

APPENDIX L

2024 POSTDOCTORAL SCHOLAR BENEFITS PLAN (PSBP) INFERTILITY BENEFITS

- A.** If UC includes an infertility benefit for both PSBP 2024 medical plans, with the following parameters, or a mutually agreed upon alternative, then the Postdoc Premium share starting in 2024 will be: HMO: two percent (2%) and PPO: four percent (4%).
1. HMO: IVF covered at fifty percent (50%) coinsurance; two (2) treatment cycles per lifetime per member. Infertility drugs are covered at a fifty percent (50%) coinsurance with no dollar maximum. All infertility benefits are excluded from the out-of-pocket maximum.
 2. PPO: Covers services that diagnose, evaluate, or treat infertility at fifty percent (50%) coinsurance and IVF covered at fifty percent (50%) coinsurance; two (2) treatment cycles per lifetime per member. Infertility drugs covered at fifty percent (50%) coinsurance with no dollar max. All infertility excluded from OOPM.
- B.** If UC does not implement the infertility benefit described in Section A above or a mutually agreed upon alternative, then Postdoc Premium Share starting in 2024 will be: HMO: two percent (2%) and PPO: three and one half percent (3.5%).