ARTICLE 43
HEALTH, SAFETY AND EMERGENCY CONDITIONS

A. GENERAL CONDITIONS

1. In compliance with campus health and safety policies and procedures, the University shall make reasonable attempts to maintain safe conditions and required safety equipment to carry out assigned duties.

2. Unit 18 faculty shall conduct their assigned duties and responsibilities in a safe manner to ensure their own safety and the safety of the students they are assigned to teach.

B. EMERGENCY HEALTH AND SAFETY CONDITIONS

1. For purposes of this article, emergencies are defined as conditions or events that relate to natural disasters or other events or conditions that either impede or restrict physical access to campus locations. In the event of an evacuation of an area of the campus, the full campus, or surrounding areas, Unit 18 faculty must follow the campus procedures.

2. Unit 18 faculty shall not be required to be on an affected part of campus when an emergency renders that part or all of campus inaccessible. Such an emergency must be declared by the University and/or local authorities.

3. Unit 18 faculty shall consult with relevant supervisors regarding alternative instruction during the emergency, if applicable.

C. RESUMPTION OF IN-PERSON INSTRUCTION

1. When the University, in conjunction with local authorities, has implemented health and safety protocols sufficient to support the resumption of full or partial in-person instruction, Unit 18 faculty shall be expected to resume in-person instruction.

2. Unit 18 faculty with concerns about resuming in-person instruction shall contact relevant supervisors immediately to get prompt resolution to their continued health and safety issues.

D. ADMINISTRATIVE LEAVE WITH PAY

In the event of an emergency or health crisis, Unit 18 faculty may be granted leave with pay if authorized by the Chancellor or their designee.