University of California

UCRS Advisory Board

June 7, 2011

PRINCIPAL ANALYST SEMPLE

By virtue of this letter, I wish to nominate Nathan Brostrom, the Executive Vice President of Business Operations at UCOP, to be Chair of the University of California Retirement System Advisory Board for the period of July 1, 2011 through June 30, 2012.

As the Executive Vice President of Business Operations, Nathan has responsibility over both budgetary matters and human resources administration for the entire UC system. In his role as a member of the President's Post Employment Benefits Task force, he was integrally involved in assessing the critical funding issues facing the University of California Retirement Plan (UCRP), formulating recommendations to ensure UCRP's sustainability, and participating in system-wide forums. A former Vice Chancellor for Administration at the Berkeley campus, he is uniquely familiar with the various campus constituencies and their concerns about compensation and retirement security.

For these reasons, and his past experience working on financial matters for other educational systems, including Stanford University, the California State University system and the California Community College System, I recommend Nathan for the position of UCRS Advisory Board Chair.

Sincerely,

Dwaine B Duckett

Dwaine B. Duckett
Vice President, Human Resources

6/8/11
Date

University of California

UCRS Advisory Board

June 9, 2011

PRINCIPAL ANALYST SEMPLE

By virtue of this letter, I wish to nominate Dwaine Duckett, the Vice President of Human Resources at UCOP, to be Vice Chair of the University of California Retirement System (UCRS) Advisory Board for the period of July 1, 2011 through June 30, 2012.

As the Vice President of Human Resources, Dwaine directly oversees both the policy and administrative aspects of UCRS and in such capacity is deemed the UCRS Plan Administrator. He currently serves as the Chair of the UC Management Advisory Board which governs the Retirement Administration Service Center (RASC). He was also a member of the President's Post-Employment Benefits Task Force whose charge included analyzing and preserving the health of the pension plan.

Since Dwaine also has responsibility for supervising employee and labor relations, senior management recruitment, compensation and performance management and workforce development, he is acutely aware of the impact that retirement benefits have on employee recruitment, retention, and contract negotiations. For these reasons, I recommend Dwaine for the position of UCRS Advisory Board Vice Chair.

Sincerely,

Nathan Brostrom
Executive Vice President, Business Operations

6/8/2011
Date