,851.89			\$84.72	\$14,740.79	\$91.98	\$16,005.12	
14	13 yrs < 14 yrs	\$82.90	\$14,425.27	\$87.08	\$15,151.86			\$86.40	\$15,034.10	\$93.84	\$16,327.31	
15	≥ 14 yrs	\$84.56	\$14,714.13	\$88.79	\$15,449.61			\$88.13	\$15,334.07	\$95.71	\$16,653.94	
16		'		\$89.77	\$15,620.71			·				
17				\$91.56	\$15,931.79							
18				\$93.41	\$16,253.98							
	•			Shift Di	fferential, On-	Call and C	Charge Nurse Di	fferential		-		
			Hourly	H	<b>Iourly</b>				Hourly	Н	lourly	Hourly
	Eve		\$2.75		\$2.75				\$2.40	9	\$2.40	\$2.40
	Night		\$4.75		\$4.75				\$4.30	9	\$4.30	\$4.30
1	Weekend		\$1.60		\$1.60				\$1.00	9	\$1.00	\$1.00
	On-Call		\$9.00		\$9.00				\$7.00	9	\$7.00	\$7.00
Ch	arge Nurse		-		_				_		-	

#### UC RIVERSIDE **Effective January 2022** Nurse, Nurse **Nurse, Clinical III** Years of Nurse, Clinical I **Nurse Practitioner II Nurse Practitioner III** Years of Per **Practitioner** -Step Nurse, Clinical II 9139 Step **Experience** Experience Diem Per Diem 9140 9138 9147 9146 9119 9160 Hourly Monthly Hourly Monthly Monthly Hourly Monthly Hourly Monthly Hourly Hourly Hourly \$32.26 | \$5,612.77 < 6 mos \$50.71 \$48.29 \$54.99 \$39.45 \$6,863.86 \$43.28 \$7,531.23 \$8,402.04 \$8,824.14 \$80.60 6 mos 6 mos \$40.25 \$7,002.65 \$44.12 \$7,677.63 2 \$49.24 \$8,567.46 \$51.74 \$9,002.87 1.5 yrs 1.5 yrs 2.5 yrs 3 \$41.03 \$7,139.55 \$7,835.44 3 \$50.27 \$8,746.19 \$52.79 \$9,185.40 2.5 yrs \$45.03 \$7,284.05 4 \$53.83 3.5 yrs \$41.86 \$45.89 \$7,985.65 3.5 yrs \$51.25 \$8,917.31 \$9,366.03 5 \$7,432.36 5 \$52.28 \$54.89 4.5 yrs \$42.71 \$46.82 \$8,147.26 4.5 yrs \$9,096.03 \$9,550.46 \$43.57 \$7,580.66 \$47.76 \$8,310.78 6 \$53.33 \$9,278.56 \$55.99 \$9,742.49 5.5 yrs 5.5 yrs \$7,730.87 \$54.42 \$9,936.43 6.5 yrs \$44.43 \$48.71 \$8,476.20 7 6.5 yrs \$9,468.70 \$57.11 8 \$7,890.58 8 \$58.25 7.5 yrs \$45.35 \$49.72 \$8,651.12 7.5 yrs \$55.48 \$9,653.13 \$10,136.07 8.5 yrs \$46.22 \$8,042.69 \$50.70 \$8,822.24 9 8.5 yrs \$56.63 \$9,852.77 \$59.42 \$10,339.51 10 10.5 yrs \$47.15 \$8,204.30 \$51.74 \$9,002.87 10 9.5 yrs \$57.71 \$10,041.00 \$60.61 \$10,546.76 \$9,179.69 11 12.5 yrs \$48.11 \$8,371.62 \$52.76 11 10.5 yrs \$58.88 \$10,244.45 \$61.80 \$10,754.01 12 15.5 yrs \$49.05 \$8,535.14 \$53.82 \$9,364.12 12 12.5 yrs \$60.05 \$10,447.89 \$63.03 \$10,966.96 13 18.5 yrs \$50.06 \$8,710.06 \$54.87 \$9,546.65 13 14.5 yrs \$61.26 \$10,658.94 \$64.31 \$11,189.42 14 \$8,883.08 \$9,740.59 \$10,871.89 21.5 yrs \$51.05 \$55.98 14 16.5 yrs \$62.48 \$65.60 \$11,413.77 15 25 yrs \$52.08 \$9,061.81 \$57.09 \$9,934.53 15 18.5 yrs \$63.71 \$11,084.84 \$66.90 \$11,640.03 16 \$53.11 \$9,240.54 \$58.24 \$10,134.17 \$65.00 \$11,309.20 \$68.24 \$11,873.90 $\geq$ 28 yrs 16 21.5 yrs 17 \$66.30 \$11,535.46 \$69.62 \$12,113.47 25 yrs \$12,356.84 18 $\geq$ 28 yrs \$67.61 \$11,763.62 \$71.02 Shift Differential, On-Call and Charge Nurse Differential

			Sinit Direct chilai, On-Can	and Charge Murse Di	iici ciitiai			
	Hourly	Hourly	Hourly		Hourly	Hourly	Hourly	Hourly
Eve	-	-	-		-	-	-	-
Night	-	-	-		-	-	-	-
Weekend	-	-	-		-	-	-	-
On-Call	-	-	-		-	-	-	-
Charge Nurse	-	-	-		-	-	-	-

							UC R	IVERSID	E						
							Effective	January	2023						
Step	Years of Experience	Nurse,	, Clinical I	Nurse, Cl	linical II 9139	Nurse,	Clinical III	Step	Years of Experience	Nurse I	Practitioner II	Nurse	Practitioner III	Nurse, Per Diem	Nurse Practitioner - Per Diem
		9	9140	-			9138				9147		9146	9119	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	Hourly	Monthly	Hourly	Hourly
	< 6 mos	\$34.19	\$5,949.54		J		J				· ·		·		, and the second
1	6 mos			\$41.81	\$7,275.69	\$45.88	\$7,983.10	1	6 mos	\$51.18	\$8,906.17	\$53.76	\$9,353.59	\$58.29	\$85.44
2	1.5 yrs			\$42.66	\$7,422.81	\$46.77	\$8,138.29	2	1.5 yrs	\$52.19	\$9,081.51	\$54.85	\$9,543.04		
3	2.5 yrs			\$43.49	\$7,567.92	\$47.73	\$8,305.57	3	2.5 yrs	\$53.28	\$9,270.96	\$55.96	\$9,736.52		<b>.</b>
4	3.5 yrs			\$44.37	\$7,721.10	\$48.65	\$8,464.79	4	3.5 yrs	\$54.32	\$9,452.35	\$57.06	\$9,927.99		<b>.</b>
5	4.5 yrs			\$45.28	\$7,878.30	\$49.63	\$8,636.10	5	4.5 yrs	\$55.41	\$9,641.80	\$58.18 \$10,123.4			'
6	5.5 yrs			\$46.18	\$8,035.50	\$50.63	\$8,809.43	6	5.5 yrs	\$56.52	\$9,835.28	\$59.35	\$10,327.04		'
7	6.5 yrs			\$47.10	\$8,194.72	\$51.64	\$8,984.77	7	6.5 yrs	\$57.68	\$10,036.82	\$60.53	\$10,532.61		'
8	7.5 yrs			\$48.07	\$8,364.02	\$52.70	\$9,170.19	8	7.5 yrs	\$58.81	\$10,232.32	\$61.75	\$10,744.23		<b>.</b>
9	8.5 yrs			\$49.00	\$8,525.25	\$53.74	\$9,351.58	9	8.5 yrs	\$60.02	\$10,443.94	\$62.99	\$10,959.88		'
10	10.5 yrs			\$49.98	\$8,696.56	\$54.85	\$9,543.04	10	9.5 yrs	\$61.17	\$10,643.46	\$64.25	\$11,179.57		<b>.</b>
11	12.5 yrs			\$51.00	\$8,873.92	\$55.92	\$9,730.48	11	10.5 yrs	\$62.41	\$10,859.11	\$65.51	\$11,399.25		'
12	15.5 yrs			\$52.00	\$9,047.25	\$57.05	\$9,925.97	12	12.5 yrs	\$63.65	\$11,074.76	\$66.81	\$11,624.98		'
13	18.5 yrs			\$53.06	\$9,232.67	\$58.16	\$10,119.45	13	14.5 yrs	\$64.93	\$11,298.48	\$68.17	\$11,860.78		'
14	21.5 yrs			\$54.12	\$9,416.07	\$59.34	\$10,325.03	14	16.5 yrs	\$66.23	\$11,524.20	\$69.53	\$12,098.60		'
15	25 yrs			\$55.20	\$9,605.52	\$60.52	\$10,530.60	15	18.5 yrs	\$67.53	\$11,749.93	\$70.91	\$12,338.44		'
16	≥28 yrs			\$56.29	\$9,794.97	\$61.74	\$10,742.22	16	21.5 yrs	\$68.90	\$11,987.75	\$72.34	\$12,586.33		<b>.</b>
								17	25 yrs	\$70.27	\$12,227.59	\$73.79	\$12,840.28		'
								18	≥28 yrs	\$71.66	\$12,469.44	\$75.28	\$13,098.25		
						Shift Diffe	rential, On-Call	l and Cha	rge Nurse Diff	erential					
		Н	lourly	Н	lourly	I	Hourly			]	Hourly		Hourly	Hourly	Hourly
	Eve		-		-		-				-		-	-	-
	Night		-		-		-				-		-	-	-
	eekend		-		-		-				-		-	-	-
	On-Call		-		-		-				-		-	-	-
Cha	rge Nurse		-		-		-				-		-	-	- '

# UC RIVERSIDE Effective January 2024

Step	Years of Experience	Nurse,	Clinical I	Nurse, Cl	inical II 9139	Nurse,	Clinical III	Step	Years of Experience	Nurse P	ractitioner II	Nurse Pi	ractitioner III	Nurse, Per Diem	Nurse Practitioner - Per Diem
		9	0140	_			9138				9147		9146	9119	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	Hourly	Monthly	Hourly	Hourly
	< 6 mos	\$35.90	\$6,247.01												
1	6 mos			\$43.91	\$7,639.47	\$48.17	\$8,382.26	1	6 mos	\$53.74	\$9,351.47	\$56.44	\$9,821.27	\$61.20	\$89.71
2	1.5 yrs			\$44.79	\$7,793.95	\$49.11	\$8,545.20	2	1.5 yrs	\$54.80	\$9,535.58	\$57.59	\$10,020.19		
3	2.5 yrs			\$45.67	\$7,946.32	\$50.12	\$8,720.85	3	2.5 yrs	\$55.95	\$9,734.51	\$58.75	\$10,223.35		
4	3.5 yrs			\$46.59	\$8,107.15	\$51.08	\$8,888.03	4	3.5 yrs	\$57.04	\$9,924.96	\$59.91	\$10,424.39		
5	4.5 yrs			\$47.54	\$8,272.21	\$52.11	\$9,067.90	5	4.5 yrs	\$58.18	\$10,123.89	\$61.09	\$10,629.66		
6	5.5 yrs			\$48.49	\$8,437.28	\$53.16	\$9,249.90	6	5.5 yrs	\$59.35	\$10,327.04	\$62.32	\$10,843.39		
7	6.5 yrs			\$49.45	\$8,604.46	\$54.22	\$9,434.01	7	6.5 yrs	\$60.57	\$10,538.66	\$63.56	\$11,059.25		
8	7.5 yrs			\$50.47	\$8,782.22	\$55.34	\$9,628.70	8	7.5 yrs	\$61.75	\$10,743.93	\$64.84	\$11,281.45		
9	8.5 yrs			\$51.45	\$8,951.51	\$56.43	\$9,819.15	9	8.5 yrs	\$63.02	\$10,966.13	\$66.14	\$11,507.88		
10	10.5 yrs			\$52.48	\$9,131.39	\$57.59	\$10,020.19	10	9.5 yrs	\$64.23	\$11,175.64	\$67.46	\$11,738.54		
11	12.5 yrs			\$53.55	\$9,317.62	\$58.72	\$10,217.00	11	10.5 yrs	\$65.53	\$11,402.07	\$68.79	\$11,969.21		
12	15.5 yrs			\$54.60	\$9,499.61	\$59.90	\$10,422.27	12	12.5 yrs	\$66.83	\$11,628.50	\$70.15	\$12,206.22		
13	18.5 yrs			\$55.71	\$9,694.30	\$61.07	\$10,625.42	13	14.5 yrs	\$68.18	\$11,863.40	\$71.57	\$12,453.82		
14	21.5 yrs			\$56.82	\$9,886.87	\$62.31	\$10,841.28	14	16.5 yrs	\$69.54	\$12,100.41	\$73.01	\$12,703.53		
15	25 yrs			\$57.96	\$10,085.79	\$63.55	\$11,057.13	15	18.5 yrs	\$70.90	\$12,337.43	\$74.46	\$12,955.36		
16	≥28 yrs			\$59.11	\$10,284.72	\$64.82	\$11,279.33	16	21.5 yrs	\$72.34	\$12,587.14	\$75.95	\$13,215.65		
						,		17	25 yrs	\$73.79	\$12,838.97	\$77.48	\$13,482.29		
								18	≥28 yrs	\$75.25	\$13,092.91	\$79.04	\$13,753.16		

	Hourly						
Eve	-	-	-	-	-	-	-
Night	-	-	-	-	-	-	-
Weekend	-	-	-	-	-	-	-
On-Call	-	-	-	-	-	-	-
Charge Nurse	-	-	-	-	-	-	-

							U	C RIVERS	SIDE					
		_					Effec	tive Janua	ry 2025	_				
Step	Years of Experience	Nurse	, Clinical I	Nurse, C	linical II 9139	Nurse,	Clinical III	Step	Years of Experience	Nurse	Practitioner II	Nurse F	Practitioner III	Nurse, Per Diem
			9140	-			9138				9147		9146	9119
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	Hourly	Monthly	Hourly
	< 6 mos	\$37.70	\$6,559.36	liourly	Wilding	IIouriy	Ivioliting			Hourry	1v10iiciiiy	Hourry	TVIOITEITY	Tiouriy
1	6 mos	45 / 1 / 5	<del>+ 0,000 100</del>	\$46.10	\$8,021.44	\$50.58	\$8,801.37	1	6 mos	\$56.43	\$9,819.05	\$59.27	\$10,312.33	\$64.26
2	1.5 yrs			\$47.03	\$8,183.65	\$51.57	\$8,972.46	2	1.5 yrs	\$57.54	\$10,012.36	\$60.47	\$10,521.20	-
3	2.5 yrs			\$47.95	\$8,343.64	\$52.63	\$9,156.89	3	2.5 yrs	\$58.74	\$10,221.23	\$61.69	\$10,734.51	
4	3.5 yrs			\$48.92	\$8,512.51	\$53.63	\$9,332.43	4	3.5 yrs	\$59.89	\$10,421.21	\$62.91	\$10,945.61	
5	4.5 yrs			\$49.92	\$8,685.82	\$54.72	\$9,521.30	5	4.5 yrs	\$61.09	\$10,630.08	\$64.14	\$11,161.14	_
6	5.5 yrs			\$50.91	\$8,859.14	\$55.82	\$9,712.39	6	5.5 yrs	\$62.32	\$10,843.39	\$65.43	\$11,385.56	_
7	6.5 yrs			\$51.92	\$9,034.68	\$56.93	\$9,905.71	7	6.5 yrs	\$63.60	\$11,065.59	\$66.74	\$11,612.21	_
8	7.5 yrs			\$53.00	\$9,221.33	\$58.10	\$10,110.13	8	7.5 yrs	\$64.83	\$11,281.13	\$68.08	\$11,845.52	
9	8.5 yrs			\$54.02	\$9,399.09	\$59.25	\$10,310.11	9	8.5 yrs	\$66.17	\$11,514.44	\$69.44	\$12,083.27	
10	10.5 yrs			\$55.10	\$9,587.96	\$60.47	\$10,521.20	10	9.5 yrs	\$67.44	\$11,734.42	\$70.84	\$12,325.47	
11	12.5 yrs			\$56.23	\$9,783.50	\$61.65	\$10,727.85	11	10.5 yrs	\$68.81	\$11,972.17	\$72.23	\$12,567.67	
12	15.5 yrs			\$57.33	\$9,974.59	\$62.89	\$10,943.38	12	12.5 yrs	\$70.17	\$12,209.93	\$73.66	\$12,816.54	
13	18.5 yrs			\$58.50	\$10,179.01	\$64.12	\$11,156.70	13	14.5 yrs	\$71.59	\$12,456.57	\$75.15	\$13,076.51	
14	21.5 yrs			\$59.66	\$10,381.22	\$65.42	\$11,383.34	14	16.5 yrs	\$73.02	\$12,705.43	\$76.66	\$13,338.71	
15	25 yrs			\$60.86	\$10,590.08	\$66.72	\$11,609.99	15	18.5 yrs	\$74.45	\$12,954.30	\$78.18	\$13,603.13	
16	≥28 yrs			\$62.06	\$10,798.95	\$68.06	\$11,843.30	16	21.5 yrs	\$75.96	\$13,216.50	\$79.75	\$13,876.43	
								17	25 yrs	\$77.48	\$13,480.92	\$81.36	\$14,156.41	
								18	≥28 yrs	\$79.01	\$13,747.56	\$82.99	\$14,440.82	
						Shift Diff	ferential, On-C	Call and Ch	arge Nurse Diffe	rential				,
		Н	lourly	I	Hourly	I	<b>Iourly</b>				Hourly		Hourly	Hourly
	Eve		-		-		-				-		-	-
	Night		-		-		-				-		-	-
	Veekend		-		-		-				-		-	-
	On-Call		-		-		-				-		-	-
Cha	arge Nurse		-		-		-				-		-	-

#### **UC SANTA BARBARA** Effective January 2022 **Clinical Nurses Nurse Practitioners** Nurse Nurse, Clinical I Nurse, Clinical II **Nurse, Clinical III** Nurse, Clinical IV **Nurse Practitioner I Nurse Practitioner II Nurse Practitioner III** Years of Years of Practitioner -Step Step **Experience** Per Diem **Experience** 9139 9138 9137 9147 9146 9160 9140 9148 Hourly Monthly Hourly Monthly **Hourly** Monthly Monthly Hourly Hourly Monthly Hourly Monthly Hourly Monthly Hourly 0 < 1\$37.48 \$6,521.52 \$41.23 \$7,174.02 \$45.17 \$7,859.58 \$51.80 \$9,013.20 0 < 1\$53.26 \$9,267.24 \$58.58 \$10,192.92 \$64.44 \$11,212.56 \$83.35 2 1 < 2 \$42.11 \$7,327.14 \$46.06 \$8,014.44 \$52.84 \$9,194.16 2 1 < 2 \$54.36 \$9,458.64 \$59.74 \$10,394.76 \$65.72 \$11,435.28 2 < 3 3 3 \$42.93 \$7,469.82 \$46.99 \$8,176.26 \$53.91 \$9,380.34 2 < 3 \$55.46 \$9,650.04 \$60.93 \$10,601.82 \$67.04 \$11,664.96 3 < 4 \$43.82 \$7,624.68 \$8,345.04 \$9,575.22 \$9,844.92 4 \$47.96 \$55.03 4 3 < 4 \$56.58 \$62.16 \$10,815.84 \$68.38 \$11,898.12 \$7,779.54 5 \$57.72 \$10,043.28 4 < 5 \$44.71 \$48.95 \$8,517.30 \$56.17 \$9,773.58 4 < 5 \$63.40 \$11,031.60 \$69.74 \$12,134.76 \$7,936.14 \$58.92 \$10,252.08 \$11,252.58 6 5 < 6 \$45.61 \$49.93 \$8,687.82 \$57.28 \$9,966.72 6 5 < 6 \$64.67 \$71.14 \$12,378.36 7 7 6 < 7 \$46.58 \$8,104.92 \$8,863.56 \$58.47 \$10,173.78 6 < 7 \$60.13 \$10,462.62 \$65.97 \$50.94 \$11,478.78 \$72.56 \$12,625.44 \$47.49 \$8,263.26 \$10,669.68 \$12,879.48 8 7 < 8\$51.99 \$9,046.26 \$59.68 \$10,384.32 8 7 < 8\$61.32 \$67.28 \$11,706.72 \$74.02 8 < 9 \$48.46 \$8,432.04 \$53.09 \$9,237.66 \$60.85 \$10,587.90 9 8 < 9 \$62.59 \$10,890.66 \$68.62 \$11,939.88 \$13,135.26 \$75.49 10 9 < 10 \$49.47 \$8,607.78 \$54.14 \$9,420.36 \$62.13 \$10,810.62 10 9 < 11 \$63.85 \$11,109.90 \$70.00 \$12,180.00 \$77.00 \$13,398.00 11 \$8,781.78 11 \$65.15 \$11,336.10 \$12,423.60 10 < 11 \$50.47 \$55.25 \$9,613.50 \$63.36 \$11,024.64 11 < 15 \$71.40 \$78.55 \$13,667.70 12 11 < 12 \$8,957.52 \$9,806.64 \$11,250.84 \$11,572.74 \$12,672.42 \$13,940.88 \$51.48 \$56.36 \$64.66 12 15 < 20 \$66.51 \$72.83 \$80.12 \$74.28 13 12 < 13 \$52.54 \$65.99 \$67.84 \$11,804.16 \$12,924.72 \$14,219.28 \$9,141.96 \$57.52 \$10,008.48 \$11,482.26 13 20 < 25\$81.72 14 13 < 14 \$53.61 \$9,328.14 \$58.71 \$10,215.54 \$11,717.16 14 25 +\$69.24 \$12,047.76 \$75.77 \$13,183.98 \$14,504.64 \$67.34 \$83.36 \$68.69 15 14 < 15 \$54.68 \$9,514.32 \$11,952.06 \$59.87 \$10,417.38 16 15 < 16 \$55.77 \$9,703.98 \$10,629.66 \$12,190.44 \$61.09 \$70.06 17 16 < 17 \$56.89 \$9,898.86 \$62.30 \$10,840.20 \$71.46 \$12,434.04 18 17 < 18 \$58.02 \$10,095.48 \$63.55 \$11,057.70 \$72.89 \$12,682.86 \$10,295.58 19 18 < 19 \$59.17 \$11,278.68 \$12,936.90 \$64.82 \$74.35 20 19 < 20 \$60.37 \$10,504.38 \$66.13 \$11,506.62 \$75.83 \$13,194.42 21 20 < 21\$61.56 \$10,711.44 \$67.44 \$11,734.56 \$77.35 \$13,458.90 Shift Differential, On-Call and Charge Nurse Differential Hourly Hourly Hourly Hourly Hourly Hourly Hourly Hourly Eve Night Weekend

On-Call
Charge Nurse

#### UC SANTA BARBARA

#### **Effective January 2023**

				Cli	nical Nurses									Nurse Pra	ctitioners			
Step	Years of Experience	Nurse,	Clinical I	Nurse,	Clinical II	Nurse,	Clinical III	Nurse,	Clinical IV	Step	Years of Experience	Nurse	Practitioner I	Nurse P	Practitioner II	9146           Wonthly           66         \$68.31         \$11,885.94           88         \$69.66         \$12,120.84           86         \$71.06         \$12,364.44           86         \$72.48         \$12,611.52           80         \$73.92         \$12,862.08           80         \$75.41         \$13,121.34           82         \$76.91         \$13,382.34           88         \$78.46         \$13,652.04           88         \$78.46         \$13,923.48           80         \$81.62         \$14,201.88           2         \$83.26         \$14,487.24           80         \$84.93         \$14,777.82           86         \$86.62         \$15,071.88	Nurse Practition r - Per Diem	
		9	140	٩	0139		9138		9137				914		9147		9146	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourl	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	0 < 1	\$39.73	\$6,913.02	\$43.70	\$7,603.80	\$47.88	\$8,331.12	\$54.91	\$9,554.34	1	0 < 1	\$56.46	\$9,824.04	\$62.09	\$10,803.66	\$68.31	\$11,885.94	\$88.35
2	1 < 2			\$44.64	\$7,767.36	\$48.82	\$8,494.68	\$56.01	\$9,745.74	2	1 < 2	\$57.62	\$10,025.88	\$63.32	\$11,017.68	\$69.66	\$12,120.84	
3	2 < 3			\$45.51	\$7,918.74	\$49.81	\$8,666.94	\$57.14	\$9,942.36	3	2 < 3	\$58.79	\$10,229.46	\$64.59	\$11,238.66	\$71.06	\$12,364.44	
4	3 < 4			\$46.45	\$8,082.30	\$50.84	\$8,846.16	\$58.33	\$10,149.42	4	3 < 4	\$59.97	\$10,434.78	\$65.89	\$11,464.86	\$72.48	\$12,611.52	
5	4 < 5			\$47.39	\$8,245.86	\$51.89	\$9,028.86	\$59.54	\$10,359.96	5	4 < 5	\$61.18	\$10,645.32	\$67.20	\$11,692.80	\$73.92	\$12,862.08	
6	5 < 6			\$48.35	\$8,412.90	\$52.93	\$9,209.82	\$60.72	\$10,565.28	6	5 < 6	\$62.46	\$10,868.04	\$68.55	\$11,927.70	\$75.41	\$13,121.34	
7	6 < 7			\$49.37	\$8,590.38	\$54.00	\$9,396.00	\$61.98	\$10,784.52	7	6 < 7	\$63.74	\$11,090.76	\$69.93	\$12,167.82	\$76.91	\$13,382.34	
8	7 < 8			\$50.34	\$8,759.16	\$55.11	\$9,589.14	\$63.26	\$11,007.24	8	7 < 8	\$65.00	\$11,310.00	\$71.32	\$12,409.68	\$78.46	\$13,652.04	
9	8 < 9			\$51.37	\$8,938.38	\$56.28	\$9,792.72	\$64.50	\$11,223.00	9	8 < 9	\$66.35	\$11,544.90	\$72.74	\$12,656.76	\$80.02	\$13,923.48	
10	9 < 10			\$52.44	\$9,124.56	\$57.39	\$9,985.86	\$65.86	\$11,459.64	10	9 < 11	\$67.68	\$11,776.32	\$74.20	\$12,910.80	\$81.62	\$14,201.88	
11	10 < 11			\$53.50	\$9,309.00	\$58.57	\$10,191.18	\$67.16	\$11,685.84	11	11 < 15	\$69.06	\$12,016.44	\$75.68	\$13,168.32	\$83.26	\$14,487.24	
12	11 < 12			\$54.57	\$9,495.18	\$59.74	\$10,394.76	\$68.54	\$11,925.96	12	15 < 20	\$70.50	\$12,267.00	\$77.20	\$13,432.80	\$84.93	\$14,777.82	
13	12 < 13			\$55.69	\$9,690.06	\$60.97	\$10,608.78	\$69.95	\$12,171.30	13	20 < 25	\$71.91	\$12,512.34	\$78.74	\$13,700.76	\$86.62	\$15,071.88	
14	13 < 14			\$56.83	\$9,888.42	\$62.23	\$10,828.02	\$71.38	\$12,420.12	14	25+	\$73.39	\$12,769.86	\$80.32	\$13,975.68	\$88.36	\$15,374.64	
15	14 < 15			\$57.96	\$10,085.04	\$63.46	\$11,042.04	\$72.81	\$12,668.94									
16	15 < 16			\$59.12	\$10,286.88	\$64.76	\$11,268.24	\$74.26	\$12,921.24									
17	16 < 17			\$60.30	\$10,492.20	\$66.04	\$11,490.96	\$75.75	\$13,180.50									
18	17 < 18			\$61.50	\$10,701.00	\$67.36	\$11,720.64	\$77.26	\$13,443.24									
19	18 < 19			\$62.72	\$10,913.28	\$68.71	\$11,955.54	\$78.81	\$13,712.94									
20	19 < 20			\$63.99	\$11,134.26	\$70.10	\$12,197.40	\$80.38	\$13,986.12									
21	20 < 21			\$65.25	\$11,353.50	\$71.49	\$12,439.26	\$81.99	\$14,266.26									
							Shift Differ	ential, On-C	Call and Charge	Nurse	Differential							
		Ho	ourly	Н	ourly	F	<b>Iourly</b>	I	Hourly				Hourl	]	Hourly	]	Hourly	Hourly
	Eve		-		-		-		-				<u>y</u>		-		-	-
	Night		-		-		-		-				-		-		-	-
V	Veekend		-		-		-		-				-		-		-	-
	On-Call		-		-		-		-				-		-		-	-
Cha	arge Nurse		_		_		_		_				_		_		_	_

								UC	SANTA BAR	BARA								
								Ef	fective January	<b>2024</b>								
Step	Years of Experience	Nurse, (	Clinical I		inical Nurses	Nurse, (	Clinical III	Nurse, (	Clinical IV	Step	Years of Experience	Nurse F	Practitioner I		actitioners actitioner II	Nurse Pra	ctitioner III	Nurse Practitioner - Per Diem
		9	140	9	0139	ļ	9138		9137				914 8		9147	9	9146	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourl v	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	0 < 1	\$41.72	\$7,258.67	\$45.89	\$7,984.86	\$50.27	\$8,746.98	\$57.66	\$10,032.84	1	0 < 1	\$59.28	\$10,314.72	\$65.19	\$11,343.06	\$71.73	\$12,481.02	\$92.77
2	1 < 2	<b>4</b> 1-1, -	<del>+1,====</del>	\$46.87	\$8,155.38	\$51.26	\$8,919.24	\$58.81	\$10,232.94	2	1 < 2	\$60.50	\$10,527.00	\$66.49	\$11,569.26	\$73.14	\$12,726.36	42 =
3	2 < 3			\$47.79	\$8,315.46	\$52.30	\$9,100.20	\$60.00	\$10,440.00	3	2 < 3	\$61.73	\$10,741.02	\$67.82	\$11,800.68	\$74.61	\$12,982.14	
4	3 < 4			\$48.77	\$8,485.98	\$53.38	\$9,288.12	\$61.25	\$10,657.50	4	3 < 4	\$62.97	\$10,956.78	\$69.18	\$12,037.32	\$76.10	\$13,241.40	
5	4 < 5			\$49.76	\$8,658.24	\$54.48	\$9,479.52	\$62.52	\$10,878.48	5	4 < 5	\$64.24	\$11,177.76	\$70.56	\$12,277.44	\$77.62	\$13,505.88	
6	5 < 6			\$50.77	\$8,833.98	\$55.58	\$9,670.92	\$63.76	\$11,094.24	6	5 < 6	\$65.58	\$11,410.92	\$71.98	\$12,524.52	\$79.18	\$13,777.32	
7	6 < 7			\$51.84	\$9,020.16	\$56.70	\$9,865.80	\$65.08	\$11,323.92	7	6 < 7	\$66.93	\$11,645.82	\$73.43	\$12,776.82	\$80.76	\$14,052.24	
8	7 < 8			\$52.86	\$9,197.64	\$57.87	\$10,069.38	\$66.42	\$11,557.08	8	7 < 8	\$68.25	\$11,875.50	\$74.89	\$13,030.86	\$82.38	\$14,334.12	
9	8 < 9			\$53.94	\$9,385.56	\$59.09	\$10,281.66	\$67.73	\$11,785.02	9	8 < 9	\$69.67	\$12,122.58	\$76.38	\$13,290.12	\$84.02	\$14,619.48	
10	9 < 10			\$55.06	\$9,580.44	\$60.26	\$10,485.24	\$69.15	\$12,032.10	10	9 < 11	\$71.06	\$12,364.44	\$77.91	\$13,556.34	\$85.70	\$14,911.80	
11	10 < 11			\$56.18	\$9,775.32	\$61.50	\$10,701.00	\$70.52	\$12,270.48	11	11 < 15	\$72.51	\$12,616.74	\$79.46	\$13,826.04	\$87.42	\$15,211.08	
12	11 < 12			\$57.30	\$9,970.20	\$62.73	\$10,915.02	\$71.97	\$12,522.78	12	15 < 20	\$74.03	\$12,881.22	\$81.06	\$14,104.44	\$89.18	\$15,517.32	
13	12 < 13			\$58.47	\$10,173.78	\$64.02	\$11,139.48	\$73.45	\$12,780.30	13	20 < 25	\$75.51	\$13,138.74	\$82.68	\$14,386.32	\$90.95	\$15,825.30	
14	13 < 14			\$59.67	\$10,382.58	\$65.34	\$11,369.16	\$74.95	\$13,041.30	14	25+	\$77.06	\$13,408.44	\$84.34	\$14,675.16	\$92.78	\$16,143.72	
15	14 < 15			\$60.86	\$10,589.64	\$66.63	\$11,593.62	\$76.45	\$13,302.30									
16	15 < 16			\$62.08	\$10,801.92	\$68.00	\$11,832.00	\$77.97	\$13,566.78									
17	16 < 17			\$63.32	\$11,017.68	\$69.34	\$12,065.16	\$79.54	\$13,839.96									
18	17 < 18			\$64.58	\$11,236.92	\$70.73	\$12,307.02	\$81.12	\$14,114.88									
19	18 < 19			\$65.86	\$11,459.64	\$72.15	\$12,554.10	\$82.75	\$14,398.50									
20	19 < 20			\$67.19	\$11,691.06	\$73.61	\$12,808.14	\$84.40	\$14,685.60									
21	20 < 21			\$68.51	\$11,920.74	\$75.06	\$13,060.44	\$86.09	\$14,979.66									
							Shift Dif	ferential, O	n-Call and Ch	arge N	urse Different	tial						
		Но	urly	H	ourly	Н	ourly	Н	lourly			]	Hourl v	H	lourly	Н	ourly	Hourly
	Eve		-		-		-		-				- -		-		-	-
	Night		-		-		-		-				-		-		-	-
7	Weekend		-		-		-		-				-		-		-	-
	On-Call		-		-		-		-				-		-		-	-
Ch	arge Nurse		-		-		-		-				-		-		-	-

									SANTA BARI									
					CI. IN			Effe	ective January	2025				N D	1*1*			
					Clinical Nurse	es		-						Nurse Pra	ctitioners	Į.		<u> </u>
Step	Years of Experien ce	Nurse,	Clinical I	Nurse,	Clinical II	Nurse,	Clinical III	Nurse,	Clinical IV	Step	Years of Experien ce	Nurse P	ractitioner I	Nurse P	ractitioner II	Nurse Pr	actitioner III	Nurse Practitio ner - Per Diem
		9	140		9139		9138		9137				9148		9147		9146	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	0 < 1	\$43.80	\$7,621.20	\$48.18	\$8,383.32	\$52.78	\$9,183.72	\$60.54	\$10,533.96	1	0 < 1	\$62.24	\$10,829.76	\$68.45	\$11,910.30	\$75.32	\$13,105.68	\$97.41
2	1 < 2			\$49.21	\$8,562.54	\$53.82	\$9,364.68	\$61.75	\$10,744.50	2	1 < 2	\$63.53	\$11,054.22	\$69.81	\$12,146.94	\$76.80	\$13,363.20	
3	2 < 3			\$50.18	\$8,731.32	\$54.92	\$9,556.08	\$63.00	\$10,962.00	3	2 < 3	\$64.82	\$11,278.68	\$71.21	\$12,390.54	\$78.34	\$13,631.16	
4	3 < 4			\$51.21	\$8,910.54	\$56.05	\$9,752.70	\$64.31	\$11,189.94	4	3 < 4	\$66.12	\$11,504.88	\$72.64	\$12,639.36	\$79.91	\$13,904.34	
5	4 < 5			\$52.25	\$9,091.50	\$57.20	\$9,952.80	\$65.65	\$11,423.10	5	4 < 5	\$67.45	\$11,736.30	\$74.09	\$12,891.66	\$81.50	\$14,181.00	
6	5 < 6			\$53.31	\$9,275.94	\$58.36	\$10,154.64	\$66.95	\$11,649.30	6	5 < 6	\$68.86	\$11,981.64	\$75.58	\$13,150.92	\$83.14	\$14,466.36	
7	6 < 7			\$54.43	\$9,470.82	\$59.54	\$10,359.96	\$68.33	\$11,889.42	7	6 < 7	\$70.28	\$12,228.72	\$77.10	\$13,415.40	\$84.80	\$14,755.20	
8	7 < 8			\$55.50	\$9,657.00	\$60.76	\$10,572.24	\$69.74	\$12,134.76	8	7 < 8	\$71.66	\$12,468.84	\$78.63	\$13,681.62	\$86.50	\$15,051.00	
9	8 < 9			\$56.64	\$9,855.36	\$62.04	\$10,794.96	\$71.12	\$12,374.88	9	8 < 9	\$73.15	\$12,728.10	\$80.20	\$13,954.80	\$88.22	\$15,350.28	
10	9 < 10			\$57.81	\$10,058.94	\$63.27	\$11,008.98	\$72.61	\$12,634.14	10	9 < 11	\$74.61	\$12,982.14	\$81.81	\$14,234.94	\$89.99	\$15,658.26	
11	10 < 11			\$58.99	\$10,264.26	\$64.58	\$11,236.92	\$74.05	\$12,884.70	11	11 < 15	\$76.14	\$13,248.36	\$83.43	\$14,516.82	\$91.79	\$15,971.46	
12	11 < 12			\$60.17	\$10,469.58	\$65.87	\$11,461.38	\$75.57	\$13,149.18	12	15 < 20	\$77.73	\$13,525.02	\$85.11	\$14,809.14	\$93.64	\$16,293.36	
13	12 < 13			\$61.39	\$10,681.86	\$67.22	\$11,696.28	\$77.12	\$13,418.88	13	20 < 25	\$79.29	\$13,796.46	\$86.81	\$15,104.94	\$95.50	\$16,617.00	
14	13 < 14			\$62.65	\$10,901.10	\$68.61	\$11,938.14	\$78.70	\$13,693.80	14	25+	\$80.91	\$14,078.34	\$88.56	\$15,409.44	\$97.42	\$16,951.08	
15	14 < 15			\$63.90	\$11,118.60	\$69.96	\$12,173.04	\$80.27	\$13,966.98									
16	15 < 16			\$65.18	\$11,341.32	\$71.40	\$12,423.60	\$81.87	\$14,245.38									
17	16 < 17			\$66.49	\$11,569.26	\$72.81	\$12,668.94	\$83.52	\$14,532.48									
18	17 < 18			\$67.81	\$11,798.94	\$74.27	\$12,922.98	\$85.18	\$14,821.32									
19	18 < 19			\$69.15	\$12,032.10	\$75.76	\$13,182.24	\$86.89	\$15,118.86									
20	19 < 20			\$70.55	\$12,275.70	\$77.29	\$13,448.46	\$88.62	\$15,419.88									
21	20 < 21			\$71.94	\$12,517.56	\$78.81	\$13,712.94	\$90.39	\$15,727.86									
	•						Shift Differ	rential, On	-Call and Cha	rge N	urse Diffe	rential				-		
		Н	ourly	Н	lourly	H	Iourly	H	Hourly			H	lourly	F	Iourly	Н	lourly	Hourly
	Eve		-		-		-		-				-		-		_	-
	Night		-		-		-		-				-		-		-	-
W	eekend		-		-		-		-				-		-		-	-
O	n-Call		-		-		_		-				_		_		-	-
Cha	rge Nurse		-		-		-		-				-		-			_

									NTA CRUZ							
								Effective	January 2022							
	Years of	Nurse,	Clinical I	Nurse,	Clinical II	Nurse, (	Clinical III	Nurse,	Clinical IV	Nurse Pi	actitioner II	Nurse Pr	actitioner III	Description	Nurse, Per Diem	Nurse Practitioner - Per Diem
	Experience	9	0140	9	0139	9	138		9137	9	9147		9146		9119	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		Hourly	Hourly
	< 6 mos	\$40.08	\$6,974.13		Ţ.						Ţ		Į .			
1	1 year			\$43.76	\$7,614.89	\$48.04	\$8,358.31	\$55.10	\$9,586.58	\$54.55	\$9,491.51	\$60.05	\$10,447.89	Weekday	\$61.00	\$76.14
2	2 years			\$44.61	\$7,761.29	\$48.98	\$8,521.83	\$56.19	\$9,776.72	\$55.67	\$9,687.35	\$61.20	\$10,649.43	Weekend	\$63.23	\$78.32
3	3 years			\$45.51	\$7,919.10	\$49.96	\$8,692.95	\$57.31	\$9,972.55	\$56.75	\$9,873.68	\$62.43	\$10,862.38			
4	4 years			\$46.42	\$8,076.91	\$50.96	\$8,867.87	\$58.46	\$10,172.20	\$57.88	\$10,071.42	\$63.70	\$11,082.94			
5	5 years			\$47.35	\$8,238.53	\$51.98	\$9,044.70	\$59.60	\$10,369.94	\$59.04	\$10,272.97	\$64.97	\$11,305.40			
6	6 years			\$48.29	\$8,402.04	\$53.03	\$9,227.23	\$60.82	\$10,582.89	\$60.25	\$10,484.02	\$66.28	\$11,533.56			
7	7 years			\$49.26	\$8,571.26	\$54.08	\$9,409.76	\$62.01	\$10,790.13	\$61.49	\$10,698.87	\$67.61	\$11,763.62			
8	8 years			\$50.25	\$8,744.29	\$55.15	\$9,596.09	\$63.28	\$11,010.69	\$62.68	\$10,906.11	\$68.95	\$11,997.49			
9	9 years			\$51.27	\$8,921.11	\$56.25	\$9,788.12	\$64.51	\$11,225.54	\$63.95	\$11,126.67	\$70.35	\$12,240.86			
10	10 years			\$52.29	\$9,097.94	\$57.39	\$9,985.86	\$65.81	\$11,451.80	\$65.20	\$11,345.33	\$71.72	\$12,478.53			
11	11 years			\$53.34	\$9,280.46	\$58.54	\$10,185.51	\$67.14	\$11,681.86	\$66.53	\$11,575.39	\$73.19	\$12,735.21			
12	15 years			\$54.40	\$9,464.90	\$59.71	\$10,388.95	\$68.48	\$11,915.73	\$67.86	\$11,807.35	\$74.66	\$12,989.99			
13	$\geq$ 20 years			\$55.48	\$9,653.13	\$60.89	\$10,594.29	\$69.84	\$12,151.50	\$69.19	\$12,039.32	\$76.13	\$13,246.67			
						Shi	ift Differenti	al, On-Cal	l and Charge N	Nurse Diffe	erential					
		H	ourly	H	ourly	He	ourly	I	<b>Iourly</b>	H	ourly	H	ourly		Hourly	Hourly
	Eve		-		-		-		-		-		-		-	-
	Night		_		-		-		-		-		-		-	-
	Weekend	\$	1.30	\$	1.30	\$	1.30		51.30	\$	1.30	\$	1.30		-	-
	On-Call		-		-		-		-		-		-		-	-
Ch	arge Nurse		-		-		-		-		-		-		-	-

									NTA CRUZ							
	Years of	Nurse,	Clinical I	Nurse	, Clinical II	Nurse,	Clinical III		January 2023 Clinical IV		Practitioner II	Nurse P	ractitioner III	Description	Nurse, Per Diem	Nurse Practitioner - Per Diem
	Experience	9	140		9139	9	9138		9137		9147		9146		9119	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		Hourly	Hourly
	< 6 mos	\$42.49	\$7,392.58	3	J	J	J	J	J	J	J	J				
1	1 year			\$46.39	\$8,071.78	\$50.92	\$8,859.81	\$58.40	\$10,161.78	\$57.82	\$10,061.00	\$63.65	\$11,074.76	Weekday	\$64.66	\$80.71
2	2 years			\$47.28	\$8,226.97	\$51.91	\$9,033.14	\$59.56	\$10,363.32	\$59.01	\$10,268.59	\$64.88	\$11,288.40	Weekend	\$67.02	\$83.01
3	3 years			\$48.24	\$8,394.25	\$52.96	\$9,214.53	\$60.75	\$10,570.91	\$60.15	\$10,466.11	\$66.17	\$11,514.13			
4	4 years			\$49.20	\$8,561.53	\$54.02	\$9,399.95	\$61.97	\$10,782.53	\$61.35	\$10,675.71	\$67.52	\$11,747.92			
5	5 years			\$50.19	\$8,732.84	\$55.10	\$9,587.38	\$63.17	\$10,992.13	\$62.58	\$10,889.34	\$68.87	\$11,983.72			
6	6 years			\$51.18	\$8,906.17	\$56.21	\$9,780.86	\$64.47	\$11,217.86	\$63.87	\$11,113.06	\$70.26	\$12,225.57			
7	7 years			\$52.22	\$9,085.54	\$57.32	\$9,974.34	\$65.73	\$11,437.54	\$65.18	\$11,340.80	\$71.66	\$12,469.44			
8	8 years			\$53.27	\$9,268.94	\$58.46	\$10,171.85	\$67.08	\$11,671.33	\$66.44	\$11,560.48	\$73.09	\$12,717.34			
9	9 years			\$54.35	\$9,456.38	\$59.63	\$10,375.41	\$68.39	\$11,899.07	\$67.78	\$11,794.27	\$74.57	\$12,975.31			
10	10 years			\$55.42	\$9,643.81	\$60.83	\$10,585.02	\$69.76	\$12,138.91	\$69.12	\$12,026.05	\$76.02	\$13,227.24			
11	11 years			\$56.54	\$9,837.29	\$62.05	\$10,796.64	\$71.17	\$12,382.78	\$70.52	\$12,269.91	\$77.58	\$13,499.32			
12	15 years			\$57.66	\$10,032.79	\$63.29	\$11,012.29	\$72.59	\$12,630.67	\$71.93	\$12,515.79	\$79.13	\$13,769.39			
13	$\geq$ 20 years			\$58.81	\$10,232.32	\$64.54	\$11,229.95	\$74.03	\$12,880.59	\$73.34	\$12,761.68	\$80.70	\$14,041.47			
						Sł	nift Differenti	al, On-Cal	and Charge I	Nurse Diffe	erential					
		Но	ourly	<u> </u>	<b>Iourly</b>	Н	ourly	H	ourly		Hourly	I	Hourly		Hourly	Hourly
	Eve		-		-		-		-		-		-		-	-
	Night		-		-		-		-		-		-		-	-
	Weekend	\$1	1.30		\$1.30	\$	1.30	\$	1.30		\$1.30		\$1.30		-	-
	On-Call		-		-		-		-		-		-		-	-
Ch	arge Nurse		-		-		-		-		-		-		-	-

								C SANTA ctive Janu								
	Years of	Nurse,	Clinical I	Nurse	, Clinical II	Nurse,	Clinical III		Clinical IV	Nurse P	ractitioner II	Nurse Pi	ractitioner III	Description	Nurse, Per Diem	Nurse Practitioner Per Diem
	Experience	9	140		9139	٩	9138	9	0137		9147		9146		9119	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		Hourly	Hourly
	< 6 mos	\$44.61	\$7,762.21													
1	1 year			\$48.71	\$8,475.37	\$53.46	\$9,302.80	\$61.32	\$10,669.87	\$60.71	\$10,564.06	\$66.83	\$11,628.50	Weekday	\$67.89	\$84.75
2	2 years			\$49.65	\$8,638.32	\$54.51	\$9,484.79	\$62.54	\$10,881.48	\$61.97	\$10,782.02	\$68.12	\$11,852.82	Weekend	\$70.37	\$87.17
3	3 years			\$50.65	\$8,813.96	\$55.60	\$9,675.25	\$63.79	\$11,099.45	\$63.16	\$10,989.41	\$69.48	\$12,089.83			
4	4 years			\$51.66	\$8,989.60	\$56.72	\$9,869.94	\$65.07	\$11,321.65	\$64.42	\$11,209.50	\$70.89	\$12,335.31			1
5	5 years			\$52.70	\$9,169.48	\$57.85	\$10,066.75	\$66.33	\$11,541.74	\$65.71	\$11,433.81	\$72.32	\$12,582.91			ĺ
6	6 years			\$53.74	\$9,351.47	\$59.02	\$10,269.90	\$67.69	\$11,778.75	\$67.06	\$11,668.71	\$73.78	\$12,836.85			ĺ
7	7 years			\$54.83	\$9,539.82	\$60.19	\$10,473.06	\$69.02	\$12,009.42	\$68.44	\$11,907.84	\$75.25	\$13,092.91			1
8	8 years			\$55.93	\$9,732.39	\$61.38	\$10,680.45	\$70.43	\$12,254.90	\$69.76	\$12,138.51	\$76.74	\$13,353.20			1
9	9 years			\$57.06	\$9,929.20	\$62.61	\$10,894.18	\$71.80	\$12,494.03	\$71.17	\$12,383.98	\$78.30	\$13,624.08			ĺ
10	10 years			\$58.20	\$10,126.00	\$63.88	\$11,114.27	\$73.25	\$12,745.85	\$72.57	\$12,627.35	\$79.82	\$13,888.60			ĺ
11	11 years			\$59.36	\$10,329.16	\$65.15	\$11,336.47	\$74.72	\$13,001.91	\$74.04	\$12,883.41	\$81.46	\$14,174.29			1
12	15 years			\$60.54	\$10,534.43	\$66.45	\$11,562.90	\$76.22	\$13,262.21	\$75.53	\$13,141.58	\$83.09	\$14,457.86			1
13	$\geq$ 20 years			\$61.75	\$10,743.93	\$67.77	\$11,791.45	\$77.73	\$13,524.61	\$77.01	\$13,399.76	\$84.73	\$14,743.54			
						Shift Di	fferential, On	-Call and	Charge Nurse	e Different	ial	'				
		Но	ourly	I	Hourly	Н	ourly	Н	ourly	I	<b>Hourly</b>	Hourly			Hourly	Hourly
	Eve		-		-		-		-		-	-			-	-
	Night		-		-		-		-		-		-		-	-
	Weekend	\$1	1.30		\$1.30	\$	1.30	\$	1.30		\$1.30	9	\$1.30		-	-
	On-Call		-		-		-		-		-		-		-	-

Charge Nurse

									SANTA CRUZ ive January 20							
	Years of	Nurse,	Clinical I	Nurse,	Clinical II	Nurse,	Clinical III		Clinical IV		ractitioner II	Nurse Pr	actitioner III	D	Nurse, Per Diem	Nurse Practitioner Per Diem
	Experience	9	140	9	0139	9	9138		9137		9147	9146		Description	9119	9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		Hourly	Hourly
	< 6 mos	\$46.84	\$8,150.32													
1	1 year			\$51.14	\$8,899.14	\$56.14	\$9,767.94	\$64.39	\$11,203.36	\$63.75	\$11,092.26	\$70.17	\$12,209.93	Weekday	\$71.28	\$88.98
2	2 years			\$52.13	\$9,070.23	\$57.24	\$9,959.03	\$65.66	\$11,425.56	\$65.06	\$11,321.12	\$71.53	\$12,445.46	Weekend	\$73.89	\$91.52
3	3 years			\$53.19	\$9,254.66	\$58.39	\$10,159.02	\$66.98	\$11,654.43	\$66.32	\$11,538.88	\$72.96	\$12,694.32			
4	4 years			\$54.25	\$9,439.08	\$59.56	\$10,363.44	\$68.32	\$11,887.74	\$67.64	\$11,769.97	\$74.44	\$12,952.08			
5	5 years			\$55.33	\$9,627.96	\$60.75	\$10,570.09	\$69.65	\$12,118.83	\$69.00	\$12,005.50	\$75.93	\$13,212.05			
6	6 years			\$56.43	\$9,819.05	\$61.97	\$10,783.40	\$71.08	\$12,367.69	\$70.41	\$12,252.15	\$77.46	\$13,478.69			
7	7 years			\$57.57	\$10,016.81	\$63.20	\$10,996.71	\$72.47	\$12,609.89	\$71.86	\$12,503.23	\$79.01	\$13,747.56			
8	8 years			\$58.73	\$10,219.01	\$64.45	\$11,214.47	\$73.95	\$12,867.64	\$73.25	\$12,745.43	\$80.58	\$14,020.86			
9	9 years			\$59.92	\$10,425.66	\$65.74	\$11,438.89	\$75.39	\$13,118.73	\$74.73	\$13,003.18	\$82.21	\$14,305.28			
10	10 years			\$61.11	\$10,632.30	\$67.07	\$11,669.98	\$76.91	\$13,383.15	\$76.20	\$13,258.71	\$83.81	\$14,583.03			
11	11 years			\$62.33	\$10,845.62	\$68.41	\$11,903.29	\$78.46	\$13,652.01	\$77.74	\$13,527.58	\$85.53	\$14,883.00			
12	15 years			\$63.57	\$11,061.15	\$69.78	\$12,141.05	\$80.03	\$13,925.32	\$79.30	\$13,798.66	\$87.25	\$15,180.75			
13	$\geq$ 20 years			\$64.83	\$11,281.13	\$71.16	\$12,381.02	\$81.61	\$14,200.85	\$80.86	\$14,069.75	\$88.97	\$15,480.72			
									Call and Charg							
		Н	ourly	H	ourly	Н	ourly	<u> </u>	Iourly	H	Hourly	Н	ourly		Hourly	Hourly
	Eve		-		-		-		-		-	-			-	-

\$1.30

\$1.30

\$1.30

Night Weekend

On-Call Charge Nurse \$1.30

\$1.30

\$1.30

						AN DIEGO					
						e January 20				1	
Step	Years of	Nurse	e, Clinical I	Nur	se, Clinical II	Nurse,	, Clinical III	Nurse	e, Clinical IV	Nurse,	Administrative I
•	Experience		9140		9139		9138		9137		9134
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	< 6 mos	\$51.80	\$9,013.49								
1	6 mos			\$52.32	\$9,105.63	\$55.25	\$9,614.38	\$59.98	\$10,436.06	\$55.41	\$9,641.26
2	1 year			\$53.40	\$9,291.86	\$56.34	\$9,804.45	\$61.17	\$10,645.32	\$56.50	\$9,829.39
3	2 years			\$54.45	\$9,474.24	\$57.49	\$10,004.10	\$62.41	\$10,858.41	\$57.61	\$10,023.30
4	3 years			\$55.54	\$9,664.29	\$58.65	\$10,205.68	\$63.64	\$11,073.44	\$58.79	\$10,228.71
5	4 years			\$56.68	\$9,862.03	\$59.83	\$10,411.10	\$64.92	\$11,296.12	\$59.95	\$10,430.30
6	5 years			\$57.79	\$10,055.93	\$61.05	\$10,622.28	\$66.21	\$11,520.75	\$61.15	\$10,641.48
7	6 years			\$58.94	\$10,255.60	\$62.24	\$10,831.53	\$67.54	\$11,751.13	\$62.38	\$10,852.66
8	7 years			\$60.15	\$10,464.85	\$63.49	\$11,046.55	\$68.89	\$11,987.26	\$63.62	\$11,069.60
9	8 years			\$61.36	\$10,676.03	\$64.75	\$11,265.42	\$70.26	\$12,225.32	\$64.90	\$11,294.21
10	9 years			\$62.56	\$10,885.29	\$66.05	\$11,491.95			\$66.18	\$11,514.99
11	10 years			\$63.80	\$11,102.23	\$67.38	\$11,724.25	\$73.11 \$12,720.62		\$67.52	\$11,747.28
12	11 years			\$65.07	\$11,321.08	\$68.73	\$11,958.45	·		\$68.86	\$11,981.50
13	12 years			\$66.42	\$11,557.22	\$70.07	\$12,190.76	\$76.04	\$13,231.29	\$70.24	\$12,221.49
14	13 years			\$67.72	\$11,783.76	\$71.51	\$12,444.17	\$77.58	\$13,498.15	\$71.66	\$12,467.21
15	14 years			\$69.08	\$12,019.89	\$72.94	\$12,693.75	\$79.15	\$13,770.76	\$73.10	\$12,718.71
16	15 < 20 years & 10 years UC Service			\$70.48	\$12,263.71	\$74.41	\$12,947.16	\$80.75	\$14,049.13	\$74.55	\$12,972.13
17	20+ years & 15 years UC Service			\$71.87	\$12,507.53	\$75.89	\$13,206.33	\$82.33	\$14,325.59	\$76.04	\$13,231.29
18	More than 25 yrs nsg & 20 yrs at UC			\$73.33	\$12,759.02	\$77.39	\$13,467.43	\$83.99 \$14,613.56		\$77.56	\$13,494.30
				Shift	Differential, On-Cal	ll and Charg	e Nurse Differen				
			Hourly		Hourly		Hourly	Hourly			Hourly
	Eve		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25
	Night		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00
W	eekend		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80
C	n-Call		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50
Cha	rge Nurse		-		\$2.50		\$2.50	-			-

UC SAN DIEGO											
					Effect	tive January	2022				
Step	Years of Experience	Nurse l	Practitioner I	Nurse	Practitioner II	Nurse	e Practitioner III	Nurse	, Anesthetist	Nurse, A	Anesthetist, Sr. Nex
	_		9148		9147		9146		9144		7865
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	<1 yr	\$65.45	\$11,388.28	\$66.79	\$11,620.58	\$72.50	\$12,615.04	\$94.95	\$16,519.92	\$99.69	\$17,347.35
2	1 yr			\$68.10	\$11,850.95	\$73.96	\$12,870.38	\$96.83	\$16,848.20	\$101.71	\$17,696.76
3	2 years			\$69.44	\$12,083.25	\$75.43	\$13,123.79	\$98.78	\$17,186.09	\$103.74	\$18,051.92
4	3 years			\$70.86	\$12,328.99	\$76.92	\$13,384.88	\$100.73	\$17,527.82	\$105.82	\$18,412.85
5	4 years			\$72.25	\$12,572.80	\$78.47	\$13,653.66	\$102.75	\$17,879.14	\$107.92	\$18,779.53
6	5 years			\$73.71	\$12,826.22	\$80.03	\$13,924.34	\$104.79	\$18,234.31	\$110.10	\$19,157.72
7	6 years			\$75.19	\$13,083.46	\$81.67	\$14,210.38	\$106.88	\$18,597.14	\$112.28	\$19,537.85
8	7 years			\$76.70	\$13,346.47	\$83.29	\$14,492.60	\$109.04	\$18,973.42	\$114.55	\$19,931.41
9	8 years			\$78.24	\$13,613.33	\$84.93	\$14,778.66	\$111.22	\$19,353.56	\$116.84	\$20,330.74
10	9 years			\$79.79	\$13,884.03	\$86.65	\$15,076.23	\$113.43 \$19,737.51		\$119.20	\$20,741.57
11	10 years			\$81.39	\$14,162.40	\$88.37	\$15,377.63	\$115.73	· ·		\$21,154.33
12	11 years			\$83.02	\$14,444.61	\$90.14	\$15,682.88	\$118.06	\$20,541.91	\$124.00	\$21,576.69
13	12 years			\$84.69	\$14,736.43	\$91.95	\$15,999.65	\$120.41	\$20,950.83	\$126.48	\$22,008.64
14	13 years			\$86.36	\$15,026.31	\$93.77	\$16,316.43	\$122.81	\$21,367.43	\$129.01	\$22,446.36
15	14 years			\$88.11	\$15,329.64	\$95.68	\$16,648.55	\$125.27	\$21,795.54	\$131.58	\$22,895.59
16	15 < 20 years & 10 years UC Service			\$89.83	\$15,631.04	\$97.58	\$16,980.67	\$127.76	\$22,231.34	\$134.22	\$23,354.42
17	20+ years & 15 years UC Service			\$91.66	\$15,949.74	\$99.54	\$17,318.56	\$130.34	\$22,678.65	\$136.91	\$23,822.86
18	More than 25 yrs nsg & 20 yrs at UC	_		\$93.48	\$16,266.50	\$101.52	\$17,664.12	\$132.93	\$132.93 \$23,131.73		\$24,295.13
				Shif		Call and Cha	rge Nurse Differentia				
			Hourly		Hourly		Hourly		Hourly		Hourly
	Eve		\$2.25 \$2.25 \$2.25 \$2.25		\$2.25						
	Night		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00
	Weekend		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80
	On-Call		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50
Cł	narge Nurse		-		-		-	-			-

		UC SAN D		
		Effective Janu	ıary 2022	
Step	Nurse - Per Diem	Nurse Practitioner - Per Diem	Nurse Anesthetist - Per Diem	Nurse Anesthetist, Sr Per Diem
	9119	9160	9122	9121
	Hourly	Hourly	Hourly	Hourly
1	\$71.95	\$93.43	\$125.48	\$136.00
1	Ψ/1./3	ψ/3.43	ψ123.40	\$150.00
	Shift Diffor	ontial On Call and	Chango Nunco Difforentia	
			Charge Nurse Differential	
Erro	Hourly	Hourly	Hourly	Hourly
Eve	\$2.25	\$2.25	\$2.25	\$2.25
Night	\$4.00	\$4.00	\$4.00	\$4.00
Weekend	\$2.80	\$2.80	\$2.80	\$2.80
On-Call	\$9.50	\$9.50	\$9.50	\$9.50
Charge Nurse	-	-	-	-

						DIEGO					
				1	Effective Ja	nuary 2023		1		1	
Step	Years of	Nurse	e, Clinical I	Nurse	, Clinical II	Nurse,	Clinical III	Nurse,	Clinical IV	Nurse, A	dministrative I
•	Experience		9140		9139	9	9138		9137		9134
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	< 6 mos	\$54.91	\$9,554.34								
1	6 mos			\$55.98	\$9,740.52	\$59.12	\$10,286.88	\$63.58	\$11,062.92	\$58.73	\$10,219.02
2	1 year			\$57.14	\$9,942.36	\$60.28	\$10,488.72	\$64.84	\$11,282.16	\$59.89	\$10,420.86
3	2 years			\$58.26	\$10,137.24	\$61.51	\$10,702.74	\$66.15	\$11,510.10	\$61.07	\$10,626.18
4	3 years			\$59.43	\$10,340.82	\$62.76	\$10,920.24	\$67.46	\$11,738.04	\$62.32	\$10,843.68
5	4 years			\$60.65	\$10,553.10	\$64.02	\$11,139.48	\$68.82	\$11,974.68	\$63.55	\$11,057.70
6	5 years			\$61.84	\$10,760.16	\$65.32	\$11,365.68	\$70.18	\$12,211.32	\$64.82	\$11,278.68
7	6 years			\$63.07	\$10,974.18	\$66.60	\$11,588.40	\$71.59	\$12,456.66	\$66.12	\$11,504.88
8	7 years			\$64.36	\$11,198.64	\$67.93	\$11,819.82	\$73.02	\$12,705.48	\$67.44	\$11,734.56
9	8 years			\$65.66	\$11,424.84	\$69.28	\$12,054.72	\$74.48	\$12,959.52	\$68.79	\$11,969.46
10	9 years			\$66.94	\$11,647.56	\$70.67	\$12,296.58	\$75.99	\$13,222.26	\$70.15	\$12,206.10
11	10 years			\$68.27	\$11,878.98	\$72.10	\$12,545.40	\$77.50	\$13,485.00	\$71.57	\$12,453.18
12	11 years			\$69.62	\$12,113.88	\$73.54	\$12,795.96	\$79.03	\$13,751.22	\$72.99	\$12,700.26
13	12 years			\$71.07	\$12,366.18	\$74.97	\$13,044.78			\$74.45	\$12,954.30
14	13 years			\$72.46	\$12,608.04	\$76.52	\$13,314.48			\$75.96	\$13,217.04
15	14 years			\$73.92	\$12,862.08	\$78.05	\$13,580.70	\$83.90	\$14,598.60	\$77.49	\$13,483.26
16	15 < 20 years & 10 years UC Service			\$75.41	\$13,121.34	\$79.62	\$13,853.88	\$85.60	\$14,894.40	\$79.02	\$13,749.48
17	20+ years & 15 years UC Service			\$76.90	\$13,380.60	\$81.20	\$14,128.80	\$87.27	\$15,184.98	\$80.60	\$14,024.40
18	More than 25 yrs nsg & 20 yrs at UC			\$78.46	\$13,652.04	\$82.81	\$14,408.94	\$89.03 \$15,491.22		\$82.21	\$14,304.54
			SI	hift Differei	ntial, On-Call a	nd Charge N	Nurse Different	tial			
			Hourly	_	Hourly		lourly		Hourly	4	Hourly
	Eve		\$3.25		\$3.25		33.25		\$3.25		\$3.25
	Night		\$5.00		\$5.00		55.00		\$5.00		\$5.00
V	Veekend		\$3.80		\$3.80	\$	33.80		\$3.80		\$3.80
	On-Call	\$	512.00		512.00		12.00	\$12.00		512.00	
Cha	arge Nurse		-		\$2.50	\$	52.50		-		-

	UC SAN DIEGO Effective January 2023										
				_	Effective .	January 202	23				
Step	Years of Experience	Nurse Pi	actitioner I	Nurse F	Practitioner II	Nurse Pi	actitioner III	Nurse,	Anesthetist		nesthetist, Sr. Nex
		9	0148		9147		9146	9	9144		7865
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	<1 yr	\$70.03	\$12,185.22	\$71.47	\$12,435.78	\$77.58	\$13,498.92	\$101.60	\$17,678.40	\$106.67	\$18,560.58
2	1 yr	\$70.03	Ψ12,103.22	\$72.87	\$12,679.38	\$79.14	\$13,770.36	\$103.61	\$18,028.14	\$108.83	\$18,936.42
3	2 years			\$74.30	\$12,928.20	\$80.71	\$14,043.54	\$105.69	\$18,390.06	\$111.00	\$19,314.00
4	3 years			\$75.82	\$13,192.68	\$82.30	\$14,320.20	\$107.78	\$18,753.72	\$113.23	\$19,702.02
5	4 years			\$77.31	\$13,451.94	\$83.96	\$14,609.04	\$109.94	\$19,129.56	\$115.47	\$20,091.78
6	5 years			\$78.87	\$13,723.38	\$85.63	\$14,899.62	\$112.13	\$19,510.62	\$117.81	\$20,498.94
7	6 years			\$80.45	\$13,998.30	\$87.39	\$15,205.86	\$114.36	\$19,898.64	\$120.14	\$20,904.36
8	7 years			\$82.07	\$14,280.18	\$89.12	\$15,506.88	\$116.67	\$20,300.58	\$122.57	\$21,327.18
9	8 years			\$83.72	\$14,567.28	\$90.88	\$15,813.12	\$119.01	\$20,707.74	\$125.02	\$21,753.48
10	9 years			\$85.38	\$14,856.12	\$92.72	\$16,133.28	\$121.37	\$21,118.38	\$127.54	\$22,191.96
11	10 years			\$87.09	\$15,153.66	\$94.56	\$16,453.44	\$123.83	\$21,546.42	\$130.09	\$22,635.66
12	11 years			\$88.83	\$15,456.42	\$96.45	\$16,782.30	\$126.32	\$21,979.68	\$132.68	\$23,086.32
13	12 years			\$90.62	\$15,767.88	\$98.39	\$17,119.86	\$128.84	\$22,418.16	\$135.33	\$23,547.42
14	13 years			\$92.41	\$16,079.34	\$100.33	\$17,457.42	\$131.41	\$22,865.34	\$138.04	\$24,018.96
15	14 years			\$94.28	\$16,404.72	\$102.38	\$17,814.12	\$134.04	\$23,322.96	\$140.79	\$24,497.46
16	15 < 20 years & 10 years UC Service			\$96.12	\$16,724.88	\$104.41	\$18,167.34	\$136.70	\$23,785.80	\$143.62	\$24,989.88
17	20+ years & 15 years UC Service			\$98.08	\$17,065.92	\$106.51	\$18,532.74	\$139.46	\$24,266.04	\$146.49	\$25,489.26
18	More than 25 yrs nsg & 20 yrs at UC			\$100.02	\$17,403.48	\$108.63	\$18,901.62	\$142.24 \$24,749.76		\$149.40	\$25,995.60
	<u> </u>			Shift Differ	ential, On-Call	and Charge	Nurse Differei	ntial	<u> </u>		
			ourly		<b>Hourly</b>		Hourly		ourly		ourly
	Eve	\$	3.25				3.25				
	Night	\$	5.00		\$5.00		\$5.00	\$	55.00	\$	5.00
,	Weekend	\$	3.80	9	\$3.80		\$3.80	\$	33.80	\$	3.80
	On-Call		2.00		12.00		12.00		12.00		2.00
	arge Nurse	· · · · · · · · · · · · · · · · · · ·	-		-		-	·	-	·	-

		UC SAN DIEGO Effective January 202	3	
Step	Nurse - Per Diem	Nurse Practitioner - Per Diem	Nurse Anesthetist - Per Diem	Nurse Anesthetist, Sr Per Diem
	9119	9160	9122	9121
	Hourly	Hourly	Hourly	Hourly
1	\$76.27	\$99.04	\$133.01	\$144.16
		, On-Call and Charge		TT 1
Eve	Hourly \$3.25	Hourly \$3.25	<b>Hourly</b> \$3.25	Hourly \$3.25
	\$5.00	\$5.00	\$5.00	\$5.00
Night Weekend	\$3.80	\$3.80	\$3.80	\$3.80
On-Call	\$12.00	\$12.00	\$12.00	\$12.00
Charge Nurse	-	-	- \$12.00	\$12.00

						SAN DIEG					
Step	Years of	Nurse,	Clinical I	Nurs	se, Clinical II	Nurse	e, Clinical III	Nurse,	Clinical IV	Nurse,	Administrative I
•	Experience	9	0140		9139		9138	9	9137		9134
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	< 6 mos	\$57.66	\$10,032.84								
1	6 mos			\$59.34	\$10,325.16	\$62.67	\$10,904.58	\$66.76	\$11,616.24	\$61.67	\$10,730.58
2	1 year			\$60.57	\$10,539.18	\$63.90	\$11,118.60	\$68.08	\$11,845.92	\$62.88	\$10,941.12
3	2 years			\$61.76	\$10,746.24	\$65.20	\$11,344.80	\$69.46	\$12,086.04	\$64.12	\$11,156.88
4	3 years			\$63.00	\$10,962.00	\$66.53	\$11,576.22	\$70.83	\$12,324.42	\$65.44	\$11,386.56
5	4 years			\$64.29	\$11,186.46	\$67.86	\$11,807.64	\$72.26	\$12,573.24	\$66.73	\$11,611.02
6	5 years			\$65.55	\$11,405.70	\$69.24	\$12,047.76	\$73.69	\$12,822.06	\$68.06	\$11,842.44
7	6 years			\$66.85	\$11,631.90	\$70.60	\$12,284.40	\$75.17	\$13,079.58	\$69.43	\$12,080.82
8	7 years			\$68.22	\$11,870.28	\$72.01	\$12,529.74	\$76.67	\$13,340.58	\$70.81	\$12,320.94
9	8 years			\$69.60	\$12,110.40	\$73.44	\$12,778.56	\$78.20	\$13,606.80	\$72.23	\$12,568.02
10	9 years			\$70.96	\$12,347.04	\$74.91	\$13,034.34	\$79.79	\$13,883.46	\$73.66	\$12,816.84
11	10 years			\$72.37	\$12,592.38	\$76.43	\$13,298.82	\$81.38	\$14,160.12	\$75.15	\$13,076.10
12	11 years			\$73.80	\$12,841.20	\$77.95	\$13,563.30	\$82.98	\$14,438.52	\$76.64	\$13,335.36
13	12 years			\$75.33	\$13,107.42	\$79.47	\$13,827.78	\$84.63	\$14,725.62	\$78.17	\$13,601.58
14	13 years			\$76.81	\$13,364.94	\$81.11	\$14,113.14	\$86.34	\$15,023.16	\$79.76	\$13,878.24
15	14 years			\$78.36	\$13,634.64	\$82.73	\$14,395.02	\$88.10	\$15,329.40	\$81.36	\$14,156.64
16	15 < 20 years & 10 years UC Service			\$79.93	\$13,907.82	\$84.40	\$14,685.60	\$89.88	\$15,639.12	\$82.97	\$14,436.78
17	20+ years & 15 years UC Service			\$81.51	\$14,182.74	\$86.07	\$14,976.18	\$91.63	\$15,943.62	\$84.63	\$14,725.62
18	More than 25 yrs nsg & 20 yrs at UC			\$83.17	\$14,471.58	\$87.78	\$15,273.72	\$93.48	\$16,265.52	\$86.32	\$15,019.68
	•			Shif	t Differential, On-C	Call and Cha	rge Nurse Differe	ential			
			ourly		Hourly		Hourly		ourly		Hourly
	Eve		3.25		\$3.25		\$3.25		3.25		\$3.25
	Night		5.00		\$5.00		\$5.00		5.00		\$5.00
	Weekend	\$	3.80	\$3.80		\$3.80		\$	3.80		\$3.80
	On-Call	\$1	2.00		\$12.00		\$12.00	\$12.00			\$12.00
Ch	arge Nurse		-		\$2.50	\$2.50		-		-	

						SAN DIEG ve January					
Step	Years of Experience	Nurse I	Practitioner I	Nurse	Practitioner II	Nurse I	Practitioner III	Nurse,	Anesthetist	Nurse, Ai	iesthetist, Sr. Nex
			9148		9147		9146		9144		7865
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	-1	Φ74.22	#12 O16 O2	Ф <b>75.7</b> (	Ф12 102 24	Φ02.22	¢1 4 200 02	0107.70	¢10.720.00	Φ112.07	Φ10.674.10
1	<1 yr	\$74.23	\$12,916.02	\$75.76	\$13,182.24	\$82.23	\$14,308.02	\$107.70	\$18,739.80	\$113.07	\$19,674.18
2	1 yr			\$77.24	\$13,439.76	\$83.89	\$14,596.86	\$109.83	\$19,110.42	\$115.36	\$20,072.64
3	2 years			\$78.76	\$13,704.24	\$85.55	\$14,885.70	\$112.03	\$19,493.22	\$117.66	\$20,472.84
4	3 years			\$80.37	\$13,984.38	\$87.24	\$15,179.76	\$114.25	\$19,879.50	\$120.02	\$20,883.48
5	4 years			\$81.95	\$14,259.30	\$89.00	\$15,486.00	\$116.54	\$20,277.96	\$122.40	\$21,297.60
6	5 years			\$83.60	\$14,546.40	\$90.77	\$15,793.98	\$118.86	\$20,681.64	\$124.88	\$21,729.12
7	6 years			\$85.28	\$14,838.72	\$92.63	\$16,117.62	\$121.22	\$21,092.28	\$127.35	\$22,158.90
8	7 years			\$86.99	\$15,136.26	\$94.47	\$16,437.78	\$123.67	\$21,518.58	\$129.92	\$22,606.08
9	8 years			\$88.74	\$15,440.76	\$96.33	\$16,761.42	\$126.15	\$21,950.10	\$132.52	\$23,058.48
10	9 years			\$90.50	\$15,747.00	\$98.28	\$17,100.72	\$128.65	\$22,385.10	\$135.19	\$23,523.06
11	10 years			\$92.32	\$16,063.68	\$100.23	\$17,440.02	\$131.26	\$22,839.24	\$137.90	\$23,994.60
12	11 years			\$94.16	\$16,383.84	\$102.24	\$17,789.76	\$133.90	\$23,298.60	\$140.64	\$24,471.36
13	12 years			\$96.06	\$16,714.44	\$104.29	\$18,146.46	\$136.57	\$23,763.18	\$143.45	\$24,960.30
14	13 years			\$97.95	\$17,043.30	\$106.35	\$18,504.90	\$139.29	\$24,236.46	\$146.32	\$25,459.68
15	14 years			\$99.94	\$17,389.56	\$108.52	\$18,882.48	\$142.08	\$24,721.92	\$149.24	\$25,967.76
16	15 < 20 years & 10 years UC Service			\$101.89	\$17,728.86	\$110.67	\$19,256.58	\$144.90	\$25,212.60	\$152.24	\$26,489.76
17	20+ years & 15 years UC Service			\$103.96	\$18,089.04	\$112.90	\$19,644.60	\$147.83	\$25,722.42	\$155.28	\$27,018.72
18	More than 25 yrs nsg & 20 yrs at UC			\$106.02	\$18,447.48	\$115.15	\$20,036.10	\$150.77	\$26,233.98	\$158.36	\$27,554.64
	1			Shift	Differential, On-C	all and Cha	rge Nurse Differe	rential			
			Hourly		Hourly	·		lourly		Hourly	
	Eve		\$3.25		\$3.25		\$3.25	9	33.25		\$3.25
	Night		\$5.00		\$5.00		\$5.00	9	55.00		\$5.00
	Veekend		\$3.80		\$3.80		\$3.80	9	33.80		\$3.80
	On-Call	5	\$12.00		\$12.00		\$12.00	\$	12.00		\$12.00
Ch	arge Nurse		-		-		-		-	-	

	Ţ	JC SAN DIEGO		
	Effe	ective January 20	24	
Step	Nurse - Per Diem	Nurse Practitioner - Per Diem	Nurse Anesthetist - Per Diem	Nurse Anesthetist, Sr Per Diem
	9119	9160	9122	9121
	Hourly	Hourly	Hourly	Hourly
1	\$80.08	\$103.99	\$139.66	\$151.37

S	hift Differential, O	n-Call and Charg	e Nurse Differentia	al
	Hourly	Hourly	Hourly	Hourly
Eve	\$3.25	\$3.25	\$3.25	\$3.25
Night	\$5.00	\$5.00	\$5.00	\$5.00
Weekend	\$3.80	\$3.80	\$3.80	\$3.80
On-Call	\$12.00	\$12.00	\$12.00	\$12.00
Charge Nurse	-	-	-	-

	UC SAN DIEGO											
					Effective J	anuary 202	5	1		1		
Step	Years of	Nurs	se, Clinical I	Nurse	e, Clinical II	Nurse	, Clinical III	Nurse	e, Clinical IV	Nurse, A	dministrative I	
	Experience		9140		9139		9138	9137		9134		
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
	< 6 mos	\$60.54	\$10,533.96									
1	6 mos			\$62.90	\$10,944.60	\$66.43	\$11,558.82	\$70.10	\$12,197.40	\$64.75	\$11,266.50	
2	1 year			\$64.20	\$11,170.80	\$67.73	\$11,785.02	\$71.48	\$12,437.52	\$66.02	\$11,487.48	
3	2 years			\$65.47	\$11,391.78	\$69.11	\$12,025.14	\$72.93	\$12,689.82	\$67.33	\$11,715.42	
4	3 years			\$66.78	\$11,619.72	\$70.52	\$12,270.48	\$74.37	\$12,940.38	\$68.71	\$11,955.54	
5	4 years			\$68.15	\$11,858.10	\$71.93	\$12,515.82	\$75.87	\$13,201.38	\$70.07	\$12,192.18	
6	5 years			\$69.48	\$12,089.52	\$73.39	\$12,769.86	\$77.37	\$13,462.38	\$71.46	\$12,434.04	
7	6 years			\$70.86	\$12,329.64	\$74.84	\$13,022.16	\$78.93	\$13,733.82	\$72.90	\$12,684.60	
8	7 years			\$72.31	\$12,581.94	\$76.33	\$13,281.42	\$80.50	\$14,007.00	\$74.35	\$12,936.90	
9	8 years			\$73.78	\$12,837.72	\$77.85	\$13,545.90	\$82.11	\$14,287.14	\$75.84	\$13,196.16	
10	9 years			\$75.22	\$13,088.28	\$79.40	\$13,815.60	\$83.78	\$14,577.72	\$77.34	\$13,457.16	
11	10 years			\$76.71	\$13,347.54	\$81.02	\$14,097.48	\$85.45	\$14,868.30	\$78.91	\$13,730.34	
12	11 years			\$78.23	\$13,612.02	\$82.63	\$14,377.62	\$87.13	\$15,160.62	\$80.47	\$14,001.78	
13	12 years			\$79.85	\$13,893.90	\$84.24	\$14,657.76	\$88.86	\$15,461.64	\$82.08	\$14,281.92	
14	13 years			\$81.42	\$14,167.08	\$85.98	\$14,960.52	\$90.66	\$15,774.84	\$83.75	\$14,572.50	
15	14 years			\$83.06	\$14,452.44	\$87.69	\$15,258.06	\$92.51	\$16,096.74	\$85.43	\$14,864.82	
16	15 < 20 years & 10 years UC Service			\$84.73	\$14,743.02	\$89.46	\$15,566.04	\$94.37	\$16,420.38	\$87.12	\$15,158.88	
17	20+ years & 15 years UC Service			\$86.40	\$15,033.60	\$91.23	\$15,874.02	\$96.21	\$16,740.54	\$88.86	\$15,461.64	
18	More than 25 yrs nsg & 20 yrs at UC			\$88.16	\$15,339.84	\$93.05	\$16,190.70	\$98.15	\$17,078.10	\$90.64	\$15,771.36	
				Shift Diffe	rential, On-Call a	and Charge	Nurse Differenti	al				
			Hourly	4	Hourly		Hourly		Hourly	_	Hourly	
	Eve		\$3.25		\$3.25		\$3.25		\$3.25		\$3.25	
	Night		\$5.00		\$5.00		\$5.00		\$5.00		\$5.00	
	eekend/		\$3.80		\$3.80		\$3.80		\$3.80		\$3.80	
	On-Call		\$12.00		\$12.00		\$12.00		\$12.00	:	\$12.00	
Cha	rge Nurse		-		\$2.50	\$2.50			-	-		

					UC SAN	DIEGO nuary 2025					
Step	Years of Experience	Nurse P	Practitioner I	Nurse	Practitioner II		Practitioner III	Nurse,	Anesthetist	Nurse, A	nesthetist, Sr Nex
	Experience		9148		9147	9146			9144	7865	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	<1 yr	\$78.68	\$13,690.32	\$80.31	\$13,973.94	\$87.16	\$15,165.84	\$114.16	\$19,863.84	\$119.85	\$20,853.90
2	1 yr	Ψ/0.00	\$15,070.52	\$81.87	\$14,245.38	\$88.92	\$15,472.08	\$116.42	\$20,257.08	\$117.83	\$20,833.70
3	2 years			\$83.49	\$14,527.26	\$90.68	\$15,778.32	\$118.75	\$20,662.50	\$122.28	\$21,701.28
4	3 years			\$85.19	\$14,823.06	\$92.47	\$16,089.78	\$121.11	\$21,073.14	\$127.22	\$22,136.28
5	4 years			\$86.87	\$15,115.38	\$94.34	\$16,415.16	\$123.53	\$21,494.22	\$127.22	\$22,574.76
6	5 years			\$88.62	\$15,419.88	\$96.22	\$16,742.28	\$125.99	\$21,922.26	\$132.37	\$23,032.38
7	6 years			\$90.40	\$15,729.60	\$98.19	\$17,085.06	\$128.49	\$22,357.26	\$134.99	\$23,488.26
8	7 years			\$92.21	\$16,044.54	\$100.14	\$17,424.36	\$131.09	\$22,809.66	\$137.72	\$23,963.28
9	8 years			\$94.06	\$16,366.44	\$100.14	\$17,767.14	\$133.72	\$23,267.28	\$140.47	\$24,441.78
10	9 years			\$95.93	\$16,691.82	\$104.18	\$18,127.32	\$136.37	\$23,728.38	\$143.30	\$24,934.20
11	10 years			\$97.86	\$17,027.64	\$106.24	\$18,485.76	\$139.14	\$24,210.36	\$146.17	\$25,433.58
12	11 years			\$99.81	\$17,366.94	\$108.37	\$18,856.38	\$141.93	\$24,695.82	\$149.08	\$25,939.92
13	12 years			\$101.82	\$17,716.68	\$110.55	\$19,235.70	\$144.76	\$25,188.24	\$152.06	\$26,458.44
14	13 years			\$103.83	\$18,066.42	\$112.73	\$19,615.02	\$147.65	\$25,691.10	\$155.10	\$26,987.40
15	14 years			\$105.94	\$18,433.56	\$115.03	\$20,015.22	\$150.60	\$26,204.40	\$158.19	\$27,525.06
16	15 < 20 years & 10 years UC Service			\$108.00	\$18,792.00	\$117.31	\$20,411.94	\$153.59	\$26,724.66	\$161.37	\$28,078.38
17	20+ years & 15 years UC Service			\$110.20	\$19,174.80	\$119.67	\$20,822.58	\$156.70	\$27,265.80	\$164.60	\$28,640.40
18	More than 25 yrs nsg & 20 yrs at UC			\$112.38	\$19,554.12	\$122.06	\$21,238.44	\$159.82	\$27,808.68	\$167.86	\$29,207.64
				Shift Diff	erential, On-Call aı	l nd Charge Nu	rse Differential				
		I	Hourly		Hourly	Hourly		Hourly		Hourly	
	Eve		\$3.25		\$3.25		\$3.25	_	\$3.25	-	\$3.25
	Night		\$5.00		\$5.00		\$5.00		\$5.00		\$5.00

		Shift Differential, On-Call an	d Charge Nurse Differential		
	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.25	\$3.25	\$3.25	\$3.25	\$3.25
Night	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Weekend	\$3.80	\$3.80	\$3.80	\$3.80	\$3.80
On-Call	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
Charge Nurse	-	-	-	-	-

UC SAN DIEGO													
	Effective January 2025 Nurse												
Step	Nurse - Per Diem	Nurse Practitioner - Per Diem	Nurse Anesthetist - Per Diem	Nurse Anesthetist, Sr Per Diem									
	9119	9160	9122	9121									
	Hourly	Hourly	Hourly	Hourly									
1	\$84.08	\$109.19	\$146.64	\$158.94									
	Shift Differe	ntial, On-Call and Cha	rge Nurse Differential										
	Hourly	Hourly	Hourly	Hourly									
Eve	\$3.25	\$3.25	\$3.25	\$3.25									
Night	\$5.00	\$5.00	\$5.00	\$5.00									
Weekend	\$3.80	\$3.80	\$3.80	\$3.80									
On-Call	\$12.00	\$12.00	\$12.00	\$12.00									
Charge Nurse	-	-	-	-									

					N FRANCISO ve January 20					
Step	Years of	Nurse	e, Clinical I		, Clinical II		Clinical III	Nurse,	Clinical IV	
~ vop	Experience	9140		9139			9138		9137	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
	<6 mos	\$72.56	\$13,360.36							
1	6 mos			\$76.17	\$13,254.28	\$79.66	\$13,860.80	\$83.63	\$14,550.99	
2	1.5 years			\$78.93	\$13,733.41	\$82.53	\$14,360.86	\$86.60	\$15,068.16	
3	2.5 years	2.5 years		\$81.76	\$14,225.86	\$85.52	\$14,879.93	\$89.72	\$15,611.94	
4	3.5 years			\$84.70	\$14,737.32	\$88.60	\$15,416.11	\$92.93	\$16,169.04	
5	4.5 years			\$87.75	\$15,267.80	\$91.76	\$15,965.59	\$96.24	\$16,745.15	
6	7.5 years			\$89.49	\$15,572.02	\$93.59	\$16,285.02	\$98.21	\$17,089.29	
7	10.5 years			\$91.28	\$15,881.93	\$95.49	\$16,615.85	\$100.17	\$17,429.63	
8	15 years			\$93.12	\$16,203.26	\$97.42	\$16,950.49	\$102.17	\$17,777.58	
9	20 years			\$94.96	\$16,522.69	\$99.35	\$17,287.03	\$104.21	\$18,133.13	
10	25 years			\$96.75	\$16,834.51	\$101.32	\$17,629.27	\$106.27	\$18,490.58	
11	30 years			\$98.70	\$17,172.95	\$103.33	\$17,979.12	\$108.43	\$18,867.05	
		S	Shift Different	ial, On-C	all and Charg	e Nurse D	ifferential			
		P	ercent	P	ercent	P	ercent	P	ercent	
	Eve		10%		10%		10%		10%	
	Night		16%		16%		16%		16%	
V	Veekend		5%		5%		5%		5%	
(	On-Call		50%		50%		50%		50%	
Cha	Charge Nurse -			\$2	2.50/Hr.	\$2	2.50/Hr.	\$0.00		

Step	Years of Experience		ealth Nurse I 0118		Home Health Nurse II   Home Health Nurse III   Nurse Coordinator   Nurse, Administrative 9117   9116   9141   9134						
		Hourly Monthly		Hourly	Hourly Monthly		Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos										
1	6 mos	\$76.17	\$13,254.28	\$79.66	\$13,860.80	\$87.71	\$15,262.10	\$81.94	\$14,258.19	\$79.66	\$13,860.80
2	1.5 years	\$78.93	\$13,733.41	\$82.53	\$14,360.86	\$90.89	\$15,815.39	\$84.92	\$14,775.35	\$82.53	\$14,360.86
3	2.5 years	\$81.76	\$14,225.86	\$85.52	\$14,879.93	\$94.16	\$16,383.89	\$87.96	\$15,305.83	\$85.52	\$14,879.93
4	3.5 years	\$84.70	\$14,737.32	\$88.60	\$15,416.11	\$97.54	\$16,971.41	\$91.14	\$15,859.12	\$88.60	\$15,416.11
5	4.5 years	\$87.75	\$15,267.80	\$91.76	\$15,965.59	\$101.02	\$17,577.93	\$94.40	\$16,425.72	\$91.76	\$15,965.59
6	7.5 years	\$89.48	\$15,570.11	\$93.59	\$16,285.02	\$103.07	\$17,933.49	\$96.28	\$16,752.75	\$93.59	\$16,285.02
7	10.5 years	\$91.28	\$15,881.93	\$95.49	\$16,615.85	\$105.11	\$18,289.04	\$98.23	\$17,091.19	\$95.49	\$16,615.85
8	15 years	\$93.12	\$16,203.26	\$97.42	\$16,950.49	\$107.24	\$18,659.80	\$100.19	\$17,433.43	\$97.42	\$16,950.49
9	20 years	\$94.96	\$16,522.69	\$99.35	\$17,287.03	\$109.40	\$19,036.27	\$102.21	\$17,785.18	\$99.35	\$17,287.03
10	25 years	\$96.75	\$16,834.51	\$101.32	\$17,629.27	\$111.55	\$19,408.93	\$104.26	\$18,140.73	\$101.32	\$17,629.27
11	30 years	\$98.70	\$17,172.95	\$103.33	\$17,979.12	\$113.81	\$19,802.51	\$106.32	\$18,500.09	\$103.33	\$17,979.12

	Percent	Percent	Percent	Percent	Percent
Eve	10%	10%	10%	10%	10%
Night	16%	16%	16%	16%	16%
Weekend	5%	5%	5%	5%	5%
On-Call	50%	50%	50%	50%	50%
Charge Nurse	\$2.50/Hr.	\$2.50/Hr.	\$2.50/Hr.	-	-

Step	Years of Experience		ractitioner I 9148		actitioner II 9147		actitioner III 9146	Nurse Anesthetist 9144																								Step	Years of Experience	Nurse, An	esthetist Sr. Nex 7865
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly																						
	<6 mos																																		
1	6 mos	\$81.91	\$14,252.48	\$85.98	\$14,959.78	\$90.28	\$15,708.91	\$96.06	\$16,714.72	1	Up to 3 years	\$123.37	\$21,466.18																						
2	1.5 years	\$84.84	\$14,762.04	\$89.02	\$15,490.26	\$93.49	\$16,267.91	\$99.90	\$17,382.10	2	3.1 - 5.9 years	\$128.32	\$22,327.49																						
3	2.5 years	\$87.93	\$15,300.12	\$92.26	\$16,053.06	\$96.86	\$16,853.52	\$103.94	\$18,085.59	3	6 - 7.9 years	\$133.44	\$23,219.22																						
4	3.5 years	\$91.10	\$15,851.51	\$95.56	\$16,627.26	\$100.37	\$17,463.85	\$108.07	\$18,804.30	4	8 - 9.9 years	\$138.79	\$24,148.98																						
5	4.5 years	\$94.37	\$16,420.02	\$98.96	\$17,218.58	\$103.95	\$18,087.49	\$112.40	\$19,557.23	5	10.0-14.9 years	\$144.35	\$25,116.77																						
6	7.5 years	\$96.26	\$16,748.95	\$100.98	\$17,570.33	\$106.04	\$18,450.65	\$116.89	\$20,338.69	6.	15.0-19.9 years	\$147.27	\$25,624.43																						
7	10.5 years	\$98.23	\$17,091.19	\$103.03	\$17,927.78	\$108.14	\$18,815.71	\$121.57	\$21,152.46	7.	20.0-29.9 years	\$150.22	\$26,137.44																						
8	15 years	\$100.15	\$17,425.83	\$105.08	\$18,283.33	\$110.35	\$19,201.68	\$126.40	\$21,992.86	8.	30+ years	\$153.22	\$26,660.77																						
9	20 years	\$102.17	\$17,777.58	\$107.19	\$18,650.29	\$112.52	\$19,578.15	\$131.46	\$22,873.18																										
10	25 years	\$104.19	\$18,129.32	\$109.29	\$19,017.25	\$114.79	\$19,973.63	\$136.72	\$23,789.63																										
11	30 years	\$106.29	\$18,494.38	\$111.50	\$19,401.32	\$117.05	\$20,367.21	\$139.48	\$24,268.77																										

	Percent	Percent	Percent	Percent		Percent
Eve	10%	10%	10%	10%	Eve	10%
Night	16%	16%	16%	16%	Night	16%
Weekend	5%	5%	5%	5%	Weekend	5%
On-Call	50%	50%	50%	50%	On-Call	50%
Charge Nurse	-	-	-	-	Charge Nurse	-

						RANCISCO muary 2022					
Step	Years of Experience	Per	urse, · Diem 9119	Home Health Nurse - Per Diem 9114		Per	Nurse Practitioner - Per Diem 9160		Anesthetist - r Diem 9122	Nurse Anesthetist Sr Per Diem 9121	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos										
1	6 mos	\$95.23	\$16,570.22	\$95.23	\$16,570.22	\$115.61	\$20,116.23	\$137.93	\$24,000.68	\$147.93	\$25,740.41
2	1.5 years	\$98.65	\$17,165.34	\$98.65	\$16,570.22					_	
3	2.5 years	\$102.18	\$17,779.48	\$102.18	\$16,570.22						
4	3.5 years	\$105.87	\$18,422.13	\$105.87	\$16,570.22						
5	4.5 years	\$109.71	\$19,089.50	\$109.71	\$16,570.22						
6	7.5 years	\$111.85	\$19,462.17	\$111.85	\$16,570.22						
7	10.5 years	\$114.12	\$19,857.65	\$114.12	\$16,570.22						
8	15 years	\$116.38	\$20,249.32	\$116.38	\$16,570.22						
9	20 years	\$118.69	\$20,652.41	\$118.69	\$16,570.22						
10	25 years	\$120.94	\$21,044.09	\$120.94	\$16,570.22						
11	30 years	\$123.36	\$21,464.28	\$123.36	\$16,570.22						
			SI	nift Differer	ıtial, On-Call aı	nd Charge N	<b>Turse Different</b>	ial			
		Pe	rcent	P	ercent	Pe	ercent	Po	ercent	Pe	rcent
	Eve	1	0%		10%	1	10%		10%	1	0%
	Night	1	6%		16%	1	16%		16%	1	6%
	Weekend		5%		5%		5%		5%	5%	
	On-Call	5	50%		50%	4	50%		50%		0%
C	harge Nurse		-		-		-		-		-

				UC	SAN FRANCISCO				
				Effe	ective January 2023	}			
Step	Years of	Nurse	e, Clinical I	Nurse	e, Clinical II	Nurse,	Clinical III	Nurse,	Clinical IV
Бир	Experience		9140	9139			9138		9137
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos	\$76.91	\$13,382.43						
1	6 mos			\$80.74	\$14,049.53	\$84.44	\$14,692.45	\$88.64	\$15,424.05
2	1.5 years			\$83.67	\$14,558.58	\$87.49	\$15,222.51	\$91.79	\$15,972.25
3	2.5 years			\$86.67	\$15,080.58	\$90.65	\$15,772.72	\$95.11	\$16,548.66
4	3.5 years			\$89.78	\$15,621.56	\$93.92	\$16,342.08	\$98.50	\$17,139.18
5	4.5 years			\$93.02	\$16,185.48	\$97.27	\$16,924.98	\$102.01	\$17,749.85
6	7.5 years			\$94.86	\$16,506.34	\$99.21	\$17,262.12	\$104.11	\$18,114.65
7	10.5 years			\$96.76	\$16,836.24	\$101.22	\$17,612.81	\$106.18	\$18,475.41
8	15 years			\$98.71	\$17,175.46	\$103.27	\$17,968.98	\$108.30	\$18,844.23
9	20 years			\$100.66	\$17,514.05	\$105.31	\$18,324.25	\$110.47	\$19,221.11
10	25 years			\$102.56	\$17,844.58	\$107.40	\$18,687.03	\$112.64	\$19,600.01
11	30 years			\$104.62	\$18,203.32	\$109.53	\$19,057.87	\$114.94	\$19,999.07
			Shift D	ifferential, Or	n-Call and Charge <b>N</b>	Nurse Differen	tial		
			Percent		Percent	]	Percent		Percent
	Eve		10%		10%		10%		10%
	Night		16%		16%		16%		16%
	Veekend		5%		5%		5%		5%
	On-Call		50%		50%		50%		50%
Cha	arge Nurse		-		\$2.50/Hr.	\$2	2.50/Hr.		\$0.00

Step	Years of Experience		9118		Home Health Nurse II 9117		alth Nurse III 1116		oordinator 141	Nurse, Administrative I 9134		
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
	<6 mos											
1	6 mos	\$80.74	\$14,049.53	\$84.44	\$14,692.45	\$92.98	\$16,177.82	\$86.86	\$15,113.68	\$84.44	\$14,692.45	
2	1.5 years	\$83.66	\$14,557.42	\$87.49	\$15,222.51	\$96.35	\$16,764.31	\$90.01	\$15,661.87	\$87.49	\$15,222.51	
3	2.5 years	\$86.66	\$15,079.41	\$90.65	\$15,772.72	\$99.81	\$17,366.92	\$93.24	\$16,224.18	\$90.65	\$15,772.72	
4	3.5 years	\$89.78	\$15,621.56	\$93.91	\$16,341.07	\$103.39	\$17,989.69	\$96.61	\$16,810.67	\$93.92	\$16,342.08	
5	4.5 years	\$93.01	\$16,183.87	\$97.26	\$16,923.53	\$107.08	\$18,632.61	\$100.06	\$17,411.26	\$97.26	\$16,923.53	
6	7.5 years	\$94.85	\$16,504.32	\$99.21	\$17,262.12	\$109.25	\$19,009.50	\$102.06	\$17,757.92	\$99.21	\$17,262.12	
7	10.5 years	\$96.75	\$16,834.85	\$101.22	\$17,612.81	\$111.42	\$19,386.38	\$104.12	\$18,116.66	\$101.22	\$17,612.81	
8	15 years	\$98.71	\$17,175.46	\$103.26	\$17,967.52	\$113.67	\$19,779.39	\$106.20	\$18,479.44	\$103.26	\$17,967.52	
9	20 years	\$100.66	\$17,514.05	\$105.31	\$18,324.25	\$115.97	\$20,178.44	\$108.35	\$18,852.29	\$105.31	\$18,324.25	
10	25 years	\$102.56	\$17,844.58	\$107.40	\$18,687.03	\$118.24	\$20,573.47	\$110.52	\$19,230.48	\$107.40	\$18,687.03	
11	30 years	\$104.62	\$18,203.32	\$109.53	\$19,057.87	\$120.64	\$20,990.66	\$112.70	\$19,610.09	\$109.53	\$19,057.87	

	Percent	Percent	Percent	Percent	Percent
Eve	10%	10%	10%	10%	10%
Night	16%	16%	16%	16%	16%
Weekend	5%	5%	5%	5%	5%
On-Call	50%	50%	50%	50%	50%
Charge Nurse	\$2.50/Hr.	\$2.50/Hr.	\$2.50/Hr.	-	-

Step	Years of Experience		ractitioner I 9148		ractitioner II 9147		actitioner III 9146		Anesthetist 9144	Step	Years of Experience	Nurse, An	esthetist Sr. Nex 7865
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos												
1	6 mos	\$86.83	\$15,107.63	\$91.13	\$15,857.37	\$95.70	\$16,651.45	\$101.83	\$17,717.61	1	Up to 3 years	\$130.77	\$22,754.16
2	1.5 years	\$89.93	\$15,647.76	\$94.37	\$16,419.67	\$99.10	\$17,243.98	\$105.89	\$18,425.02	2	3.1 - 5.9 years	\$136.02	\$23,667.14
3	2.5 years	\$93.21	\$16,218.13	\$97.80	\$17,017.20	\$102.67	\$17,864.73	\$110.18	\$19,170.73	3	6 - 7.9 years	\$141.45	\$24,612.38
4	3.5 years	\$96.57	\$16,802.60	\$101.29	\$17,624.90	\$106.39	\$18,511.68	\$114.55	\$19,932.56	4	8 - 9.9 years	\$147.12	\$25,598.88
5	4.5 years	\$100.03	\$17,405.22	\$104.90	\$18,252.60	\$110.19	\$19,172.74	\$119.14	\$20,730.67	5	10.0-14.9 years	\$153.01	\$26,623.77
6	7.5 years	\$102.04	\$17,754.96	\$107.04	\$18,624.55	\$112.40	\$19,557.69	\$123.90	\$21,559.01	6.	15.0-19.9 years	\$156.11	\$27,163.14
7	10.5 years	\$104.12	\$18,116.66	\$109.22	\$19,003.45	\$114.63	\$19,945.62	\$128.86	\$22,421.61	7.	20.0-29.9 years	\$159.23	\$27,705.69
8	15 years	\$106.16	\$18,471.38	\$111.38	\$19,380.33	\$116.98	\$20,353.78	\$133.98	\$23,312.43	8.	30+ years	\$162.42	\$28,260.41
9	20 years	\$108.30	\$18,844.23	\$113.62	\$19,769.31	\$119.27	\$20,752.84	\$139.34	\$24,245.57			•	
10	25 years	\$110.44	\$19,217.08	\$115.85	\$20,158.29	\$121.68	\$21,172.05	\$144.93	\$25,217.01				
11	30 years	\$112.67	\$19,604.05	\$118.19	\$20,565.40	\$124.08	\$21,589.24	\$147.84	\$25,724.89				

	Percent	Percent	Percent	Percent		Percent
Eve	10%	10%	10%	10%	Eve	10%
Night	16%	16%	16%	16%	Night	16%
Weekend	5%	5%	5%	5%	Weekend	5%
On-Call	50%	50%	50%	50%	On-Call	50%
Charge Nurse	-	-	-	-	Charge Nurse	-

Step	Years of Experience	Per	urse, · Diem 0119	Pe	ealth Nurse - er Diem 9114	Per	ractitioner - · Diem 9160	Per	Anesthetist - r Diem 9122	Per	esthetist Sr - Diem 121
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos										
1	6 mos	\$100.95	\$17,564.43	\$100.95	\$17,564.43	\$122.55	\$21,323.20	\$146.21	\$25,440.72	\$156.81	\$27,284.83
2	1.5 years	\$104.57	\$18,195.26	\$104.57	\$17,564.43						•
3	2.5 years	\$108.31	\$18,846.25	\$108.31	\$17,564.43						
4	3.5 years	\$112.23	\$19,527.46	\$112.23	\$17,564.43						
5	4.5 years	\$116.29	\$20,234.87	\$116.29	\$17,564.43						
6	7.5 years	\$118.56	\$20,629.90	\$118.56	\$17,564.43						
7	10.5 years	\$120.97	\$21,049.11	\$120.97	\$17,564.43						
8	15 years	\$123.36	\$21,464.28	\$123.36	\$17,564.43						
9	20 years	\$125.81	\$21,891.55	\$125.81	\$17,564.43						
10	25 years	\$128.20	\$22,306.73	\$128.20	\$17,564.43						
11	30 years	\$130.76	\$22,752.14	\$130.76	\$17,564.43						
			SI	hift Differe	ntial, On-Call a	nd Charge N	urse Different	ial			

			8		
	Percent	Percent	Percent	Percent	Percent
Eve	10%	10%	10%	10%	10%
Night	16%	16%	16%	16%	16%
Weekend	5%	5%	5%	5%	5%
On-Call	50%	50%	50%	50%	50%
Charge Nurse	-	-	-	-	-

				UC SA	N FRANCISO	CO				
				Effectiv	ve January 20	)24				
Step	Years of	Nurse	, Clinical I	Nurse,	Clinical II	Nurse	e, Clinical III	Nurse,	Clinical IV	
~ Cop	Experience		9140	9	9139		9138	9137		
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	
	<6 mos	\$80.76	\$14,051.55							
1	6 mos			\$84.78	\$14,752.01	\$88.66	\$15,427.08	\$93.08	\$16,195.26	
2	1.5 years			\$87.85	\$15,286.51	\$91.86	\$15,983.64	\$96.38	\$16,770.86	
3	2.5 years			\$91.00	\$15,834.61	\$95.18	\$16,561.36	\$99.86	\$17,376.09	
4	3.5 years			\$94.27	\$16,402.64	\$98.62	\$17,159.18	\$103.43	\$17,996.14	
5	4.5 years			\$97.67	\$16,994.75	\$102.13	\$17,771.23	\$107.11	\$18,637.35	
6	7.5 years			\$99.61	\$17,331.65	\$104.17	\$18,125.23	\$109.31	\$19,020.38	
7	10.5 years			\$101.60	\$17,678.05	\$106.28	\$18,493.45	\$111.49	\$19,399.18	
8	15 years			\$103.65	\$18,034.23	\$108.43	\$18,867.43	\$113.72	\$19,786.44	
9	20 years			\$105.69	\$18,389.75	\$110.58	\$19,240.46	\$115.99	\$20,182.17	
10	25 years			\$107.68	\$18,736.81	\$112.77	\$19,621.38	\$118.28	\$20,580.02	
11	30 years			\$109.85	\$19,113.49	\$115.00	\$20,010.76	\$120.68	\$20,999.02	
		S	hift Different	ial, On-Ca	all and Charg	ge Nurse Di	ifferential			
		Po	ercent	Pe	ercent		Percent	Pe	ercent	
	Eve		10%		10%		10%		10%	
	Night		16%	16%			16%		16%	
Weekend 5%			5%		5%		5%		5%	
	On-Call		50%		50%		50%	50%		
Cha	arge Nurse		-	\$2.	50/Hr.	\$	52.50/Hr.	\$	0.00	

Step	Years of Experience		ealth Nurse I 118		alth Nurse II 1117		alth Nurse III 1116		Coordinator 141	,	lministrative I 9134
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos										
1	6 mos	\$84.78	\$14,752.01	\$88.66	\$15,427.08	\$97.62	\$16,986.71	\$91.20	\$15,869.36	\$88.66	\$15,427.08
2	1.5 years	\$87.85	\$15,285.29	\$91.86	\$15,983.64	\$101.16	\$17,602.53	\$94.51	\$16,444.97	\$91.86	\$15,983.64
3	2.5 years	\$91.00	\$15,833.39	\$95.18	\$16,561.36	\$104.80	\$18,235.27	\$97.90	\$17,035.39	\$95.18	\$16,561.36
4	3.5 years	\$94.27	\$16,402.64	\$98.61	\$17,158.12	\$108.56	\$18,889.17	\$101.44	\$17,651.20	\$98.62	\$17,159.18
5	4.5 years	\$97.66	\$16,993.06	\$102.12	\$17,769.71	\$112.44	\$19,564.24	\$105.07	\$18,281.83	\$102.12	\$17,769.71
6	7.5 years	\$99.60	\$17,329.54	\$104.17	\$18,125.23	\$114.71	\$19,959.97	\$107.16	\$18,645.81	\$104.17	\$18,125.23
7	10.5 years	\$101.59	\$17,676.59	\$106.28	\$18,493.45	\$116.99	\$20,355.70	\$109.32	\$19,022.49	\$106.28	\$18,493.45
8	15 years	\$103.65	\$18,034.23	\$108.42	\$18,865.90	\$119.36	\$20,768.36	\$111.51	\$19,403.41	\$108.42	\$18,865.90
9	20 years	\$105.69	\$18,389.75	\$110.58	\$19,240.46	\$121.77	\$21,187.36	\$113.76	\$19,794.91	\$110.58	\$19,240.46
10	25 years	\$107.68	\$18,736.81	\$112.77	\$19,621.38	\$124.15	\$21,602.14	\$116.05	\$20,192.00	\$112.77	\$19,621.38
11	30 years	\$109.85	\$19,113.49	\$115.00	\$20,010.76	\$126.67	\$22,040.19	\$118.34	\$20,590.60	\$115.00	\$20,010.76

	Percent	Percent	Percent	Percent	Percent
Eve	10%	10%	10%	10%	10%
Night	16%	16%	16%	16%	16%
Weekend	5%	5%	5%	5%	5%
On-Call	50%	50%	50%	50%	50%
Charge Nurse	\$2.50/Hr.	\$2.50/Hr.	\$2.50/Hr.	-	-

Step	Years of Experience		ractitioner I 0148		ractitioner II 0147		actitioner III 0146		Anesthetist 0144	Step	Years of Experience	Nurse, An	esthetist Sr. Nex 7865
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos												
1	6 mos	\$91.17	\$15,863.01	\$95.69	\$16,650.24	\$100.48	\$17,484.02	\$106.92	\$18,603.49	1	Up to 3 years	\$137.31	\$23,891.86
2	1.5 years	\$94.43	\$16,430.15	\$99.08	\$17,240.66	\$104.06	\$18,106.18	\$111.19	\$19,346.27	2	3.1 - 5.9 years	\$142.82	\$24,850.50
3	2.5 years	\$97.87	\$17,029.04	\$102.69	\$17,868.06	\$107.80	\$18,757.97	\$115.69	\$20,129.27	3	6 - 7.9 years	\$148.52	\$25,843.00
4	3.5 years	\$101.40	\$17,642.73	\$106.36	\$18,506.14	\$111.71	\$19,437.27	\$120.28	\$20,929.19	4	8 - 9.9 years	\$154.48	\$26,878.82
5	4.5 years	\$105.03	\$18,275.48	\$110.15	\$19,165.23	\$115.70	\$20,131.38	\$125.10	\$21,767.20	5	10.0-14.9 years	\$160.66	\$27,954.96
6	7.5 years	\$107.14	\$18,642.71	\$112.39	\$19,555.78	\$118.02	\$20,535.58	\$130.10	\$22,636.96	6.	15.0-19.9 years	\$163.92	\$28,521.30
7	10.5 years	\$109.32	\$19,022.49	\$114.68	\$19,953.62	\$120.36	\$20,942.90	\$135.30	\$23,542.69	7.	20.0-29.9 years	\$167.19	\$29,090.98
8	15 years	\$111.47	\$19,394.95	\$116.95	\$20,349.35	\$122.82	\$21,371.47	\$140.68	\$24,478.05	8.	30+ years	\$170.54	\$29,673.43
9	20 years	\$113.72	\$19,786.44	\$119.30	\$20,757.78	\$125.23	\$21,790.48	\$146.31	\$25,457.85				
10	25 years	\$115.97	\$20,177.94	\$121.64	\$21,166.20	\$127.76	\$22,230.65	\$152.17	\$26,477.86				
11	30 years	\$118.30	\$20,584.25	\$124.10	\$21,593.67	\$130.28	\$22,668.70	\$155.24	\$27,011.14				
		-		•	Shift Differe	ntial, On-C	all and Charg	e Nurse Dif	ferential	-			

	Percent	Percent	Percent	Percent		Percent
Eve	10%	10%	10%	10%	Eve	10%
Night	16%	16%	16%	16%	Night	16%
Weekend	5%	5%	5%	5%	Weekend	5%
On-Call	50%	50%	50%	50%	On-Call	50%
Charge Nurse	-	-	-	-	Charge Nurse	-

						RANCISCO nnuary 2024					
Step	Years of Experience	Per	urse, Diem 0119	Pe	lealth Nurse - er Diem 9114	Nurse Practitioner - Per Diem 9160		Nurse Anesthetist - Per Diem 9122		Nurse Anesthetist Sr Per Diem 9121	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos										
1	6 mos	\$105.99	\$18,442.66	\$105.99	\$18,442.66	\$128.67	\$22,389.36	\$153.52	\$26,712.75	\$164.65	\$28,649.07
2	1.5 years	\$109.80	\$19,105.03	\$109.80	\$19,105.03		1				'
3	2.5 years	\$113.73	\$19,788.56	\$113.73	\$19,788.56						
4	3.5 years	\$117.84	\$20,503.83	\$117.84	\$20,503.83						
5	4.5 years	\$122.11	\$21,246.62	\$122.11	\$21,246.62						
6	7.5 years	\$124.49	\$21,661.39	\$124.49	\$21,661.39						
7	10.5 years	\$127.02	\$22,101.56	\$127.02	\$22,101.56						
8	15 years	\$129.53	\$22,537.50	\$129.53	\$22,537.50						
9	20 years	\$132.10	\$22,986.13	\$132.10	\$22,986.13						
10	25 years	\$134.61	\$23,422.07	\$134.61	\$23,422.07						
11	30 years	\$137.30	\$23,889.75	\$137.30	\$23,889.75						
			Sl	hift Differe	ntial, On-Call a	nd Charge N	urse Different	ial			
		Pe	ercent	P	ercent	Pe	rcent	Po	ercent	Pe	rcent
	Eve	1	10%		10%		10%		10%	1	0%
	Night	1	16%		16%		16%		16%	1	6%
	Weekend		5%		5%		5%		5%		5%
	On-Call	4	50%		50%		50%		50%	- 4	50%

**Charge Nurse** 

UC SAN FRANCISCO Effective January 2025											
Step	Years of Experience	Nurse, Clinical I 9140		Nurse,	Clinical II 9139	,	Clinical III 9138	Nurse, Clinical IV 9137			
		Hourly Monthly		Hourly	Monthly	Hourly Monthly		Hourly	Monthly		
	<6 mos	\$84.79	\$14,754.13				J				
1	6 mos			\$89.02	\$15,489.61	\$93.09	\$16,198.43	\$97.73	\$17,005.02		
2	1.5 years			\$92.25	\$16,050.83	\$96.45	\$16,782.82	\$101.20	\$17,609.40		
3	2.5 years			\$95.55	\$16,626.34	\$99.94	\$17,389.43	\$104.86	\$18,244.90		
4	3.5 years			\$98.98	\$17,222.77	\$103.55	\$18,017.14	\$108.60	\$18,895.95		
5	4.5 years			\$102.55	\$17,844.49	\$107.24	\$18,659.79	\$112.47	\$19,569.21		
6	7.5 years			\$104.59	\$18,198.24	\$109.38	\$19,031.49	\$114.78	\$19,971.40		
7	10.5 years			\$106.68	\$18,561.95	\$111.60	\$19,418.12	\$117.06	\$20,369.14		
8	15 years			\$108.83	\$18,935.94	\$113.86	\$19,810.80	\$119.40	\$20,775.76		
9	20 years			\$110.97	\$19,309.24	\$116.11	\$20,202.49	\$121.79	\$21,191.28		
10	25 years			\$113.07	\$19,673.65	\$118.40	\$20,602.45	\$124.19	\$21,609.02		
11	30 years			\$115.34	\$20,069.17	\$120.75	\$21,011.30	\$126.72	\$22,048.97		
		Shi	ft Differential, (	On-Call an	d Charge Nu	rse Differe	ential				
		]	P	ercent	Po	ercent					
	Eve		10%		10%	10%		10%			
	Night		16%		16%		16%	16%			
V	Veekend		5%		5%	5%		5%			
	On-Call		50%		50%	50%		50%			
Cha	arge Nurse		-	\$2	.50/Hr.	\$2.50/Hr.		\$0.00			

Step	Years of Experience	Home Health Nurse I 9118		Home Health Nurse II 9117		Home Health Nurse III 9116		Nurse Coordinator 9141		Nurse, Administrative I 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	<6 mos										
1	6 mos	\$89.02	\$15,489.61	\$93.09	\$16,198.43	\$102.51	\$17,836.05	\$95.76	\$16,662.83	\$93.09	\$16,198.43
2	1.5 years	\$92.24	\$16,049.56	\$96.45	\$16,782.82	\$106.22	\$18,482.65	\$99.24	\$17,267.21	\$96.45	\$16,782.82
3	2.5 years	\$95.55	\$16,625.05	\$99.94	\$17,389.43	\$110.04	\$19,147.03	\$102.80	\$17,887.15	\$99.94	\$17,389.43
4	3.5 years	\$98.98	\$17,222.77	\$103.54	\$18,016.03	\$113.99	\$19,833.63	\$106.52	\$18,533.76	\$103.55	\$18,017.14
5	4.5 years	\$102.54	\$17,842.71	\$107.23	\$18,658.19	\$118.06	\$20,542.45	\$110.32	\$19,195.92	\$107.23	\$18,658.19
6	7.5 years	\$104.57	\$18,196.01	\$109.38	\$19,031.49	\$120.45	\$20,957.97	\$112.52	\$19,578.10	\$109.38	\$19,031.49
7	10.5 years	\$106.67	\$18,560.42	\$111.60	\$19,418.12	\$122.84	\$21,373.48	\$114.79	\$19,973.62	\$111.60	\$19,418.12
8	15 years	\$108.83	\$18,935.94	\$113.85	\$19,809.19	\$125.33	\$21,806.77	\$117.09	\$20,373.58	\$113.85	\$19,809.19
9	20 years	\$110.97	\$19,309.24	\$116.11	\$20,202.49	\$127.85	\$22,246.73	\$119.45	\$20,784.65	\$116.11	\$20,202.49
10	25 years	\$113.07	\$19,673.65	\$118.40	\$20,602.45	\$130.36	\$22,682.25	\$121.85	\$21,201.60	\$118.40	\$20,602.45
11	30 years	\$115.34	\$20,069.17	\$120.75	\$21,011.30	\$133.00	\$23,142.20	\$124.25	\$21,620.13	\$120.75	\$21,011.30

	Percent	Percent	Percent	Percent	Percent
Eve	10%	10%	10%	10%	10%
Night	16%	16%	16%	16%	16%
Weekend	5%	5%	5%	5%	5%
On-Call	50%	50%	50%	50%	50%
Charge Nurse	\$2.50/Hr.	\$2.50/Hr.	\$2.50/Hr.	-	-

UC SAN FRANCISCO
<b>Effective January 2025</b>

						Effect	ive January 20	25					
Step	Years of Experience	Nurse Practitioner I 9148					Nurse Practitioner III 9146		Nurse Anesthetist 9144		Years of Experience	Nurse, Ar	nesthetist Sr. Nex 7865
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
	<6 mos												
1	6 mos	\$95.73	\$16,656.16	\$100.48	\$17,482.75	\$105.51	\$18,358.22	\$112.26	\$19,533.66	1	Up to 3 years	\$144.18	\$25,086.46
2	1.5 years	\$99.15	\$17,251.66	\$104.04	\$18,102.69	\$109.26	\$19,011.49	\$116.74	\$20,313.59	2	3.1 - 5.9 years	\$149.96	\$26,093.03
3	2.5 years	\$102.76	\$17,880.49	\$107.82	\$18,761.46	\$113.19	\$19,695.87	\$121.47	\$21,135.73	3	6 - 7.9 years	\$155.95	\$27,135.15
4	3.5 years	\$106.46	\$18,524.87	\$111.67	\$19,431.45	\$117.29	\$20,409.13	\$126.30	\$21,975.65	4	8 - 9.9 years	\$162.20	\$28,222.77
5	4.5 years	\$110.28	\$19,189.25	\$115.65	\$20,123.49	\$121.48	\$21,137.95	\$131.35	\$22,855.56	5	10.0-14.9 years	\$168.69	\$29,352.71
6	7.5 years	\$112.50	\$19,574.84	\$118.01	\$20,533.56	\$123.92	\$21,562.35	\$136.60	\$23,768.81	6.	15.0-19.9 years	\$172.11	\$29,947.36
7	10.5 years	\$114.79	\$19,973.62	\$120.41	\$20,951.30	\$126.38	\$21,990.05	\$142.07	\$24,719.83	7.	20.0-29.9 years	\$175.55	\$30,545.52
8	15 years	\$117.04	\$20,364.69	\$122.80	\$21,366.82	\$128.97	\$22,440.05	\$147.71	\$25,701.95	8.	30+ years	\$179.06	\$31,157.11
9	20 years	\$119.40	\$20,775.76	\$125.26	\$21,795.66	\$131.49	\$22,880.00	\$153.62	\$26,730.74				
10	25 years	\$121.76	\$21,186.83	\$127.73	\$22,224.51	\$134.15	\$23,342.18	\$159.78	\$27,801.75				
11	30 years	\$124.22	\$21,613.46	\$130.31	\$22,673.36	\$136.79	\$23,802.14	\$163.00	\$28,361.69				
		•	1	•	Shift Differe	ntial, On-C	Call and Charg	e Nurse Dif	ferential	•			
		Pe	ercent	Pe	ercent	Pe	ercent	Pe	ercent				Percent
	Eve		10%		10%		10%		10%		Eve		10%
	Night		16%		16%		16%	-	16%		Night	16%	
	Weekend		5%		5%		5%		5%		Weekend	5%	
	On-Call		50% 50		50%	50%		50%			On-Call		50%
C	harge Nurse		-		-			Charge Nurse			_		

# UC SAN FRANCISCO Effective January 2025 Ith Nurse - Nurse Pra

Years of Experience	Nurse, Per Diem 9119		Home Health Nurse - Per Diem 9114		Per	· Diem	Nurse Anesthetist - Per Diem 9122		Nurse Anesthetist Sr - Per Diem 9121	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
<6 mos										
6 mos	\$111.29	\$19,364.79	\$111.29	\$19,364.79	\$135.11	\$23,508.83	\$161.20	\$28,048.39	\$172.88	\$30,081.53
1.5 years	\$115.29	\$20,060.28	\$115.29	\$20,060.28						
2.5 years	\$119.41	\$20,777.99	\$119.41	\$20,777.99						
3.5 years	\$123.73	\$21,529.02	\$123.73	\$21,529.02						
4.5 years	\$128.21	\$22,308.95	\$128.21	\$22,308.95						
7.5 years	\$130.72	\$22,744.46	\$130.72	\$22,744.46						
10.5 years	\$133.37	\$23,206.64	\$133.37	\$23,206.64						
15 years	\$136.00	\$23,664.37	\$136.00	\$23,664.37						
20 years	\$138.71	\$24,135.44	\$138.71	\$24,135.44						
25 years	\$141.34	\$24,593.17	\$141.34	\$24,593.17						
30 years	\$144.16	\$25,084.23	\$144.16	\$25,084.23						
	<ul> <li>&lt;6 mos</li> <li>6 mos</li> <li>1.5 years</li> <li>2.5 years</li> <li>3.5 years</li> <li>4.5 years</li> <li>7.5 years</li> <li>10.5 years</li> <li>15 years</li> <li>20 years</li> <li>25 years</li> </ul>	Per   Per	Years of Experience         Per Diem 9119           Hourly         Monthly           <6 mos	Years of Experience         Per Diem 9119         Per Diem 9119           Hourly         Monthly         Hourly           <6 mos	Years of Experience         Per Diem 9119         Per Diem 9114           Hourly         Monthly         Hourly         Monthly           6 mos         \$111.29         \$19,364.79         \$111.29         \$19,364.79           1.5 years         \$115.29         \$20,060.28         \$115.29         \$20,060.28           2.5 years         \$119.41         \$20,777.99         \$119.41         \$20,777.99           3.5 years         \$123.73         \$21,529.02         \$123.73         \$21,529.02           4.5 years         \$130.72         \$22,308.95         \$128.21         \$22,308.95           7.5 years         \$130.72         \$22,744.46         \$130.72         \$22,744.46           10.5 years         \$136.00         \$23,664.37         \$136.00         \$23,664.37           20 years         \$138.71         \$24,135.44         \$138.71         \$24,135.44           25 years         \$141.34         \$24,593.17         \$141.34         \$24,593.17	Years of Experience         Per Diem 9119         Per Diem 9114         Per Diem 9124         Pe	Years of Experience         Per Diem 9119         Per Diem 9114         Per Diem 9160           Hourly         Monthly         Hourly         Monthly         Hourly         Monthly           6 mos         \$111.29         \$19,364.79         \$111.29         \$19,364.79         \$135.11         \$23,508.83           1.5 years         \$115.29         \$20,060.28         \$115.29         \$20,060.28         \$20,777.99         \$119.41         \$20,777.99         \$20,060.28         \$21,529.02         \$23,73         \$21,529.02         \$123.73         \$21,529.02         \$22,744.46         \$22,308.95         \$128.21         \$22,308.95         \$22,744.46         \$130.72         \$22,744.46         \$22,744.46         \$133.37         \$23,206.64         \$133.37         \$23,206.64         \$23,664.37         \$23,206.64         \$23,664.37         \$24,135.44         \$24,135.44         \$24,135.44         \$24,135.44         \$24,135.44         \$24,593.17         \$141.34         \$24,593.17         \$141.34         \$24,593.17	Years of Experience         Per Diem 9119         Per Diem 9114         Per Diem 9160         P	Years of Experience         Per Diem 9119         Per Diem 9114         Per Diem 9160         Per Diem 9122           Hourly         Monthly         Hourly         Monthly         Hourly         Monthly         Hourly         Monthly           6 mos         \$111.29         \$19,364.79         \$111.29         \$19,364.79         \$135.11         \$23,508.83         \$161.20         \$28,048.39           1.5 years         \$115.29         \$20,060.28         \$215.29         \$20,060.28         \$25,960.28         \$20,777.99         \$119.41         \$20,777.99         \$119.41         \$20,777.99         \$21,529.02         \$123.73         \$21,529.02         \$128.21         \$22,308.95         \$128.21         \$22,308.95         \$128.21         \$22,308.95         \$22,744.46         \$22,744.46         \$22,744.46         \$22,744.46         \$22,744.46         \$23,664.37         \$23,206.64         \$133.37         \$23,206.64         \$133.37         \$23,206.64         \$138.71         \$24,135.44         \$138.71         \$24,135.44         \$24,135.44         \$24,135.44         \$24,593.17         \$24,135.44         \$24,593.17	Years of Experience         Per Diem 9119         Per Diem 9114         Per Diem 9160         Per Diem 9122         P

	•										
	Percent	Percent	Percent	Percent	Percent						
Eve	10%	10%	10%	10%	10%						
Night	16%	16%	16%	16%	16%						
Weekend	5%	5%	5%	5%	5%						
On-Call	50%	50%	50%	50%	50%						
Charge Nurse	-	-	-	-	-						