

APPENDIX B SALARY SCALE EXAMPLES

SALARY SCALE EXAMPLES

Rank	(For Reference) 2017 Scale Rate Salary Point Letter	2017 Scale Rate 7/1/2017	Reallocated Scale Rate (“Ratcheting Scale”)	EXAMPLE	2018 Scale Rate 7/1/2018	% Difference b/w 2017 Rate and 2018 Rate
Assistant Librarian						
a		49,165	53,411		55,014	
b		50,493	54,883		56,439	
c		51,867	56,304	Received “Standard” Merit	58,025	
d		53,257	57,852	Received “Standard” Merit	59,630	18.0%
e		54,694	59,418		61,201	
f		56,170	61,023		62,854	
g		57,685	62,671		64,552	
h		59,244	64,363		66,294	
i		60,843	66,101		68,085	
Associate Librarian						
a		54,722	59,418		61,201	
b		56,200	61,073	Not up for review	62,854	
c		57,717	62,871		64,650	11.8%
d		59,275	64,363		66,294	
e		60,875	66,101		68,085	
f		62,519	67,886		69,923	
g		64,207	69,719		71,811	
h		65,942	71,602		73,751	
i		67,722	73,535		75,742	
j		69,550	75,521		77,787	
k		71,427	77,561		79,889	
l		73,357	79,655		82,045	
m		75,337	81,805		84,260	
n		77,360	84,013	Received Promotion & “Standard” Merit	86,534	
o		79,420	86,282		88,871	
p		81,605	88,611		91,270	
q		83,809	91,004		93,735	
r		86,072	93,452		96,256	
Librarian						
a		75,453	79,655		82,045	
b		77,490	81,805		84,260	
c		79,582	84,013		86,534	
d		81,730	86,282		88,871	
e		83,938	88,611		91,270	
f		86,204	91,004		93,735	
g		88,531	93,452		96,256	
h		90,921	95,985		98,865	
i		93,375	98,577		101,535	
j		95,898	101,238		104,276	
k		98,485	103,972		107,092	
l		101,145	106,779	Received “Standard” Merit	109,983	
m		103,877	109,562		112,952	
n		106,682	112,523		116,002	
o		109,562	115,663		119,188	17.8%
p		112,520	118,785		122,350	
q		115,558	121,994		125,654	
r		118,577	125,288		129,047	
s		119,734	128,570		132,531	

