The UC Retirement Choice Program

UNIVERSITY OF CALIFORNIA

Second Choice Window

UCRS Advisory Board
June 17, 2022

Presented by:
Scott Sylva
Retirement Policy

Second Choice Election Window

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- Opens January 1st of the 5th calendar year anniversary after the initial Savings Choice election
- Active participants have 5 years and 5 months to switch
- Elections to switch are effective the July 1st following receipt of an election
- Savings Choice service treated as UCRP vesting credit if Second Choice elected

Employees Eligible for Second Choice

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- First Cohort (2016 Savings Choice elections)
  - Window opened January 1, 2021, ends May 31, 2026
- Second Cohort (2017 Savings Choice elections)
  - Window opened January 1, 2022, ends May 31, 2027
- Eligible Savings Choice participants can make an election through:
  - UCRAYS second choice election tool
  - UCRS 216 form submitted to the RASC

Second Choice Election Summary

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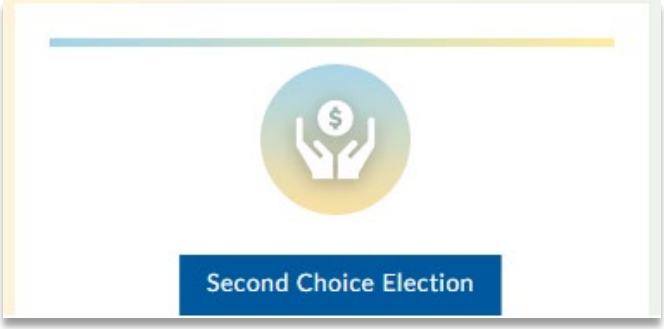
Active Savings Choice Participants who elected to switch:

	Election Effective 7/1/2021	Election Effective 7/1/2022	Remain Eligible to Switch
2016 Cohort	59	22	398
2017 Cohort	0	130	1503
Average Savings Choice Service	4.3749	4.5634	4.3706



Employee Groups – 2016 / 2017 cohorts

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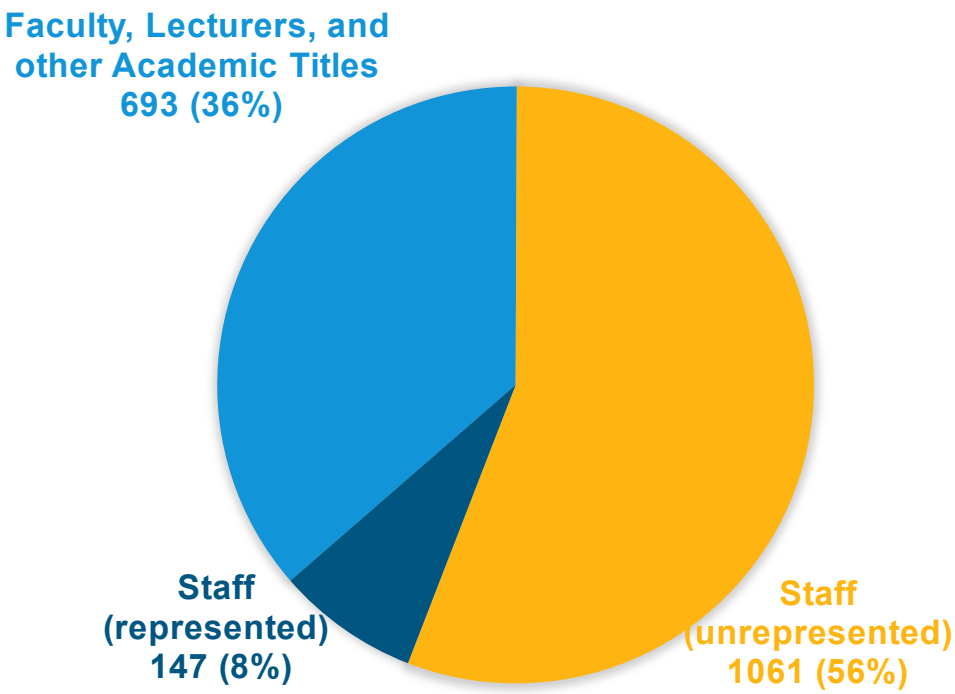
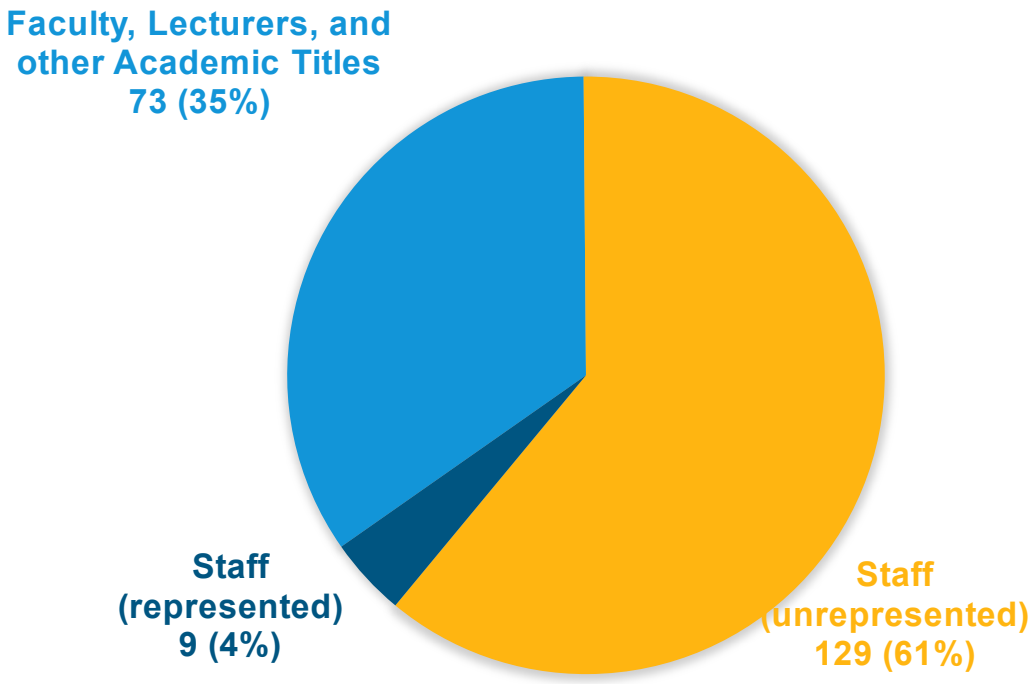
ELIGIBLE EMPLOYEES



SECOND CHOICE ELECTIONS



PEPRA / Non-PEPRA – 2016 / 2017 cohorts

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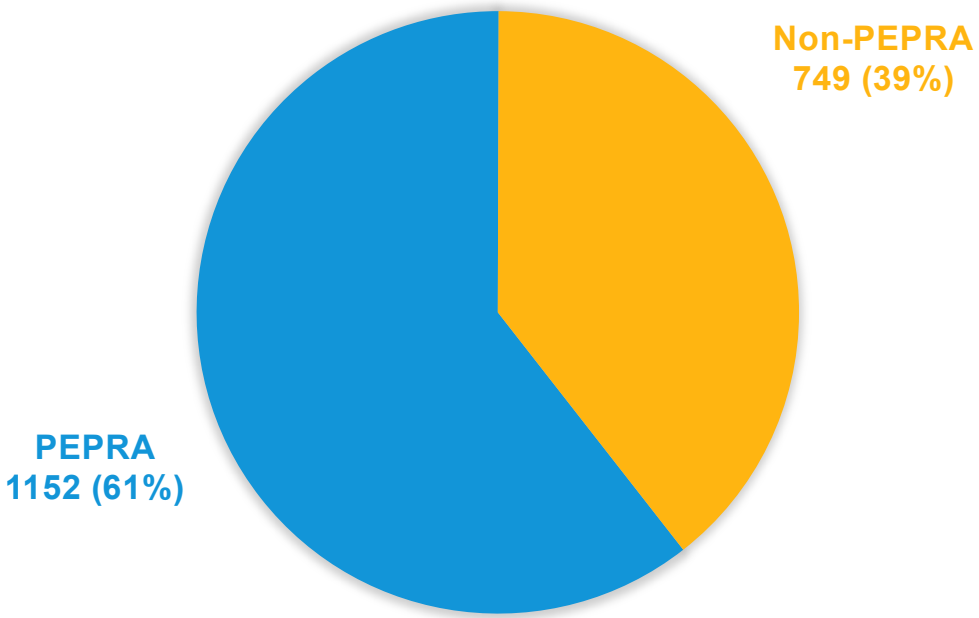
ELIGIBLE EMPLOYEES



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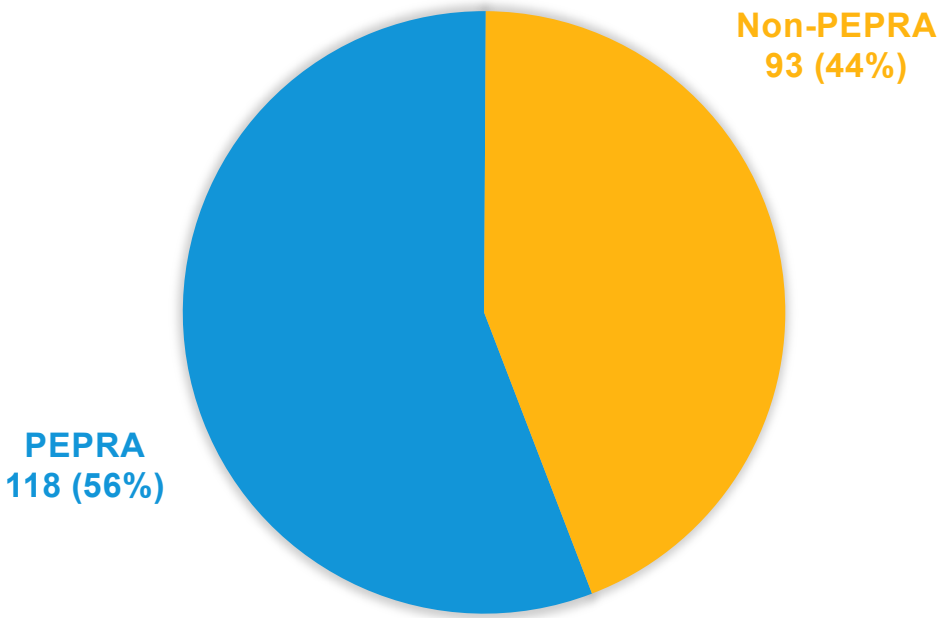

Summary of all Second Choice Elections

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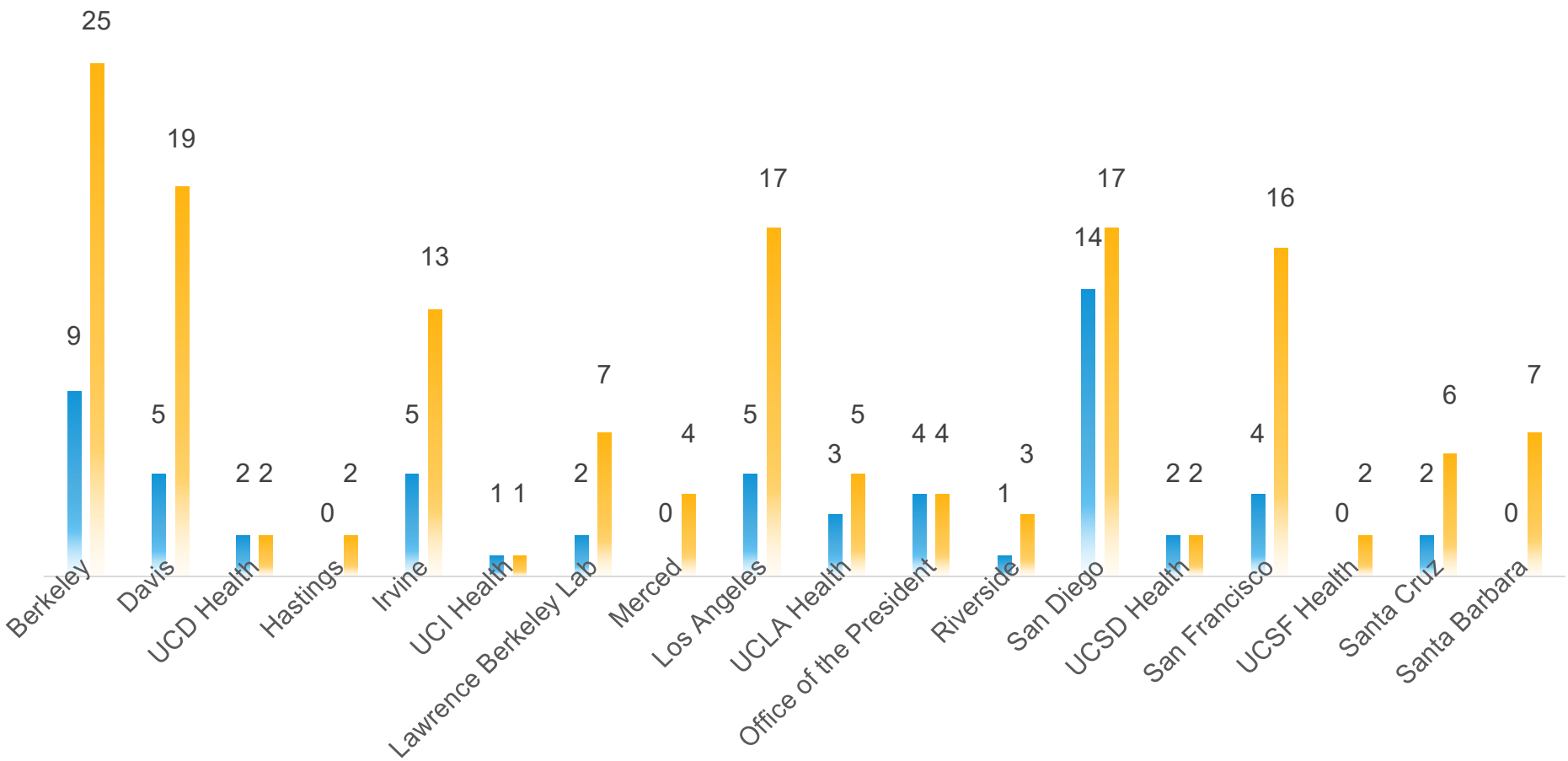
ELECTIONS BY UC LOCATION



Policy Update

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Upon the effective date of a second choice election, Savings Choice service credit will count towards:

- **Vesting of the employer contributions to the DC Supplement for PEPRA limited members**
- Requires 5 years of any combination of Savings Choice and UCRP service credit

Savings Choice service will also count towards:

- UCRP vesting
- Retiree health benefits if not refunded

Educational Tool Enhancements in 2022

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- Interactive Decision Tool (myucretirement.com)
  - New employees
    - Retirement Choice Program interactive decision tool updated June 2022 to include a second choice election
  - Current employees
    - Interactive decision tool is on track to receive an enhancement by the end of 2022 to model a second choice election
- Webinars
  - New employee retirement choice webinars tailored for Faculty and Staff and PEPRA / Non-PEPRA
  - Second Choice Window webinar launching soon