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NOTICE OF REQUEST FOR RECOGNITION

PERB CASE NUMBER: SF-RR-1065-H

DATE NOTICE WAS POSTED: 11/19/2026

ON 11/9/2026 (Date), THE Regents of the University of California (Employer)

RECEIVED FROM Education Specialists-UAW

(Employee Organization)

A REQUEST TO BE RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES IN THE UNIT DESCRIBED ON THE HEERA REPRESENTATION PETITION.

THE REQUEST IS BASED ON THE CLAIM THAT A MAJORITY OF THE EMPLOYEES IN THE PROPOSED UNIT WISH TO BE REPRESENTED BY THE ABOVE NAMED EMPLOYEE ORGANIZATION.

NOTICE IS HEREBY GIVEN THAT ANY OTHER EMPLOYEE ORGANIZATION DESIRING TO REPRESENT ANY OF THE EMPLOYEES IN THE UNIT DESCRIBED IN THIS REQUEST FOR RECOGNITION HAS THE RIGHT, WITHIN 15 WORKDAYS FOLLOWING THE DATE OF POSTING OF THIS NOTICE, TO FILE WITH THE EMPLOYER AN INTERVENTION SUPPORTED BY AT LEAST 30% OR AT LEAST 10% OF THE EMPLOYEES IN THE UNIT REQUESTED OR OF THE EMPLOYEES IN A UNIT CLAIMED TO BE APPROPRIATE.

THE LAST DATE FOR FILING AN INTERVENTION IS: 12/14/2026

SEE THE HEERA REPRESENTATION PETITION FOR THE NAMES, ADDRESSES AND TELEPHONE NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE REPRESENTATIVE (IF ANY), AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL: 12/14/2026

BY: Signed by: Daniel Menezes DF0442C3649241B...

(SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

PERB Regulation 51035 requires that this Notice be conspicuously posted on all employee bulletin boards in each facility of the employer in which members of the proposed unit are employed. The Notice should be posted as soon as possible but in no event later than 10 days following receipt of the petition. The Notice must remain posted for at least 15 workdays.

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11/11/26 11:34 AM

AMENDED HEERA REPRESENTATION PETITION

DO NOT WRITE IN THIS SPACE: Case No.: Dated Filed:

INSTRUCTIONS: A request for recognition or intervention must be filed with the appropriate higher education employer, with a copy electronically filed with PERB through the ePERB portal at www.perb.ca.gov, in accordance with PERB Regulation 32110.

A petition for certification or related intervention must be electronically filed directly with PERB via the ePERB portal.

All filings must include concurrent service and proof of service as required by PERB Regulations 51030, 51040, and 51100.

1. EMPLOYER (Name, address and telephone number)

Regents of the University of California
1111 Franklin St., 8th Floor
Oakland, CA 94607-5200
(510) 987-9800 Ext.

Employer's agent to be contacted: Allison Woodall

Title: Deputy General Counsel

Address and telephone, if different:

Ext.

2. TYPE OF PETITION (Check all that apply) DATE FILED:

- [x] REQUEST FOR RECOGNITION (RR) 11/06/2026
- [ ] PETITION FOR CERTIFICATION (PC)
- [ ] INTERVENTION
- [ ] SEVERANCE (Filed as PC)
- [ ] SEVERANCE (Filed as RR)

3. PROOF OF SUPPORT

Filed with: (•) PERB ( ) Third Party*

[✔] Majority support [ ] 30% support [ ] 10% support

*Attach name, address & telephone number of third party, if applicable.

4. DESCRIPTION OF PROPOSED UNIT (Including class code and geographic location if other than a statewide unit is proposed)

Shall INCLUDE:
See Attached.

Shall EXCLUDE:
See Attached.

5. NUMBER OF EMPLOYEES IN PROPOSED UNIT: 1,416

6. IF A CURRENT MEMORANDUM OF UNDERSTANDING (MOU) EXISTS COVERING ANY EMPLOYEES PETITIONED FOR, INDICATE:

MOU EFFECTIVE DATE:

MOU EXPIRATION DATE:

NO AGREEMENT IS IN EFFECT [✔]

7. ORGANIZATION(S) RECOGNIZED OR CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF OR KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY OF THE EMPLOYEES COVERED BY THIS PETITION:

Name of Organization	Address	Date of Recognition/ Certification (if any)

8. PETITIONER (Name, address and telephone number)

See Attached.
6500 S Rosemead Blvd.
Pico Rivera, CA 90660
(562) 801-1500 Ext.

Petitioner's agent to be contacted: Emma Joslyn

Title: Organizer

Address and telephone, if different:

Ext.

DECLARATION

I declare that the statements herein are true to the best of my knowledge and belief.

PETITIONER'S AUTHORIZED REPRESENTATIVE: Emma Joslyn
(Signature)

Title: Organizer Date: 11/11/2026

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ATTACHMENT A
TO HEERA REPRESENTATION PETITION

4. DESCRIPTION OF PROPOSED UNIT

SHALL INCLUDE:

All employees employed in titles and title codes:

Title	Title Code
K-14 Academic Preparation Specialist 1	4533
K-14 Academic Preparation Specialist 2	4534
K-14 Academic Preparation Specialist 3	4535
K-14 Academic Preparation Specialist 4	4536
K-14 Academic Preparation Specialist 5	306
Public Education Specialist 1	4166
Public Education Specialist 2	4167
Public Education Specialist 3	4168
Public Education Specialist 4	4169
Public Education Specialist 5	6883

and all employees in the titles and title codes Community Education Specialist 1 (5840), Community Education Specialist 2 (5839), Community Education Specialist 3 (5838), and Community Education Specialist 4 (5834) that are employed in the below listed departments, or in any positions created in the future that are subsequently added to the proposed unit pursuant to the process described in the settlement agreement in PERB Case No. SF-UM-981-H:

UC Berkeley – Lawrence Hall of Science
UC Davis – AGR & ENV SCI DEANS OFFICE
UC Davis – BIOLOGICAL & AG ENGINEERING
UC Davis – CNTR FOR HEALTH & ENVIRONMENT
UC Davis – HR: TEMP EMPLOYMENT SERVICES
UC Davis – MED:INT MED CARDIOLOGY (SAC)
UC Davis – SCHOOL OF NURSING
UC Davis – STUDENT AFFAIRS ASSESSMENT
UC Davis – TRAUMA PROGRAM
UC Davis – UC CALFRESH NUTRITION ED PROG
UC Irvine – DCE-Service
UC Irvine – Dean of Students Office
UC Irvine – Temporary Employment Services
UC Los Angeles – Architecture & Urban Design De
UC Los Angeles – Botanical Gardens
UC Los Angeles – Dean, School Of The Arts
UC Los Angeles – DEPRESSION GRAND CHALLENGE
UC Los Angeles – Dept Of World Arts & Cultures
UC Los Angeles – Emeriti Center

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UC Los Angeles – Hammer Museum
UC Los Angeles – Institute For Res On Labor And
UC Los Angeles – Pediatrics-Child Health Policy
UC Los Angeles – Statistics
UC Los Angeles – UCLA Performing Arts
UC Merced – EXTENSION PROGRAMS
UC Merced – POLITICAL SCIENCE
UC Riverside – SMPPH Dept
UC Riverside – Univ Eastside Community Collab
UC San Diego – MEDICINE
UC San Diego – PSYCHIATRY
UC San Diego – MEDICAL EDUCATION
UC San Diego – Temporary Employment Services
UC San Diego – Urban Studies & PLN
UC San Francisco – F_HR _TEP-Recharge
UC San Francisco – M_FCM-FamMed-Core-PAETC
UC San Francisco – M_FCM-FamMed-Core-Programs
UC San Francisco – M_MED-VAMC-AIDS-CFAR
UC San Francisco – M_Neuro-Memory and Aging
UC San Francisco – M_PEDS-ENDOCRINOLOGY
UC Santa Cruz – CASFS
UC Agriculture and Natural Resources – All departments

SHALL EXCLUDE:

1. All employees defined by HEERA as managerial, supervisory and/or confidential;

2. All positions that are exclusively represented at the time of this petition;

3. All academic personnel;

4. All Community Education Specialists employed in the following departments:

UC Davis – MED:MIND INSTITUTE
UC Davis – MED:NEUROLOGY
UC Davis – MED:PEDIATRICS
UC Davis – MED:PUBLIC HEALTH SCIENCES
UC Davis – PSYCHOLOGY
UC Davis – VM: PATHOLOGY, MICRO, & IMMUN
UC Davis – VM: POPULATION HLTH & REPROD
UC Irvine – Nursing
UC Irvine – OPHTH Visual Sciences Admin
UC Irvine – Peds Prop 10
UC Los Angeles – Faculty Practice Group
UC Los Angeles – Medicine-General Medicine & Hl

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UC Los Angeles – Venice Family Clinic
UC San Diego – BURN CENTER
UC San Diego – CANCER CENTER
UC San Diego – FAC PRAC REPRO MEDICINE
UC San Diego – MEDSCH/EMERG MED SVC
UC San Diego – NURSING EDUCATION
UC San Diego – OPHTHALMOLOGY
UC San Diego – PEDIATRICS
UC San Diego – PERLMAN WOMEN SPECIALTIES
UC San Diego – RADIATION MED & APPLIED SCI
UC San Diego – School of Public Health
UC San Diego – STUDENT-RUN FREE CLINIC
UC San Diego – TRAUMA ADMINISTRATION
UC San Diego – VOLUNTEER SERVICES
UC San Francisco – M_NeuSrg-Central Admin
UC San Francisco – M_PEDS-ZSFG
UC San Francisco – M_Psych-ZSFG-Adult-CWCM

8. NAME OF PETITIONER:

Education Specialists–International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO and its designated local union ("Education Specialists–UAW")

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PROOF OF SERVICE

I declare that I am a resident of or employed in the County of Los Angeles,

State of California. I am over the age of 18 years. The name and address of my

Residence or business is 888 W. 6th Street, 12th Floor, Los Angeles, California 90017

On 11/11/2026 (*Date*), I served the Amended HEERA Representation Petition (*Description of document(s)*)

_____ (*Description of document(s) continued*) in Case No. SF-RR-1065-H PERB Case No., if known).

on the parties listed below by (check the applicable method(s)):

- ☐ placing a true copy thereof enclosed in a sealed envelope for collection and delivery by the United States Postal Service or private delivery service following ordinary business practices with postage or other costs prepaid;
- ☐ personal delivery;
- ☑ electronic service - I served a copy of the above-listed document(s) by transmitting via electronic mail (e-mail) or via e-PERB to the electronic service address(es) listed below on the date indicated. (*May be used only if the party being served has filed and served a notice consenting to electronic service or has electronically filed a document with the Board. See PERB Regulation 32140(b).*)

(*Include here the name, address and/or e-mail address of the Respondent and/or any other parties served.*)

Allison Woodall, Deputy General Counsel
Tracy Clark, Principal Counsel
Office of the General Counsel
Regents of the University of California
allison.woodall@ucop.edu
tracy.clark@ucop.edu
ucperb@ucop.edu

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration was executed on 11/11/2026 (*Date*),

at Los Angeles (*City*) California (*State*).

Renee Carnes (*Type or print name*) | Renee Carnes (*Signature*)