



**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**

After a hearing in Unfair Practice Case No. SF-CE-1482-H, *Teamsters Local 2010 v. Regents of the University of California (San Francisco)*, in which all parties had the right to participate, it has been found that the Regents of the University of California (San Francisco) (University) violated the Higher Education Employer-Employee Relations Act (HEERA), Government Code section 3560 et seq. by retaliating against Maeodis Taylor for engaged in activities protected under HEERA.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

Discriminating or retaliating against employees for engaging in protected conduct.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF HEERA:

Upon request by Teamsters Local 2010 (Teamsters), restore the status quo by: (a) rescinding and expunging the April 30, 2024 Letter of Warning issued to Taylor from all files it maintains, including her personnel file; (b) rescinding and expunging Taylor's 2023-24 performance evaluation issued in or about May 2024 from all files it maintains, including her personnel file.

Dated: 2/5/26

Regents of the University of California

By: 
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.