Meeting of June 29, 2012

AGENDA ITEM B

UCRP – Disability Program Review

Director Gary Schlimgen will provide a summary of the disability program review, which was recommended as an outcome of the President's PEB Task Force. As previously communicated, the review, in part, is to determine if and to what extent a long-term disability benefit should be provided in the 2013 Tier. At the request of the University Committee on Faculty Welfare (UCFW), the review was expanded to include an analysis of the entire UC disability program.

The disability review was conducted by a UC work team and Mercer Consulting, with an internal steering committee, the UCFW and its Task Force on Investment and Retirement (TFIR) providing consultation throughout the review process. The summary highlights the findings of the review, including a comparison of the benefits of UC's disability program with programs of benchmark comparators.

Attachment