

SIDE LETTER
ACADEMIC REVIEWS

At all campuses, the Academic Review process for July 1, 2019 actions has been initiated prior to the date of agreement and ratification. The University and the UC-AFT agree to the following guidelines for implementing the salary recalibration described in Article 13 for those librarians undergoing academic reviews resulting in actions with July 1, 2019 effective dates.

Academic reviews will proceed following the standard review process, with the following exception:

Associate Librarian Eligibility for Promotional Review

The recalibration of the salary scales shall not create any additional eligibility for promotional review for the Academic Review process for July 1, 2019 actions.

Beginning with the Academic Review process for July 1, 2020 actions, Associate Librarians are eligible to request a promotional review at one salary point earlier (Salary Point Letter L) than under the 7/1/2017 salary scale. This future change in eligibility for promotional review is due to the addition of two salary points to the top of the Associate Librarian range and the removal of one salary point from the bottom of the Librarian range.