

5th SIDE LETTER AGREEMENT ON CONTRACT EXTENSION

1. The parties to this Side Letter Agreement are the University of California Berkeley (“Campus”), the University of California, Lawrence Berkeley National Laboratory (“LBNL”), and Alameda County Building and Construction Trades Council (“KB”), collectively (“the Parties”). This Side Letter Agreement covers the collective bargaining agreement (“Agreement”) between the Parties for the skilled crafts unit.
2. The current collective bargaining agreement which was set to expire on October 1, 2020, was extended by a Side Letter Agreement on October 8, 2020, extending the contract until June 1, 2021. The 2nd Side Letter Agreement, agreed upon by the Parties on May 26, 2021, extended the current collective bargaining agreement until December 1, 2021. The 3rd Side Letter Agreement, agreed upon by the Parties on November 18, 2021, extended the current collective bargaining agreement until December 17, 2021. The 4th Side Letter Agreement, agreed upon by the Parties on December 17, 2021, extended the current collective bargaining agreement until February 18, 2022. By signing this 5th Side Letter Agreement, the Parties agree to extend the current collective bargaining agreement until May 1, 2022.
3. The parties agree to continue engaging in successor negotiations in good faith and follow compliance with the Higher Education Employer-Employee Relations Act (HEERA).
4. This Side Letter Agreement extension shall apply to the terms and conditions of employment for all employees covered in Article 1, Recognition, at the Campus and LBNL.
5. All provisions of the Parties’ collective bargaining agreement, whether specifically written to expire on February 18, 2022, or not, shall be automatically extended until May 1, 2022. Such extension also applies to all side letters and appendices connected to the Agreement.

For the University

DocuSigned by:
 2/4/2022

8F4B1981C40E44B...
 Courtney Foster

Employee and Labor Relations Consultant

 Berkeley Campus

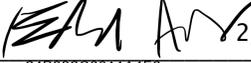
DocuSigned by:
 2/4/2022

79802F47AB8A4AE...
 Janet Yokoyama

Employee and Labor Relations Consultant

 LBNL

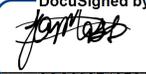
For the Union

DocuSigned by:
 2/15/2022

24B332C8011A4F6...

Edward Alvarez

Union Representative, Alameda County Building and Construction Trades Council

DocuSigned by:


2/17/2022

8CC898E48F21483...

Bridget Hall

Joey Mossor

Chief Steward

Chief Steward

Berkeley Campus

LBNL