

## **ARTICLE 22 PARKING AND TRANSIT**

### **A. GENERAL CONDITIONS**

1. The University and the UAW agree reducing the carbon footprint is a mutual goal.
2. Employees shall be eligible to participate in a campus' parking and transit program, if any, in accordance with the provisions of each location's program on the same basis as similarly-situated employees. This includes, but is not limited to, pre-tax/payroll deduction options applicable if the employee is eligible for such deductions due to their payroll and/or tax status.

### **B. ALTERNATIVE TRANSPORTATION**

1. Employees are encouraged to participate in alternative transportation programs, if offered, at each location including shuttles, public transportation, bicycle programs, carpool programs and other alternative transportation programs.
2. The University shall provide enhanced transit programs as follows:
  - a. Make pre-tax programs available to eligible employees paid regular wages through UCPATH to pay for transit options.
  - b. Access to a UC-negotiated e-bike purchase discount program, minimally at fifteen percent (15%), with the goal of twenty percent (20%), below the published retail price for the same bike from the same retailer, to appropriate participation in the program. UAW commits to encouraging its bargaining unit members to take advantage of such programs through its regular channels of communication.
  - c. As a public transit allowance for campuses/locations that do not offer a transit pass program, the University will double match the bargaining unit employee's contribution up to thirty dollars (\$30) per month into the pre-tax account referenced in Section A above according to the following example schedule below. The University's contribution will be applied in accordance with the University's pre-tax commuter benefit program.

| Employee Contribution | University Double Match | Monthly Total |
|-----------------------|-------------------------|---------------|
| \$5                   | \$10                    | \$15          |
| \$10                  | \$20                    | \$30          |
| \$15                  | \$30                    | \$45          |

- d. For campuses/locations offering transit pass program(s), excluding Lawrence Berkeley National Laboratory (LBNL), eligible employees may use campus/location pre-tax commuter benefit program.
- e. Bargaining unit members at locations which provide access to a no-cost transit pass, as outlined in Section E below (including as part of student fee remission), shall not receive this double matching allowance. The Lawrence Berkeley National Laboratory will be included to the extent permitted by the terms of its Department of Energy contract related to cost allowability.
- f. Bargaining unit access to enhanced UC Travel measures to reduce the impact of university business travel on carbon emissions, including more accurate carbon impact estimates of travel itineraries and access to discounted electric vehicle rentals.
- g. When practicable, the University may re-negotiate reduced-fee or no-fee access to the appropriate regional transit system(s) for each location, pursuant to Section E below, where practicable. Should the University re-negotiate such access, the University shall provide a thirty (30) day notice to the Union and meet and confer over the effects.

### **C. NOTICE**

The University reserves the sole right to establish and change parking and University-operated transit rates, open and close lots and modify parking and transit conditions and regulations. The University shall provide thirty (30) calendar days' advance written notice to the UAW of any proposed change or increase in parking and transit rates. The University shall meet upon request of the UAW to discuss and receive comments regarding any proposed change in parking and transit rates.

### **D. LABOR-MANAGEMENT MEETING ON TRANSIT**

- 1. At least once per calendar year, at the request of the Union, the Labor-Management Meeting on Transit ("Meeting") will be convened on a campus basis for the purpose of discussing ways to enhance bargaining unit member access to transit programs to commute to and from the University location.
- 2. The parties may invite guests, including, but not limited to, subject matter experts, provided there is notice and mutual agreement.
- 3. The University and UAW shall mutually agree upon an equal number of representatives for each party. The Meeting shall be limited to two (2) hours unless the parties mutually agree otherwise. Bargaining unit employees serving on the Labor-Management Meeting on Transit shall be provided release time for time they would have otherwise worked on that day for the purpose of attending the Meeting, provided there is notice in accordance with Article 17 – Labor-Management Meetings.
- 4. The parties shall propose agenda items for the Meeting no later than seven (7) calendar days prior to the Meeting. If there are no agenda items proposed, the Meeting shall be canceled or rescheduled.

5. While the Labor-Management Meeting on Transit is intended to cover employees, nothing shall preclude the parties from mutually agreeing to combine the Meeting with that of other UAW units.

**E. REGIONAL TRANSIT SYSTEM PASS CHART**

| Campus                                | Transit Pass Classification |
|---------------------------------------|-----------------------------|
| UC Berkeley                           | Clipper BayPass             |
| UC Davis                              | UniTrans                    |
| UC San Francisco                      | Clipper BayPass             |
| Lawrence Berkeley National Laboratory | LBNL Shuttle                |
| UC Merced                             | MTA (The Bus) and CatTracks |
| UC Santa Cruz                         | 31 Day METRO Pass           |
| UC Santa Barbara                      | MTD Monthly Pass            |
| UC Los Angeles                        | Bruin Grad Pass             |
| UC Riverside                          | RTA U-Pass Program          |
| UC Irvine                             | UCI U-Pass                  |
| UC San Diego                          | Triton U-Pass               |

- F. The October 15, 2025 settlement of grievance BK-BX-3704-24 shall be extended through the lifetime of this contract.