

**ARTICLE 42**  
**NO STRIKES / NO LOCKOUTS**

- A.** During the term of this Agreement or any written extension thereof, the University agrees that there shall be no lockouts of employees covered by this Agreement. The UAPD, on behalf of its officers, agents, and members agrees that there shall be no strikes, including sympathy strikes, stoppages or interruptions of work, or other concerted activities which interfere directly or indirectly with University operations during the life of this Agreement or any written extension thereof. The UAPD, on behalf of its officers, agents, and members, agrees that it shall not in any way authorize, assist, encourage, participate in, sanction, ratify, condone, or lend support to any activities in violation of this Article.
- B.** The UAPD shall immediately take whatever affirmative action is necessary to prevent and bring about an end to any concerted activity in violation of this Article. Such affirmative action shall include but not be limited to sending written notice to the home address of all doctors engaged in prohibited activity informing them that they must immediately return to work.
- C.** Nothing herein constitutes a waiver of the University's right to seek appropriate legal relief in the event of a violation of this Article.
- D.** Any discipline up to and including dismissal arising out of the violation of this provision shall be in accordance with Article 33 – Corrective Action, Discipline, and Dismissal.