

ARTICLE 25 PARKING

A. GENERAL PROVISIONS

1. The University shall provide to employees covered by this Agreement parking and parking-related services at each campus/hospital to the same extent and under the same conditions as normally provided for other University staff employees at the employee's location.
2. It is understood and agreed that parking spaces designated for employees may from time to time be eliminated or reassigned due to construction, special events, and/or operational needs of the University.

B. LOCAL PARKING MEETINGS

Local Labor/Management Meetings shall be scheduled by mutual agreement to address parking issues and alternative transportation. Up to three (3) members of the bargaining unit shall be released pursuant to Article 15 - Labor/Management Meetings in without-loss-of-straight-time status. In addition, one (1) IAFF representative for northern California and one (1) for southern California shall be designated as the systemwide parking advisers to local parking discussions will be released in without-loss-of-straight-time status to attend two (2) local meetings per year per location with reasonable travel time.

C. PARKING AND TRANSPORTATION RATES

1. At least forty-five (45) calendar days prior to a campus' or hospital's implementation of new or changed parking fees to be charged to employees of this unit, the University shall inform IAFF of its intent to establish or change parking charges.
2. IAFF shall have fifteen (15) calendar days from receipt of the University's notice to request that the University meet with IAFF to discuss the changes.
3. Upon receipt of a timely written request from IAFF, the campus shall schedule a meeting to discuss with IAFF the new or changed parking charges. Such meeting shall occur within fifteen (15) calendar days following IAFF's request to meet. Continuation of discussions beyond the implementation date specified in the notice to IAFF shall not preclude the University from implementing the new charges on the date specified in the notice to IAFF.

D. GRIEVANCES

IAFF may grieve the implementation of the parking fee without forty-five (45) calendar days' notice, with the remedy being limited to the reimbursement to affected employees covered by this Agreement of the difference between the new fee and the old fee for the number of days the notice provided was less than forty-five (45) calendar days. Otherwise,

the establishment and implementation of new or changed parking services or charges are at the sole, non-grievable, non-arbitrable discretion of the University.