

**APPENDIX 7  
2015 Health Insurance Premiums**

UNIVERSITY OF CALIFORNIA:  
MONTHLY COST OF MEDICAL PLANS  
FOR EMPLOYEES WITH FULL-TIME SALARY RATE OF \$51,001 TO \$101,000 AND ACTIVE EMPLOYEES WITH PRIMARY MEDICARE COVERAGE

1/1/2015 - 12/31/2015

Version #: **\*\*FINAL\*\***

2015-1

MEDICAL PLAN	Non-Medicare				Medicare			Split-Medicare			
	<u>U</u>	<u>UC</u>	<u>UA</u>	<u>UAC</u>	<u>M</u>	<u>MM</u>	<u>MMM</u>	<u>MA</u>	<u>MC</u>	<u>MAC</u>	<u>MMC</u>
	Single	Adult plus Child(ren)	Two Adults	Family	Single	Two Party	Family	Two Adults	Adult plus Child(ren)	Family (1)	Family (2)
<b><u>2015 GROSS/NET EMPLOYEE COST</u></b>											
Health Net Blue & Gold HMO (HB) (3)											
Gross Rates	662.09	1,191.76	1,390.38	1,920.06	357.44	714.88	1,072.32	1,085.73	887.11	1,615.41	1,244.56
Employer Contribution	590.85	1,063.53	1,180.06	1,652.74	357.44	714.88	1,072.32	1,085.73	887.11	1,615.41	1,244.56
Net Cost	71.24	128.23	210.32	267.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Kaiser Permanente - CA (KN & KS)											
Gross Rates	560.69	1,009.25	1,177.46	1,626.01	251.81	503.62	755.43	868.58	700.37	1,317.13	952.17
Employer Contribution	510.86	919.56	1,064.98	1,473.68	251.81	503.62	755.43	868.58	700.37	1,317.13	952.17
Net Cost	49.83	89.69	112.48	152.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Western Health Advantage (WH)											
Gross Rates	578.72	1,041.70	1,215.31	1,678.31	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Employer Contribution	528.89	952.01	1,102.83	1,525.98	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Net Cost	49.83	89.69	112.48	152.33	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CORE Major Medical (CM) (4)											
Gross Rates	108.35	195.03	227.54	314.22	N/A	N/A	N/A	474.98	442.47	561.66	798.26
Employer Contribution	108.35	195.03	227.54	314.22	N/A	N/A	N/A	474.98	442.47	561.66	798.26
Net Cost	0.00	0.00	0.00	0.00	N/A	N/A	N/A	0.00	0.00	0.00	0.00
Blue Shield Health Savings Plan (SP)											
Gross Rates	571.44	1,028.59	1,200.01	1,657.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Employer Contribution	521.61	938.90	1,087.53	1,504.82	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Net Cost	49.83	89.69	112.48	152.33	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UC Care (SU) (4)											
Gross Rates	723.81	1,302.86	1,520.00	2,099.05	N/A	N/A	N/A	1,151.98	934.84	1,731.03	1,290.63
Employer Contribution	590.85	1,063.53	1,180.06	1,652.74	N/A	N/A	N/A	1,151.98	934.84	1,652.74	1,290.63
Net Cost	132.96	239.33	339.94	446.31	N/A	N/A	N/A	0.00	0.00	78.29	0.00

UNIVERSITY OF CALIFORNIA:  
MONTHLY COST OF MEDICAL PLANS  
FOR EMPLOYEES WITH FULL-TIME SALARY RATE OF \$101,001 TO \$152,000 AND ACTIVE EMPLOYEES WITH PRIMARY MEDICARE COVERAGE

1/1/2015 - 12/31/2015

Version #: **\*\*FINAL\*\***

2015-1

MEDICAL PLAN	Non-Medicare				Medicare			Split-Medicare			
	<u>U</u>	<u>UC</u>	<u>UA</u>	<u>UAC</u>	<u>M</u>	<u>MM</u>	<u>MMM</u>	<u>MA</u>	<u>MC</u>	<u>MAC</u>	<u>MMC</u>
	Single	Adult plus Child(ren)	Two Adults	Family	Single	Two Party	Family	Two Adults	Adult plus Child(ren)	Family (1)	Family (2)
<b><u>2015 GROSS/NET EMPLOYEE COST</u></b>											
Health Net Blue & Gold HMO (HB) (3)											
Gross Rates	662.09	1,191.76	1,390.38	1,920.06	357.44	714.88	1,072.32	1,085.73	887.11	1,615.41	1,244.56
Employer Contribution	553.85	996.93	1,106.30	1,549.38	357.44	714.88	1,072.32	1,085.73	887.11	1,549.38	1,244.56



Employer Contribution	446.30	803.34	937.35	1,294.39	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Net Cost	125.14	225.25	262.66	362.76	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UC Care (SU) (4)											
Gross Rates	723.81	1,302.86	1,520.00	2,099.05	N/A	N/A	N/A	1,151.98	934.84	1,731.03	1,290.63
Employer Contribution	515.54	927.97	1,029.88	1,442.31	N/A	N/A	N/A	1,029.88	927.97	1,442.31	1,290.63
Net Cost	208.27	374.89	490.12	656.74	N/A	N/A	N/A	122.10	6.87	288.72	0.00

NOTES:

- (1) MAC = Split Medicare family with at least one Non-Medicare Adult
- (2) MMC = Split Medicare family with two Medicare Adults plus Child(ren)
- (3) Rates for Medicare families in Seniority Plus with Non-Medicare members enrolled in Health Net Blue & Gold
- (4) Rates for Split-Medicare families with Medicare members enrolled in Blue Shield Medicare PPO