



UCRS Advisory Board

AGENDA
UNIVERSITY OF CALIFORNIA RETIREMENT SYSTEM ADVISORY
BOARD MEETING
JUNE 5, 2026
1111 FRANKLIN, BROADWAY CONFERENCE 4001
OAKLAND, CALIFORNIA
10:00 AM

CALL TO ORDER

PUBLIC COMMENT PERIOD

APPROVAL OF THE MINUTES

COMMENTS FROM THE CHAIR

CHIEF FINANCIAL OFFICER – BUDGET UPDATE

CHIEF INVESTMENT OFFICER – REPORT

AGENDA ITEMS

- A. UCRS – Administrative Expenses
- B. UCRP - Proposal to Modify previously approved STIP Transfer for Fiscal Year 2026-27 UPDATE
- C. UCRS – Cost-of-Living Adjustment (COLA) for 2026 and Measurement of Annuitant Purchasing Power
- D. Retirement Savings Program – Operations and Education Report
- E. UCRS – Retirement Administration Service Center (RASC) Update
- F. UCRS Advisory Board – Election of Officers for Fiscal Year 2026-27
- G. UCRS Advisory Board – Meeting Schedule for Fiscal Year 2026-27



UCRS Advisory Board – Budget Update

June 5, 2026

Caín Díaz, Associate Vice President, Budget Analysis and Planning

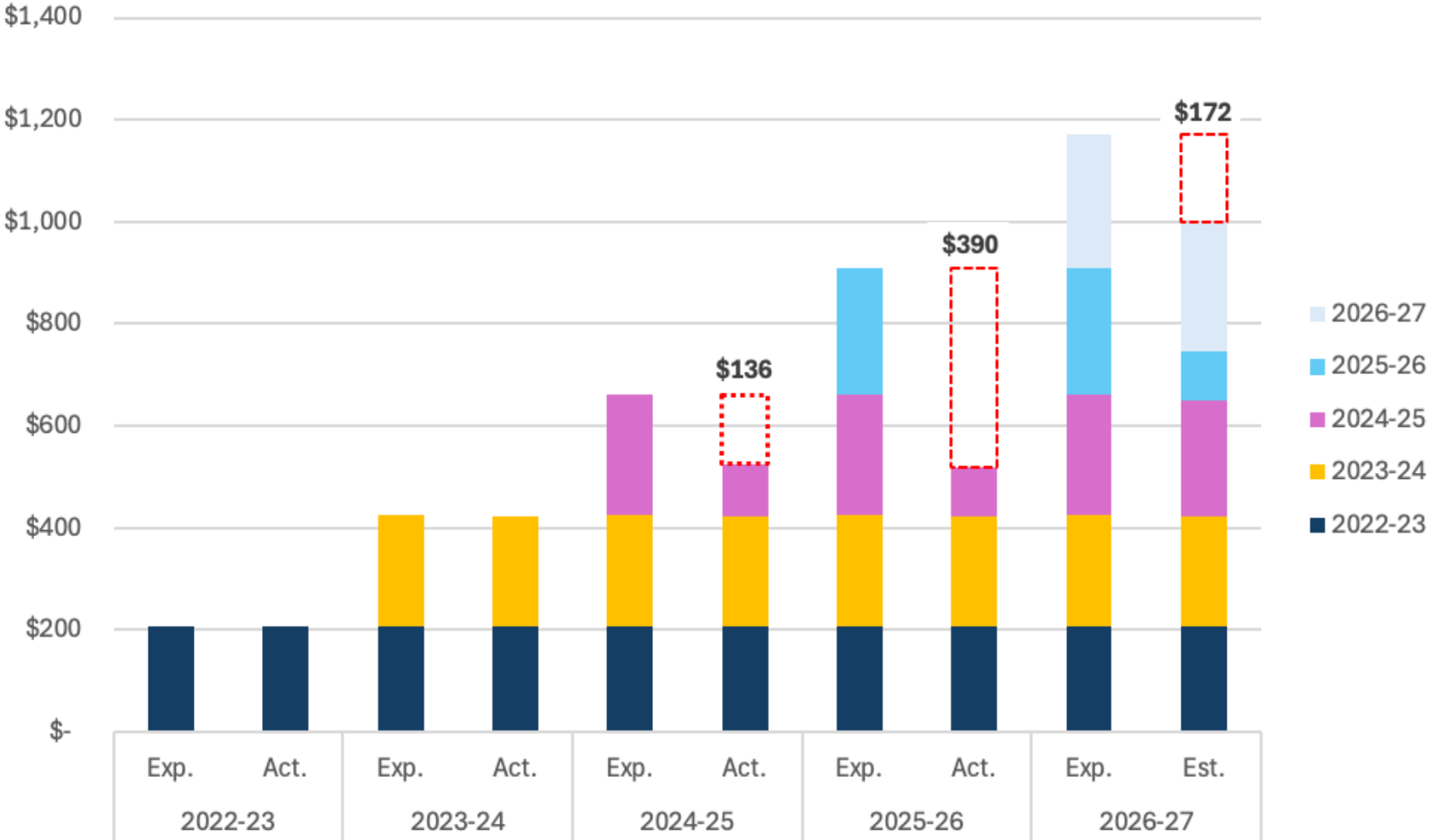
Governor's May Revision to the 2026-27 Budget

- Reflects **7% increase (\$350.6 million)** to the University's ongoing budget
 - **\$96.3 million** of 2025-26 Compact support (2% of 5% base increase)
 - **\$254.3 million** for 2026-27 Compact support
- Restores **\$129.7 million** base budget deferral from 2025-26
- Includes **\$61 million** for nonresident replacement at the Berkeley, Los Angeles, and San Diego campuses
- Reduces existing funding for Student Housing Grant debt service by **\$8.1 million**
- Defers **\$144.5 million** of 2025-26 Compact funding to 2027-28 (3% of 5% base increase)
- Defers one-time back payment of **\$129.7 million** to 2027-28; **\$240.8 million** for 2025-26 Compact to 2027-28
- Extends zero-interest loan of **\$129.7 million** to July 2027

Governor's May Revision to the 2026-27 Budget

	Proposed 2026-27	Proposed 2027-28	Total
Ongoing State Funding			
<i>2025-26 Compact</i>	\$ 96.3	\$ 144.5	\$ 240.8
<i>2025-26 NR Swap</i>	\$ 31.0		\$ 31.0
<i>2026-27 Compact</i>	\$ 254.3		\$ 254.3
<i>2026-27 NR Swap</i>	\$ 30.0		\$ 30.0
<i>Higher Ed. Housing Debt Service</i>	\$ (8.1)		
 <i>Restoration of 3% Deferral from 2025-26</i>	\$ 129.7		\$ 129.7
			\$ -
Total New Ongoing Funding	\$ 533.2	\$ 144.5	\$ 685.8
 Total One-time Funding	 \$ -	 \$ 370.5	 \$ 370.5

State funding for UC remains below expected levels under the Compact



Next Steps

- **Continued advocacy for elements of the University's 2026-27 Budget for Current Operations**
 - Full Compact funding
 - Regents' budget included request for \$1.43 billion to support capital needs
 - Advocacy for bond measures
- **State budget approved by June 15, 2026**

Questions & Discussion



UC Retirement

Pension

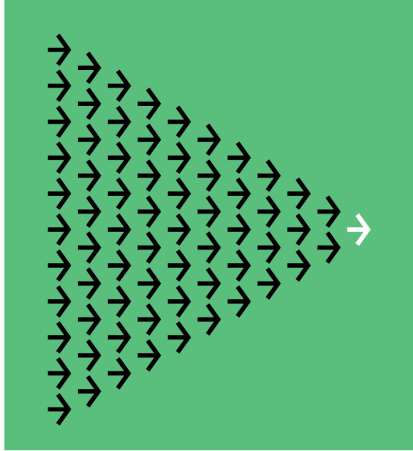
Retirement Savings

March 31, 2026



UC Investments Way

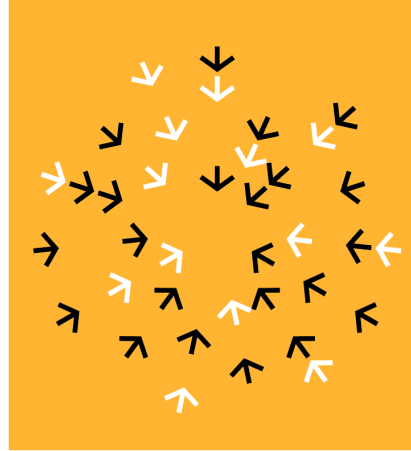
LESS IS MORE



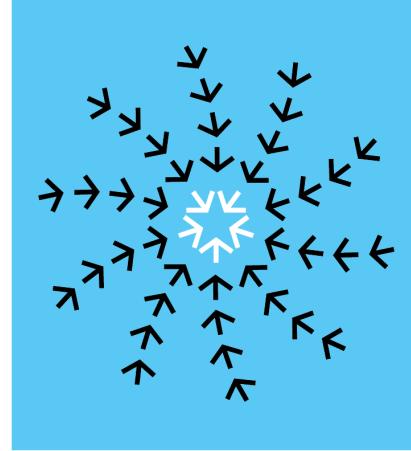
RISK RULES



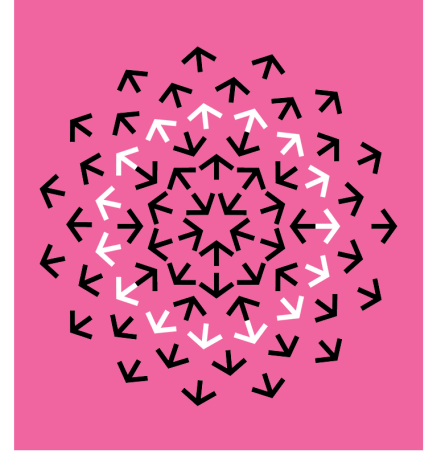
CONCENTRATE



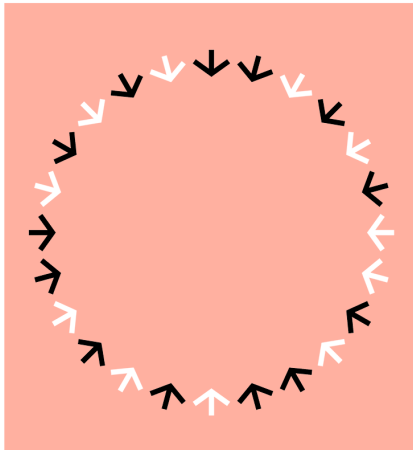
CREATIVITY PAYS



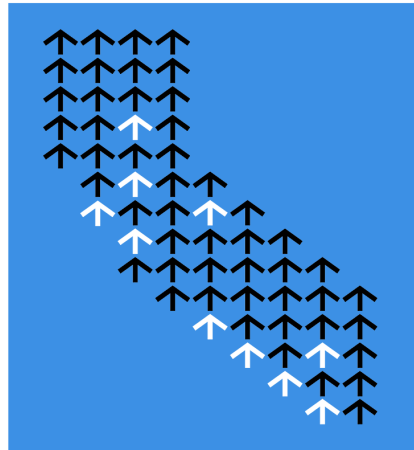
BUILD KNOWLEDGE



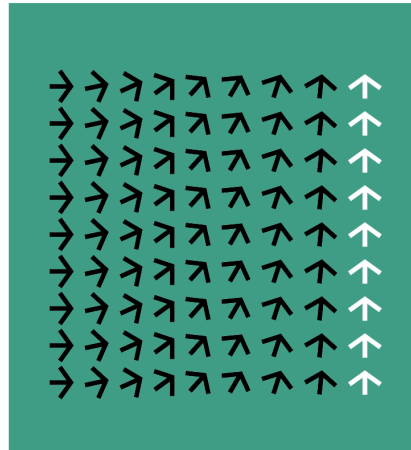
TEAM UP



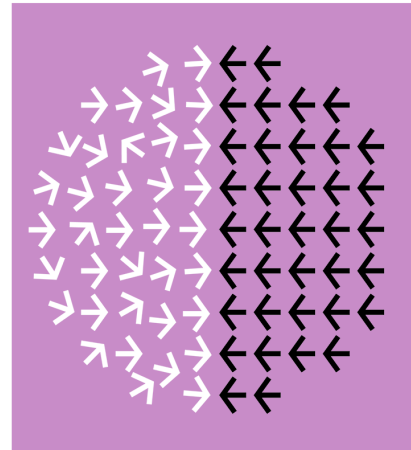
WHAT MAKES UC, UC



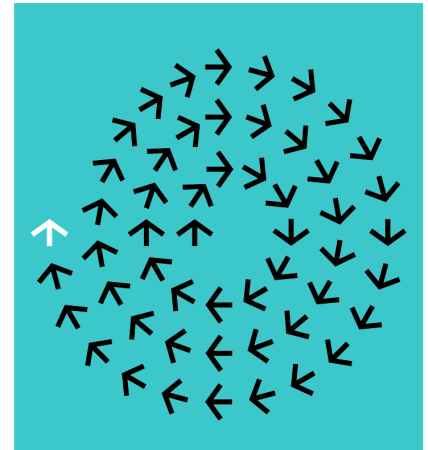
PERFECT ALIGNMENT



HUMAN MEETS MACHINE



CENTENNIAL INVESTING



Pension

1. Asset Allocation
2. Performance
3. Asset Classes
4. Risk Allocation

INVESTMENT OBJECTIVES

- Maximize real, long-term total returns (income plus capital appreciation adjusted for inflation), while assuming appropriate levels of risk.
- Maximize the probability of meeting the Plan's liabilities, subject to the Regents' funding policy.

CENTENNIAL PERFORMANCE

UC ENDOWMENT	UC RETIREMENT	UC WORKING CAPITAL
GENERAL ENDOWMENT POOL 94 Years	PENSION 66 Years	TOTAL RETURN 17 Years
BLUE AND GOLD ENDOWMENT POOL 7 Years	RETIREMENT SAVINGS 59 Years	SHORT-TERM INVESTMENT POOL 51 Years

PENSION

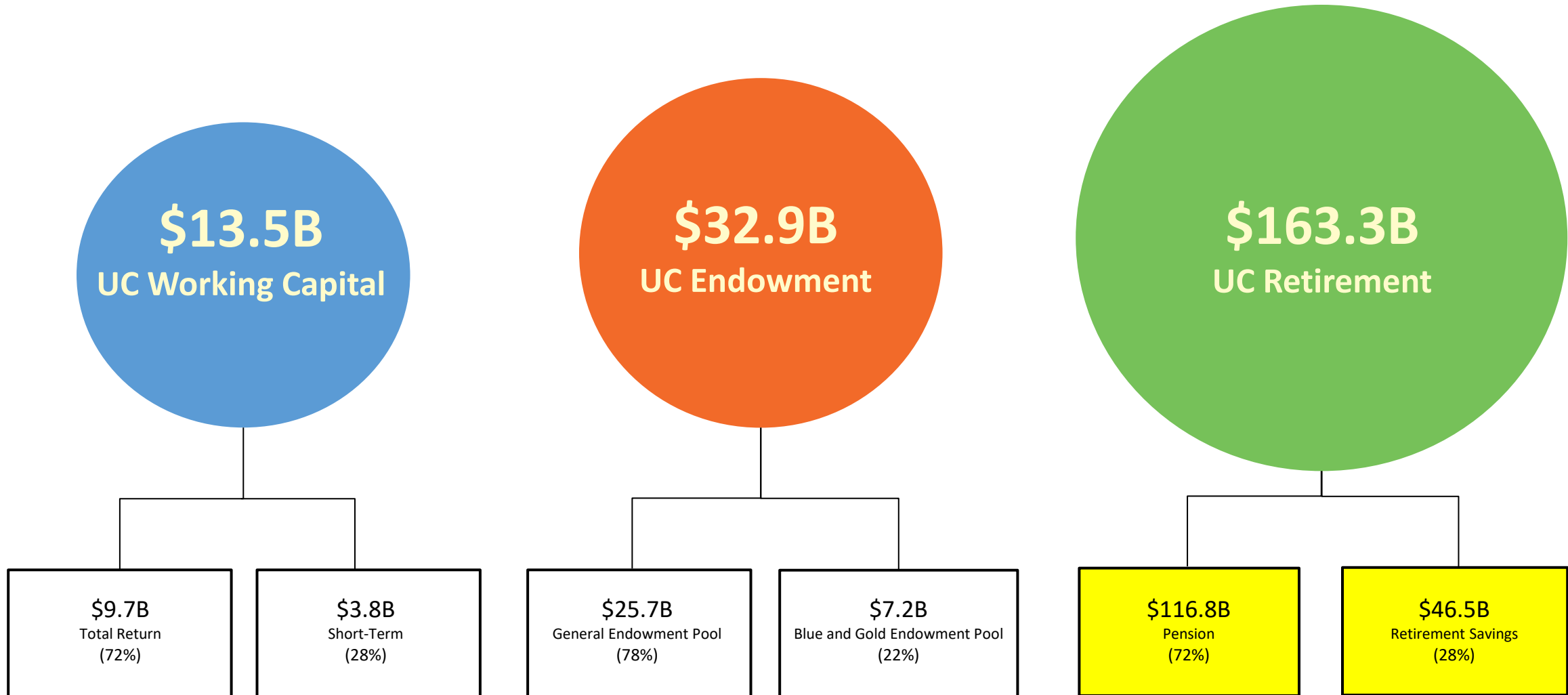
Investing for 66 Years

A plan that invests across a broad range of asset types to provide retirement income security for all our members.

ASSETS UNDER MANAGEMENT	PENSION PLAN MEMBERS	30 YEAR ANNUALIZED RETURN
\$117B	287,081	7.8%
FUNDING RATIO (MARKET VALUE)	ACTIVE MEMBERS	10 YEAR ANNUALIZED RETURN
90%	156,713	8.8%
FUNDING RATIO (ACTUARIAL)	DISCOUNT RATE	1 YEAR NET RETURN
85%	6.75%	15.7%

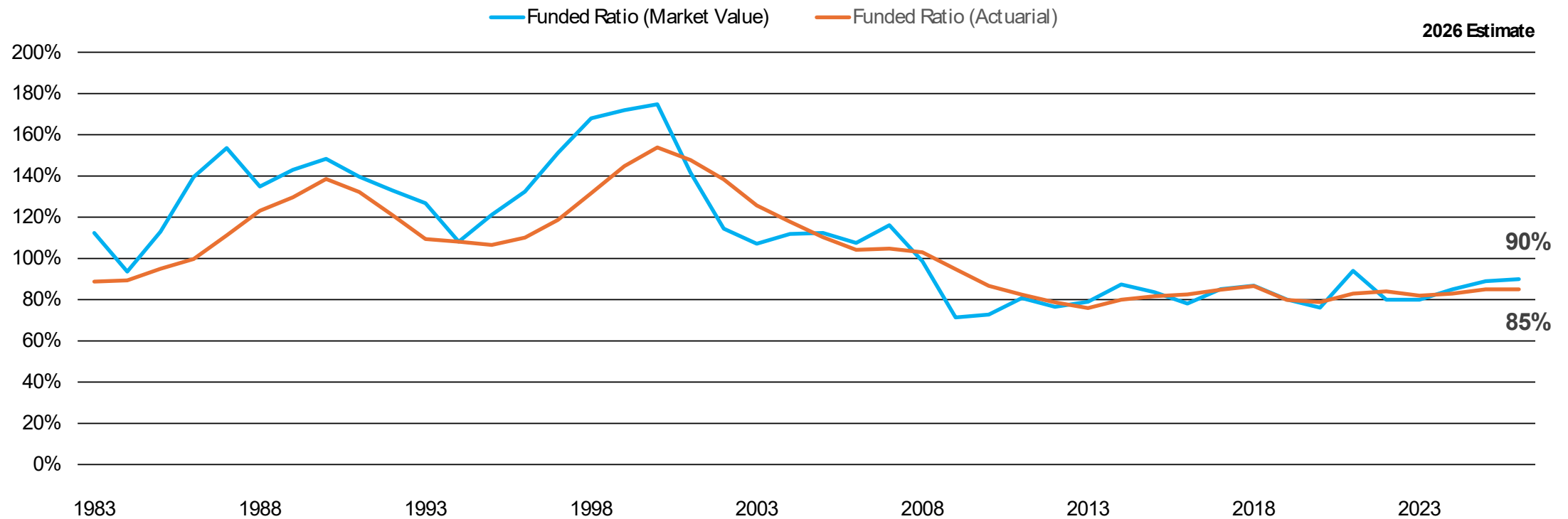
UC INVESTMENTS ASSETS

\$210 Billion in Six Products



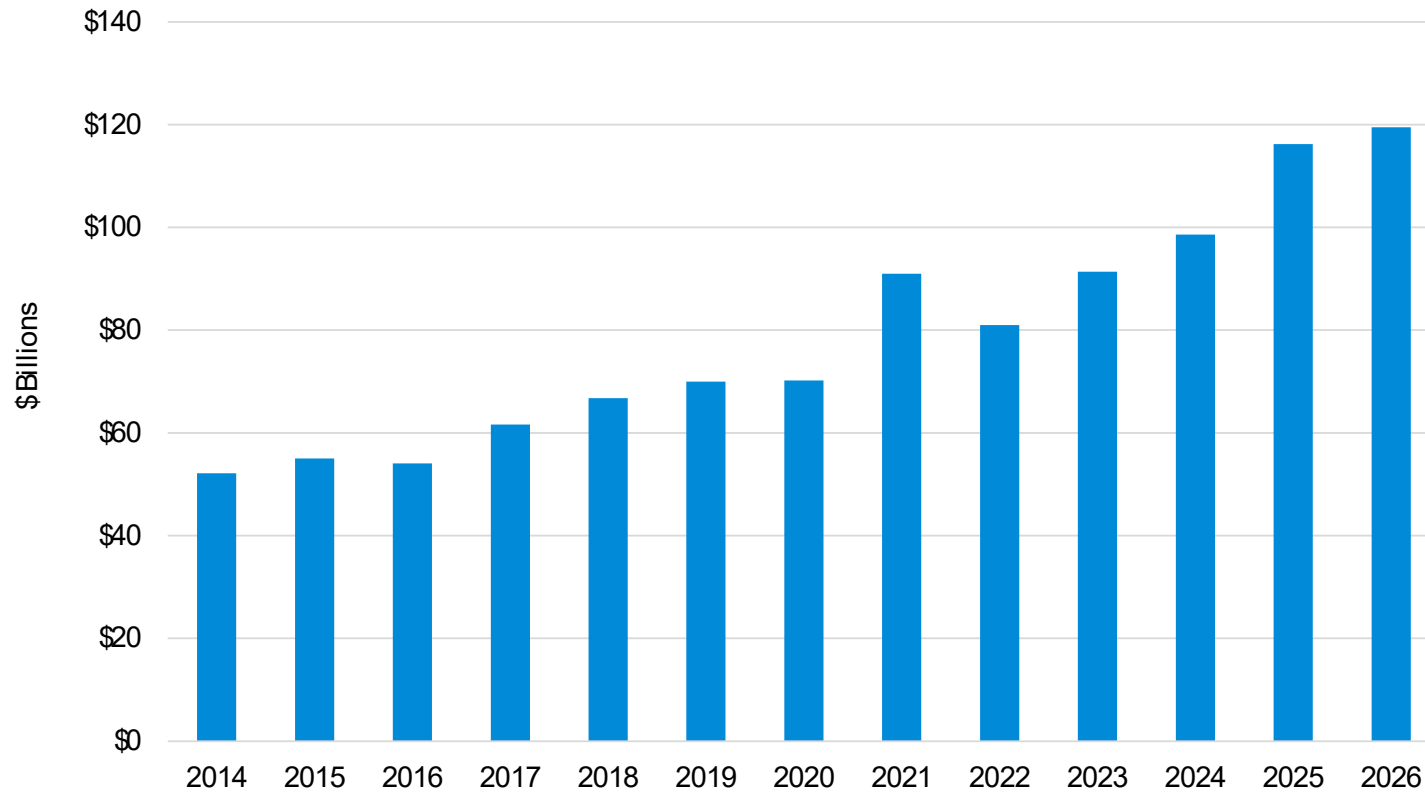
Pension Funded Ratio

Pension is 85% Funded on an Actuarial Basis in 2026



Pension Assets Growth

PENSION ASSETS 2014-2026

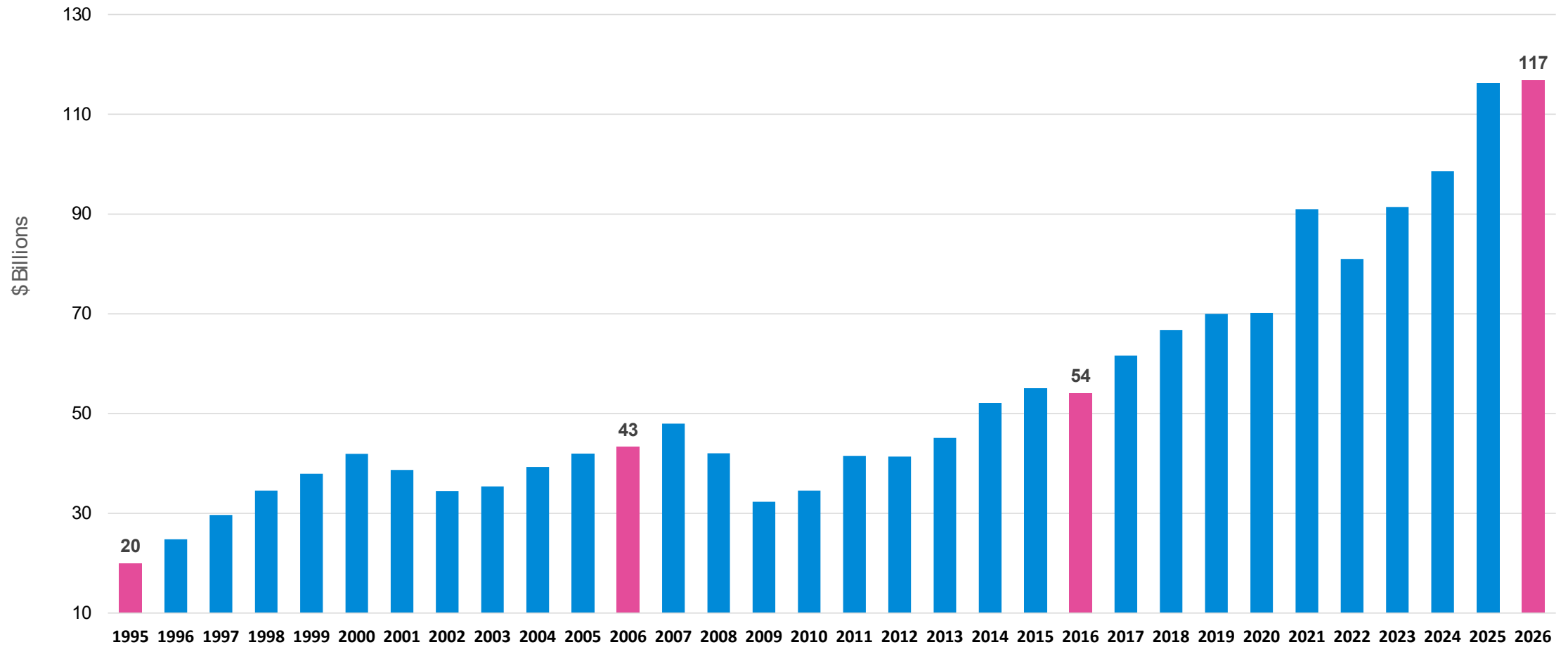


ASSET GROWTH

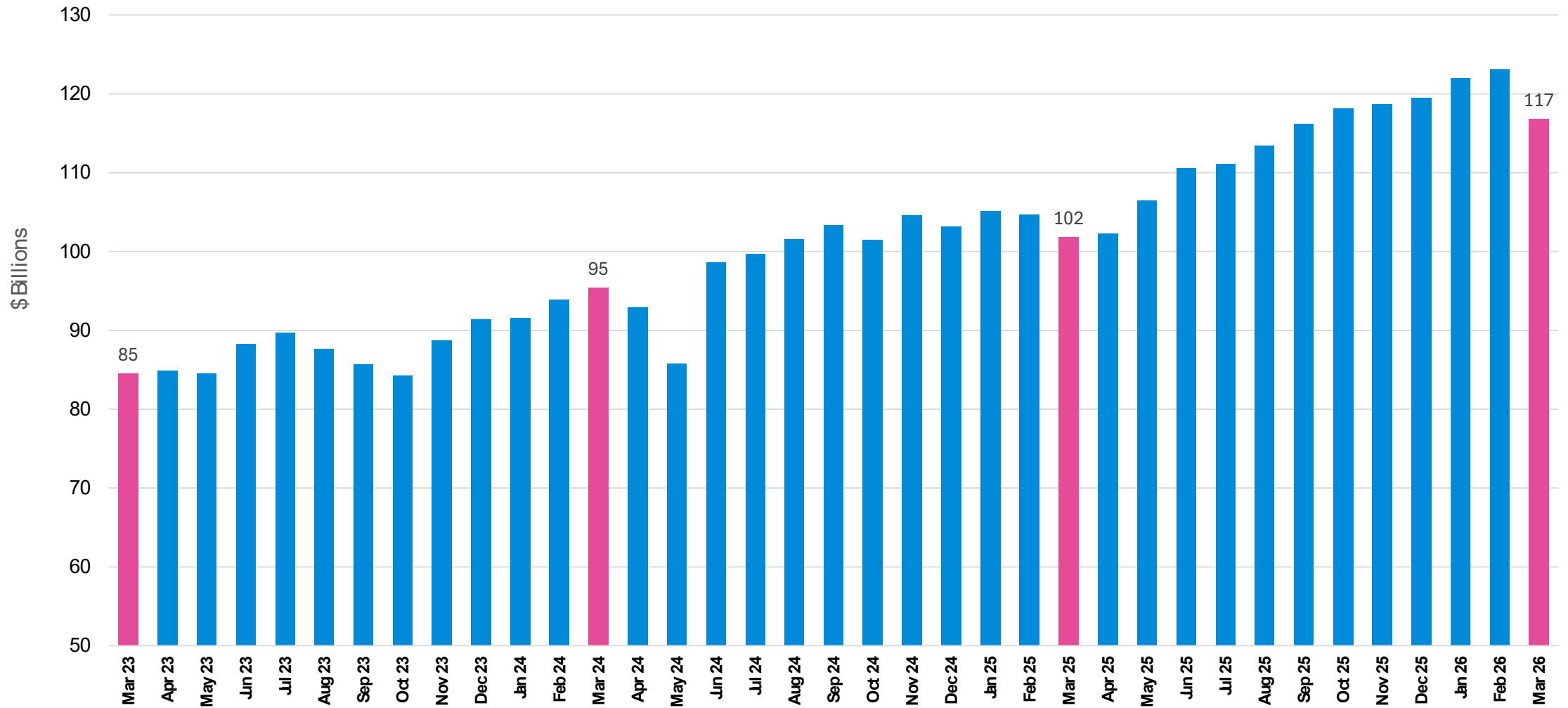
March 31, 2026

Time Period	Asset Value (\$B)	Δ Change
Today	\$117B	
1 Year Ago	\$111B	+\$6B
5 Years Ago	\$91B	+\$26B
10 Years Ago	\$54B	+\$63B

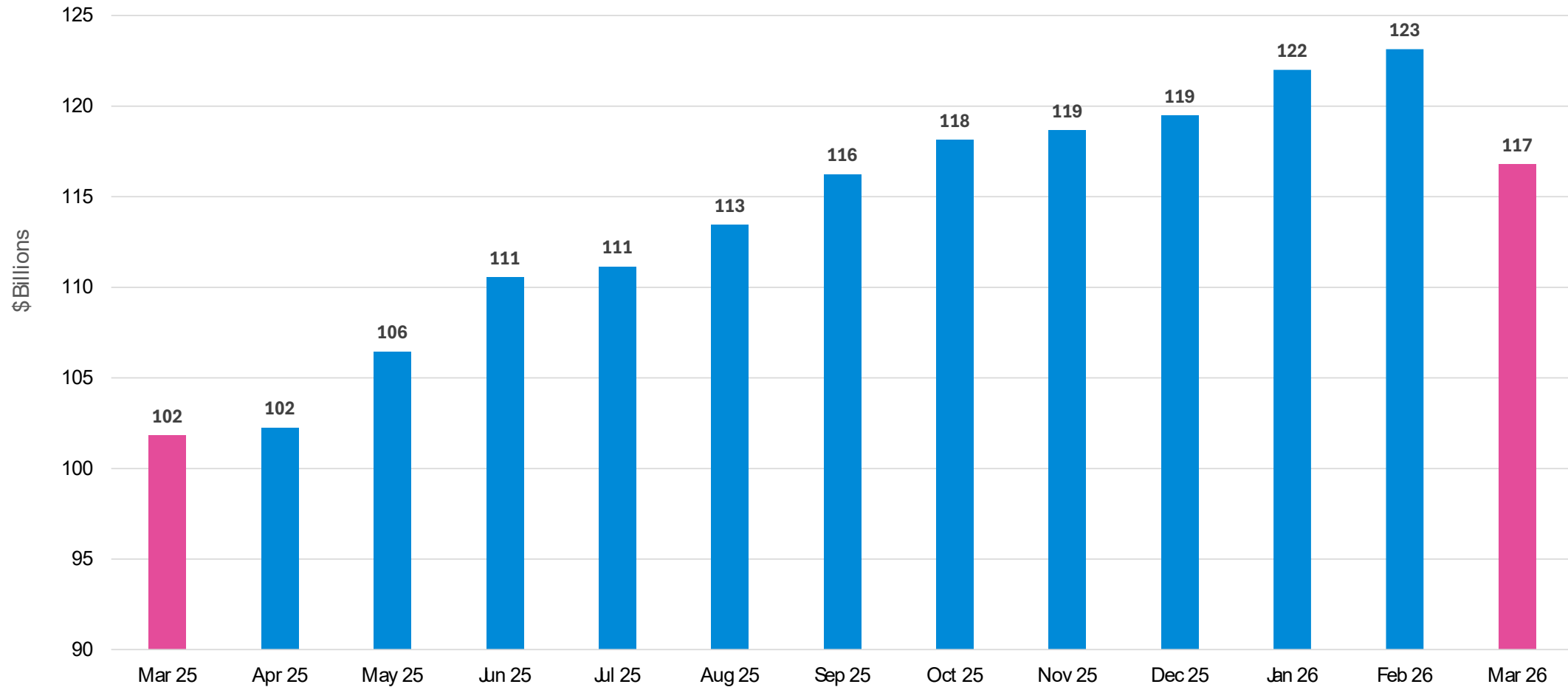
Pension Assets Grow by \$97 Billion 30 Years



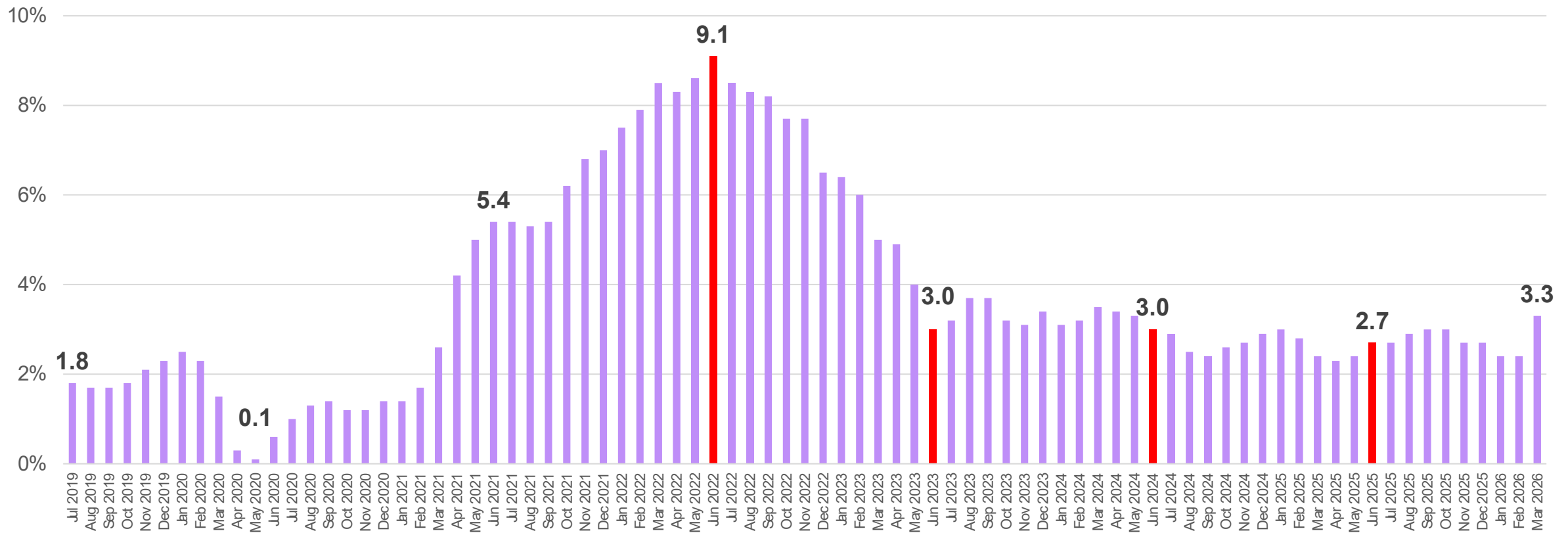
Pension Assets Grow by \$32 Billion 3 Years



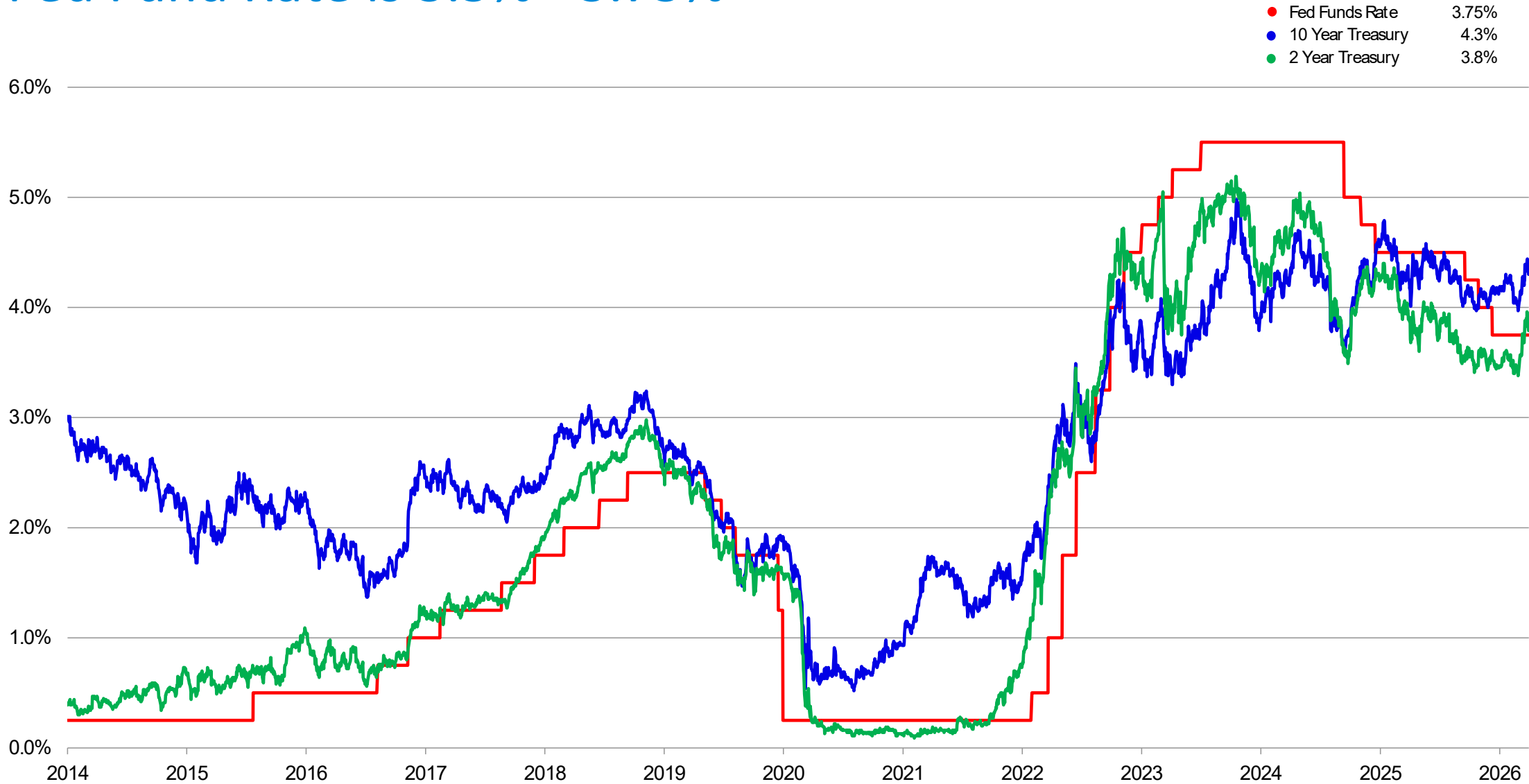
Pension Assets Grow by \$15 Billion 1 Year



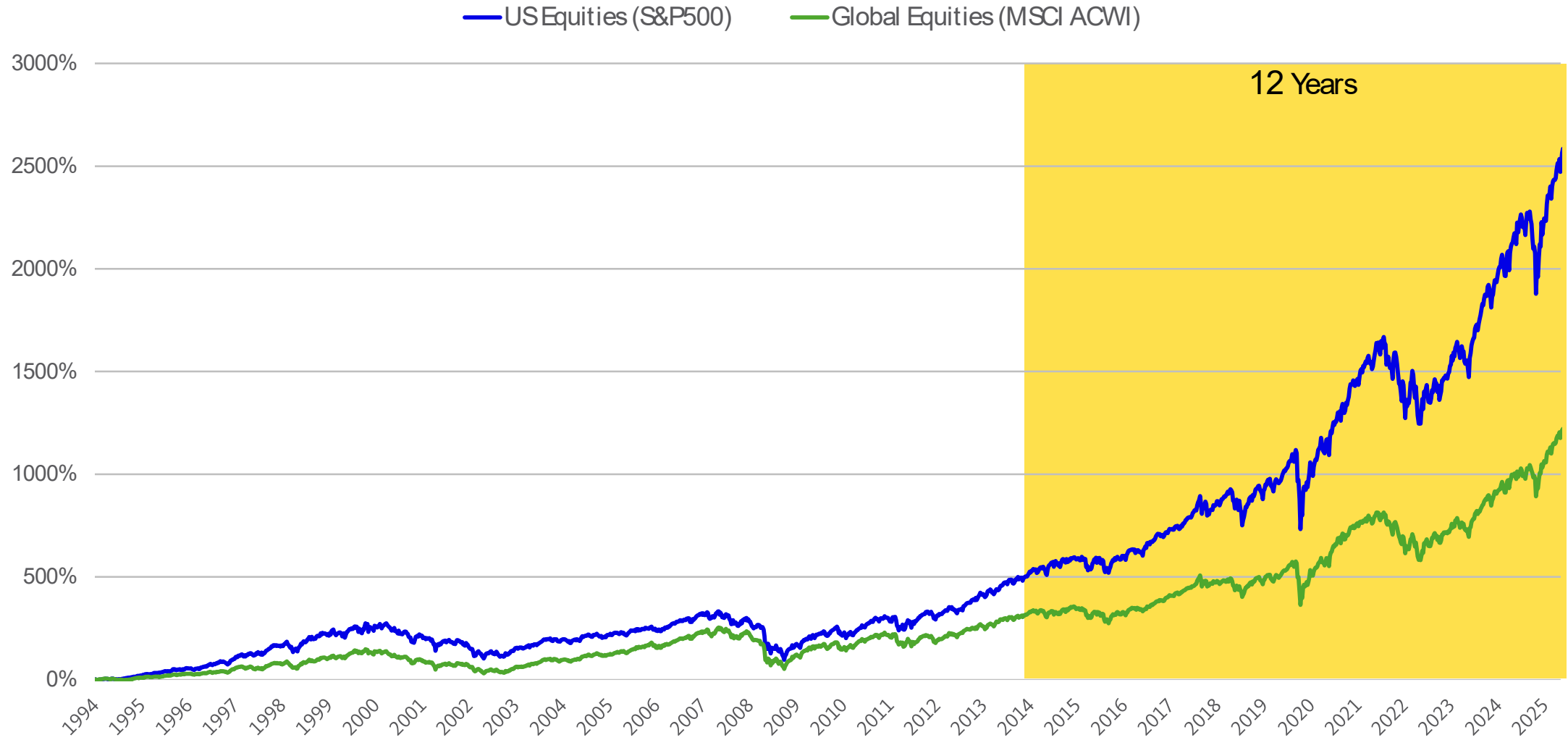
U.S. Inflation Increases to 3.3% in March



Fed Fund Rate is 3.5% - 3.75%

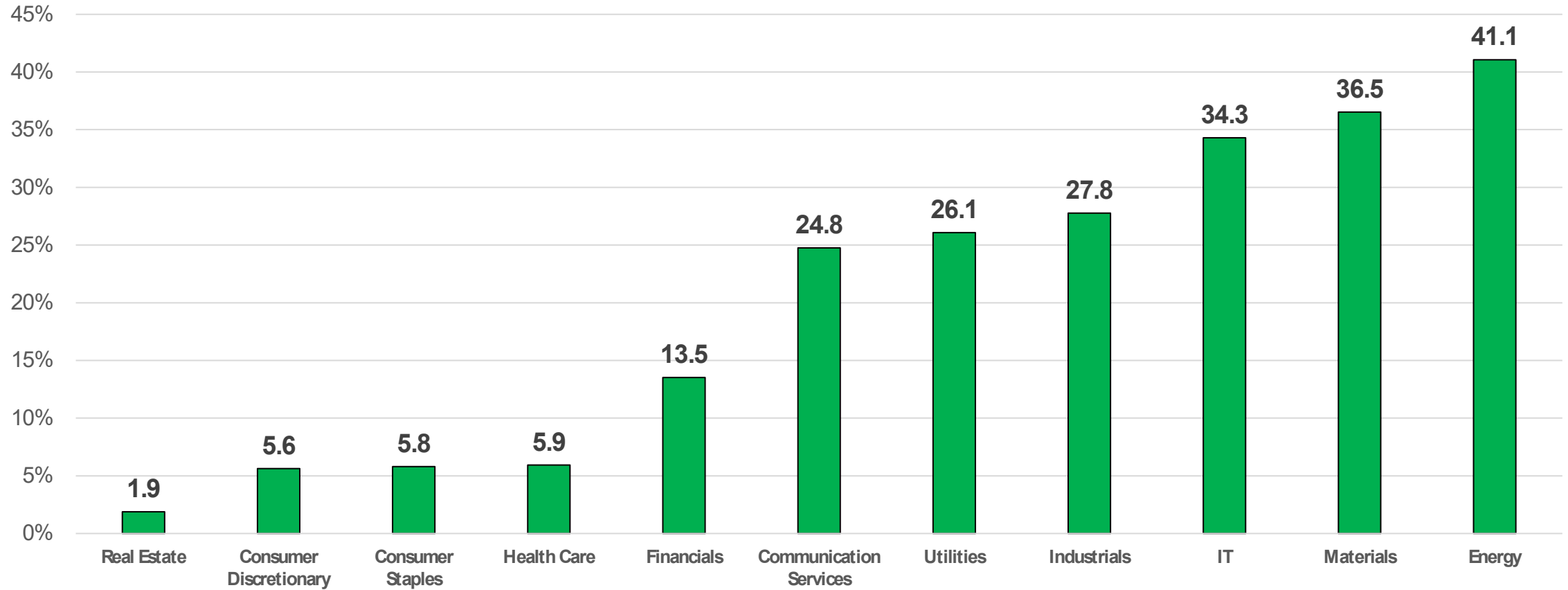


Global Equities Up 7.9% in FY 2025/2026



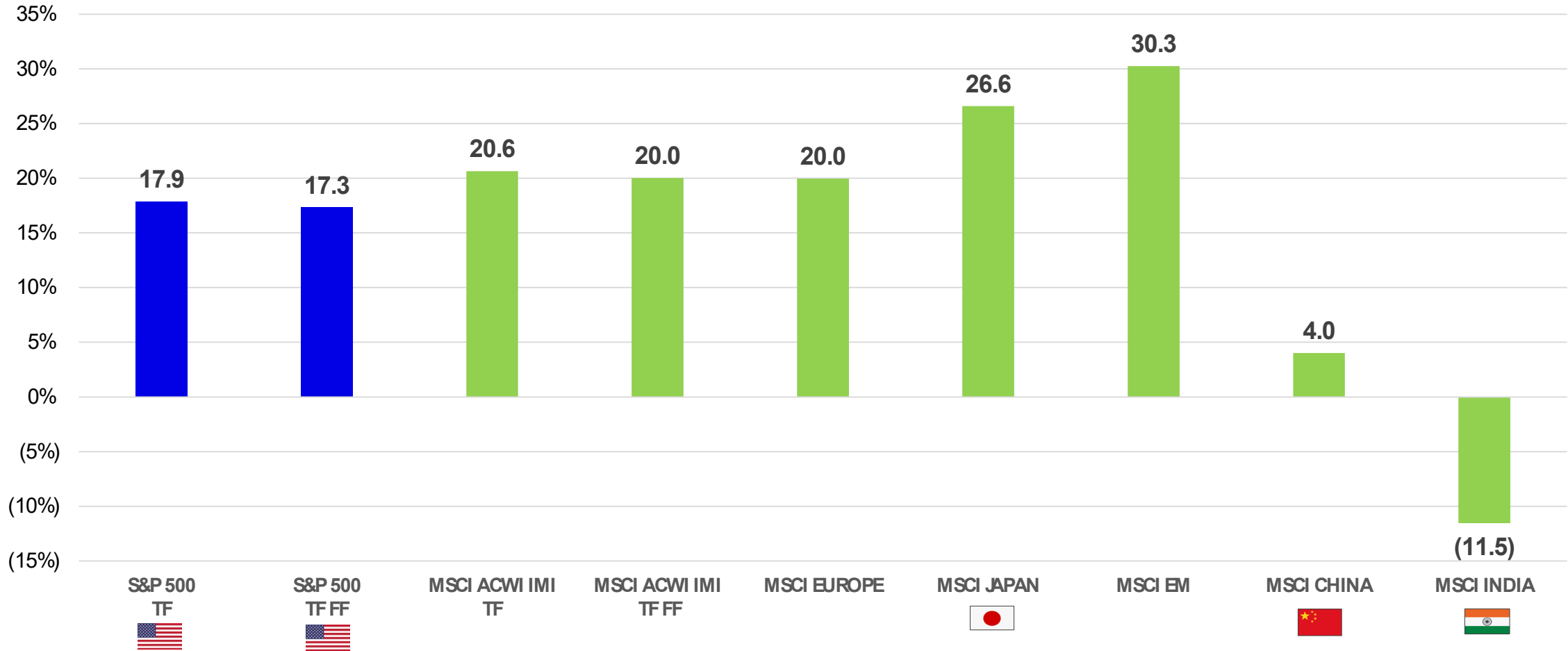
Global Equity Returns By Sector

1 Year



Global Equity Performance

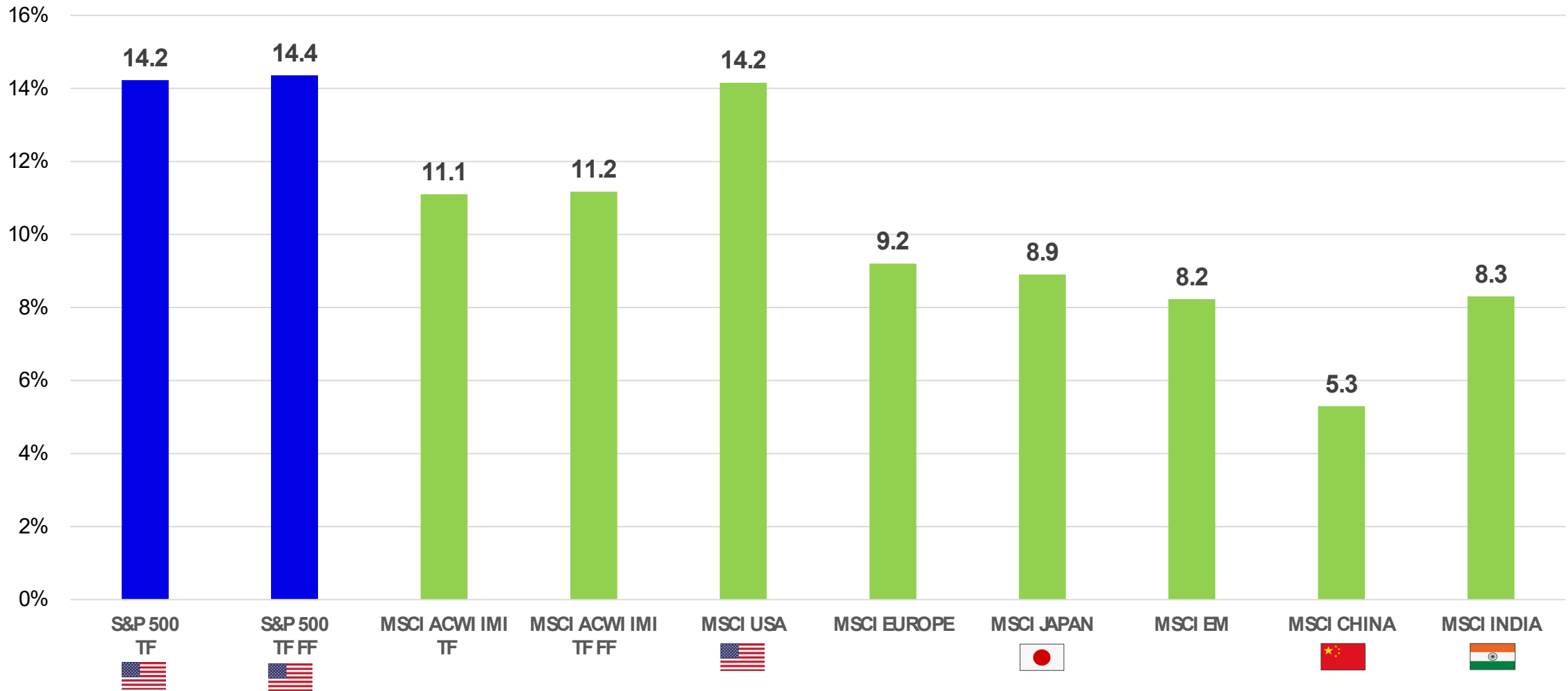
1 Year



TF: Tobacco Free, FF: Fossil Fuel Free
 Denominated in USD
 Source: Bloomberg

Global Equity Performance

10 Years Annualized



TF: Tobacco Free, FF: Fossil Fuel Free
 Denominated in USD
 Source: Bloomberg

Pension: Assets Under Management

<u>Fiscal Year To Date (9 Months)</u>	<u>Market Value (\$M)</u>
June 30, 2025	110,549
Market Gains	6,418
Value Added	626
Net Cash Flow	(809)
March 31, 2026	116,784

Pension: Asset Allocation

	Market Value (\$M)	Weight (%)	Over/Underweight (%)	Policy (%)
Public Equity	75,818	64.9	7.9	57
Passive - Public Equity	60,434	51.7	-	-
Active - Public Equity	15,384	13.2	-	-
Fixed Income	14,062	12.1	(4.9)	17
Private Assets	25,939	22.2	(2.8)	25
Private Equity	13,183	11.3	(0.7)	12
Real Estate	7,729	6.6	(0.4)	7
Real Assets	2,876	2.5	(0.5)	3
Private Credit	2,151	1.8	(1.2)	3
Cash	965	0.8	(0.2)	1
Total	\$116,784M	100%		100%

Pension: Asset Allocation

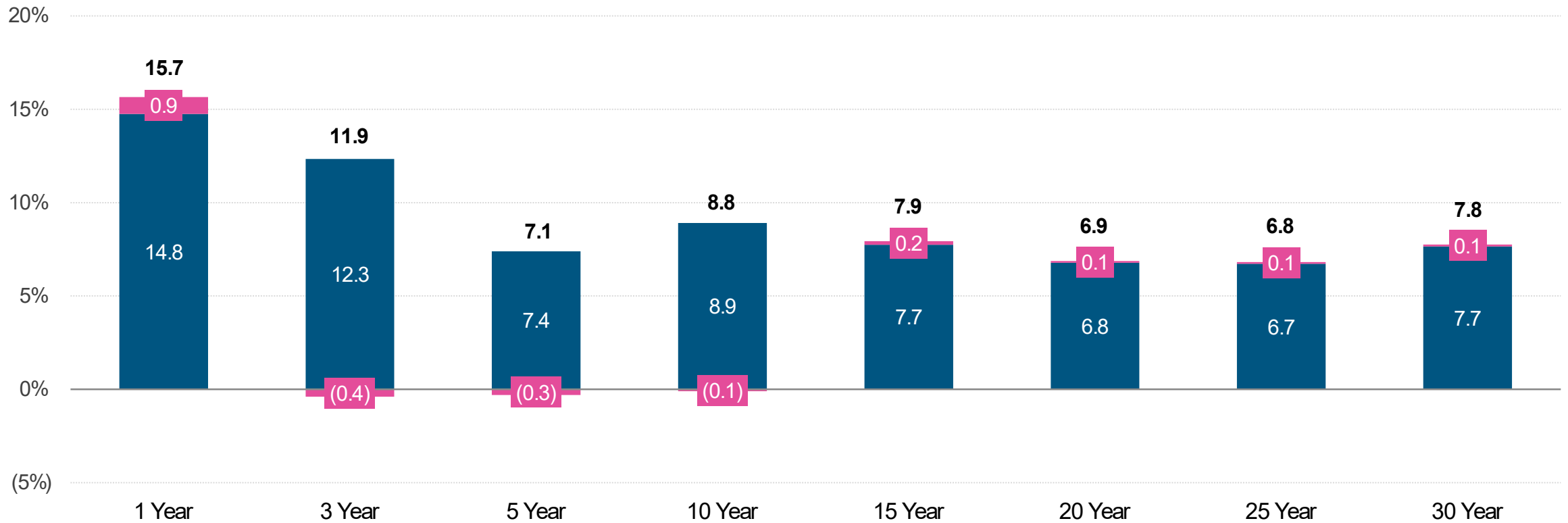
	Market Value in Millions (\$)	Weight	Fiscal YTD 9 Months	Annualized Returns							
				1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
Pension	\$116,784	100%	6.4	15.7	11.9	7.1	8.8	7.9	6.9	6.8	7.8
Total Plan Policy Benchmark			5.8	14.8	12.3	7.4	8.9	7.7	6.8	6.7	7.7
Value Added			0.6	0.9	(0.4)	(0.3)	(0.1)	0.2	0.1	0.1	0.1
Public Equity	\$75,818	64.9%	7.9	21.3	16.9	8.9	11.7	9.7	7.8	7.3	8.2
Public Equity Policy Benchmark			6.8	20.0	16.1	8.6	10.9	9.1	7.7	7.7	8.9
Value Added			1.1	1.3	0.8	0.3	0.8	0.6	0.1	(0.4)	(0.7)
Fixed Income	\$14,062	12.1%	3.1	5.5	5.6	2.3	3.2	3.5	4.4	4.9	5.9
Fixed Income Policy Benchmark			2.7	4.7	5.2	2.0	3.2	3.5	4.4	4.7	5.4
Value Added			0.4	0.8	0.4	0.3	0.0	0.0	0.0	0.2	0.5
Core	\$11,517	9.9%	2.9	5.0	5.0	2.1	2.8	3.2	3.9	4.4	5.5
Core Policy Benchmark			2.6	4.1	4.3	1.7	2.6	3.0	3.9	4.3	5.0
Value Added			0.3	0.9	0.7	0.4	0.2	0.2	0.0	0.1	0.5
High Yield	\$2,545	2.2%	3.6	7.4	8.6	4.4	5.8	5.8	-	-	-
High Yield Policy Benchmark			3.2	6.9	8.5	4.1	5.9	5.5	-	-	-
Value Added			0.4	0.5	0.1	0.3	(0.1)	0.3	-	-	-
Private Assets											
Private Equity - Total	\$13,183	11.3%	4.8	10.2	8.0	8.1	12.1	12.6	11.0	9.0	15.4
Private Equity Policy Benchmark			8.8	21.2	20.8	13.8	15.2	14.6	12.5	11.1	12.4
Value Added			(4.0)	(11.0)	(12.8)	(5.7)	(3.1)	(2.0)	(1.5)	(2.1)	3.0
Real Estate	\$7,729	6.6%	6.6	9.7	4.0	9.0	6.9	9.1	4.4	-	-
Real Estate Policy Benchmark			2.3	3.1	(2.8)	2.3	4.0	6.8	3.0	-	-
Value Added			4.3	6.6	6.8	6.7	2.9	2.3	1.4	-	-
Private Credit	\$2,151	1.8%	(4.8)	(4.5)	4.2	4.8	-	-	-	-	-
Private Credit Policy Benchmark			3.8	6.8	9.5	6.8	-	-	-	-	-
Value Added			(8.6)	(11.3)	(5.3)	(2.0)	-	-	-	-	-
Real Assets	\$2,876	2.5%	1.2	1.1	0.1	3.8	5.0	3.1	-	-	-
Cash	\$965	0.8%	3.6	-	-	-	-	-	-	-	-
Cash Policy Benchmark			2.9	-	-	-	-	-	-	-	-
Value Added			0.7	-	-	-	-	-	-	-	-

Due to rounding, values presented may not add up precisely sum up to the totals

Pension: Performance

Annualized Net Returns

Portfolio
 ● Policy
 ● Value Added

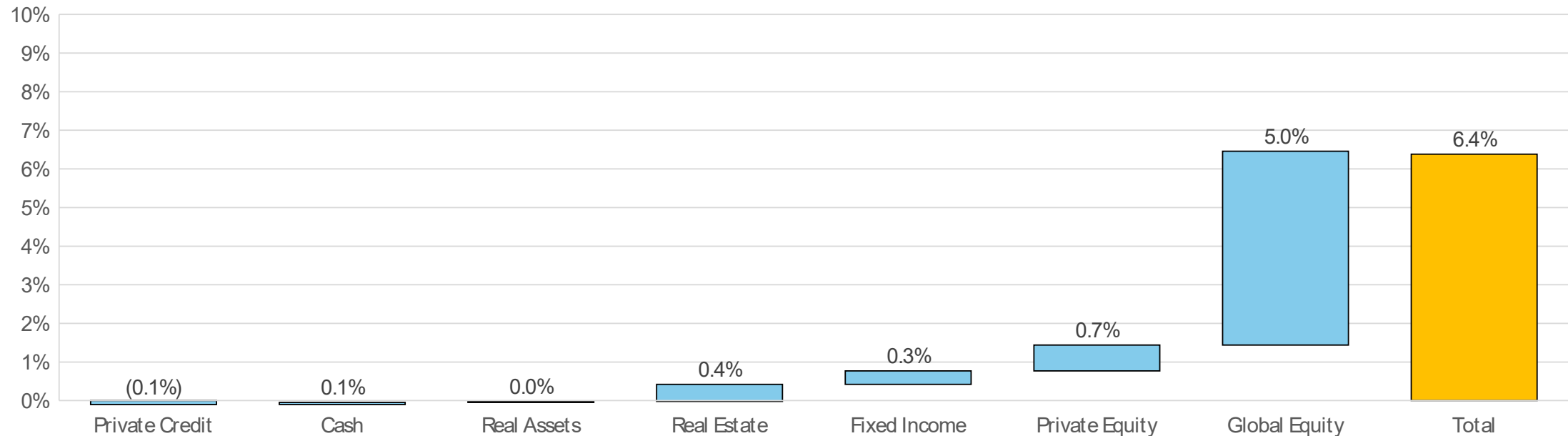


Pension: Performance

Net Returns (%)	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns							
				1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
UC Pension	116,784	100	6.4	15.7	11.9	7.1	8.8	7.9	6.9	6.8	7.8
Policy Benchmark*			5.8	14.8	12.3	7.4	8.9	7.7	6.8	6.7	7.7
Value Added			0.6	0.9	(0.4)	(0.3)	(0.1)	0.2	0.1	0.1	0.1

*The Policy Benchmark is a weighted average of investment policy targets. Returns greater than 1 year are shown on an annualized basis.

Fiscal YTD Contribution to Return



Pension: Policy Benchmark

Asset Class	Policy Benchmark Component	Policy (%)	Min Allowable Range (%)	Max Allowable Range (%)
Public Equity	MSCI All Country World Index (ACWI) Investable Market Index (IMI) Tobacco and Fossil Fuel Free - Net Dividends	57	40	70
Total Fixed Income	Weighted Blend	17	8	30
Core Fixed Income	Bloomberg 1-5 Year Government/Credit Index	14	8	20
High Yield Fixed Income	ICE BofA High Yield Cash Pay Index Fossil Free	3	0	10
Private Assets				
Private Equity	Russell 3000 Index + 3%	12	5	20
Absolute Return	HFRI Fund of Funds Composite	0	0	0
Real Estate	NCREIF Fund Index - Open End Diversified Core (ODCE) non-lagged	7	2	20
Real Assets	Actual Real Asset Portfolio Returns	3	0	10
Private Credit	75% S&P UBS Leveraged Loan Total Return / 25% ICE BofA BB-B US High Yield Constrained Index FF + 1.5%	3	0	10
Cash	ICE BofA 3-Month US Treasury Bill Index	1	0	5

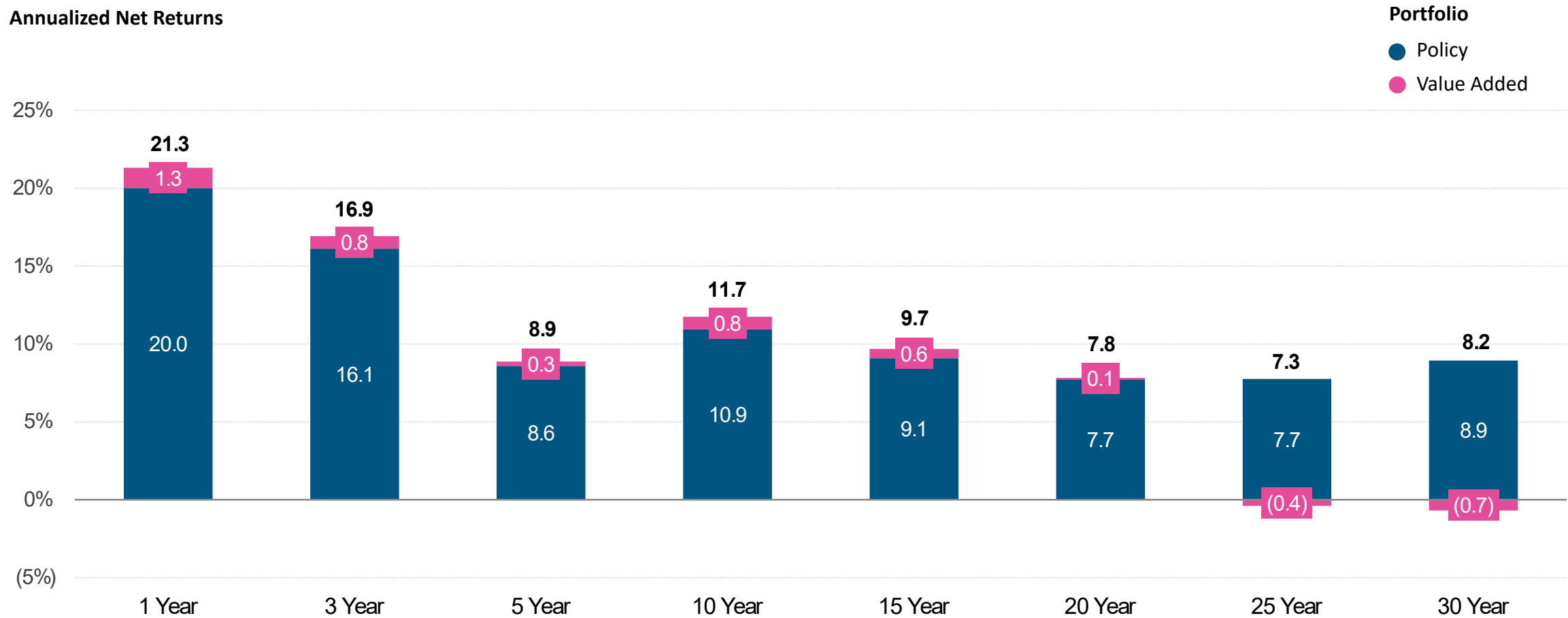
Pension: Attribution

Fiscal Year to Date

Asset Class	Contribution To Return	Portfolio Return	Benchmark Return	Allocation Effect	Selection Effect	Total Attribution
Global Equity	5.0%	7.9%	6.8%	0.0%	0.7%	0.8%
Fixed Income	0.3%	3.1%	2.7%	0.2%	0.0%	0.2%
Private Assets	1.0%	4.1%	5.5%	(0.3%)	(0.1%)	(0.4%)
Private Equity	0.7%	4.8%	8.8%	(0.3%)	(0.2%)	(0.5%)
Private Credit	(0.1%)	(4.8%)	3.8%	0.0%	(0.2%)	(0.2%)
Real Estate	0.4%	6.6%	2.3%	0.0%	0.3%	0.3%
Real Assets	0.0%	1.2%	1.2%	0.0%	(0.0%)	0.0%
Cash	0.1%	3.6%	2.9%	0.1%	(0.0%)	(0.0%)
Total	6.4%	6.4%	5.8%	0.0%	0.6%	0.6%

UCRP Public Equity

Annualized Net Returns



UCRP Public Equity - Returns

Net Returns (%)	Market Value (\$M)	Weight (%)	Fiscal YTD 9				Annualized Returns				
			Months	1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
Public Equity	75,818	100	7.9	21.3	16.9	8.9	11.7	9.7	7.8	7.3	8.2
Policy Benchmark*			6.8	20.0	16.1	8.6	10.9	9.1	7.7	7.7	8.9
Value Added			1.1	1.3	0.8	0.3	0.8	0.6	0.1	(0.4)	(0.7)
Passive	60,434	80	7.0	20.3	16.7	9.1	-	-	-	-	-
Active**	15,384	20	11.7	25.6	18.1	8.6	-	-	-	-	-

Returns greater than one year are shown on an annualized basis

* From July 1, 2020 the Public Equity benchmark is the MSCI ACWI IMI Tobacco and Fossil Fuel Free Index.

From July 1, 2016 to June 30, 2020 the Public Equity benchmark was the MSCI ACWI IMI Tobacco Free Index.

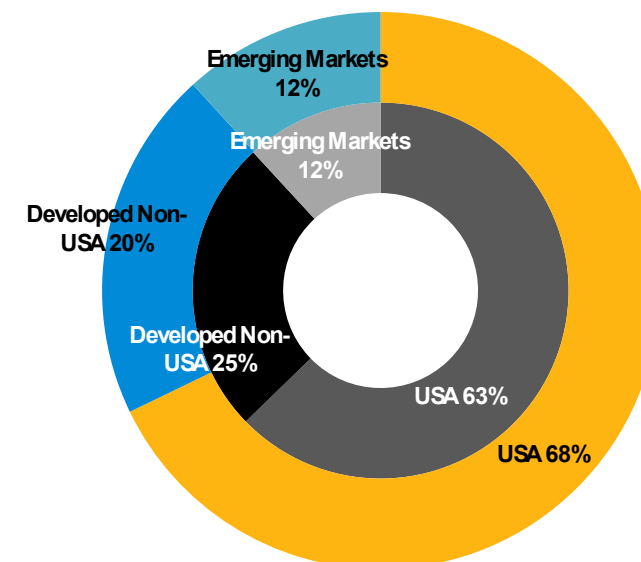
Prior to July 1, 2016, the Public Equity benchmark was an aggregate of benchmarks for underlying equity portfolios.

Active Managers	# of funds	Weight
Global Generalist	1	2.9%
USA	4	7.9%
Emerging Markets	2	0.7%
Total	7	11.5%

Index Exposure	Strategy	Weight
MSCI ACWI IMI Tobacco and Fossil Fuel Free	Global Index	80.0%
S&P 500 Tobacco and Fossil Fuel Free	US Index	7.0%

Geographic Exposure

Pension ■ ■ ■
 Benchmark ■ ■ ■



UCRP Fixed Income

Annualized Net Returns

Portfolio

- Policy
- Value Added



UCRP Fixed Income - Returns

Net Returns (%)	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns							
				1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
Fixed Income	14,062	100	3.1	5.5	5.6	2.3	3.2	3.5	4.4	4.9	5.9
Policy Benchmark*			2.7	4.7	5.2	2.0	3.2	3.5	4.4	4.7	5.4
Value Added			0.4	0.8	0.4	0.3	0.0	0.0	0.0	0.2	0.5

* Total Fixed Income policy benchmark is an aggregate of underlying portfolio benchmarks.

Core Fixed Income	11,517	82	2.9	5.0	5.0	2.1	2.8	3.2	3.9	4.4	5.5
Policy Benchmark*			2.6	4.1	4.3	1.7	2.6	3.0	3.9	4.3	5.0
Value Added			0.3	0.9	0.7	0.4	0.2	0.2	0.0	0.1	0.5

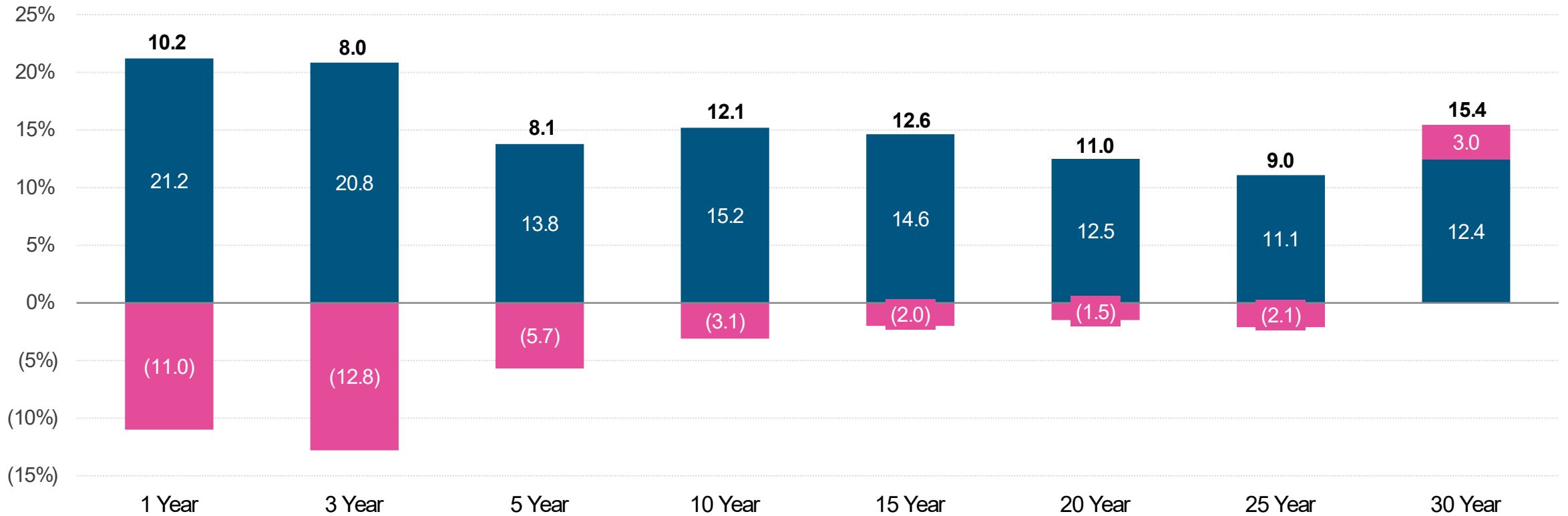
High Yield	2,545	18	3.6	7.4	8.6	4.4	5.8	5.8	-	-	-
Policy Benchmark*			3.2	6.9	8.5	4.1	5.9	5.5	-	-	-
Value Added			0.4	0.5	0.1	0.3	(0.1)	0.3	-	-	-

*Total Fixed Income policy benchmark is an aggregate of underlying portfolio benchmarks.
Returns greater than 1 year are shown on an annualized basis.

UCRP Private Equity

Annualized Net Returns

Portfolio
 ● Policy
 ● Value Added

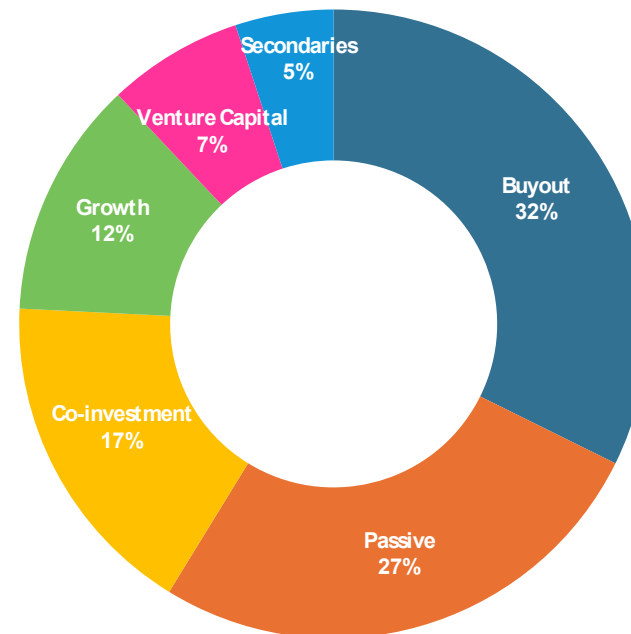


UCRP Private Equity - Returns

Net Returns (%)	Market Value (\$M)	Weight (%)	Annualized Returns								
			Fiscal YTD 9 Months	1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
Private Equity	13,183	100	4.8	10.2	8.0	8.1	12.1	12.6	11.0	9.0	15.4
Policy Benchmark*			8.8	21.2	20.8	13.8	15.2	14.6	12.5	11.1	12.4
Value Added			(4.0)	(11.0)	(12.8)	(5.7)	(3.1)	(2.0)	(1.5)	(2.1)	3.0
Buyout	4,152	32	(0.1)	4.5	9.0	12.0	11.8	12.1	9.7	-	-
Passive	3,506	27	5.5	-	-	-	-	-	-	-	-
Co-investment	2,256	17	8.9	11.9	12.3	11.9	20.4	-	-	-	-
Growth	1,618	12	9.0	19.6	8.2	8.6	11.6	-	-	-	-
Venture Capital	981	7	13.2	14.1	(0.9)	1.0	9.1	12.8	10.1	-	-
Secondaries	670	5	(3.7)	12.5	8.6	15.3	12.8	-	-	-	-

* As of July 1, 2021, the Private Equity policy benchmark is the Russell 3000 Index +3%.
 From July 1, 2020 to June 30, 2021, the Private Equity policy benchmark was the Russell 3000 Index +2.5%.
 From July 1, 2019 to June 30, 2020, the Private Equity policy benchmark was the Russell 3000 Index +2.0%.
 From July 1, 2017 to June 30, 2019, the Private Equity policy benchmark was the Russell 3000 Index +1.5%.
 From March 2005 to June 2017, the Private Equity benchmark was the actual private equity return.
 From January 2001 to February 2005, the Private Equity benchmark was Russell 3000 Index + 3% lagged one quarter.
 Prior to that, it was the S&P 500 Index + 5% lagged by a quarter.

Returns greater than 1 year are shown on annualized basis.

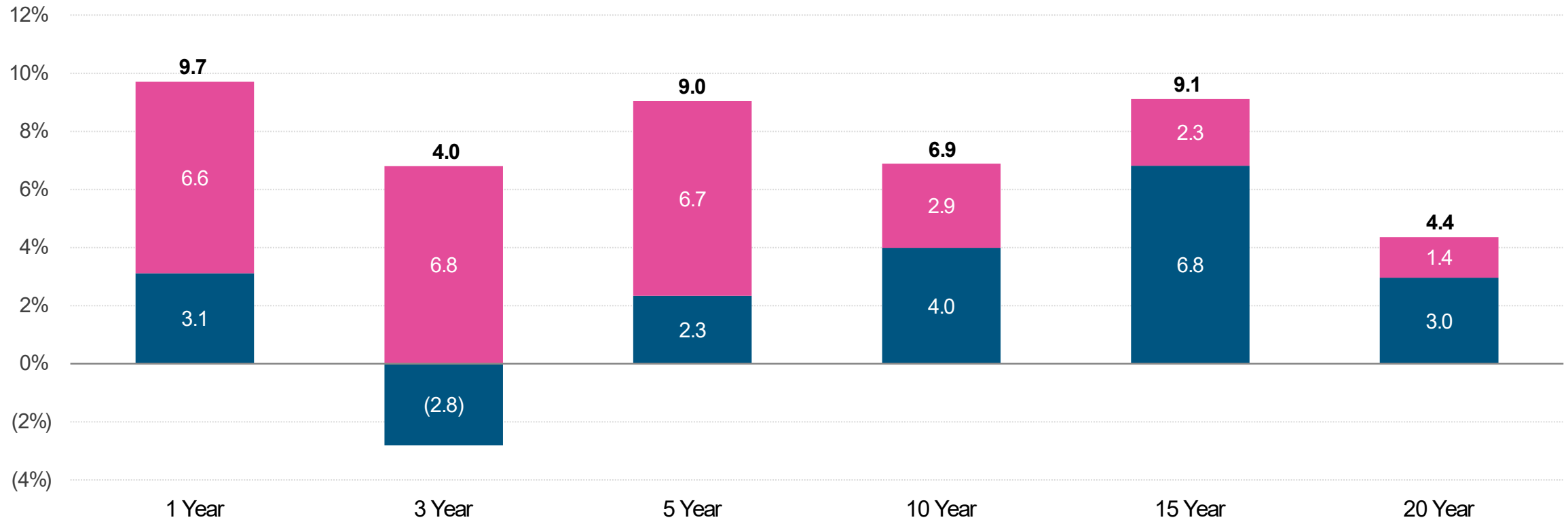


UCRP Real Estate

Annualized Net Returns

Portfolio

- Policy
- Value Added

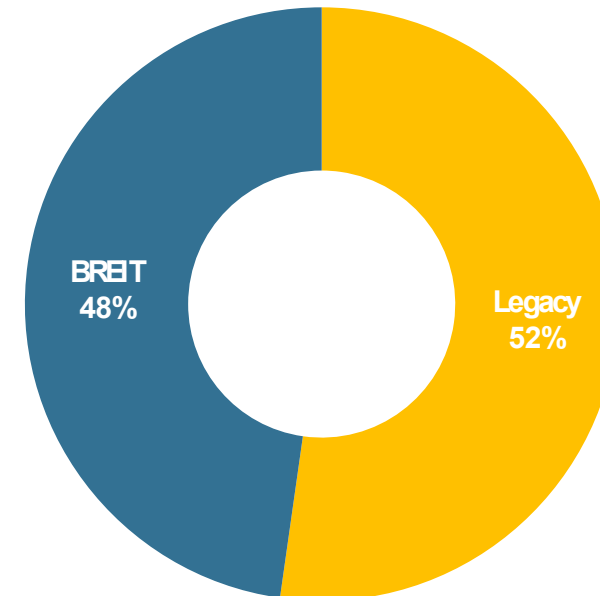


UCRP Real Estate - Returns

Net Returns (%)	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns					
				1 Year	3 Year	5 Year	10 Year	15 Year	20 Year
Real Estate	7,729	100	6.6	9.7	4.0	9.0	6.9	9.1	4.4
Policy Benchmark*			2.3	3.1	(2.8)	2.3	4.0	6.8	3.0
Value Added			4.3	6.6	6.8	6.7	2.9	2.3	1.4
Legacy	4,038	52	5.9	8.3	(1.6)	4.9	4.9	7.8	3.5
BREIT	3,691	48	7.4	11.3	11.3	-	-	-	-

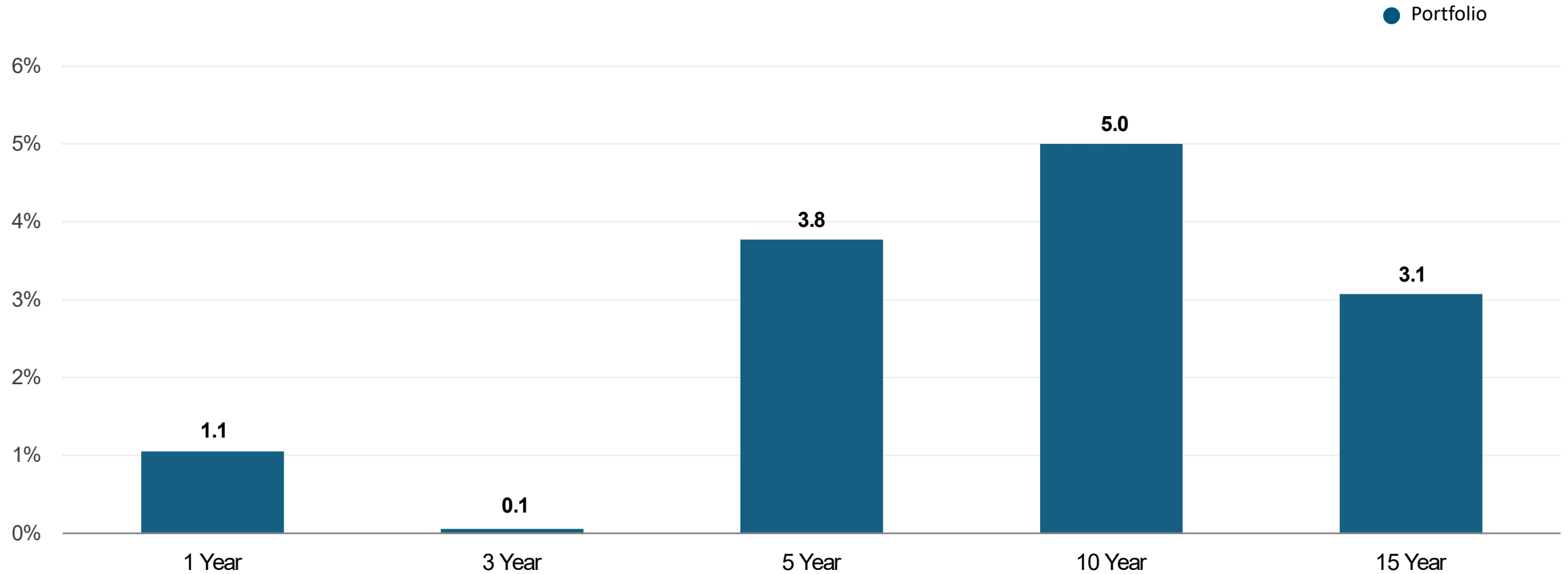
* As of July 1, 2020, the Real Estate policy benchmark is the NCREIFODCE Index (non-lagged).
From April 1, 2011 to June 30, 2020, the Real Estate policy benchmark was the NCREIFODCE Index (lagged).

Returns greater than 1 year are shown on an annualized basis.



UCRP Real Assets

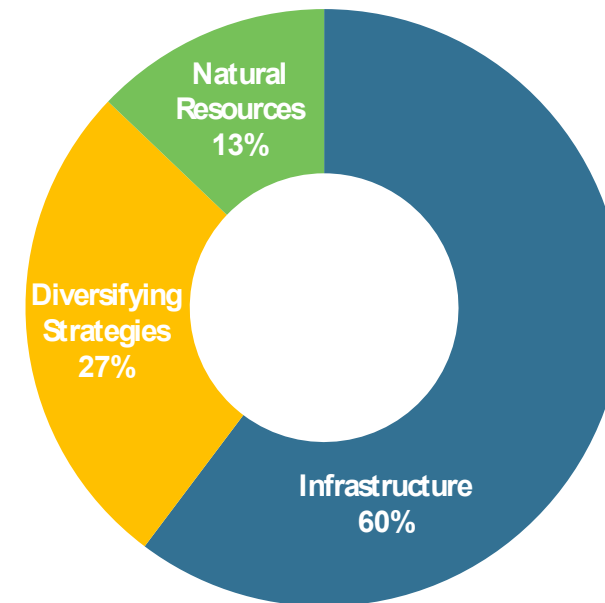
Annualized Net Returns



UCRP Real Assets – Returns

Net Returns (%)	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	1 Year	Annualized Returns			
					3 Year	5 Year	10 Year	15 Year
Real Assets	2,876	100	1.2	1.1	0.1	3.8	5.0	3.1
Infrastructure	1,733	60	(0.6)	(1.6)	(0.8)	3.8	7.9	9.2
Diversifying Strategies	773	27	1.4	1.3	(0.1)	4.6	4.8	-
Natural Resources	370	13	8.6	12.3	4.8	3.5	1.6	(1.0)

The Real Assets policy benchmark is itself, the Real Assets portfolio.
Returns greater than 1 year are shown on an annualized basis.



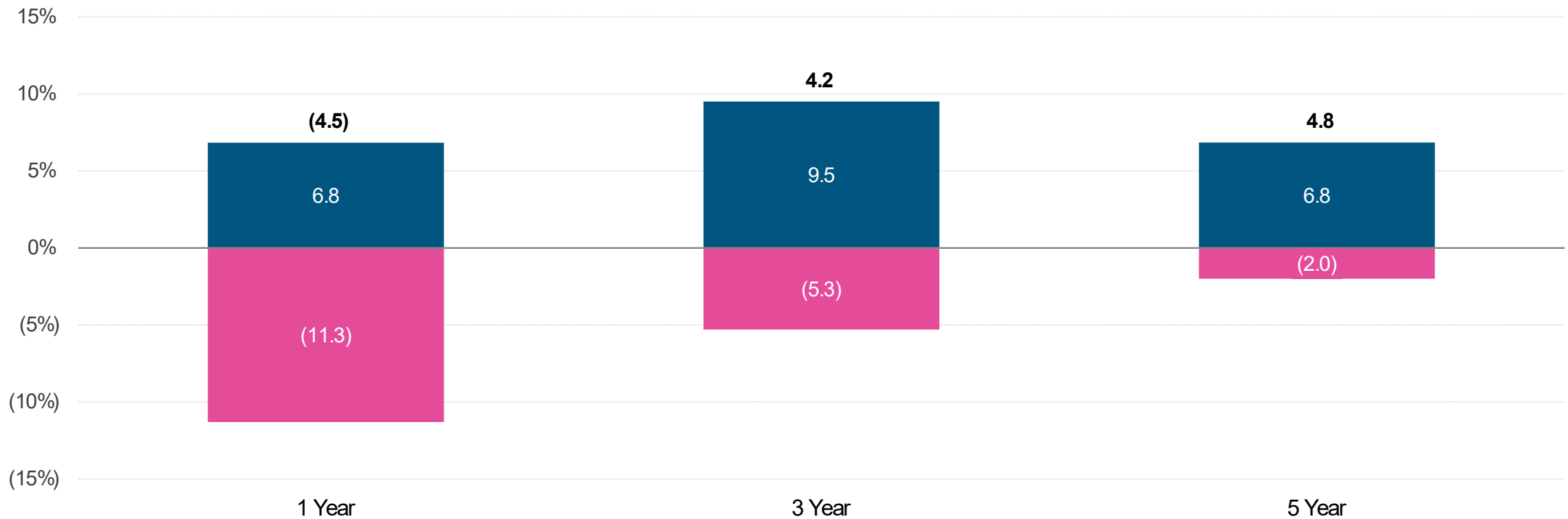
UCRP Private Credit

Annualized Net Returns

Portfolio

● Policy

● Value Added

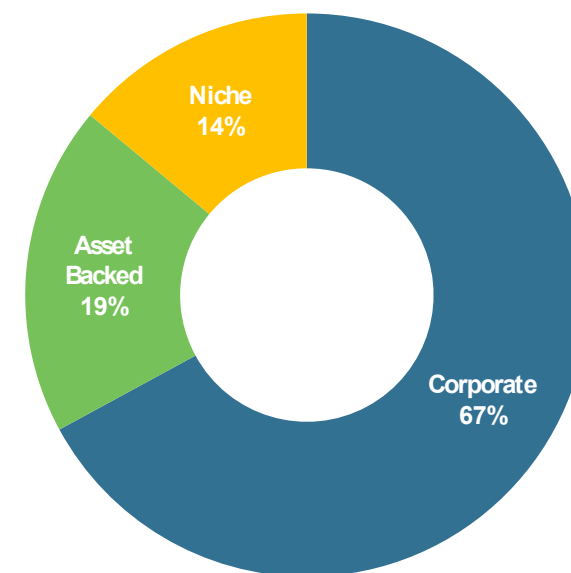


UCRP Private Credit - Returns

Net Returns (%)	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns		
				1 Year	3 Year	5 Year
Private Credit	2,151	100	(4.8)	(4.5)	4.2	4.8
Policy Benchmark*			3.8	6.8	9.5	6.8
Value Added			(8.6)	(11.3)	(5.3)	(2.0)
Corporate	1,443	67	(9.5)	(9.7)	2.7	3.5
Asset Backed	408	19	7.7	8.8	9.2	-
Niche	300	14	4.3	7.3	4.4	-

*As of December 1, 2024, the Private Credit policy benchmark is 75% S&P UBS Leveraged Loan Index Return / 25% ICE BofA BB-B US High Yield Constrained Fossil Free Index + 1.5%
 From July 1, 2021 to November 30, 2024, the Private Credit policy benchmark was 75% Credit Suisse Leveraged Loan Index / 25% ICE BofA BB-B US High Yield Constrained Index FF + 1.5%
 From July 1, 2020 to June 30, 2021, the Private Credit policy benchmark was 75% S&P UBS Leveraged Loan Index Return / 25% ICE BofA BB-B US High Yield Constrained Index FF + 1.5%

Returns greater than 1 year are shown on an annualized basis.



UCRP Cash

Annualized Net Returns

Portfolio

- Policy
- Value Added



UCRP Cash - Returns

Net Returns (%)	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns		
				1 Year	3 Year	5 Year
Cash	965	100	3.6	-	-	-
Policy Benchmark*			2.9	-	-	-
Value Added			0.7	-	-	-

* As of July 1, 2020, the Cash policy benchmark is the Bank of America 3-Month US Treasury Bill Index.
Table showing cash returns since establishment of the formal policy benchmark on July 1, 2025

Returns greater than 1 year are shown on an annualized basis.

UCRP Risk

Portfolio volatility was flat in Q1 2026. Volatility declined through February, increasing in March as volatility in the market increased. The changes in volatility were driven by lower benchmark volatility, tempered by purchases in the public equity portfolios. Active risk increased slightly due to purchases in the public equity portfolio.

Portfolio	Benchmark	Weight (%)	Portfolio Risk (%)		Benchmark Risk (%)		Active Risk (%)	
			Standalone Volatility	QoQ Change	Standalone Volatility	QoQ Change	Tracking Error	QoQ Change
Pension	Policy (Blend)	100.0	12.2	(0.1)	11.2	(0.2)	1.6	0.1
Public Equity	ACWI IMI TF FF	64.9	14.8	0.0	14.6	(0.0)	0.8	0.2
Fixed Income	FI Policy (Blend)	12.1	2.6	0.0	2.3	(0.0)	0.4	0.0
Private Equity	R3K + 3%	11.3	16.4	(0.0)	15.2	(0.8)	8.8	0.0
Real Estate	NFI ODCE	6.6	15.8	(1.2)	15.3	(0.0)	3.6	(1.2)
Real Assets	Real Assets	2.5	12.3	(0.6)	12.3	(0.6)	0.0	0.0
Private Credit	CS LL/ML HY BB-B	1.8	7.1	1.0	2.6	(0.0)	6.0	1.0
Cash	BofA 3mo TBill	0.8	0.0	0.0	0.1	(0.0)	0.1	(0.0)

WHAT KEEPS US UP AT NIGHT?

WAR

ARTIFICIAL INTELLIGENCE

PRIVATE CREDIT



Retirement Savings

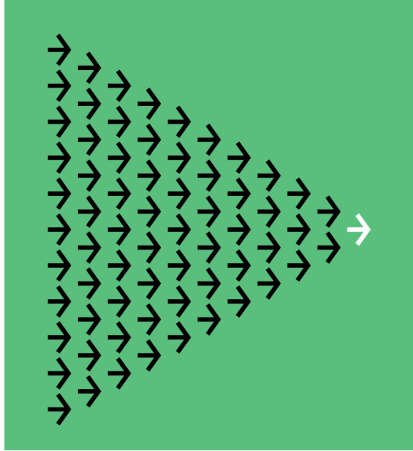
March 31, 2026



UC INVESTMENTS

UC Investments Way

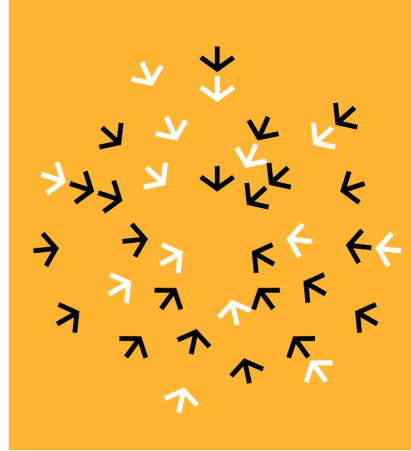
LESS IS MORE



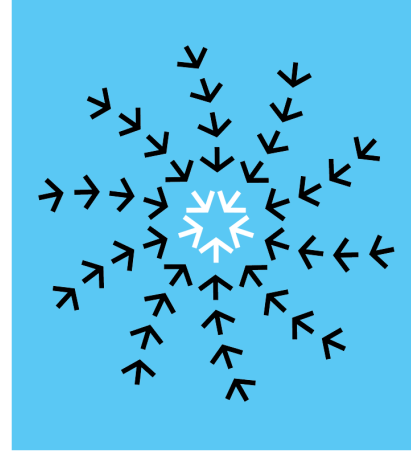
RISK RULES



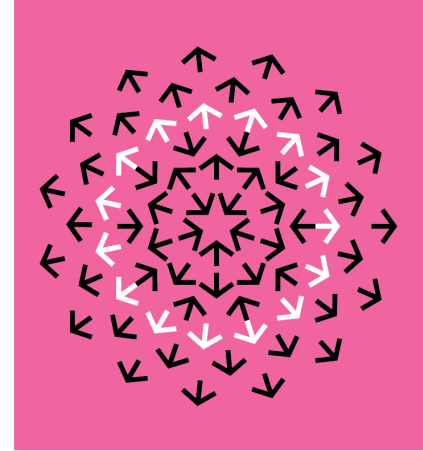
CONCENTRATE



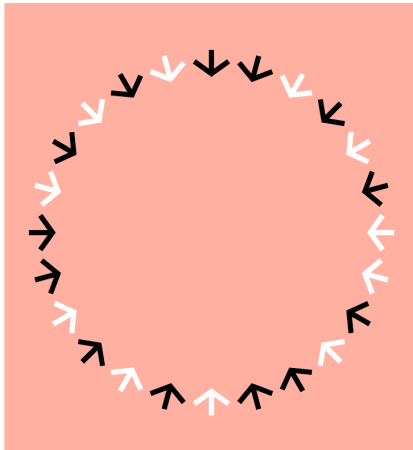
CREATIVITY PAYS



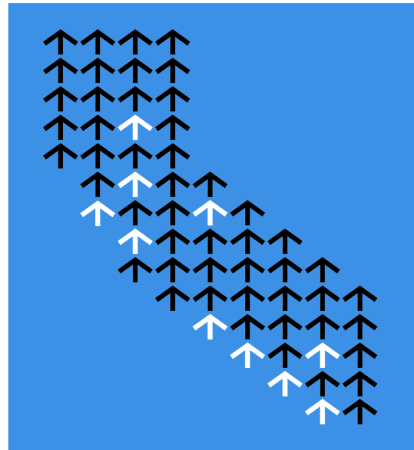
BUILD KNOWLEDGE



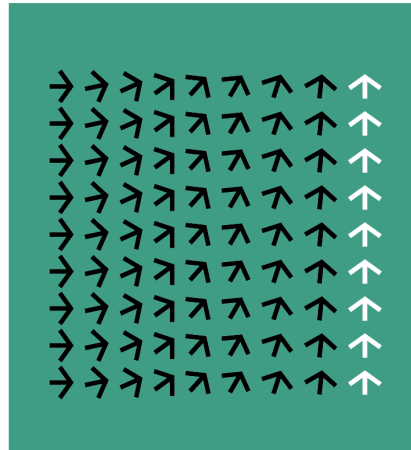
TEAM UP



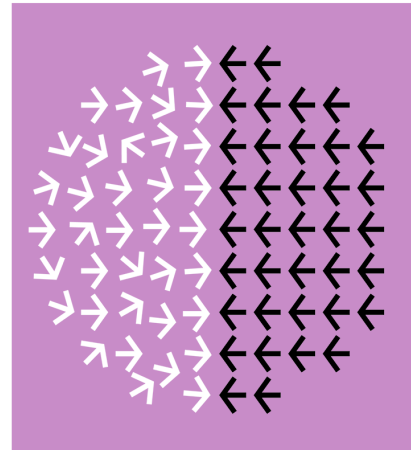
WHAT MAKES UC, UC



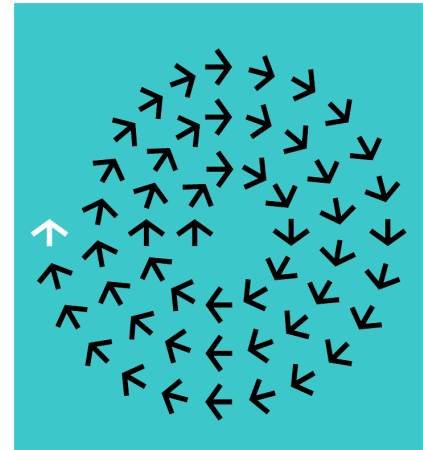
PERFECT ALIGNMENT



HUMAN MEETS MACHINE



CENTENNIAL INVESTING



Plan Highlights

Key plan observations and 1-year growth:

- Total assets: \$46.5 billion (+6.5 billion)
- Assets in Target Date Fund: \$20.7 billion (+\$3.2 billion)
- Assets in UC Savings: \$2.9 billion (-\$0.1 billion)

Performance review

- Target Date Fund Pathway vintages track the benchmark for long term time horizon
- UC Growth Company, UC Diversified International outperformed over the long term
- Index Funds tracked their benchmark tightly

Product enhancements for 2025/2026

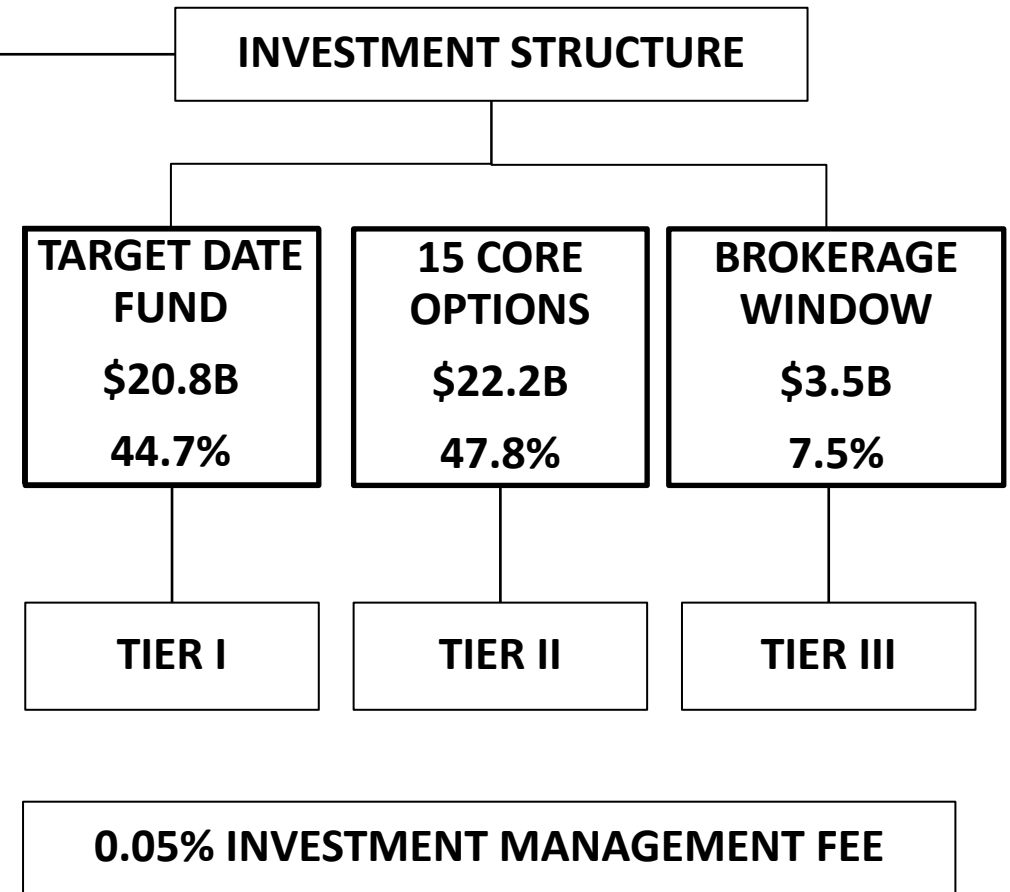
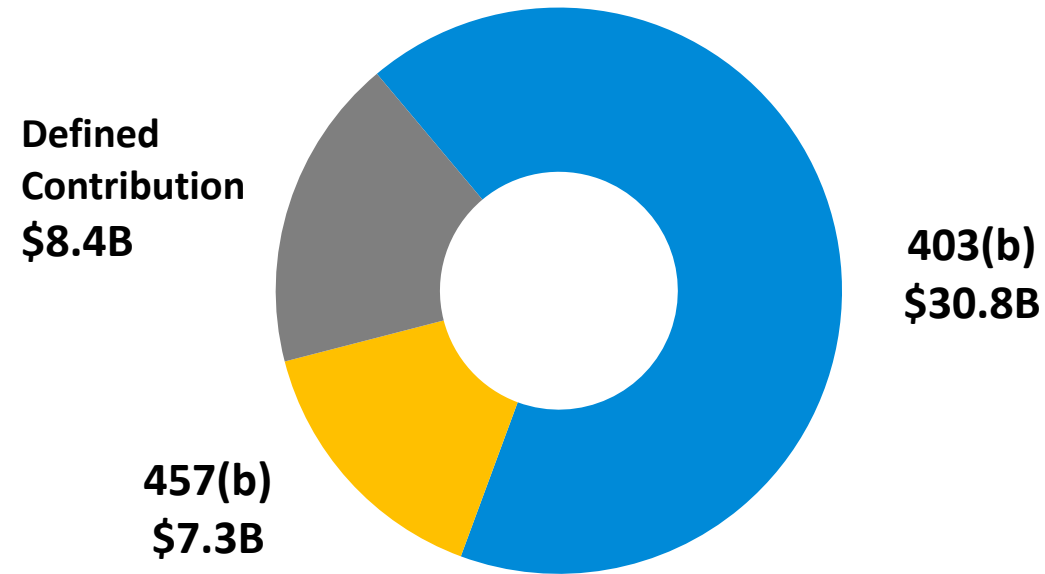
- Added Roth in plan conversion to 403(b) and 457(b)
- Transitioned UC Savings Fund to a newly created UC Money Market Fund on 4/1/26
- Consolidated the UC TIPS Fund into the UC Short TIPS Fund on 4/1/26

Product enhancements for 2024/2025

- Launched of Pathway 2070
- Consolidated Pathway 2020 into Pathway Income
- Added UC Short Duration Bond Fund to the line-up
- Added Blue and Gold Pool (BGP) to the line-up on
- Added Certificate of Deposits (CDs) to the Brokerage Window
- Deferred Lifetime Income annual purchase window opened in 09/25, with total purchases surpassing \$20 million

UC Retirement Savings

3 PLANS \$46.5B



UC Retirement Savings Program

2nd largest public Defined Contribution plan in the United States (USA)

- Established in 1967
- Over 382,000 participants
- 3 Plans: 403(b), 457(b), DC Plan
- Largest 403(b) plan in the US
- Target Date Fund (Pathway) default since 2014
- \$20.7 billion in Target Date Funds

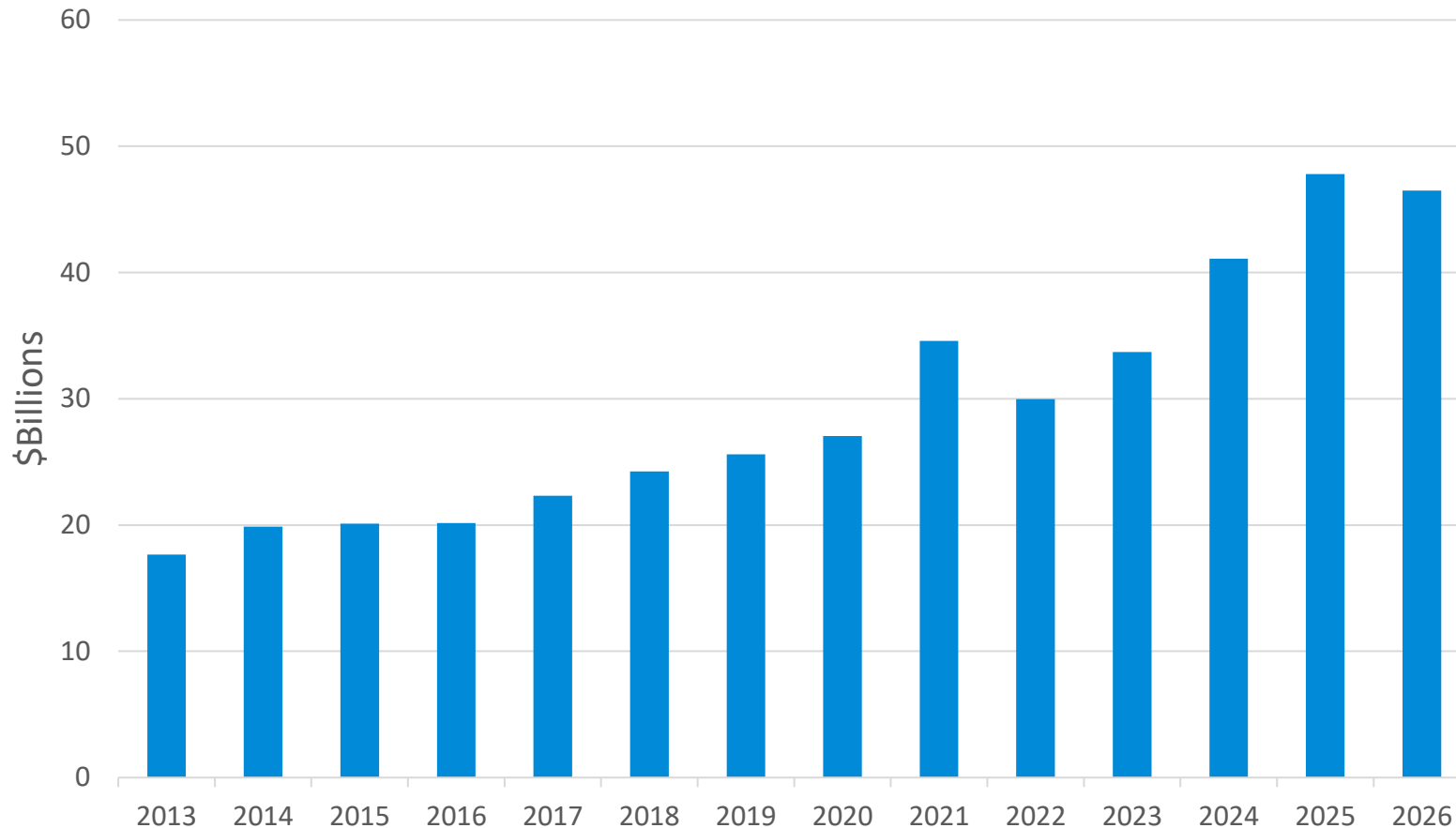
Highlights

	2014	2026	12 Years
Participants	301,000	382,000	+81,000
Assets	\$19.8B	\$46.5B	+\$26.7B
Default	UC Savings Fund	UC Pathway	UC Pathway
Target Date Assets	\$3.1B	\$20.8B	+\$17.6B
Investment Choices	75	16	↓ 59
Management Fee (Annual)	0.14%	0.05%	↓ 64%
Management Fee (Annual)	\$26M	\$15M	↓ \$11M

UC Retirement Savings

\$46.5 Billion in Assets as of March 31, 2026

RETIREMENT SAVINGS ASSETS 2013 – 2026



EVOLUTION

2025

Added Roth in-plan conversion

Added Pathway 2070

2024

Added UC Blue and Gold

Added UC Short Duration Bond Fund

2023

Added Roth 403(b) and Roth 457(b)

2022

Moved UCRSP Fossil Fuel Free

2021

Launched Deferred Lifetime Income

Launched UC Global ex Fossil Fuel Fund

2015 - 2020

Moved 4 fixed income funds to passive

Launched of Pathway 2065

3rd Party manager for Pathway

White labeled Funds

Moved to Institutional Vehicles

Reduced funds from 64 to 16

Investment Options at a Glance

TARGET DATE FUNDS - \$20.8 billion
UC Pathway Funds

UC Pathway Income Fund	UC Pathway Fund 2040	UC Pathway Fund 2060
UC Pathway Fund 2025	UC Pathway Fund 2045	UC Pathway Fund 2065
UC Pathway Fund 2030	UC Pathway Fund 2050	UC Pathway Fund 2070
UC Pathway Fund 2035	UC Pathway Fund 2055	

CORE FUNDS - \$22.2 billion
Bond and Stock Investments

<p>Bond Investments</p> <p><i>Shorter-Term</i></p> <p>UC Savings Fund UC Short Duration Bond Fund</p> <p><i>Intermediate-Term</i></p> <p>UC Bond Fund</p> <p><i>Inflation-Protected</i></p> <p>UC Short Term TIPS Fund UC TIPS Fund</p>	<p>Domestic Stock</p> <p><i>Large Cap</i></p> <p>UC Growth Company Fund</p> <p><i>Small Cap</i></p> <p>UC Domestic Small Cap Equity Fund</p> <p><i>Broad Cap</i></p> <p>UC Domestic Equity Index Fund</p>	<p>Foreign Stock</p> <p><i>Developed Markets</i></p> <p>UC International Equity Index Fund UC Diversified International Fund</p> <p><i>Emerging Markets</i></p> <p>UC Emerging Markets Equity Fund</p> <p><i>Global Markets</i></p> <p>UC Global Equity Fund</p> <p>Specialty Funds</p> <p>UC Real Estate Fund UC Social Equity Fund UC Blue and Gold Fund</p>
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BROKERAGE WINDOW - \$3.5 billion
Fidelity BROKERAGELINK®

Core Funds Assets

CORE FUNDS - \$22.2 Billion

Bond and Stock Investments

Bond Investments - \$4,759

Shorter-Term

UC Savings Fund - \$2,857

UC Short Duration Bond Fund - \$96

Intermediate-Term

UC Bond Fund - \$1,201

Inflation-Protected

UC Short Term TIPS Fund - \$273

UC TIPS Fund - \$331

Domestic Stock - \$13,900

Large Cap

UC Growth Company Fund - \$4,313

Small Cap

UC Domestic Small Cap Equity Fund - \$744

Broad Cap

UC Domestic Equity Index Fund - 8,843

Foreign/Global Stock - \$2,157

Developed Markets

UC International Equity Index Fund - \$1,450

UC Diversified International Fund - \$265

Emerging Markets

UC Emerging Markets Equity Fund - \$357

Global Markets

UC Global Equity Fund - 85

Specialty Stock - \$1,408

UC Real Estate Fund - \$303

UC Social Equity Fund - \$1,051

UC Blue and Gold Fund - \$54

Core Funds Performance – Equities

US Large Equity	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns			
				One Year	Three Year	Five Year	Ten Year
UC Domestic Equity Index Fund	\$8,843	19.0%	5.6	18.2	18.0	10.9	13.9
Russell 3000 ex Fossil Fuels ex Tobacco			5.6	18.2	17.9	10.8	13.8
Value Added			0.0	0.0	0.1	0.1	0.1
UC Social Index Fund	\$1,051	2.3%	2.6	15.7	18.1	10.9	14.4
FTSE4Good US Select Index			2.6	15.7	18.0	10.9	14.5
Value Added			0.0	0.0	0.1	0.0	(0.1)
US Small/Mid Cap Equity							
UC Domestic Small Cap Index Fund	\$744	1.6%	15.6	25.9	13.4	4.0	9.7
Russell 2000 ex Fossil Fuels ex Tobacco			15.3	25.5	13.1	3.8	9.4
Value Added			0.3	0.4	0.3	0.2	0.3
Global/World ex-US Equity							
UC International Equity Index Fund	\$1,450	3.1%	7.1	21.6	13.9	7.7	8.7
MSCI World ex-US IMI ex Fossil Fuels ex Tobacco			6.9	21.2	13.5	7.5	8.4
Value Added			0.2	0.4	0.4	0.2	0.3

Core Funds Performance – Equities

Growth Large Equity	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns			
				One Year	Three Year	Five Year	Ten Year
UC Growth Company Fund	\$4,313	9.3%	17.4	40.0	28.6	14.6	21.6
Russell 3000 Growth			1.0	18.8	20.6	12.1	16.4
Value Added			16.4	21.2	8.0	2.5	5.2
World ex-US Equity							
UC Diversified Intl. Fund	\$265	0.6%	6.9	21.3	14.0	6.9	8.8
MSCI EAFE			8.5	21.3	13.6	7.9	8.4
Value Added			(1.6)	0.0	0.4	(1.0)	0.4
UC Emerging Markets Fund	\$357	0.8%	15.0	30.0	14.4	3.8	7.3
MSCI Emerging Markets IMI ex Fossil Fuels ex Tobacco			14.5	29.4	14.7	3.8	7.8
Value Added			0.5	0.6	(0.3)	0.0	(0.5)
Global Equity							
UC Global Equity Fund	\$85	0.2%	7.0	20.3	16.5	-	-
MSCI ACWI IMI ex Fossil Fuels ex Tobacco			6.8	20.0	16.1	-	-
Value Added			0.2	0.3	0.4	-	-
Real Estate							
UC Real Estate Fund	\$303	0.7%	8.0	6.8	9.1	5.8	5.4
MSCI US REIT			8.0	6.8	9.1	5.8	5.4
Value Added			0.0	0.0	0.0	0.0	0.0
Endowment Like							
UC Blue and Gold Fund	\$54	0.1%	6.2	17.1	-	-	-
Policy Benchmark			6.0	16.9	-	-	-
Value Added			0.2	0.2	-	-	-

Core Funds Performance – Fixed Income

Capital Preservation	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns			
				One Year	Three Year	Five Year	Ten Year
UC Savings Fund	\$2,857	6.1%	2.3	2.9	2.0	1.5	1.4
Two-Year U.S. Treasury Notes Income Return			2.7	3.7	4.2	3.3	2.4
Value Added			(0.4)	(0.8)	(2.2)	(1.8)	(1.0)
Inflation Sensitive							
UC Short Term TIPS Fund	\$273	0.6%	3.0	3.9	5.0	3.9	3.2
Barclays 1-3 Year U.S. TIPS Index			2.9	3.7	4.8	3.7	3.1
Value Added			0.1	0.2	0.2	0.2	0.1
UC TIPS Fund	\$331	0.7%	2.6	3.1	3.3	1.6	2.8
Barclays US TIPS Index			2.5	3.0	3.2	1.5	2.7
Value Added			0.1	0.1	0.1	0.1	0.1
Diversified Fixed Income							
UC Bond Fund	\$1,201	2.6%	3.1	4.4	3.7	0.4	1.8
Bloomberg MSCI US Aggregate ex Fossil Fuels ex Tobacco			3.1	4.3	3.6	0.3	1.7
Value Added			0.0	0.1	0.1	0.1	0.1
UC Short Duration Bond Fund	\$96	0.2%	2.7	4.2	-	-	-
Bloomberg 1-5 Year Government Credit Index			2.6	4.2	-	-	-
Value Added			0.1	0.0	-	-	-

Target Date Fund – Pathway

Target Date Funds	Market Value (\$M)	Weight (%)	Fiscal YTD 9 Months	Annualized Returns			
				One Year	Three Year	Five Year	Ten Year
UC Pathway Income Fund	\$3,173	6.8%	4.9	10.6	9.0	5.4	5.8
Policy Benchmark			4.9	10.6	9.3	5.7	6.0
Value Added			0.0	0.0	(0.3)	(0.3)	(0.2)
UC Pathway Fund 2025	\$2,188	4.7%	5.5	12.7	10.9	6.0	7.6
Policy Benchmark			5.5	12.6	11.0	6.0	7.7
Value Added			0.0	0.1	(0.1)	0.0	(0.1)
UC Pathway Fund 2030	\$3,041	6.5%	6.1	15.1	12.3	6.5	8.4
Policy Benchmark			6.0	14.9	12.3	6.4	8.4
Value Added			0.1	0.2	0.0	0.1	0.0
UC Pathway Fund 2035	\$2,661	5.7%	6.5	16.7	13.1	6.9	9.0
Policy Benchmark			6.3	16.6	13.0	6.8	9.0
Value Added			0.2	0.1	0.1	0.1	0.0
UC Pathway Fund 2040	\$2,506	5.4%	6.8	17.8	13.6	7.1	9.4
Policy Benchmark			6.7	17.6	13.5	7.0	9.4
Value Added			0.1	0.2	0.1	0.1	0.0
UC Pathway Fund 2045	\$2,357	5.1%	7.2	18.7	14.1	7.4	9.9
Policy Benchmark			7.1	18.5	14.0	7.3	9.9
Value Added			0.1	0.2	0.1	0.1	0.0
UC Pathway Fund 2050	\$2,197	4.7%	7.4	19.1	14.3	7.4	10.2
Policy Benchmark			7.3	18.9	14.1	7.3	10.2
Value Added			0.1	0.2	0.2	0.1	0.0
UC Pathway Fund 2055	\$1,498	3.2%	7.4	19.1	14.3	7.4	10.2
Policy Benchmark			7.3	18.9	14.1	7.3	10.2
Value Added			0.1	0.2	0.2	0.1	0.0
UC Pathway Fund 2060	\$972	2.1%	7.4	19.1	14.3	7.4	10.2
Policy Benchmark			7.3	18.9	14.1	7.3	10.2
Value Added			0.1	0.2	0.2	0.1	0.0
UC Pathway Fund 2065	\$144	0.3%	7.4	19.1	14.3	-	-
Policy Benchmark			7.3	18.9	14.1	-	-
Value Added			0.1	0.2	0.2	-	-
UC Pathway Fund 2070	\$13	0.0%	7.4	19.1	-	-	-
Policy Benchmark			7.3	18.9	-	-	-
Value Added			0.1	0.2	-	-	-

2025 / 2026 Lineup Enhancements

- **Add Roth in plan conversion for 403(b) and 457(b)**
 - Allows participants convert pre-tax dollars into Roth 403(b) and Roth 457(b)
 - Pay taxes now for tax-free growth and withdrawals later
 - Ideal if you expect to be in a higher tax bracket in the future or want tax free retirement income
- **Consolidated the UC TIPS Fund in the UC Short TIPS Fund on 4/1/26**
 - Eliminate overlapping fund offerings
 - Make inflation sensitive fixed income offerings easier to understand for participants
 - Better inflation sensitivity with Short TIPS
 - Reduced interest rate risk if we only offer Short TIPS (2.5 yr vs. 6.5 yr Duration)
- **Transitioned the UC Savings Fund to the UC Money Market Fund on 4/1/26**
 - Move management from internal to external manager State Street Investment Management
 - Reduced management fee of 0.0275%
 - Leverage same money market fund approach used in UCRP and GEP

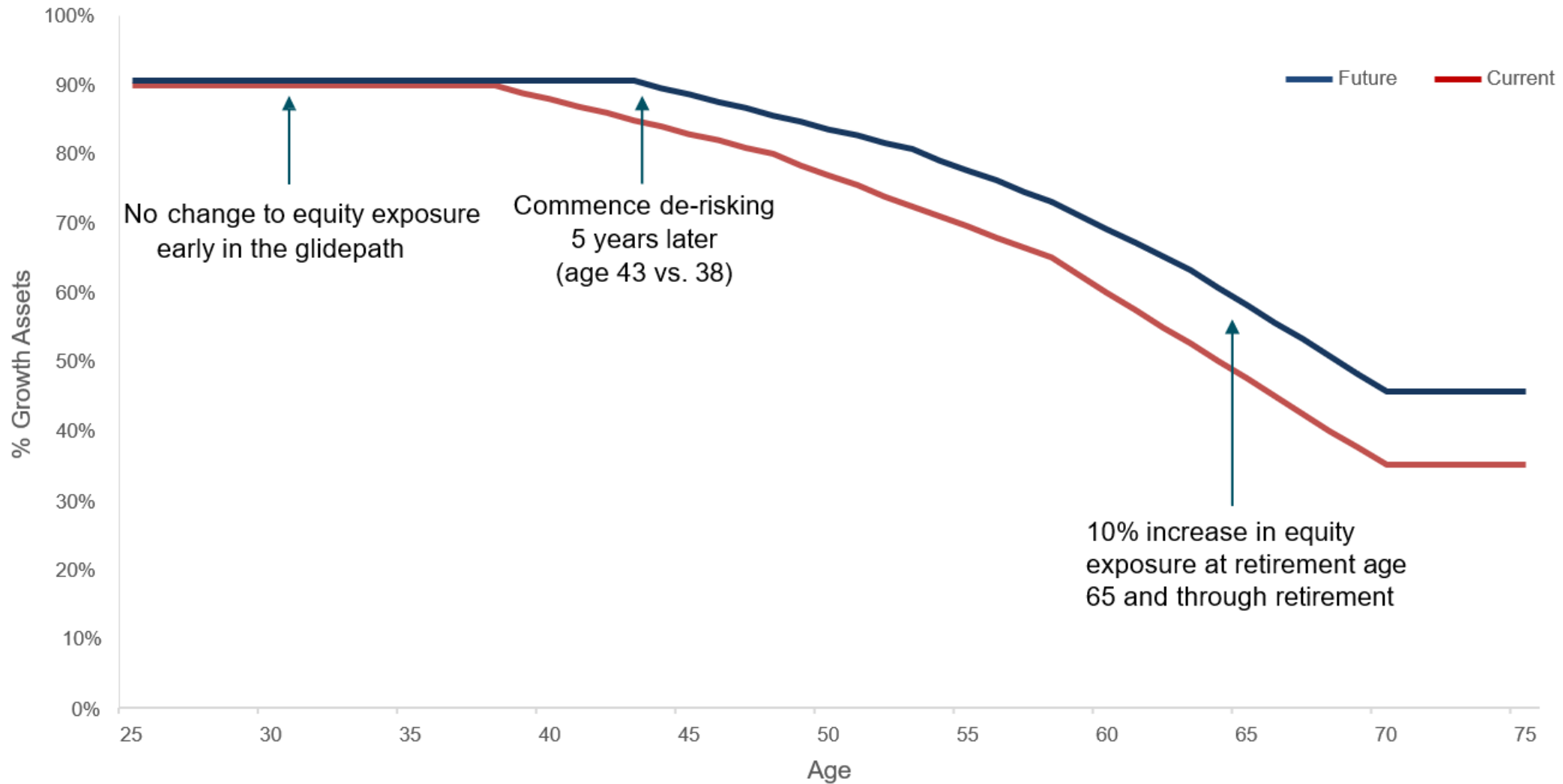
2024 / 2025 Lineup Enhancements

- **Launched the UC Blue and Gold Fund on 7/1/24**
 - Offers participants an Endowment like vehicle available to our campuses
 - Management fee at 1 basis point
 - Leverages existing separate accounts reducing operational complexity and risk
- **Launched the UC Short Duration Fund on 7/1/24**
 - Offers participants same core bond exposure the Pension uses
 - Benchmarked against the UCRP core benchmark; 1-5-year Gov / Credit Index
 - SSGA manages a separate account at 1 basis point
- **Broadened Brokerage Window to allow brokered Certificate of Deposits (CDs) on 7/1/24**
 - Regulatory reasons only allow us to offer them in the 457(b) and DCP plans, not the 403(b)

Implemented Deferred Lifetime Income

- \$15+ million in total QLACs written
- 5th election window was open September 2025
- Held live webinar
- Sent educational brochure to over 18,000 participants
- Created and launched custom educational web module and calculator
- Created and launched custom election site

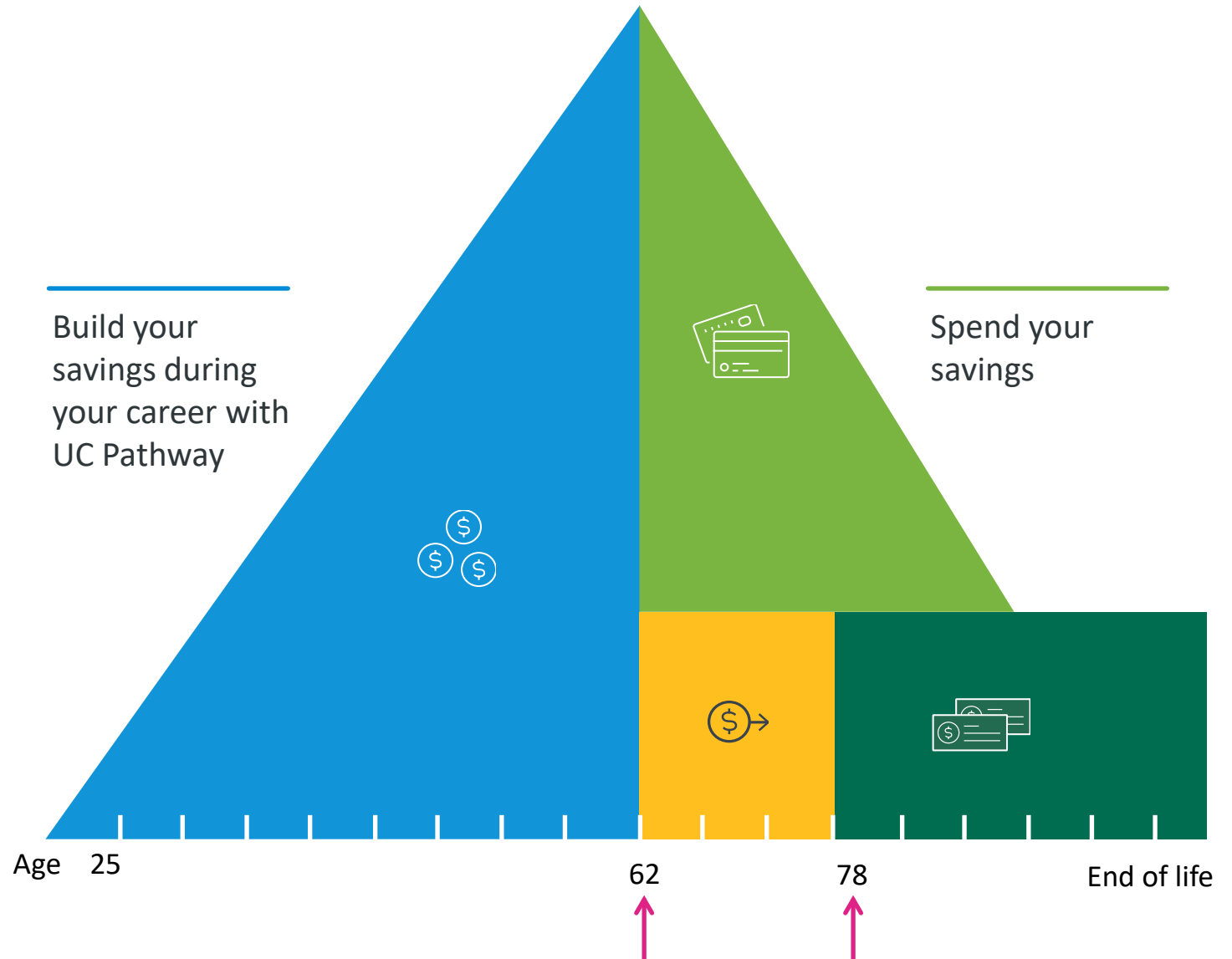
Pathway Glidepath: added \$1 billion in equities over the last year



Introducing the Pathway Lifetime Income Option

Imbed a lifetime income stream

- Option to purchase Lifetime Income option (QLAC) using up to 25% of account balance introduced at age 62 for all participants including active, retired and former employees
- Payments start at age 78 and continue through participant's lifetime
- Includes pre-selected features such as spousal option, death benefit, Cost-of-Living Adjustment





UCRS Advisory Board

Meeting of June 5, 2026

AGENDA ITEM A

UCRS – Administrative Expenses - Update

Scott Sylva, Manager of the Retirement Policy Group, will provide an update and present statistics on the UCRS Administrative Expenses.



UCRS Advisory Board

Meeting of June 5, 2026

AGENDA ITEM B

UCRP – Proposal to Suspend Previously Approved STIP Transfer for FY2026-27 - UPDATE

On May 6, 2026, the Regents approved the President’s recommendation to suspend the previously approved transfer of \$550 million from the Short Term Investment Pool (STIP) to the UC Retirement Plan (UCRP) for fiscal year (FY) 2026-27.

A copy of the Regents item can be accessed through [Notice of Regents Meeting, May 5-6, 2026 | Board of Regents](#).

A summary of the approved item can accessed through <https://regents.universityofcalifornia.edu/regmeet/may26/fin.pdf>.



UCRS Advisory Board

Meeting of June 5, 2026

AGENDA ITEM C

UCRS - Cost-of-Living Adjustment for 2026 and Measurement of Annuitant Purchasing Power

Analyst Melissa Rad from the Actuarial Services Group will present information regarding UCRP's Cost-of-Living Adjustment (COLA) including details on the 2026 COLA.

July 1, 2026 COLA

The July 1, 2026 annuitant Cost-of-Living Adjustment (COLA) for the University of California Retirement Plan (UCRP) and the University of California-Public Employees' Retirement System Voluntary Early Retirement Incentive Program ("UC-VERIP" or "PERS Plus 5 Plan") is based on the February 2025 to February 2026 increase in the Consumer Price Index for All Urban Consumers (CPI) averaged over the metropolitan areas of San Francisco and Los Angeles.

The CPI increase was 2.70%, resulting in July 1, 2026 COLAs as follows:

Retirement Date	UCRP	PERS Plus 5 Plan
On or before July 1, 2025	2.00%	2.00%

Eligible UCRP members, particularly those with 1976 Tier service credit, qualify for an increase in their Highest Average Plan Compensation (HAPC) by 2.00%, if they separate from active service on June 29, 2026¹, and retire July 1, 2026. For members retiring during that period but who separated earlier, the total increase in HAPC will be greater. This increase in HAPC is known as the "inactive COLA".

COLA Methodology

UCRP provides an annual COLA that matches the increase in the CPI up to 2%, plus 75% of the CPI increase in excess of 4%, to a maximum COLA of 6%. For the PERS Plus 5 Plan, this methodology for determining COLAs has been in effect since July 1, 2011, subject to the PERS Plus 5 Plan having sufficient funding to pay the increased benefits as of the prior July 1st. Given that the PERS Plus 5 Plan's funded percentage as of July 1, 2025 was well over 100%, the full annual COLA is payable on July 1, 2026.

The annual COLA percentage for each annuitant is determined based on not only the CPI increase for that year, but also the cumulative increase in the CPI since the member's retirement. For this purpose, two

separate “banks” are maintained, an “inflation bank” and a “COLA bank”, which are then used to determine the total COLA amount that an annuitant is eligible to receive in any given year.

The inflation bank accumulates in years in which the CPI increase is greater than 2%. The inflation bank represents the portion of the cumulative increase in the CPI since the member’s Retirement Date for which the annuitant has not received a COLA. For example, the annual CPI increase as measured in February 2020 was 3.12%, but based on the UCRP COLA formula, the July 2020 COLA was only 2%. The remaining 1.12% is adjusted for compounding, resulting in an inflation bank of 1.10% for UCRP annuitants who were first eligible in July 2020. The inflation bank can be used to increase the COLA that would be payable in years in which inflation is less than 2%. For example, the inflation bank was used to provide UCRP annuitants who retired on or before July 1, 2019, a 2% COLA on July 1, 2021, even though the increase in the CPI average was less than 2%. After awarding the July 1, 2026 COLA, all annuitants with retirement dates prior to July 2, 2025 have a remaining balance in the inflation bank.

The second bank is the COLA bank. In years in which inflation is less than 2%, the difference between 2% and the CPI increase is accumulated in the COLA bank. The COLA bank represents that portion of the potential COLA which has not been paid to the annuitant due to low inflation. For example, the annual CPI increase as measured in February 2021 was 1.28%. UCRP annuitants who received a 1.28% COLA on July 1, 2021, accumulated 0.72% in their COLA bank. The CPI increase measured in February 2022 was 6.25%. Those UCRP annuitants with nothing accumulated in their COLA bank were entitled to receive a 3.69% COLA on July 1, 2022, based on the formula. However, those annuitants who had a balance remaining in their COLA bank were entitled to receive a COLA of 4.41%. This is because the annuitants who received a 1.28% COLA on July 1, 2021 still had the 0.72% accumulated in their COLA bank and were entitled to receive a 4.41% (3.69% + 0.72%) COLA on July 1, 2022. As of July 1, 2026, no annuitants have a balance in the COLA Bank.

Both banks accumulate from the member’s initial eligibility for a COLA. Therefore, when changes in inflation result in using either of the banks, it is possible to pay different annual COLA amounts in the same year to different annuitant groups depending on the year in which the members retired and the resulting amounts in the inflation bank and COLA bank. Attachment 1 shows the current level of the COLA and inflation banks as they apply to each group of UCRP annuitants, just after the July 1, 2026 COLA is credited. Attachment 2 shows the same information for PERS Plus 5 Plan annuitants.

Measurement of Annuitant Purchasing Power – UCRP Annuitants

After determining the annual COLA, the “purchasing power” of annuitants’ benefits may then be measured. Since the 2025 COLA amount is less than the actual increase in the CPI, purchasing power has decreased from last year. Attachment 1 indicates that 12,785 UCRP annuitants have experienced a decrease in purchasing power below the 85% level, with a minimum purchasing power of approximately 81% for those annuitants that received the ad hoc COLA three years ago.

Historically, the Regents has striven to protect annuitants’ benefits from being significantly eroded by inflation. However, this protection is not a guaranteed contractual benefit. UCRP does not contain a

specific provision for maintaining a set percentage of purchasing power. Instead in February 1988, the UCRS Advisory Board passed a resolution expressing its intent to recommend periodic adjustments, subject to the availability of funds, to maintain UCRP annuitants' purchasing power at approximately a 75% minimum level. One-time "ad hoc" COLAs were granted in January 1986 and July 1988, to restore annuitants' purchasing power to a floor of 75%. In January 1991, an ad hoc COLA was given to restore retirement benefits to a floor of 80% of purchasing power. In January 2001 and July 2022 ad hoc COLAs were given to restore retirement benefits to a floor of 85% of purchasing power. The 85% level aims to reduce the frequency of providing ad hoc COLAs in order to maintain annuitants at the 75% purchasing power level.

Measurement of Annuitant Purchasing Power – PERS Plus 5 Plan Annuitants

Unlike UCRP, the original provisions of the PERS Plus 5 Plan that were approved by the Regents excluded an annual COLA provision, despite these annuitants receiving periodic COLAs on their primary retirement benefit from CalPERS. Prior to July 1, 2011, ad hoc COLAs of 25% on July 1, 2002 and 15.19% on April 1, 2011 were provided to restore the purchasing power of these annuitants' benefits at the time to 96% and 91%, respectively. The April 1, 2011 ad hoc COLA restored the purchasing power of PERS Plus 5 Plan benefits to a level equivalent to that of the UCRP members who retired at the same time. An annual COLA similar to the UCRP COLA was implemented effective July 1, 2011. Attachment 2 illustrates that the retained purchasing power of PERS Plus 5 Plan benefits is near 81% as of July 1, 2026.

Attachments

University of California Retirement Plan Increase in Benefits vs. Increase in Cost-of-Living

For Annuitants Whose Benefit Commenced	Number of Annuitants ¹ (7/2 to 7/1)	Automatic Increase in Benefits	Ad Hoc Increase in Benefits	Total Increase in Benefits	CPI as of Preceding February	Increase in CPI ²	Cumulative Increase in CPI	Retained Purchasing Power	Inflation Bank as of July 1, 2026	COLA Bank as of July 1, 2026	COLA Granted as of July 1, 2026
On or before July 1, 1961	-	231.69%	194.45%	876.65%	89.30	0.00%	1102.87%	81.19%	23.16%	0.00%	2.00%
July 2, 1961 to December 31, 1961	-	231.68%	194.46%	876.67%	89.30	0.00%	1102.87%	81.20%	23.16%	0.00%	2.00%
January 1, 1962 to January 1, 1962	-	231.68%	194.44%	876.61%	89.30	0.90%	1102.87%	81.19%	23.17%	0.00%	2.00%
January 2, 1962 to July 1, 1962	-	231.68%	191.83%	867.94%	90.10	0.00%	1092.19%	81.19%	23.17%	0.00%	2.00%
July 2, 1962 to December 31, 1962	-	231.68%	191.84%	867.99%	90.10	1.22%	1092.19%	81.19%	23.16%	0.00%	2.00%
January 1, 1963 to July 1, 1963	-	231.68%	188.31%	856.26%	91.20	0.00%	1077.81%	81.19%	23.17%	0.00%	2.00%
July 2, 1963 to December 31, 1963	1	231.68%	188.32%	856.31%	91.20	1.43%	1077.81%	81.19%	23.16%	0.00%	2.00%
January 1, 1964 to July 1, 1964	-	231.68%	184.28%	842.90%	92.50	0.00%	1061.25%	81.20%	23.16%	0.00%	2.00%
July 2, 1964 to December 31, 1964	-	231.68%	184.26%	842.83%	92.50	2.59%	1061.25%	81.19%	23.17%	0.00%	2.00%
January 1, 1965 to July 1, 1965	-	231.68%	177.07%	819.00%	94.90	0.00%	1031.89%	81.19%	23.16%	0.00%	2.00%
July 2, 1965 to December 31, 1965	-	231.68%	177.08%	819.01%	94.90	1.90%	1031.89%	81.19%	23.16%	0.00%	2.00%
January 1, 1966 to July 1, 1966	-	231.68%	171.90%	801.86%	96.70	0.00%	1010.82%	81.19%	23.17%	0.00%	2.00%
July 2, 1966 to December 31, 1966	-	231.68%	171.93%	801.95%	96.70	1.86%	1010.82%	81.20%	23.16%	0.00%	2.00%
January 1, 1967 to July 1, 1967	-	231.68%	166.93%	785.36%	98.50	4.67%	990.52%	81.19%	23.17%	0.00%	2.00%
July 2, 1967 to July 1, 1968	1	231.68%	155.03%	745.89%	103.10	4.75%	941.86%	81.19%	23.17%	0.00%	2.00%
July 2, 1968 to July 1, 1969	4	225.18%	148.33%	707.52%	108.00	5.00%	894.59%	81.19%	23.17%	0.00%	2.00%
July 2, 1969 to July 1, 1970	1	218.80%	141.23%	669.04%	113.40	4.06%	847.23%	81.19%	23.17%	0.00%	2.00%
July 2, 1970 to July 1, 1971	4	212.55%	136.47%	639.09%	118.00	3.47%	810.30%	81.19%	23.17%	0.00%	2.00%
July 2, 1971 to July 1, 1972	4	206.42%	133.08%	614.21%	122.10	4.50%	779.74%	81.18%	23.18%	0.00%	2.00%
July 2, 1972 to July 1, 1973	9	200.41%	127.52%	583.49%	127.60	0.00%	741.82%	81.19%	23.17%	0.00%	2.00%
July 2, 1973 to January 1, 1974	1	194.52%	132.08%	583.52%	127.60	8.46%	741.82%	81.20%	23.16%	0.00%	2.00%
January 2, 1974 to June 30, 1974	3	194.52%	113.94%	530.11%	138.40	0.00%	676.13%	81.19%	23.17%	0.00%	2.00%
July 1, 1974 to July 1, 1974	2	194.52%	113.96%	530.16%	138.40	12.07%	676.13%	81.19%	23.16%	0.00%	2.00%
July 2, 1974 to July 1, 1975	12	188.75%	94.73%	462.27%	155.10	6.19%	592.56%	81.19%	23.17%	0.00%	2.00%
July 2, 1975 to July 1, 1976	14	183.09%	87.04%	429.48%	164.70	7.16%	552.19%	81.19%	23.18%	0.00%	2.00%
July 2, 1976 to July 1, 1977	20	177.54%	78.03%	394.10%	176.50	6.43%	508.59%	81.19%	23.17%	0.00%	2.00%
July 2, 1977 to July 1, 1978	19	172.09%	70.63%	364.26%	187.85	8.01%	471.82%	81.19%	23.17%	0.00%	2.00%
July 2, 1978 to July 1, 1979	27	166.76%	61.13%	329.83%	202.90	0.00%	429.40%	81.19%	23.17%	0.00%	2.00%
July 2, 1979 to December 31, 1979	12	161.53%	64.36%	329.85%	202.90	0.00%	429.40%	81.20%	23.16%	0.00%	2.00%
January 1, 1980 to January 1, 1980	1	161.53%	64.36%	329.85%	202.90	17.87%	429.40%	81.19%	23.16%	0.00%	2.00%
January 2, 1980 to July 1, 1980	19	161.53%	39.43%	264.64%	239.15	0.00%	349.16%	81.18%	23.18%	0.00%	2.00%
July 2, 1980 to December 31, 1980	23	156.40%	42.23%	264.67%	239.15	9.16%	349.16%	81.19%	23.17%	0.00%	2.00%

¹ Excludes deferred beneficiaries.

² CPI Increase shown is for the year following retirement.

For Annuitants Whose Benefit Commenced	Number of Annuitants ³ (7/2 to 7/1)	Automatic Increase in Benefits	Ad Hoc Increase in Benefits	Total Increase in Benefits	CPI as of Preceding February	Increase in CPI ⁴	Cumulative Increase in CPI	Retained Purchasing Power	Inflation Bank as of July 1, 2026	COLA Bank as of July 1, 2026	COLA Granted as of July 1, 2026
January 1, 1981 to July 1, 1981	27	156.40%	30.30%	234.10%	261.05	11.32%	311.48%	81.19%	23.16%	0.00%	2.00%
July 2, 1981 to July 1, 1982	45	151.31%	19.41%	200.10%	290.60	0.50%	269.63%	81.19%	23.17%	0.00%	2.00%
July 2, 1982 to July 1, 1983	62	146.44%	21.17%	198.63%	292.05	4.76%	267.80%	81.19%	23.16%	0.00%	2.00%
July 2, 1983 to July 1, 1984	77	141.07%	18.24%	185.04%	305.95	5.05%	251.09%	81.19%	23.17%	0.00%	2.00%
July 2, 1984 to July 1, 1985	75	135.53%	15.21%	171.35%	321.40	3.87%	234.21%	81.19%	23.17%	0.00%	2.00%
July 2, 1985 to July 1, 1986	128	130.91%	13.12%	161.21%	333.85	2.98%	221.75%	81.18%	23.18%	0.00%	2.00%
July 2, 1986 to July 1, 1987	166	126.39%	12.04%	153.64%	114.05 ⁵	4.16%	212.44%	81.18%	23.18%	0.00%	2.00%
July 2, 1987 to July 1, 1988	221	121.84%	9.76%	143.49%	118.80	5.01%	199.94%	81.18%	23.19%	0.00%	2.00%
July 2, 1988 to July 1, 1989	258	116.77%	6.97%	131.88%	124.75	5.33%	185.64%	81.18%	23.19%	0.00%	2.00%
July 2, 1989 to July 1, 1990	488	111.60%	4.04%	120.15%	131.40	5.02%	171.18%	81.18%	23.18%	0.00%	2.00%
July 2, 1990 to July 1, 1991	1,283	106.77%	1.38%	109.62%	138.00	3.59%	158.21%	81.18%	23.18%	0.00%	2.00%
July 2, 1991 to July 1, 1992	323	102.71%	0.00%	102.71%	142.95	3.36%	149.27%	81.32%	22.97%	0.00%	2.00%
July 2, 1992 to July 1, 1993	1,184	98.72%	0.00%	98.72%	147.75	1.39%	141.17%	82.40%	21.36%	0.00%	2.00%
July 2, 1993 to July 1, 1994	3,522	94.83%	0.00%	94.83%	149.80	1.80%	137.87%	81.91%	22.09%	0.00%	2.00%
July 2, 1994 to July 1, 1995	361	91.01%	0.00%	91.01%	152.50	1.44%	133.66%	81.75%	22.33%	0.00%	2.00%
July 2, 1995 to July 1, 1996	551	87.27%	0.00%	87.27%	154.70	2.52%	130.34%	81.30%	23.00%	0.00%	2.00%
July 2, 1996 to July 1, 1997	768	83.60%	0.00%	83.60%	158.60	2.40%	124.68%	81.72%	22.37%	0.00%	2.00%
July 2, 1997 to July 1, 1998	879	80.00%	0.00%	80.00%	162.15 ⁶	2.99%	119.42%	82.04%	21.90%	0.00%	2.00%
July 2, 1998 to July 1, 1999	1,038	76.48%	0.00%	76.48%	167.00	3.50%	113.05%	82.84%	20.72%	0.00%	2.00%
July 2, 1999 to July 1, 2000	1,152	73.01%	0.00%	73.01%	172.85	5.09%	105.84%	84.05%	18.97%	0.00%	2.00%
July 2, 2000 to July 1, 2001	1,588	68.27%	0.00%	68.27%	181.65	2.23%	95.86%	85.91%	16.40%	0.00%	2.00%
July 2, 2001 to July 1, 2002	1,604	64.97%	0.00%	64.97%	185.70	3.45%	91.59%	86.10%	16.14%	0.00%	2.00%
July 2, 2002 to July 1, 2003	1,822	61.72%	0.00%	61.72%	192.10	1.04%	85.21%	87.32%	14.52%	0.00%	2.00%
July 2, 2003 to July 1, 2004	2,330	58.56%	0.00%	58.56%	194.10	2.68%	83.30%	86.50%	15.60%	0.00%	2.00%
July 2, 2004 to July 1, 2005	2,929	55.45%	0.00%	55.45%	199.30	4.01%	78.52%	87.08%	14.84%	0.00%	2.00%
July 2, 2005 to July 1, 2006	3,349	52.39%	0.00%	52.39%	207.30	3.34%	71.63%	88.79%	12.62%	0.00%	2.00%
July 2, 2006 to July 1, 2007	2,602	49.40%	0.00%	49.40%	214.224	2.94%	66.08%	89.96%	11.17%	0.00%	2.00%
July 2, 2007 to July 1, 2008	2,972	46.46%	0.00%	46.46%	220.522	0.58%	61.34%	90.78%	10.16%	0.00%	2.00%
July 2, 2008 to July 1, 2009	2,112	43.61%	0.00%	43.61%	221.803	1.61%	60.41%	89.53%	11.70%	0.00%	2.00%
July 2, 2009 to July 1, 2010	2,832	40.78%	0.00%	40.78%	225.383	1.98%	57.86%	89.18%	12.13%	0.00%	2.00%
July 2, 2010 to July 1, 2011	3,053	38.04%	0.00%	38.04%	229.855	2.55%	54.79%	89.18%	12.14%	0.00%	2.00%
July 2, 2011 to July 1, 2012	3,275	35.31%	0.00%	35.31%	235.709	2.34%	50.94%	89.64%	11.56%	0.00%	2.00%
July 2, 2012 to July 1, 2013	3,563	32.67%	0.00%	32.67%	241.215	1.50%	47.50%	89.95%	11.18%	0.00%	2.00%
July 2, 2013 to July 1, 2014	3,412	30.06%	0.00%	30.06%	244.837	1.33%	45.32%	89.50%	11.73%	0.00%	2.00%
July 2, 2014 to July 1, 2015	4,022	27.51%	0.00%	27.51%	248.104	2.72%	43.40%	88.92%	12.46%	0.00%	2.00%

³ Excludes deferred beneficiaries.

⁴ CPI Increase shown is for the year following retirement.

⁵ Beginning in 1988, the CPI index shifted to a 1982-84 reference base year. Previously, the index used a 1967 base year. For comparison purposes, the 1987 CPI index shown has been rebased to 1982-84, the CPI for this year under the prior methodology was 343.80.

⁶ Beginning in 1998, the CPI index reflects a different market basket of goods. This change first takes effect for the 1999 COLA. The CPI under the prior methodology was 162.40.

For Annuitants Whose Benefit Commenced	Number of Annuitants ⁷ (7/2 to 7/1)	Automatic Increase in Benefits	Ad Hoc Increase in Benefits	Total Increase in Benefits	CPI as of Preceding February	Increase in CPI ⁸	Cumulative Increase in CPI	Retained Purchasing Power	Inflation Bank as of July 1, 2026	COLA Bank as of July 1, 2026	COLA Granted as of July 1, 2026
July 2, 2015 to July 1, 2016	3,850	25.01%	0.00%	25.01%	254.857	3.09%	39.60%	89.55%	11.67%	0.00%	2.00%
July 2, 2016 to July 1, 2017	3,946	22.56%	0.00%	22.56%	262.721	3.59%	35.42%	90.50%	10.49%	0.00%	2.00%
July 2, 2017 to July 1, 2018	4,003	20.16%	0.00%	20.16%	272.160	3.03%	30.73%	91.92%	8.80%	0.00%	2.00%
July 2, 2018 to July 1, 2019	4,025	17.80%	0.00%	17.80%	280.418	3.12%	26.88%	92.85%	7.70%	0.00%	2.00%
July 2, 2019 to July 1, 2020	3,486	15.47%	0.00%	15.47%	289.174	1.28%	23.04%	93.85%	6.55%	0.00%	2.00%
July 2, 2020 to July 1, 2021	3,960	13.23%	0.00%	13.23%	292.867	6.25%	21.48%	93.20%	7.29%	0.00%	2.00%
July 2, 2021 to July 1, 2022	3,752	9.20%	0.00%	9.20%	311.180	5.20%	14.33%	95.51%	4.70%	0.00%	2.00%
July 2, 2022 to July 1, 2023	3,236	6.12%	0.00%	6.12%	327.372	2.85%	8.68%	97.65%	2.41%	0.00%	2.00%
July 2, 2023 to July 1, 2024	3,414	4.04%	0.00%	4.04%	336.692	2.89%	5.67%	98.46%	1.57%	0.00%	2.00%
July 2, 2024 to July 1, 2025	3,381	2.00%	0.00%	2.00%	346.435	2.70%	2.70%	99.32%	0.69%	0.00%	2.00%
July 2, 2025 to July 1, 2026	--	0.00%	0.00%	0.00%	355.786	--	--	--	--	--	--

⁷ Excludes deferred beneficiaries.

⁸ CPI Increase shown is for the year following retirement.

UC – PERS VERIP (PERS Plus 5 Plan)
Increase in Benefits vs. Increase in Cost-of-Living

For Annuitants Whose Benefit Commenced	Number of Annuitants	Automatic Increase in Benefits	Ad Hoc Increase in Benefits	Total Increase in Benefits	Cumulative Increase in CPI	Retained Purchasing Power	Inflation Bank as of July 1, 2026	COLA Bank as of July 1, 2026	COLA Granted as of July 1, 2026
October 1, 1991	243	40.79%	43.99%	102.71%	149.27%	81.32%	22.97%	0.00%	2.00%



University of California Retirement Plan Cost of Living Adjustment (COLA)

UCRS Advisory Board Meeting

June 5th, 2026

Presented by Melissa Rad
Actuarial Services Group

Overview

- What is a COLA?
- Types of COLAs for Defined Benefit Plans
- What is the CPI?
- How are COLAs Determined for UCRP?
- July 1, 2026 Annuitant COLA
- Inflation and COLA Banks
- Inactive COLA
- Examples
- Q & A

What is a COLA?

- COLA stands for “Cost-of-Living Adjustment”
- Typically, an annual increase in a benefit amount designed to keep up with inflation
 - Can also apply to a benefit threshold
 - Covered Compensation Limits (Internal Revenue Code (IRC) 401(a)(17), PEPRA)
 - 415 Dollar Limit
 - Social Security Wage Base
 - For UCRP, is also a component of a salary increase for certain inactive members (i.e. Inactive COLA)

What is the CPI?

- The Consumer Price Index (CPI) measures changes in the prices of a “market basket of consumer goods and services” purchased by households
 - Includes food, apparel, housing, energy, vehicles, medical care, etc.
- COLAs tied to inflation
 - Inflation-based COLAs are based on changes in a CPI published by Department of Labor - Bureau of Labor Statistics
 - UCRP COLAs
 - Covered Compensation Limits and 415 Benefit Limits
 - Social Security Benefits

Types of COLAs for Defined Benefit Plans

- COLAs can be applied on an annual or ad-hoc* basis
 - For UCRP, the annual COLA occurs on July 1
- Annual COLAs can be either “simple” or “compound”
 - Simple COLA - the increases in the benefit don't themselves earn COLA
 - **Example**: \$1,000/mo. benefit that goes up by \$20 each year is a simple COLA of 2% per year
 - Compound COLA - the increases in benefit also earn COLAs
 - **Example**: \$1,000/mo. benefit that goes up by \$20 in the 1st year, the 2nd year increase would be \$20.40 rather than \$20 and so on
- Annual COLAs for UCRP are applied on a **compound basis**

*Ad-hoc COLAs – granted at the discretion of the Regents

How are COLAs Determined for UCRP?

- UCRP COLAs Based on CPI Increase
 - Ratio of the average (LA and SF) CPI from the prior year's month of February to the current year's month of February

<u>7/2026</u> Derivation of UCRP COLA	2/2025 CPI	2/2026 CPI
San Francisco Bay Area	354.432	363.211
Los Angeles Metro Area	338.438	348.361
Average CPI-U	346.435	355.786
		<u>2.70%</u>

*Source: Department of Labor, Bureau of Labor Statistics website

UCRP provides an annual COLA that matches the increase in the CPI up to 2%, plus 75% of the CPI increase in excess of 4%, to a maximum COLA of 6%

July 1, 2026 Annuitant COLA

- July 1, COLA is based on actual change in CPI
 - The change in CPI through 2/2026 is 2.70%

UCRP annual COLA formula: matches the increase in the CPI up to 2%, plus 75% of the CPI increase in excess of 4%, to a maximum COLA of 6%

- “Baseline” COLA is 2.00%
- 75% of increase in excess of (4.00%) is 0%
- Total COLA is 2.00%+ 0.00% = 2.00%

All eligible UCRP annuitants with a retirement date of 7/1/2025 or prior will receive a 2.00% COLA on 7/1/2026.

Inflation and COLA Banks

- Each year's annuitant COLA % depends on both the CPI increase that year and the cumulative increase in the CPI since the Member retired. For this purpose, two banks are maintained:
 - **Inflation Bank**
 - Represents the portion of the cumulative increase in the CPI since the Member's Retirement Date for which the annuitant has not received a COLA
 - Accumulates in years in which the CPI increase $> 2\%$
 - Can be used to increase the "baseline" COLA in years in which the CPI increase $< 2\%$
 - **COLA Bank**
 - Represents the portion of the potential 2% annual COLA which has not been paid to the annuitant due to low inflation
 - Accumulates in years in which the CPI increase $< 2\%$ as the difference between 2% and the CPI increase
 - Can be used to increase the "baseline" COLA in years in which the CPI increase $> 2\%$

Inflation and COLA Banks (cont.)

- Both banks accumulate from the Member's initial eligibility for a COLA
 - The annual annuitant COLA is issued every July 1, after the member has been retired for 12 full months.
 - Possible to pay different annual COLA amounts in the same year to different Retired Member groups
 - Depends on year of retirement and the resulting amounts in the inflation bank and COLA bank

Note - Most California public pension plans do not provide a COLA bank; only an inflation bank, which ironically is called the "COLA bank".

July 1, 2026 Inactive COLA Eligibility

- Inactive COLA applies only to 1976 tier, Safety, and multi-tier with 1976 tier service
- Upon retirement, an inactive member's Highest Average Plan Compensation (HAPC) will be adjusted with cost-of-living increases from the date of their inactive membership through their retirement date.
- The adjustment is equal to the lesser of 2.00% compounded annually or the actual increases in CPI during that time (*Minimum of 2.70% and 2.00%*)

On July 1, 2026, eligible member who separates on or before June 29, 2026 will receive an Inactive COLA of 2.00%.

- Multi-tier Members with 1976 tier service could be eligible for Inactive COLAs
- The HAPC for 1976 tier benefit calculation is the highest of two calculations, both use inactive COLA

It could be beneficial for a multi-tier member with 1976 tier service to separate on June 29, 2026 to receive inactive COLA on July 1, 2026

Who is not eligible for Inactive COLA?

1. Members with an HAPC that is already limited by the IRC 401(a) (17) Covered Compensation Limit will not receive Inactive COLAs
 - *Members close to the limit could get inactive COLA up to the limit*
2. Rehired retiree (also called “reinstatement”) regardless of tier:
 - Retired members who have suspended their retirement pension income
 - Must re-retire immediately after their last workday
 - Even members with 1976 tier benefit for both employment periods
3. Members of 2013, 2013 modified, 2016 tiers not eligible for inactive COLA
4. Non-vested members

*Members in this situation **do not** need to have a one-day separation prior to retirement.*

Summary

On 7/1/2026 two COLAs will be awarded:

Annual Annuitant COLA: All UCRP members with a retirement date of 7/1/2025 or prior will receive 2.00% COLA.

Inactive COLA: Members (only 1976 tier, Safety, multi-tier with 76 tier service) who separate on or before 6/29/2026 will receive an Inactive COLA of 2.00%.

Questions & Answers



Contact: melissa.rad@ucop.edu



UCRS Advisory Board

Meeting of June 5, 2026

AGENDA ITEM D

Retirement Savings Program – Operations and Education Report

Retirement Savings Program (RSP) Manager Jennifer Luna and Communications Specialist Radhika Mellon will provide an update on the RSP and participant experience with Fidelity Retirement Services, which provides account and recordkeeping functions along with financial education and communication services for the RSP.

Attachment

The University of California

Retirement Savings Program Operations and Education

Vendor Relations Management

1Q2026 Vendor Relations Management Highlights

Overall

- 375,739 unique participants in RSP, with 53.9% of total eligible employees making voluntary contributions.
- 58% of career employees (46% of those aged 40+) are on track to replace 80% of pay through UC retirement benefits.

Operations and Administration

- Fidelity met all vendor performance standards.
- 39,709 calls handled by member services center this quarter.
- 66% of active participants accessed NetBenefits.com in past 12 months, generating 2.4 million sessions – 56% from mobile devices.

Communications and Education

- Delivered nearly 27,000 workshop and guidance interactions in Q1 2026.
- Confident Retiree – Legacy Planning Series:
 - **Pt. 3** (*Accessing UC Benefits and More for Survivors of UC Retirees*) – scheduled for June 11, 2026 (1:00 p.m.).
 - Over 1,000 attended Pt. 1 (*Estate Planning Basics*) and Pt. 2 (*Getting Your Affairs in Order*) in 2025.

Executive Summary

Q1 2026

Retirement
Savings
Program

Plan Statistics and Transactions

\$46.7B

Total Plan Assets

375,739

Unique Participants

Participation and Savings

53.9%

Percent of Active
Participants Contributing

10.7%

Average savings amount for
participants with % deferral

\$1,985

Average savings amount for
participants with \$ deferral

Engagement and Guidance

131.9K

Portal YTD Views

26,629

Workshop and guidance
interactions

257.5K

NetBenefits Users

Retirement Readiness

58.0%

*Projected** to have 80%
income replacement from
the UCRP and RSP sources

46.7%

Age 40+ achieving 80%
income replacement

Plan Summary

Plan assets & participant trends

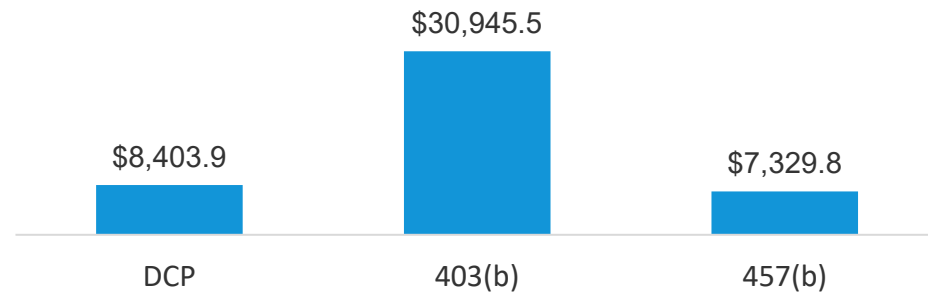
Retirement
Savings
Program

\$46,679M

Total Plan Assets (\$M) As of Q1 2026

	Active	Terminated / Inactive
Total Assets* \$M	\$26,656M	\$17,570M
Average Assets \$K	\$144.8K	\$127.4K

Total Plan Assets (\$M)

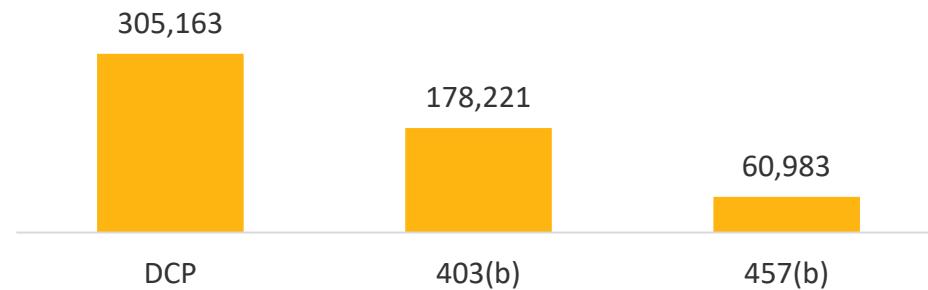


375,739

Unique Participants As of Q1 2026

	Active	Terminated / Inactive
Unique Participants	184,117	137,907
Average Age	45.8	54.2

Total Participants



*Includes all participants with a balance. Inactive includes T/R status codes, statuses other than Active and Inactive are included in the total but are not in the breakout (include lost shareholder, qdro, and bene)

Excludes Forfeiture and Alternate Payee Accounts

Fidelity record kept data as of 03/31/2026

706485.25.0. For plan sponsor and investment professional use only.

Active Career Participants Contributing

As of Q1 2026

Retirement
Savings
Program



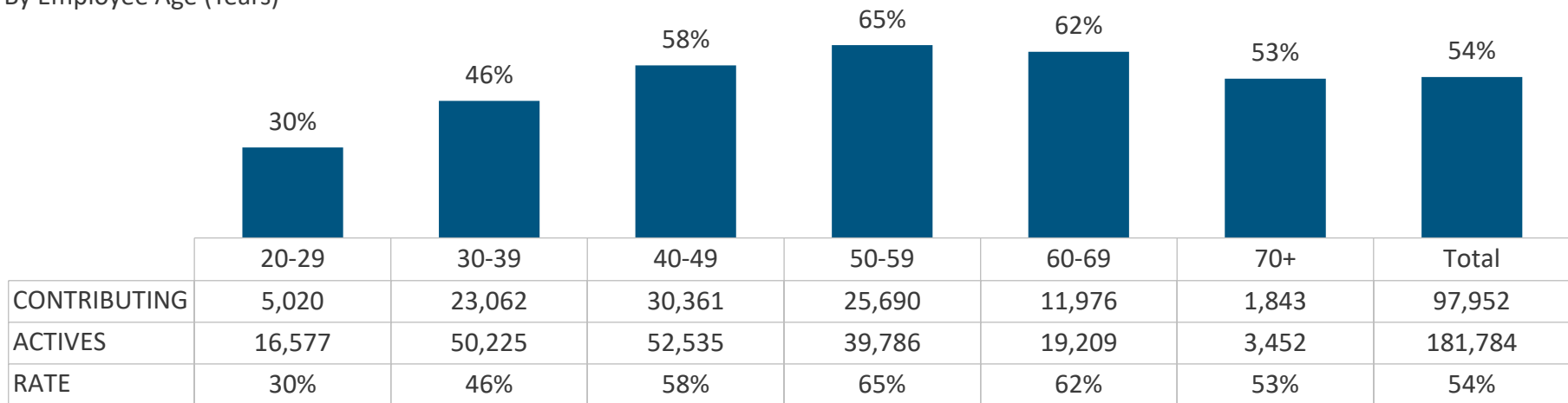
53.9%

of active career participants are contributing

Plan	Current	Prior Quarter
DCP	7.8%	7.8%
403(b)	49.3%	49.0%
457(b)	20.0%	19.4%

Active Career Participants Contributing

By Employee Age (Years)



Fidelity record kept data as of 03/31/2026 for active career participants with a current deferral or with a contribution in the prior 12 months. Excludes participants in Safe Harbor, Division Code 'H' and 'S' 706485.25.0. For plan sponsor and investment professional use only.

Employee Participation

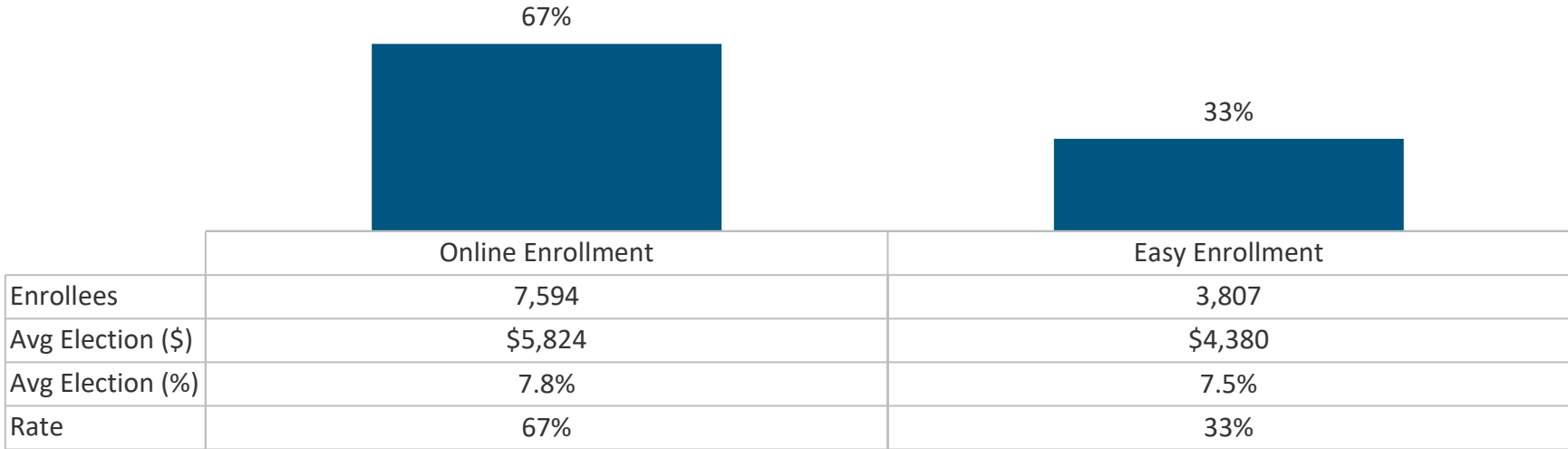
New Enrollments

Retirement
Savings
Program

11,674

employees have enrolled in the prior twelve months via the below channels

Enrollment Channel Utilized



Retirement Savings Rates - % Deferrals

Q1 2026 by Age Group

Retirement
Savings
Program

10.7%

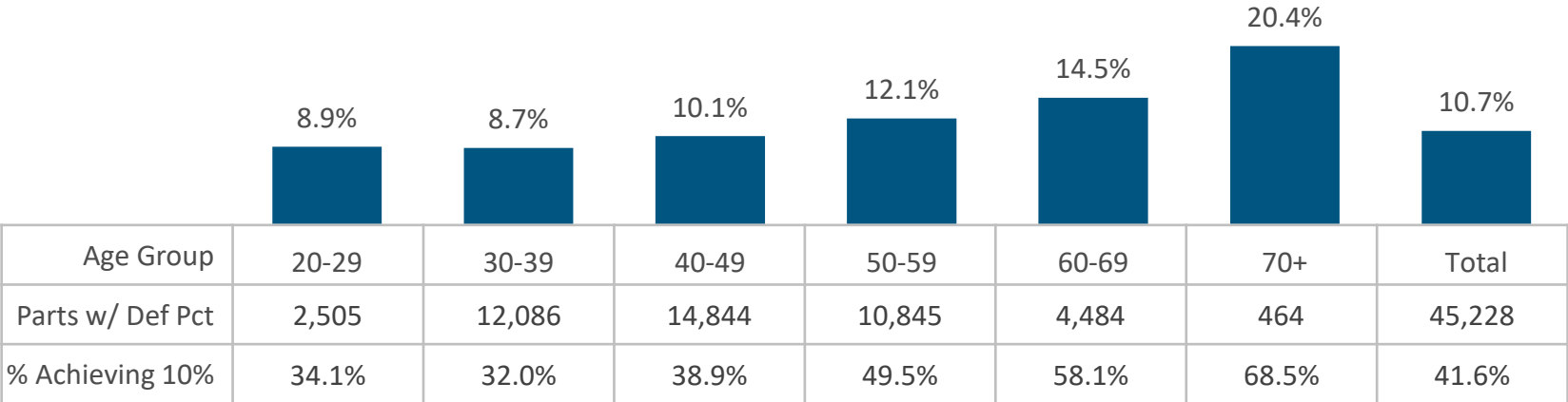
Average deferral rate for participants in the 403(b), 457(b), DC Plans*

10.9%

Prior Quarter

Average Deferral Rate

By Age Group



*Excludes mandatory Safe Harbor contributions
Fidelity record kept data as of 03/31/2026 for active career participants with a current deferral %
706485.22.0. For plan sponsor and investment professional use only.

Retirement Savings Rates - % Deferrals

Q1 2026 by Salary Band

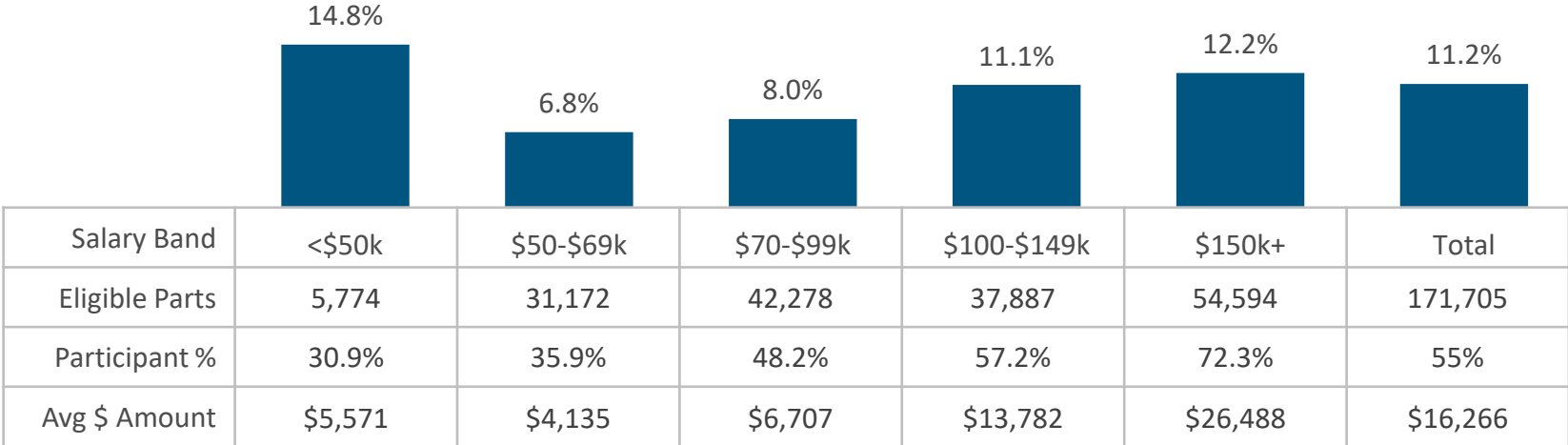
Retirement
Savings
Program

11.2%

Average deferral rate for participants in the 403(b), 457(b), DC Plans*

Average Deferral Rate

By Salary Band



*Excludes mandatory Safe Harbor contributions and includes only participants with salary information provided by Fidelity Workplace Consulting
Fidelity record kept data as of 3/31/2026 for active career participants with a current deferral %
706485.22.0. For plan sponsor and investment professional use only.

Retirement Savings Rates - \$ Deferrals

Q1 2026 by Age Group

Retirement
Savings
Program

\$1,985

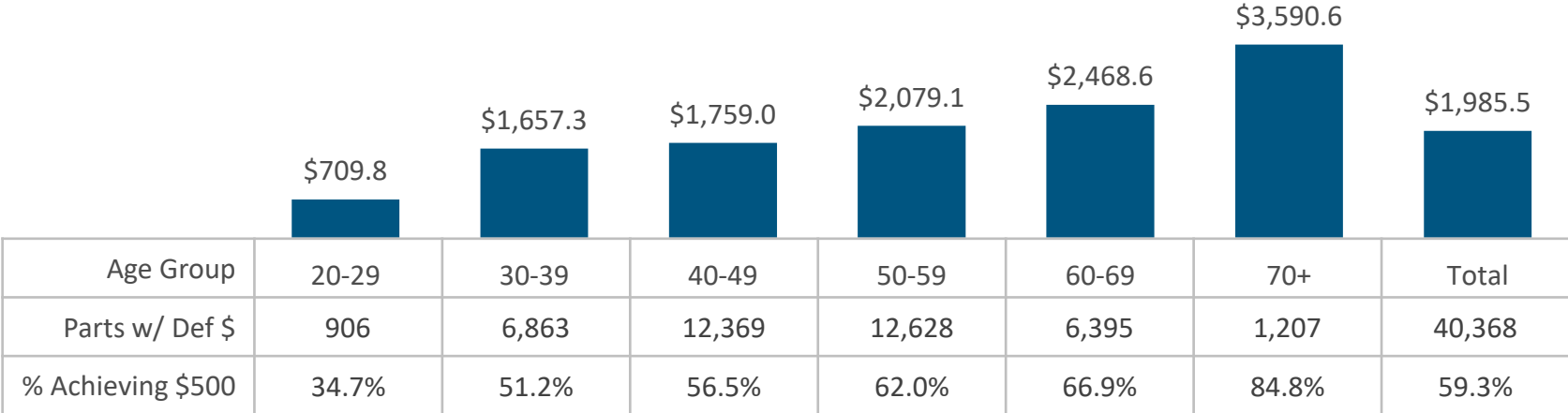
Average deferral amount for participants in the 403(b), 457(b), DC Plans*

\$2,034

Prior Quarter

Average Deferral Rate

By Age Group



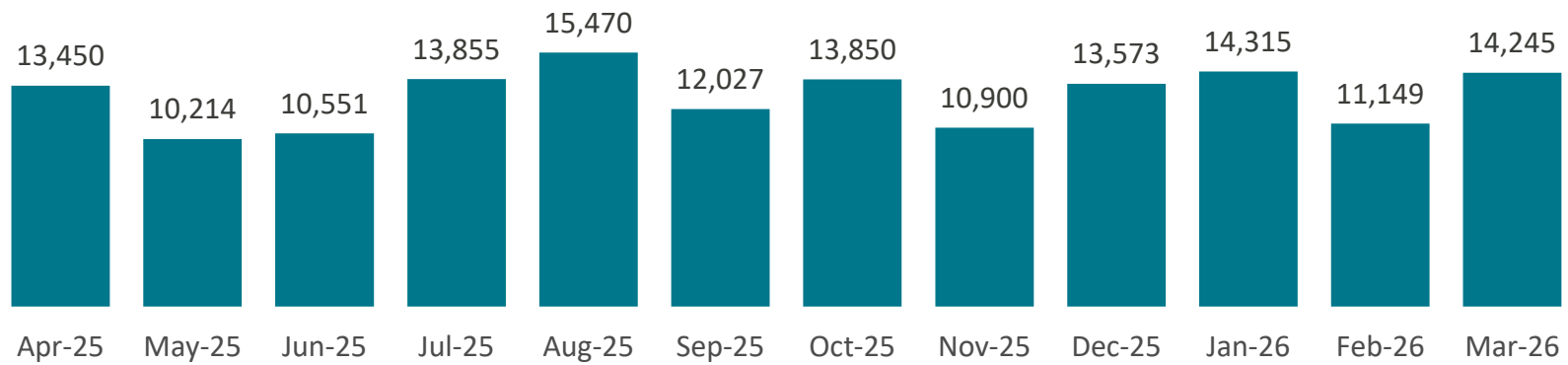
*Excludes mandatory Safe Harbor contributions
Fidelity record kept data as of 03/31/2026 for active career participants with a current deferral \$ 706485.22.0. For plan sponsor and investment professional use only.

Workplace Participant Services Call Volumes

Retirement
Savings
Program

Apr 2025 – Mar 2026

UC Monthly WPS Calls



Q1 '26 Call Types	% of Total
TEM Planning & Advice	11%
Withdrawal – Pre-Approved	8%
Withdrawal – Inquiry	8%
Other	6%
Solution Desk	5%

Financial Education Experience

Interactions during Q1 2026

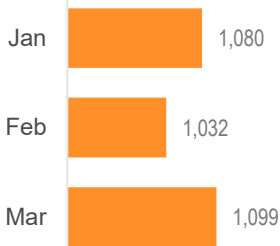
Retirement
Savings
Program

26,629

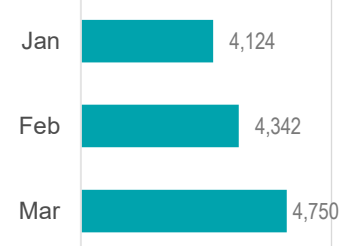
workshop and counseling interactions

- 26,629 interactions YTD
- Q1 2026 decreased 13% vs. Q1 2025

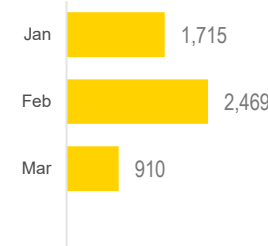
3,211
WFC 1:1s



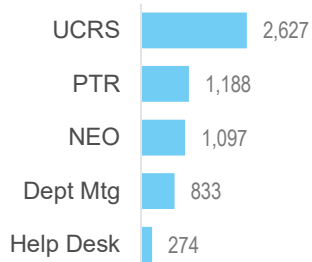
12,216
Phone Planner 1:1s



5,094
51 Featured Webs



6,108
Group Events

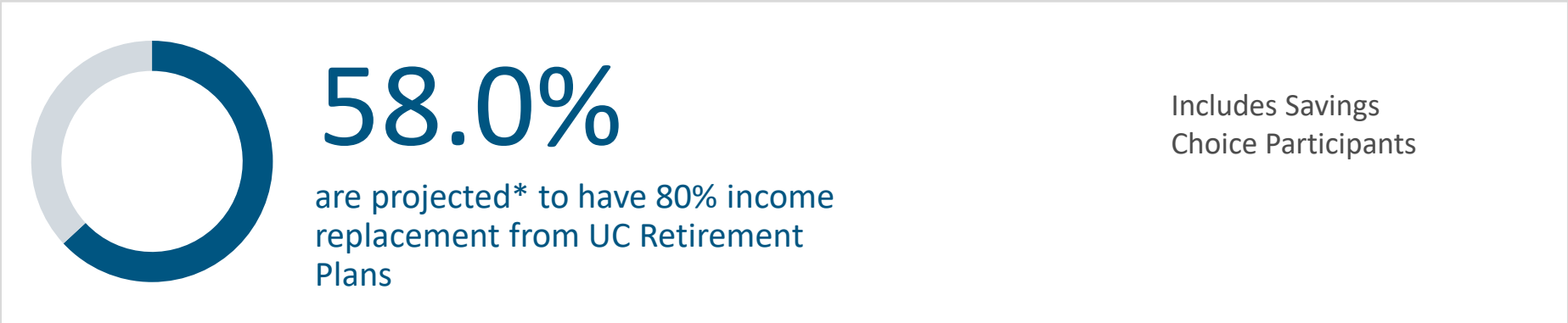


Group Events tracked via manual collection of attendee information 706485.25.0. For plan sponsor and investment professional use only.

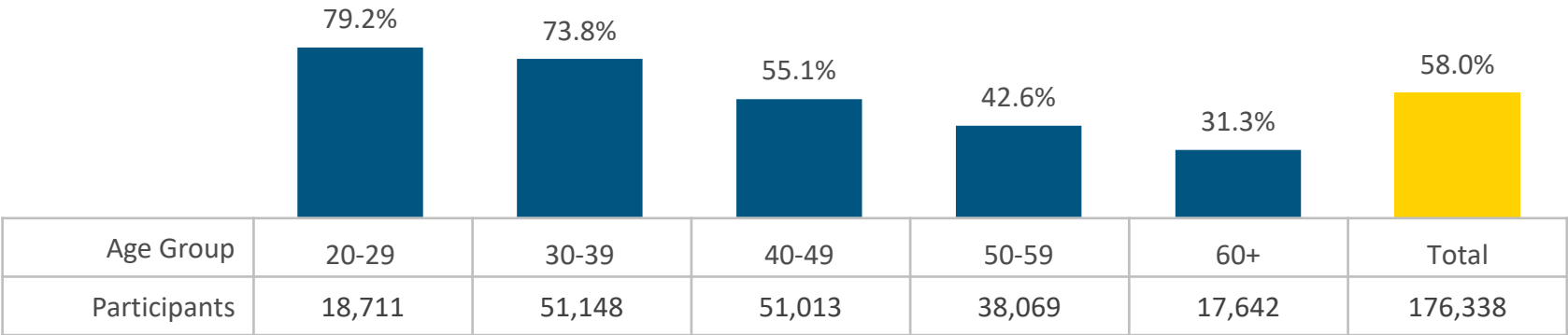
Retirement Readiness Score

Q1 2026 by Age Group

Retirement Savings Program



Percent Achieving 80% by RR by Age
By Age Group



Includes Primary and Supplemental Benefits
 *Assumes employment at UC until age 65
 706485.22.0. For plan sponsor and investment professional use only.

Retirement Readiness Score

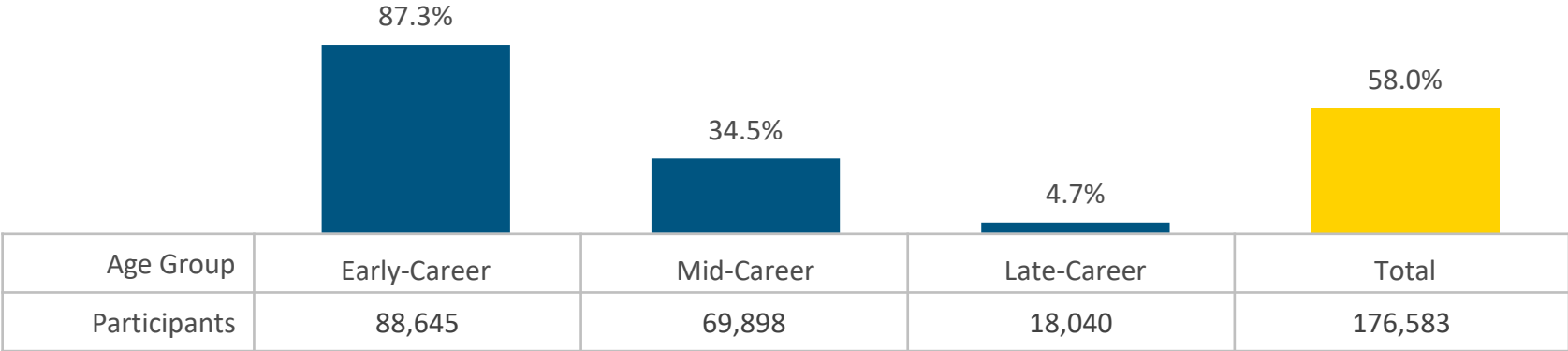
Q1 2026 by years of service

Retirement
Savings
Program

The impact of income from UC Retirement Plans on retirement readiness scores is significant and can be observed in the large differences between early, mid, and late career hires.

includes Savings
Choice Participants

Percent Achieving 80% by RR by age at Hire*
By age at Hire



Includes Primary and Supplemental Benefits

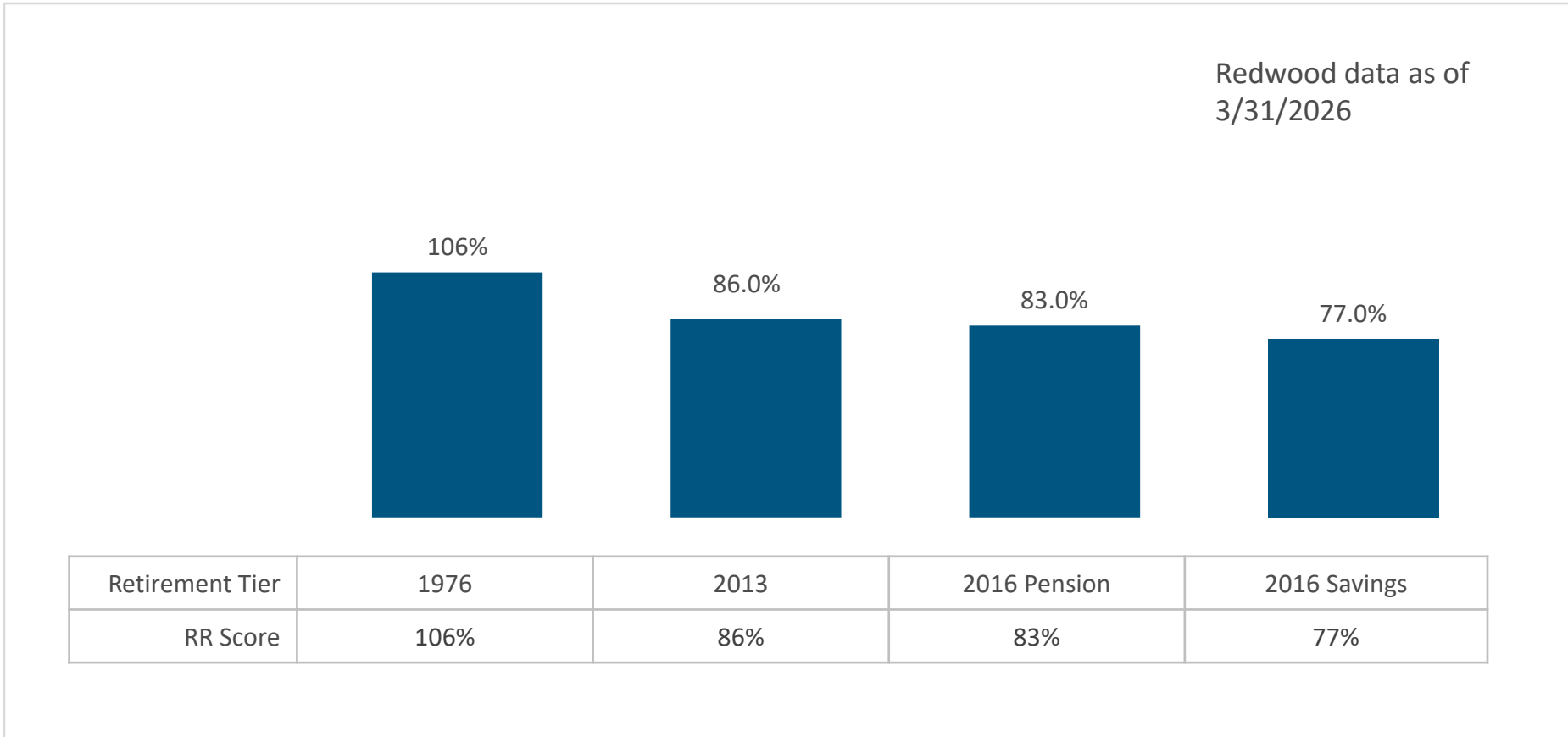
*Assumes employment at UC until age 65 and age at time of hire – early career hires: less than 35, mid career hire 35-49, late career hire 50+
706485.22.0. For plan sponsor and investment professional use only.

Retirement Readiness Score

by Retirement Tier

Retirement
Savings
Program

The impact of income from UC Retirement Plans on retirement readiness scores can be observed in the differences between career levels at time of hire. Savings Choice participants have a higher rate of late career hires which will lower scores relative to the other tiers.



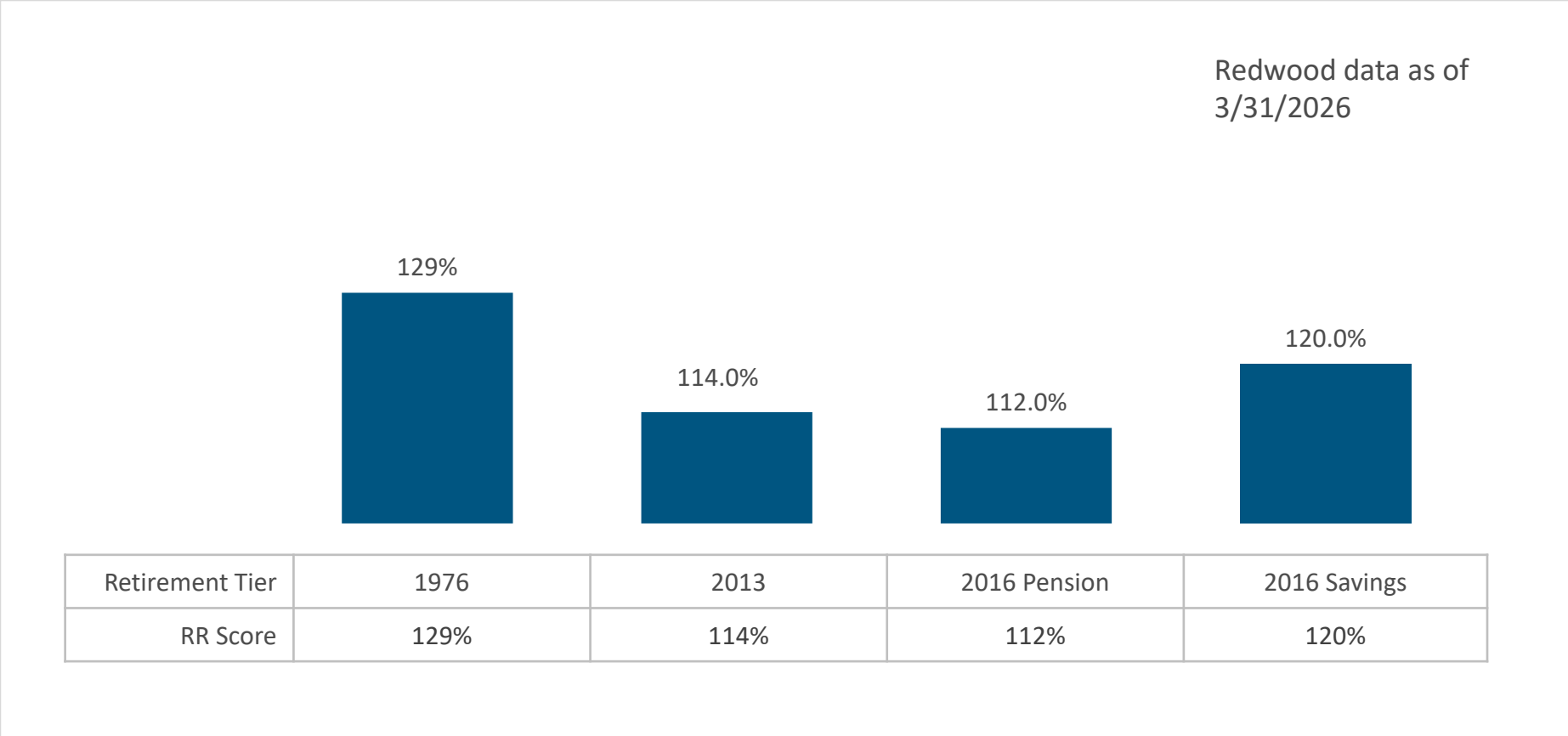
Supplemental Retirement Benefits are not included
 *Assumes employment at UC until age 65 and age at time of hire
 706485.22.0. For plan sponsor and investment professional use only.

Retirement Readiness Score

by Retirement Tier including Social Security Income

Retirement
Savings
Program

The impact of income from UC Retirement Plans on retirement readiness scores can be observed in the differences between salaries at time of hire. Lower salary generally means more of the retirement income will need to come from social security.



Supplemental Retirement Benefits are not included
 *Assumes employment at UC until age 65 and age at time of hire
 706485.22.0. For plan sponsor and investment professional use only.

Retirement Benefits Portal Experience

myUCretirement.com Q1 2026 Summary

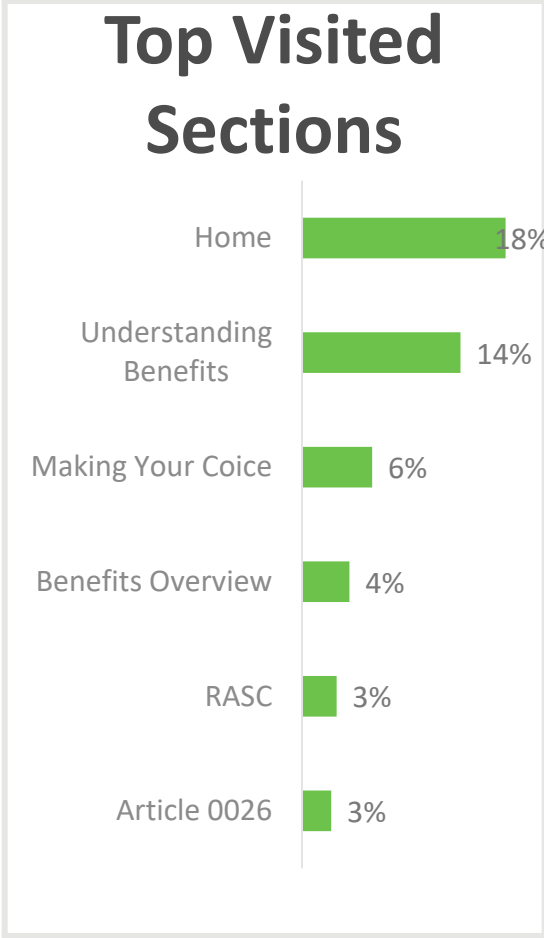
Retirement Savings Program

YTD Views

131.9K

Usage by Device

76%	24%	0.7%
Desktop	Mobile	Tablet



Site Analytics

131.9K	204.3K	444.1K
Users	Sessions	Page Views
3.4	1:53	88.6%
Avg Pages	Avg Time	% New Users

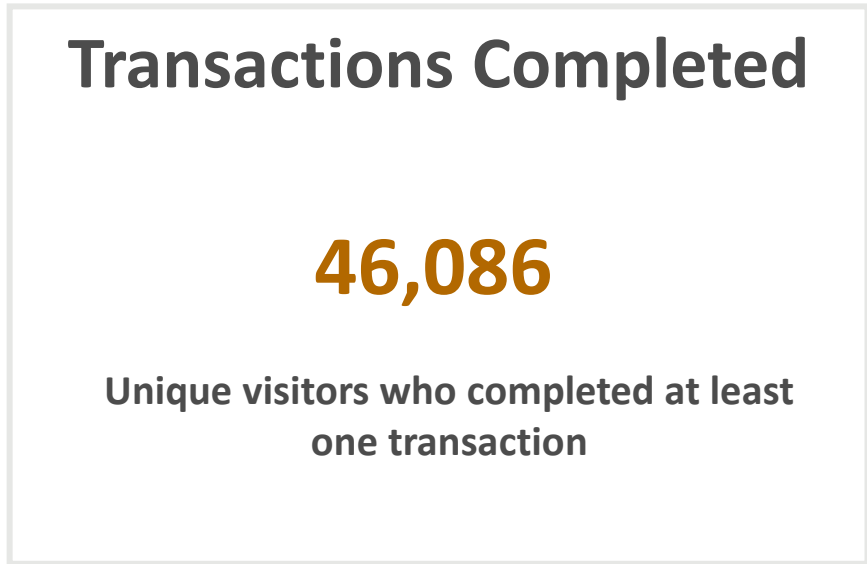
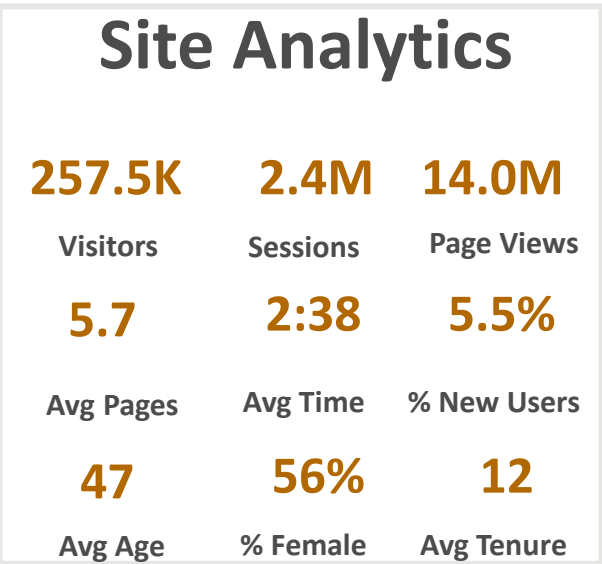
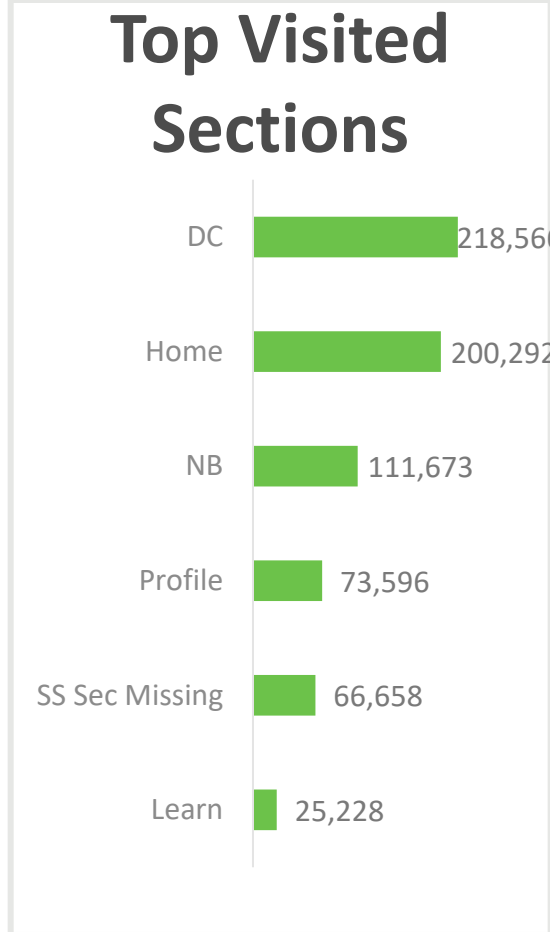
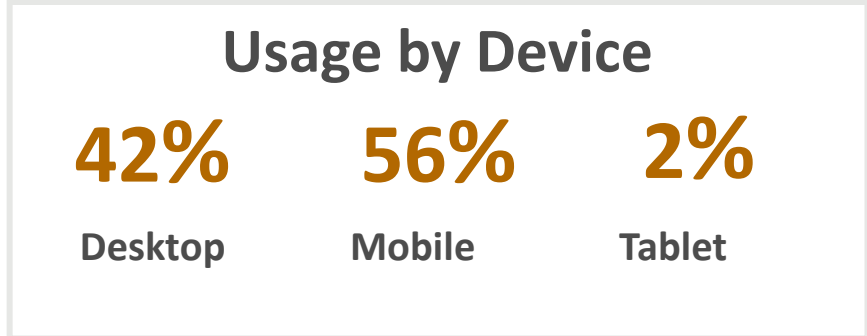
Acquisition

27%	18%	49%
Direct	Organic Search	Referral

Plan Transaction Website Experience

Netbenefits.com Summary Prior 12 Months

Retirement
Savings
Program



Performance Standards

Q1 2026

Retirement
Savings
Program

Metric	Standard	Measure	Result
Abandonment Rate	No more than 3% of calls abandoned – excludes calls abandoned in the first 20 seconds. Measured at the client level.	0.12	☑
Avg Speed to Answer	Customer Service Associates (CSAs) will answer calls within a 30 second average after the call is transferred to a CSA from the VRS.	4.24	☑
Case Management	95% of work items resolved within 5 business days.	97.92	☑
	99% of work items resolved in 10 business days (excludes QDROs, death benefits, check copies).	99.52	☑
Communication & Education	95%	100.00	☑
Contribution and Loan Time..	Same business day as receipt of payroll data.	100.00	☑
Customer Satisfaction	85% in the top two boxes (4/5).	95.89	☑
Microsite - Access / Availabi..	99.5% Availability with Fidelity to provide notice of planned/regular outages and maintenance windows.	100.00	☑
Microsite - Accuracy of Out..	100%	100.00	☑
Microsite - Data Accuracy	1	100.00	☑
Microsite - Ongoing Maint ..	Corrections made within 2 business days	100.00	☑
NetBenefits 2.0 Availability	Available 99.5% of the time	99.67	☑
New Hire Kit Timeliness	90% rec w/n 2 weeks of enrollment materials for Choice	100.00	☑
	90% rec w/n 2 weeks of Enrollment Materials for Non-Choice	100.00	☑
One and Done Rate	90% of customer calls resolved within first interaction	98.55	☑
Plan Sponsor Satisfaction A..	Annual	100.00	☑
PSW Availability	Available 99.5%	100.00	☑
Quarterly VRM Report	Provided within 45 calendar days after the end of each quarter for 1Q – 3Q. 4Q provided within 60 days.	100.00	☑
Quarterly/Annual Plan Repo..	100% within 10 days	100.00	☑
RSP Rep Activity	Annually	100.00	☑
Sponsor documents in NetB..	Available within 72 hours	100.00	☑
Statement Delivery - Hardco..	100% of statements mailed by the 20th (calendar) day after end of reporting period.	100.00	☑
Statement Delivery - Online	99% availability	99.67	☑
Transaction Processing Acc..	99.5% of all Participant transactions will be processed without reported errors.	100.00	☑
VRS Availability	Available 99.5% of the time	100.00	☑

Important Information

FOR PLAN SPONSOR USE ONLY

Keep in mind that investing involves risk. The value of your investment will fluctuate over time, and you may gain or lose money.

Fidelity does not provide legal or tax advice. The information herein is general in nature and should not be considered legal or tax advice. Consult an attorney or tax professional regarding your specific situation.

For "Asset Allocation" purposes, age-appropriate equity allocation is defined as the participant's current age and equity holdings in a retirement portfolio compared with an example table containing age-based equity holding percentages based on an equity glide path. The Fidelity Equity Glide Path is an example we use for this measure and is a range of equity allocations that may be generally appropriate for many investors saving for retirement and planning to retire around ages 65 to 67. It is designed to become more conservative as participants approach retirement and beyond. The glide path begins with 90% equity holdings within a retirement portfolio at age 25 continuing down to 19% equity holdings 10-19 years after retirement. Equities are defined as domestic equity, international equity, company stock, and the equity portion of blended investment options. The indicator for asset allocation is determined by being within 10% (+ or -) of the Fidelity Equity Glide Path. We assume self-directed account balances (if any) are allocated 75% to equities, regardless of participant age and so the Asset Allocation Indicator has limited applicability for those affected participants. For purposes of this metric, participants enrolled in a managed account or invested greater than or equal to 80% of their account balance in a single target date fund are considered to have age-appropriate equity allocation and meet the asset allocation criteria for OnPlan.

Asset allocation does not ensure a profit or guarantee against loss.

Unless otherwise disclosed to you, any investment recommendation in this document is not meant to be impartial investment advice or advice in a fiduciary capacity. Fidelity and its representatives have a financial interest in any investment alternatives or transactions described in this document. Fidelity receives compensation from Fidelity funds and products, certain third-party funds and products, and certain investment services. Fidelity may also receive compensation for services that are necessary to effect or execute transactions with respect to investment alternatives (such as trading commissions). The compensation that is received, either directly or indirectly, by Fidelity may vary based on such funds, products and services, which can create a conflict of interest for Fidelity and its representatives.



UCRS Advisory Board

Meeting of June 5, 2026

AGENDA ITEM E

UCRS – Retirement Administration Service Center (RASC) – Update

RASC Executive Director Bill Perez will provide an executive update, Business Systems Analyst Manager Aliya Dibrell Moore will provide a security update, Senior Director Ming Wung will provide an update on the RASC business operations and Kevin Kennedy, Retirement Counseling Manager, will provide an update on retirement readiness.

Attachment



UCRS Advisory Board

Retirement Administration Service Center

Bill Perez

Executive Director RASC

Aliya Dibrell Moore

Business Systems Analyst Manager

Ming Wung

Senior Director RASC

Kevin Kennedy

Retirement Counseling Manager

June 5, 2026

Agenda

- **RASC Executive Update – Bill Perez**
- **Security Update – Aliya Dibrell Moore**
- **Business Operations Update – Ming Wung**
- **Retirement Readiness Update – Kevin Kennedy**

RASC Executive Update



RASC Executive Update

RASC/PATH Shared Services Synergies (Six Months Post-Alignment)

- Alignment established to leverage economies of scale while maintaining distinct business units
- Governance and operating model development in progress under the SWSS framework
- Improved coordination and decision-making; stable delivery maintained
- Improved resource alignment and early cost efficiencies
- Examples of early success: Salesforce Implementation & Expansion; Talkdesk Contract Negotiation; Centralized Budget Reconciliation within SWSS; Centralized IT partnership between Path & RASC; Coordinated Security Responsiveness

RASC Successes Following Reorganization

- Service levels maintained or improved
- Continued operational enhancements
- Enhanced consistency in member experience

Future State: Reporting and Metrics

- Shift to outcome-based key performance indicators (KPIs) standardized to CEM Benchmarking Peer Group
- Enhancement in Operations dashboards leveraging clear target standards for performance

Leverage CEM Benchmarking

- Use of benchmarking to guide performance improvement
- Alignment with industry standards and peer comparison



Security Update

Overall Context & Scope of Impact

- 2021 MFA Introduced for direct deposit changes.
- Q3 of 2025 MFA required for all logins.
- From October – May:
 - Total **fraud losses** have been **\$154,507** across 10 accounts. All members have been made whole.
 - Total **fraud intercepted and stopped** has been **\$914,464** across 47 accounts.
- We have not incurred any new fraudulent account changes since December 18, 2025.

2022	2023	2024	2025	2026
0	0	0	10	0

Population	Count	Percent
Total Accounts	395,000	
Suspected Fraud	345	.09% of total accts
Confirmed Fraud	47	.01% of total accts
Funds Lost	10	.003% of total accts

Security Updates



No new financial losses reported since prior update



Additional outbound contact and identity verification controls implemented for suspicious high-risk transactions



Advancing exploration of real-time bank account verification capabilities

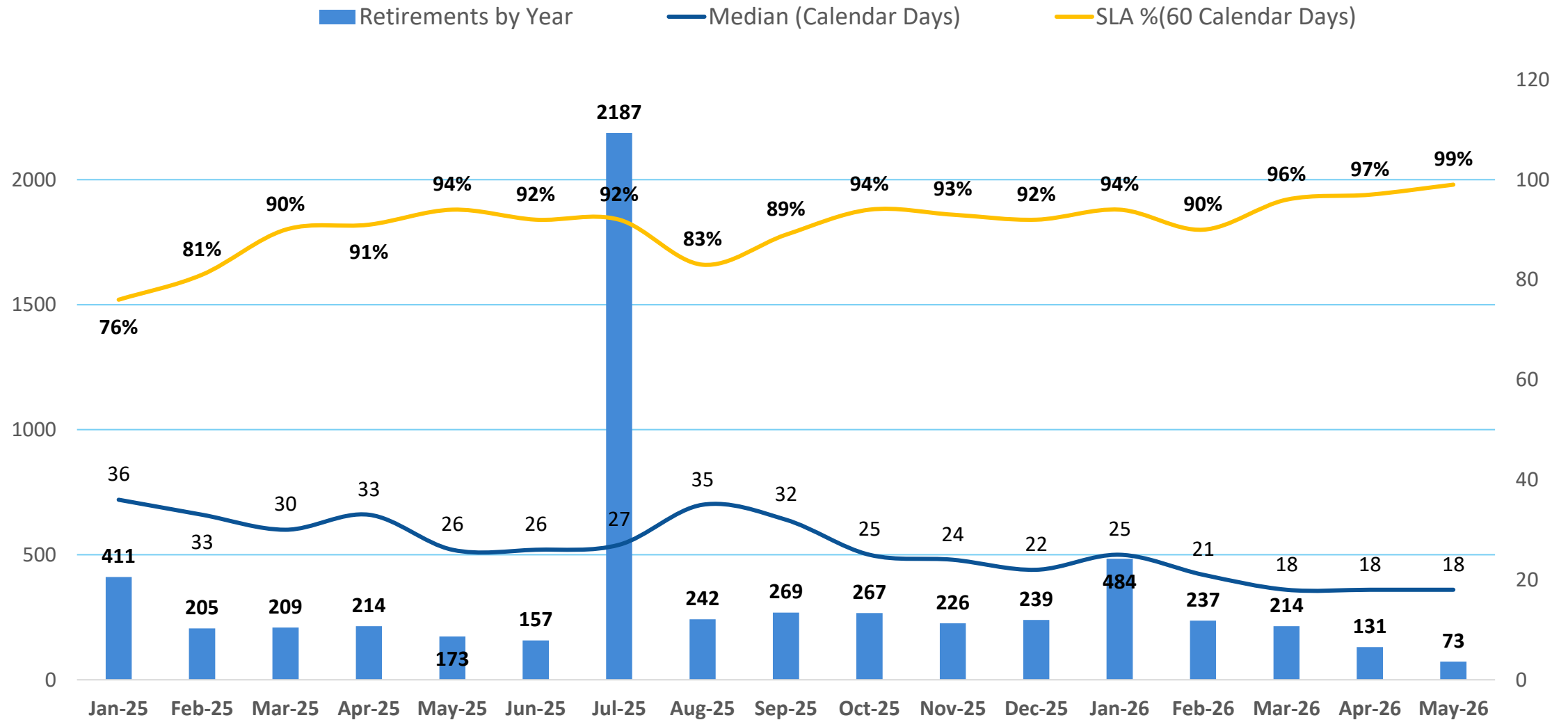


Preparing member communication regarding UC Retirement benefits protection



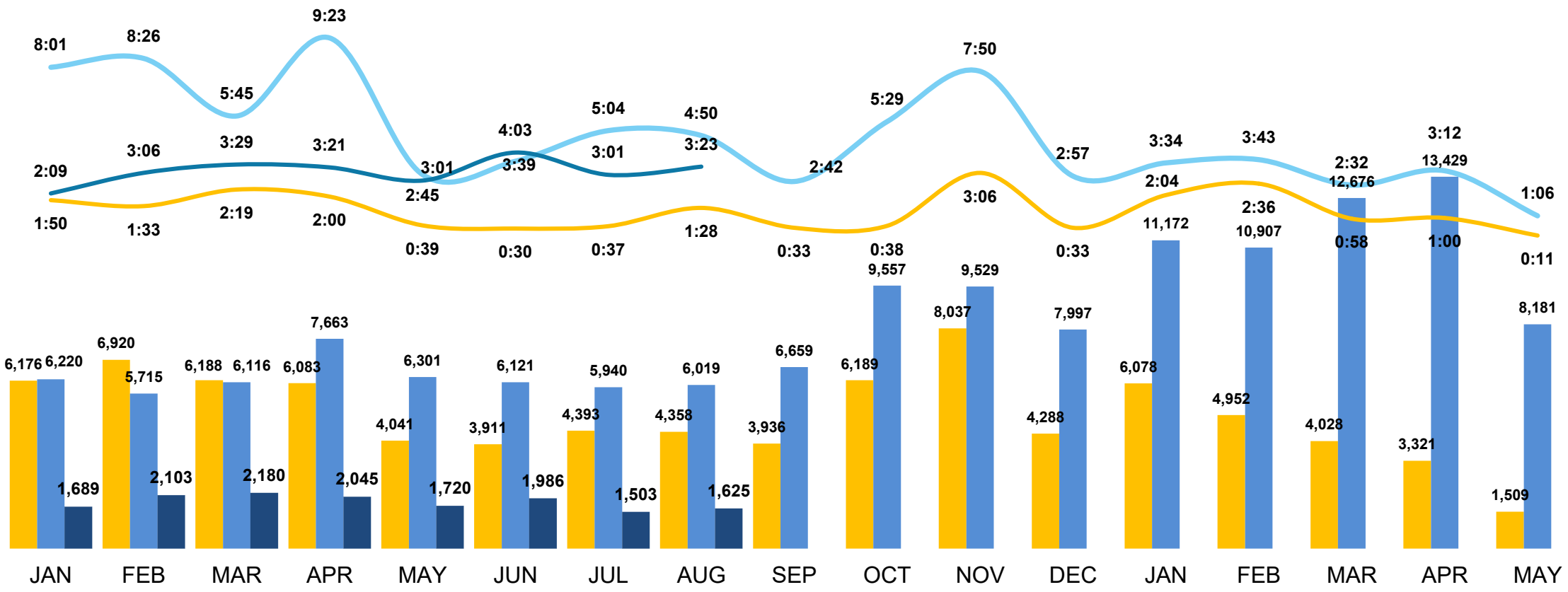
Member Experience Update (MX)

90%+ of Retirements Processed within 60 Calendar Day SLA

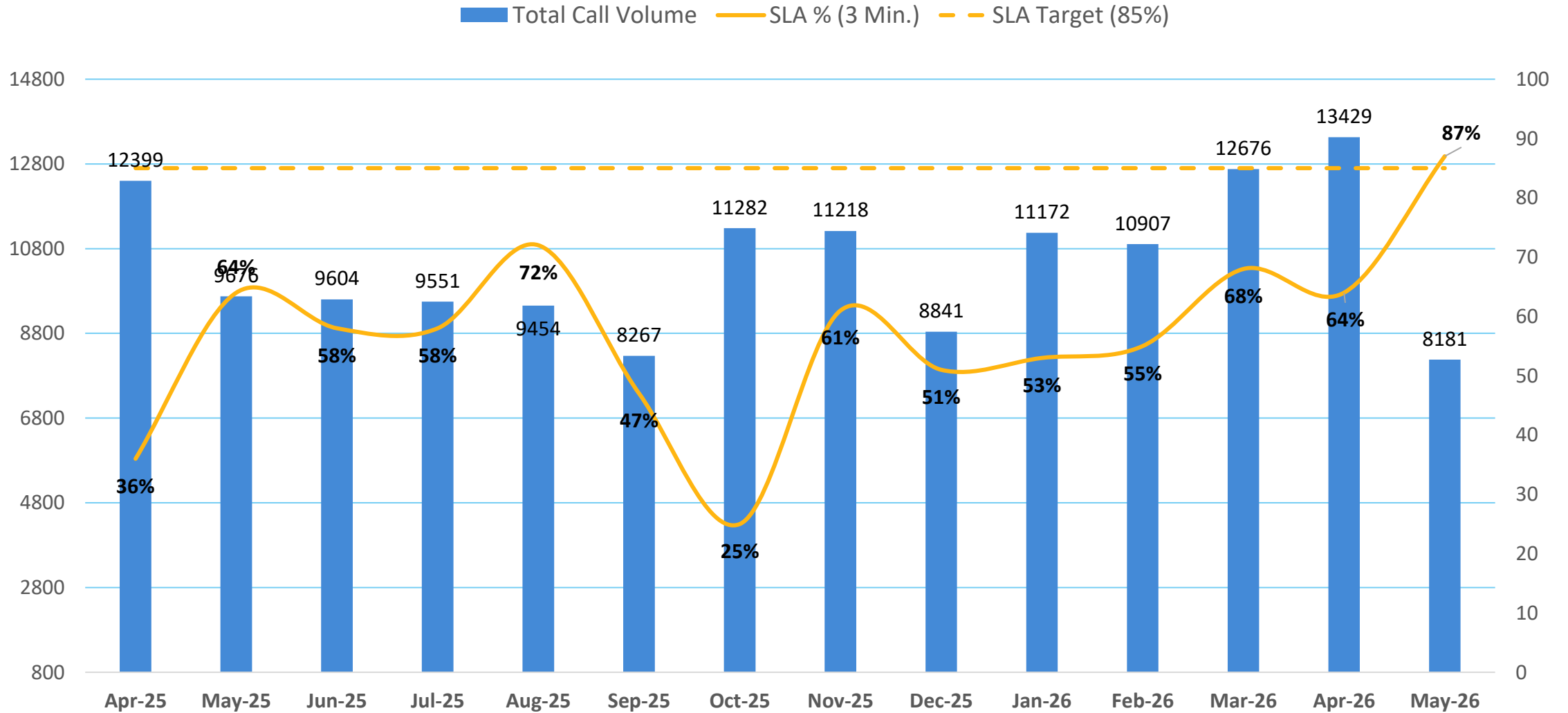


Call answer times are holding steady to seasonal patterns

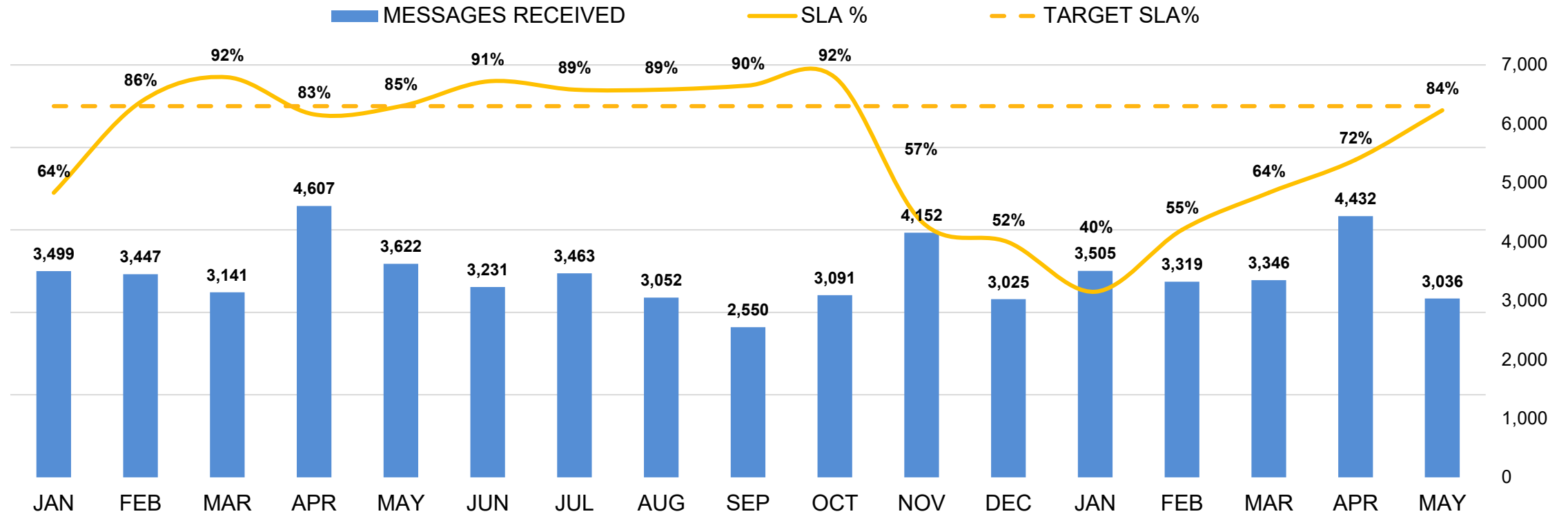
■ Tier 1 - UnifyHR (Call Volume) ■ Tier 2 - RASC Call Team (Call Volume) ■ Survivor Intake (Call Volume)
— ASA UnifyHR (minutes/secs) — ASA RASC Call Team (minutes/secs) — ASA Survivor Intake (minutes/secs)



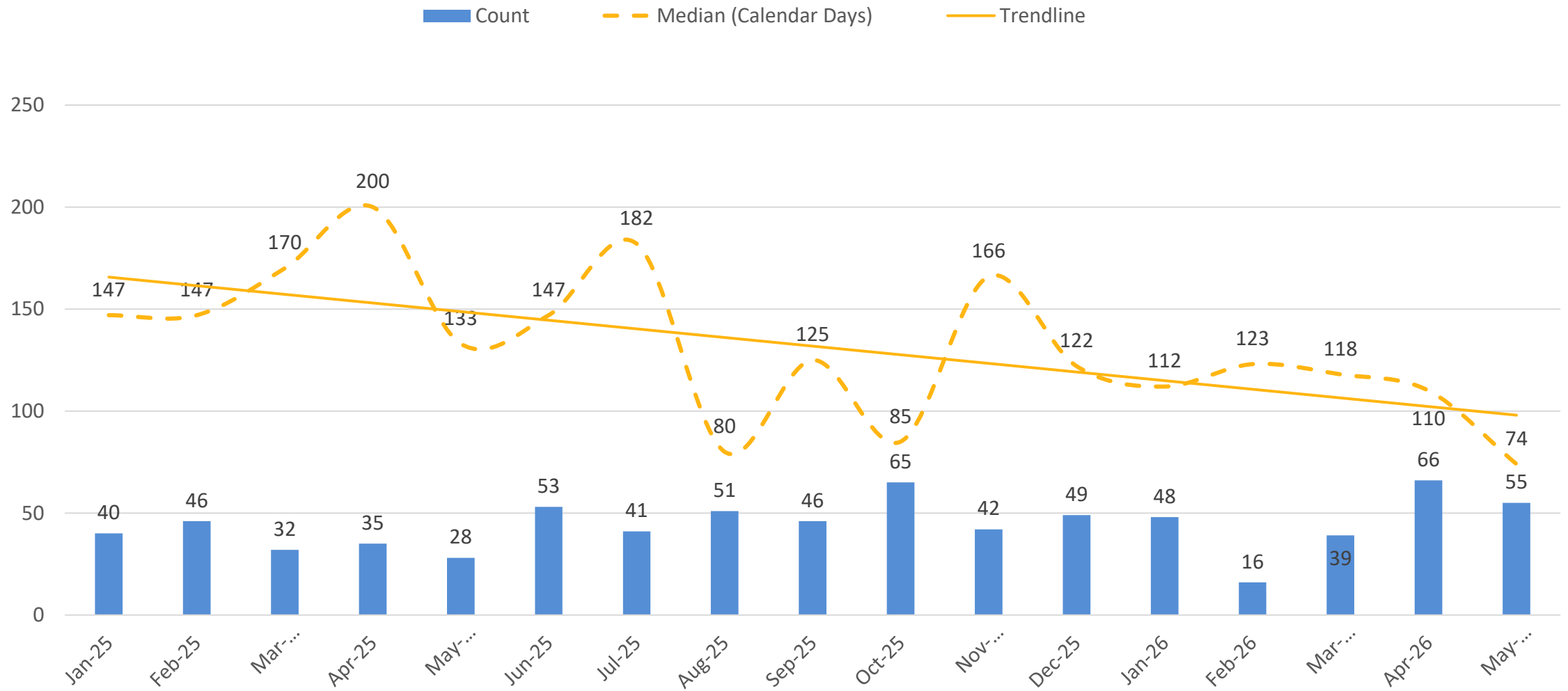
Next goal is to consistently achieve 85% of calls answered in 3 min



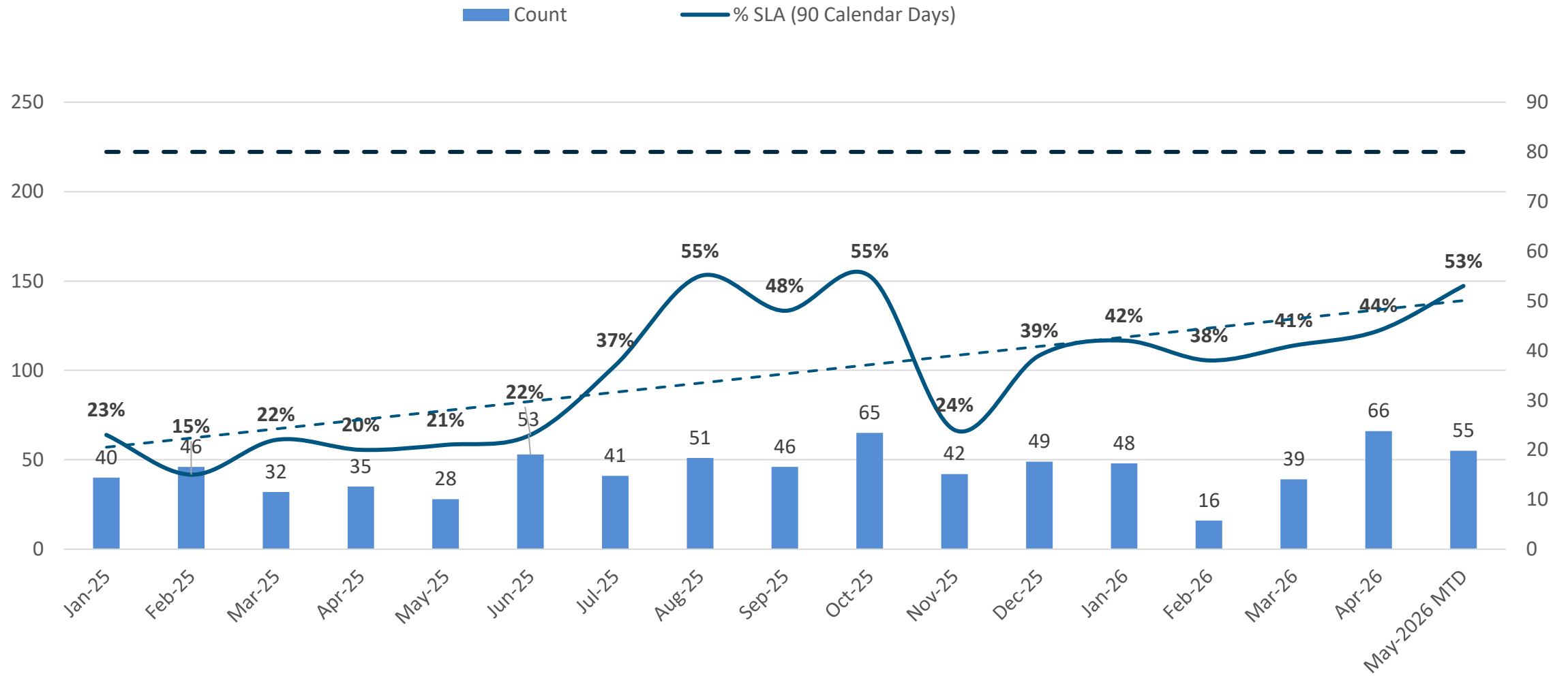
Correspondence resources helped with calls in early 2026 to shorten call answer times



Survivor processing times are trending lower with plan in place to drive significant improvement in 2026



Next survivor goal is achieving 80% processed within 90 calendar days

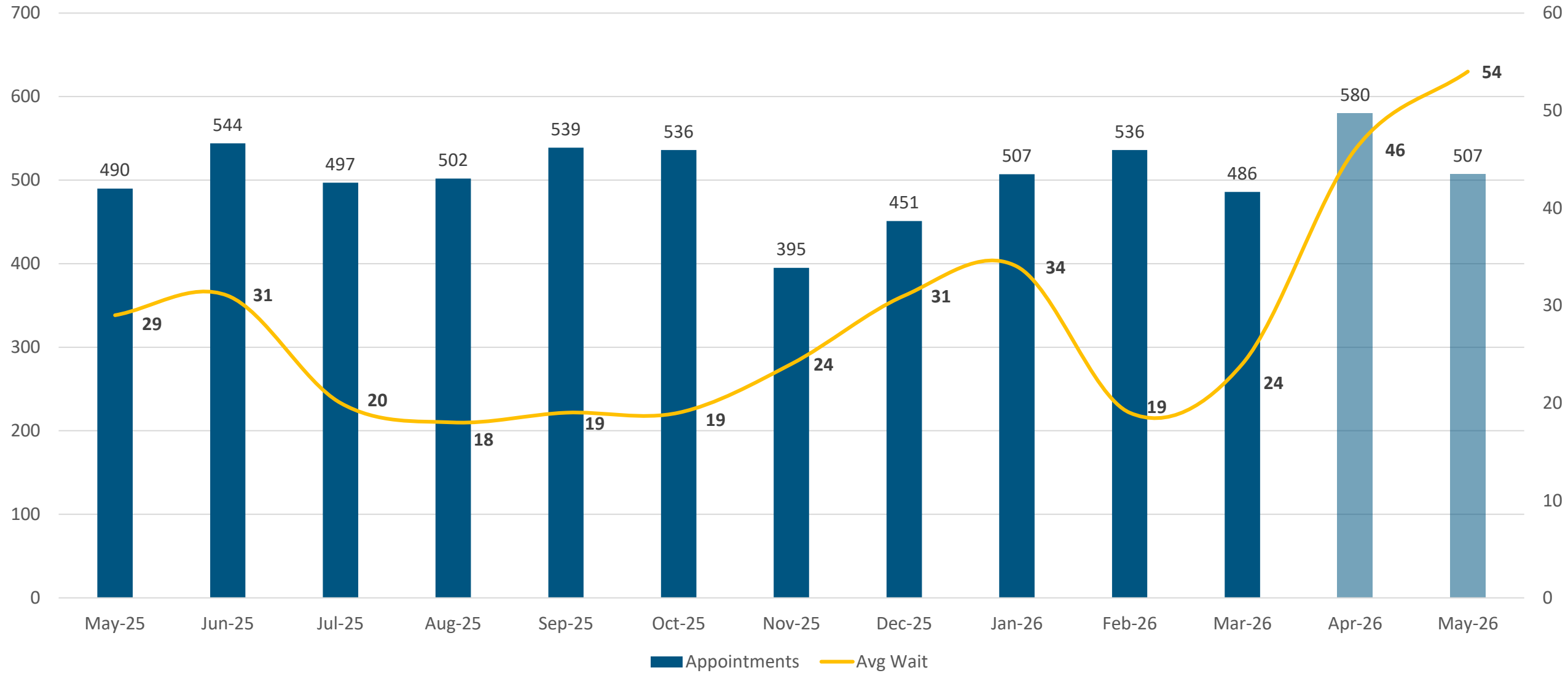




Retirement Readiness



Counseling Demand Driving Longer Waiting Periods



Increasing Visibility and Presence

Scaling retirement guidance as one-on-one demand grew

THE DEMAND

Counseling appointments per year

2024

5,142

2025

5,974

+16% year over year

22 days

average wait for an appointment

held steady across both years, on 16% more volume

OUR RESPONSE

7,500+

members reached through group guidance

September 2025 – April 2026 (8 months)

24

UCRS retirement webinars

Preparing for Retirement, Retiree Health, UC Retirement Process, Confident Retiree

12

Pathway to Retirement with Fidelity

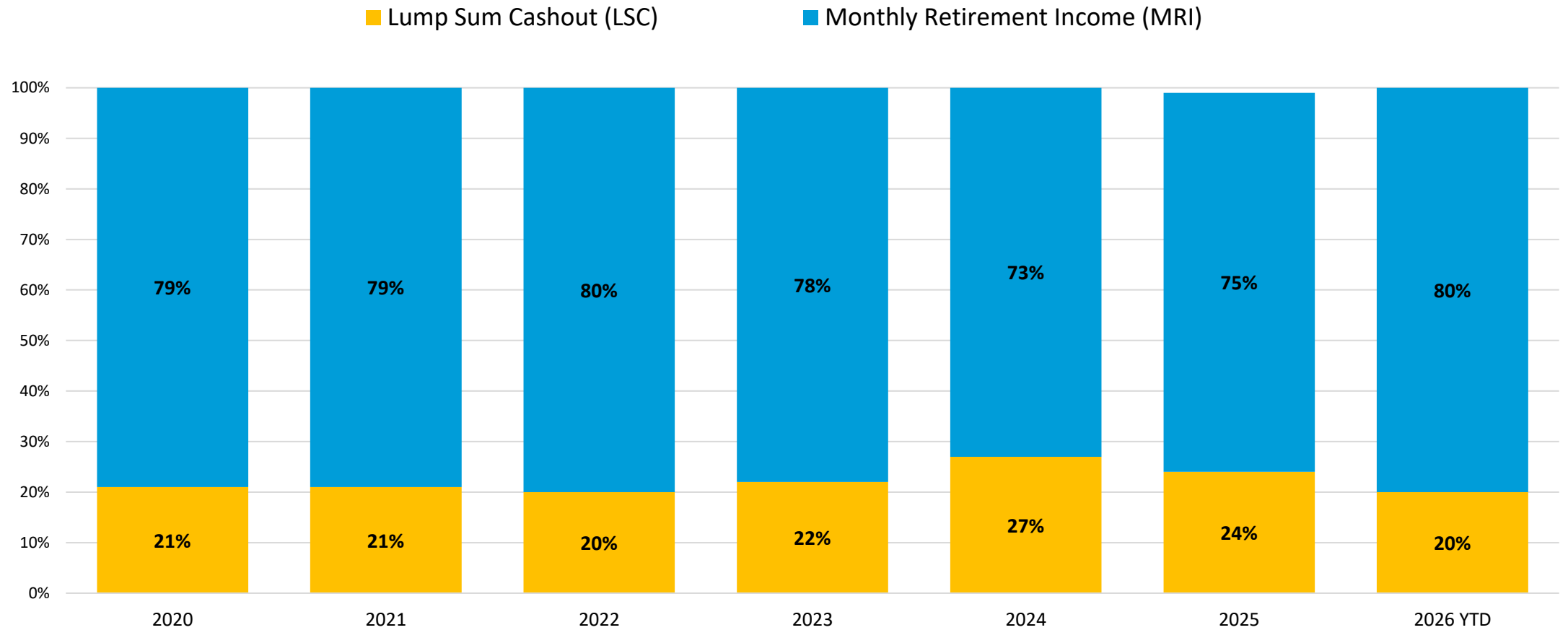
Campus-specific retirement readiness webinars

11

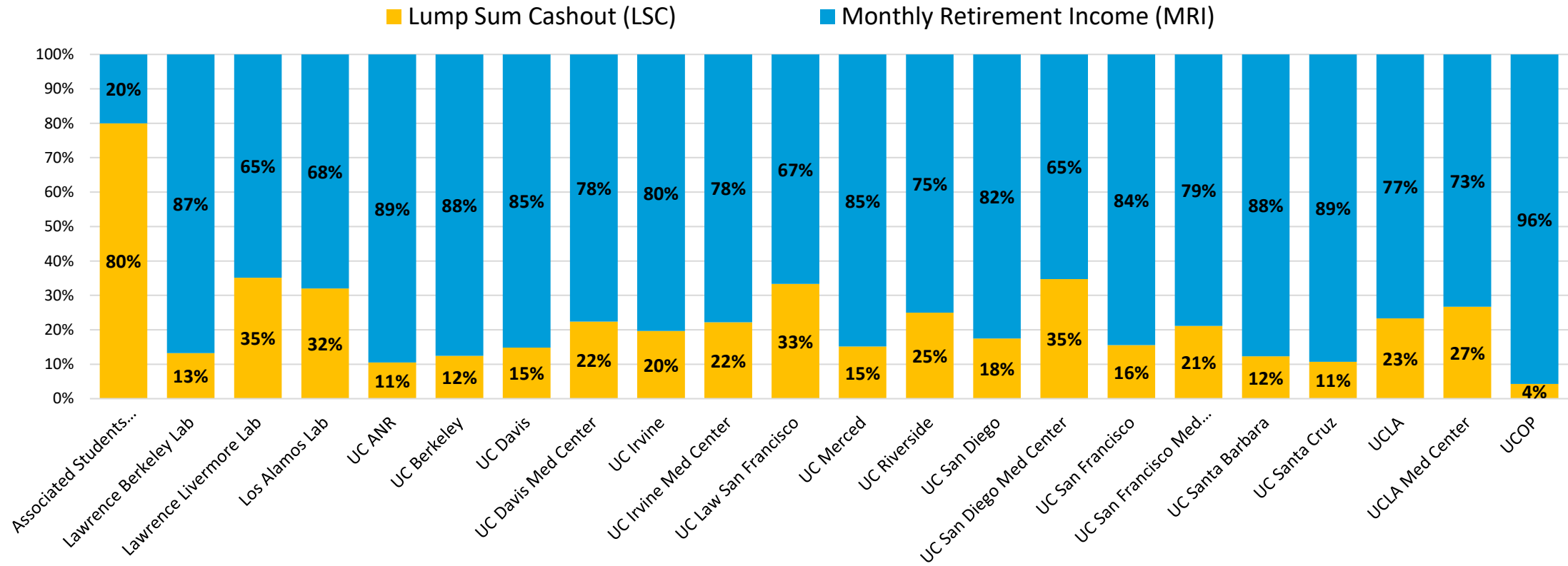
Campus Open Enrollment Fairs

In-person presence at open enrollment fairs

Lump Sum Cashout 2020 - 2026



2026 LSC - Distribution by Location



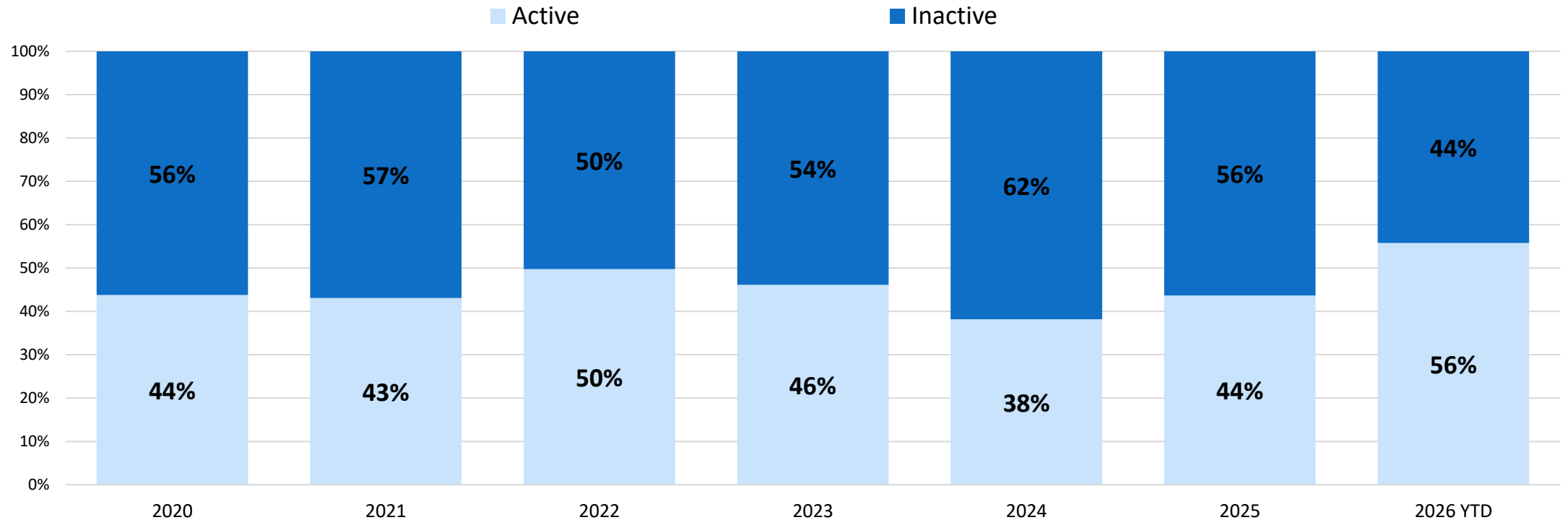
Thank You

Data sources - Appendix

- *Incoming Calls: Data provided by TalkDesk detailing the volume of incoming calls from Jan. 2025 – Mar. 2026.*
- *Correspondence Data: Data provided by Redwood detailing metrics on messages processed from Jan. 2025 – May. 2026*
- *Retirement Data: Data provided by Redwood detailing retirement applications processed from Apr. 2025 – Mar. 2026. File received from the JX Team*
 - *Data received: May 26, 2026*
- *Survivor Data: Data provided by Redwood detailing retirement applications processed from Jan. 2025 – Jan. 2026. File received from the JX Team*
 - *Data received: May 13, 2026*

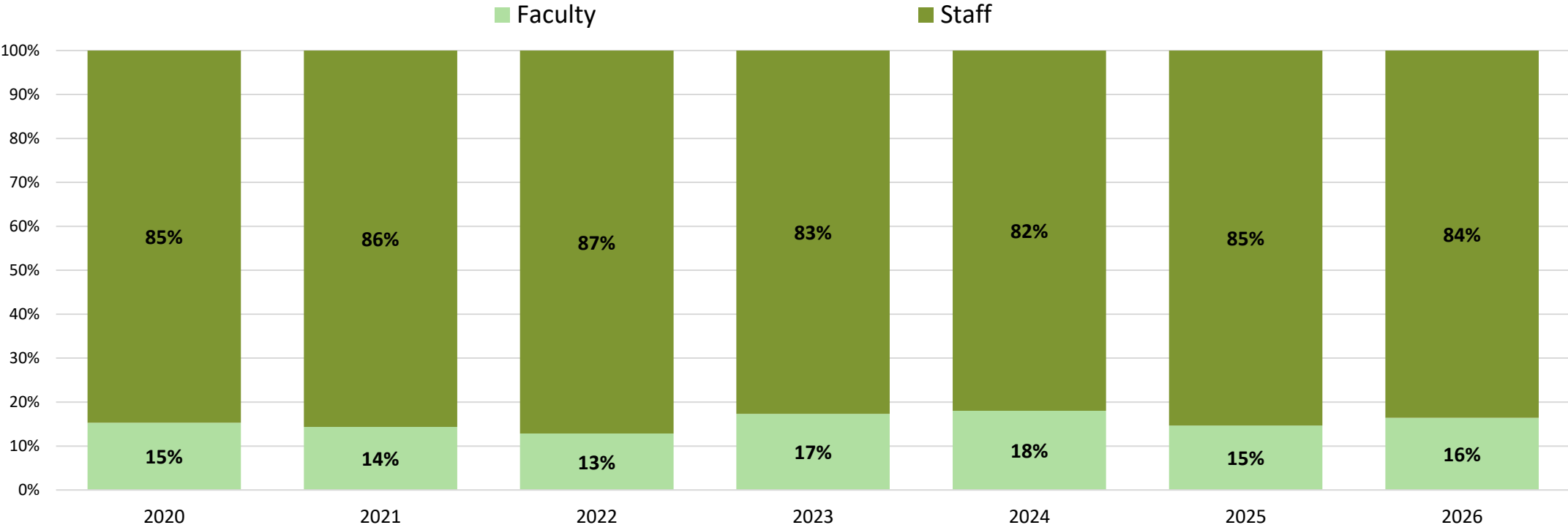
LSC – Active vs Inactive

Lump Sum Cashout 2020 – 2026 YTD
Active vs Inactive



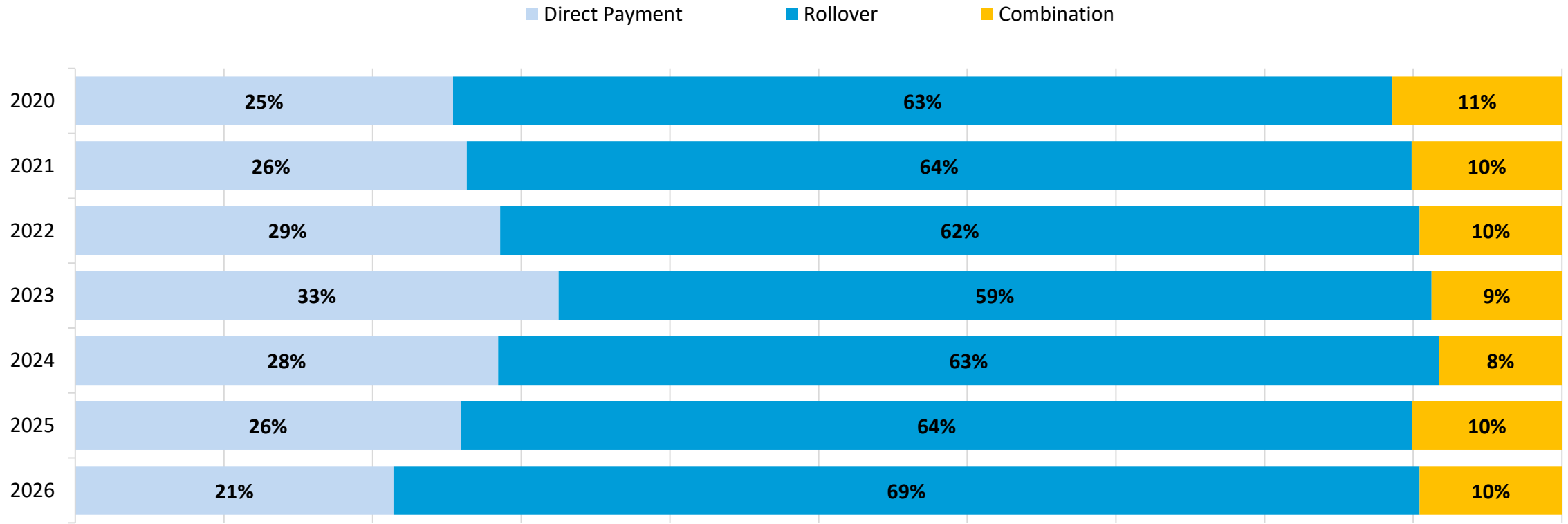
LSC - Distribution by Employee Group

Lump Sum Cashout 2020 – 2026 YTD
Faculty vs Staff



LSC – Distribution Type

Lump Sum Cashout 2020 – 2026 YTD
Disbursement type





UCRS Advisory Board

Meeting of June 5, 2026

AGENDA ITEM F

UCRS Advisory Board – Election of Officers for Fiscal Year 2026-2027

The election of officers will be conducted at the meeting based on nominations that have been received for the positions of Chair and Vice Chair of the Board. For the 2026-2027 Fiscal Year, Professor Zoran Nenadic has been nominated to serve as Chair and Professor David Kleinfeld has been nominated to serve as Vice Chair. No other nominations were submitted. An election packet consisting of a list of the nominees and a ballot is included as an attachment.

The nominated members will have an opportunity to address the Board regarding their candidacy, if they choose to do so. Additionally, other Board members will have the opportunity to address the Board regarding the candidates.

The election of officers may be conducted by closed ballot at the meeting, or, at the Chair's discretion, a voice vote could be conducted. If ballots are used, the votes will be tallied by Board staff in the presence of a UCRS Advisory Board member who was not nominated.

Board members unable to participate in the meeting are asked to submit ballots, or an email indicating their choices, to Rebecca Preza (Rebecca.Preza@ucop.edu) of the Retirement Policy Group by noon on June 3, 2026.

Attachment

UCRS ADVISORY BOARD OFFICER ELECTION

NOMINATIONS FOR FISCAL YEAR 2026-2027

UCRS ADVISORY BOARD CHAIR

Nominee

Zoran Nenadic

By

Joel Dimsdale & David Kleinfeld

UCRS ADVISORY BOARD VICE CHAIR

Nominee

David Kleinfeld

By

Joel Dimsdale

UCRS ADVISORY BOARD OFFICER ELECTION

**BALLOT
FOR FISCAL YEAR 2026-2027**

UCRS ADVISORY BOARD CHAIR

Zoran Nenadic

Abstain

UCRS ADVISORY BOARD VICE CHAIR

David Kleinfeld

Abstain



UCRS Advisory Board

Meeting of June 5, 2026

AGENDA ITEM G

UCRS Advisory Board – Meeting Schedule for Fiscal Year 2026-2027

The following is the proposed UCRS Advisory Board meeting schedule for fiscal year (FY) 2026-2027:

<u>December 2026</u> Friday, December 4, 2026	10:00 a.m. - 2:00 p.m.
<u>March 2027</u> Friday, March 5, 2027	10:00 a.m. - 2:00 p.m.
<u>June 2027</u> Friday, June 11, 2027	10:00 a.m. - 2:00 p.m.

The Board's meeting dates are tentative and may need to be subsequently revised to accommodate the schedule of its members.

Aside from the regularly scheduled meetings, additional meetings may be conducted in-person or via teleconference, as necessary. The location of all regularly scheduled and ad-hoc meetings will be determined based on the availability of conference rooms, if applicable. You will be notified in advance of the location of each meeting.