UCRP / UC-PERS PLUS 5 PLAN COST-OF-LIVING ADJUSTMENTS
(LAST 10 YEARS)

Effective Date	Increase in CPI	COLA Type	COLA Amount UCRP	COLA Amount PERS Plus 5	For Annuitants Whose Benefit Commenced		
July 1, 2002	2.23%	Annual	2.00%	N/A	On or before	July 1, 2001	
	N/A	Ad hoc	N/A	25.00%	On	October 1, 1991	
July 1, 2003	3.45%	Annual	2.00%	N/A	On or before	July 1, 2002	
July 1, 2004	1.04%	Annual	2.00%	N/A	On or before	July 1, 2002	
			1.04%	N/A	July 2, 2002 -	July 1, 2003	inclusive
July 1, 2005	2.68%	Annual	2.00%	N/A	On or before	July 1, 2002	
			2.68%	N/A	July 2, 2002	July 1, 2003	inclusive
			2.00%	N/A	July 2, 2003	July 1, 2004	inclusive
July 1, 2006	4.01%	Annual	2.01%	N/A	On or before	July 1, 2002	
			2.29%	N/A	July 2, 2002	July 1, 2003	inclusive
			2.01%	N/A	July 2, 2003	July 1, 2005	inclusive
July 1, 2007	3.34%	Annual	2.00%	N/A	On or before	July 1, 2006	
July 1, 2008	2.94%	Annual	2.00%	N/A	On or before	July 1, 2007	
July 1, 2009	0.58%	Annual	2.00%	N/A	On or before	July 1, 2006	
			1.51%	N/A	July 2, 2006	July 1, 2007	inclusive
			0.58%	N/A	July 2, 2007	July 1, 2008	inclusive
July 1, 2010	1.61%	Annual	2.00%	N/A	On or before	July 1, 2006	
			1.61%	N/A	July 2, 2006	July 1, 2009	inclusive
April 1, 2011	N/A	Ad hoc	N/A	15.19%	On	October 1, 1991	
July 1, 2011	1.98%	Annual	2.00%	2.00%	On or before	July 1, 2006	
			1.98%	N/A	July 2, 2006	July 1, 2010	inclusive