

ARTICLE 45
DURATION

- A.** The terms and conditions of this Agreement shall go into effect on July 1, 2019, and shall remain in full force and effect through June 30, 2024.
- B. Negotiations of a Successor Agreement**
1. The Union shall, no later than November 1, 2023, serve upon the Office of the President, Labor Relations written notice of its intent to negotiate a successor Agreement. Included in such notice shall be a written summary of the Union's initial proposals regarding a successor Agreement.
 2. The University shall, no later than November 15, 2023, following receipt of the Union's timely notice of its intent to negotiate a successor Agreement, including the Union's initial proposals, present a written summary of its initial proposals regarding a successor Agreement to the Union.
 3. The parties shall work together to establish a mutually agreeable first bargaining date. The first bargaining session shall occur no later than January 31, 2024, unless otherwise mutually agreed.
 4. If either party fails to reference an article in its summary of initial proposals, or fails to provide a written summary, by the dates prescribed above, that party will be deemed to have proposed current contract language for such article.
- C.** In the event that neither UAPD nor the University serves timely notice of intent to reopen, the terms and conditions of the Agreement shall remain in full force and effect. The parties shall have the opportunity to reopen negotiations in any subsequent year in accordance with the procedures and corresponding dates of the applicable year and following the requirements in §B., above.