

SIDE LETTER
CONSOLIDATION OF PANEL OF ARBITRATORS

The University of California ("University") and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local 4811 ("UAW" or "Union"), (collectively referred to as the "Parties"), agree to consolidate the existing separate Panels of Arbitrators applicable to the Academic Researchers ("RA"), Academic Student Employees and Graduate Student Researchers ("BXBR"), and Postdoctoral Scholars ("PX") collective bargaining units into a single unified Panel of Arbitrators.

A. GENERAL CONSIDERATIONS

1. Effective upon execution of this Agreement, the existing Panels of Arbitrators for the RA, BXBR, and PX bargaining units shall be merged into a single, unified Panel of Arbitrators.
2. The Panel of Arbitrators shall be utilized for all arbitration proceedings initiated under the respective UC/UAW 4811 collective bargaining agreements governing the RA, BXBR, and PX bargaining units.

B. SELECTION OF ARBITRATORS

The Parties agree to the following individuals as members of the consolidated Panel of Arbitrators:

1. Sara Adler
2. Norman Brand
3. Mark Burstein
4. Christopher Cameron
5. Douglas Collins
6. Andrea Dooley
7. Ann Andrews Ellis
8. Matthew Goldberg
9. Juan Carlos Gonzalez
10. Stephen Hayford
11. Joe Henderson
12. Fred Horowitz
13. Yuval Miller
14. Jonathan Monat
15. Mark Gaston Pearce
16. Guy Prihar
17. Michael Prihar
18. Paul Roose
19. Jan Stiglitz
20. Katherine Thomson
21. David Weinberg

C. PROCESS FOR ARBITRATOR SELECTION

Arbitrators shall be selected pursuant to the grievance and arbitration procedures under the respective UC/UAW 4811 collective bargaining agreements governing the RA, BXBR, and PX bargaining units.

D. OTHER CONSIDERATIONS

1. This Agreement shall remain in effect through the duration of the BXBR collective bargaining agreement, which expires on December 31, 2029. It may be renewed or modified by mutual agreement of the Parties.
2. This Agreement does not modify any other terms of the collective bargaining agreements applicable to the RA, BXBR, or PX units except as expressly stated herein.