

**ARTICLE 33
DURATION OF AGREEMENT**

- A.** The terms and conditions of this Agreement shall remain in full force and effect commencing upon ratification by the parties, and shall terminate March 31, 2024.
- B.** Except as provided herein, neither party shall have any duty to meet and confer with respect to any modification of this Agreement.

C. NEGOTIATIONS OF A SUCCESSOR AGREEMENT

On June 1, 2023, the entire contract may be opened for the purpose of negotiating amendments to any Article. Timely notice, as provided below, shall impose the duty to engage in meeting and conferring for the purposes of negotiating amendments to the Article(s) specified. Neither party shall have any obligation or requirement to negotiate any provisions of any Article(s) not timely noticed.

1. Each party must provide the other with written notice of its selected article(s), conceptual proposals and a list of bargaining team members by no later than September 1, 2023.
 2. By September 15, 2023, the parties shall set a mutually agreeable start date for the negotiations.
- D.** In the event that neither party gives timely notice as set forth in this article, this Memorandum of Understanding shall remain in effect on a year-to-year basis.