

ARTICLE 19 PARKING AND TRANSIT

A. GENERAL CONDITIONS

1. Employees may participate in parking and transit programs to the same extent and under the same conditions as normally provided for other University staff employees at the employee's location. This includes pre-tax/payroll deduction options.
2. It is understood and agreed that parking spaces designated for employees may from time to time be eliminated or reassigned due to construction, special events, and/or operational needs of the University.
3. The University will implement parking and transportation rates at each location. Thirty (30) calendar days prior to the implementation of new or changed parking rates at a location, charged to employees in this unit, the University shall inform the Union. Upon receipt of a timely written request from the Union, the University shall meet and discuss with regard to the new or changed parking rates.
4. Future parking taxes, fees, or surcharges imposed by governmental entities or authorities outside of the University shall not be governed by established rates and shall be passed on directly to unit members in accordance with such laws/regulations.

B. LABOR-MANAGEMENT MEETING ON TRANSIT

1. At least once per calendar year, at the request of the Union, Labor-Management Meetings shall be scheduled on a local basis to address parking issues and alternative transportation. Employees shall be released pursuant to Article 11 – Labor-Management Meetings in without-loss-of-straight-time status.
2. The parties shall propose agenda items for the Meeting no later than seven (7) calendar days prior to the Meeting. If there are no agenda items proposed, the Meeting shall be rescheduled.
3. Nothing shall preclude the parties from mutually agreeing to combine the Meeting with that of other UAW units.