ARTICLE 42
ONLINE INSTRUCTION

A. All terms and conditions of this Agreement apply to Unit 18 faculty who perform online instruction. This Article applies to courses that are offered through UC Online or approved for instruction through a campus's regular approval process for online courses.

B. "Online instruction" is an online course that has been approved as an online course by the Academic Senate, is designed to be delivered online, and the learning outcomes are tied to the online delivery. An online course that meets this requirement may also be a hybrid course, where there is also a component of face-to-face delivery.

C. The University shall not lay off or reduce the appointment of a Unit 18 faculty member who is qualified to teach a course solely because the Unit 18 faculty member requires training to teach the course in an online format. Training may be provided at the level of the program, department, school, or through an appropriate campus-wide center, such as a Center for the Advancement of Teaching or a Center for Online Instruction.

D. WORKLOAD FOR ONLINE INSTRUCTION

1. An online course shall generally be valued at the same IWC as the same in-person course. When there is a reconceptualization of the course for online instruction that impacts the workload of the course, the University shall evaluate the totality of the workload in assessing workload value in accordance with Article 24 – Instructional Workload (e.g., adjustments to maximum enrollment caps or grading load that may impact workload).

2. The University may value an online course at a higher IWC than the same in-person course.

E. MEET AND DISCUSS

1. At the request of the UC-AFT, the parties shall meet and discuss issues related to online instruction with the Office of the President up to four (4) times per year.

2. Issues may include but are not limited to:

    a. Increased academic year offerings of online courses;
    b. Campus support for the instruction of online courses.