



# PUBLIC EMPLOYMENT RELATIONS BOARD NOTICE OF ELECTRONIC ELECTION

Election Telephone Number: **1-800-529-5218**

Election Email: [ulerios@adr.org](mailto:ulerios@adr.org)

## **EMPLOYER: REGENTS OF THE UNIVERSITY OF CALIFORNIA**

**PURPOSE OF ELECTION:** To determine the representative, if any, desired by the eligible voters for the purpose of meeting and conferring with their employer.

**HOW TO VOTE:** This election will be conducted by secret electronic ballot under the supervision of the Public Employment Relations Board (PERB). On **Wednesday, February 25, 2026**, PERB's vendor American Arbitration Association (AAA) will e-mail voting instructions to each eligible voter. The e-mail will include a link to access AAA's election portal, an organization ID, and your Personal Identification Number (PIN). To submit your vote, open the link provided by AAA and enter the organization ID and PIN. Then check the box "I'm not a robot" and click "Log in." You will then be directed to a second page where you will select from two options and submit your vote. You may review your vote before confirming your selection. Once you confirm your selection, you will see a page stating: "Your vote has been processed successfully."

**VOTER ELIGIBILITY:** The employees eligible to vote are the employees described in the VOTING UNIT described below who were employed on the cutoff date for voter eligibility, **January 17, 2026**. Such employees who were/are ill, on vacation, on leave of absence or sabbatical, temporarily laid-off, and employees in the military service of the United States shall be eligible to vote.

**INTERFERENCE WITH ELECTION:** Any person who shall willfully resist, prevent, impede or interfere with any agent of PERB in the performance of their duties regarding the conduct of this election shall be guilty of a misdemeanor and upon conviction thereof shall be sentenced to pay a fine of not more than one thousand dollars (\$1,000).

## **DATE AND LOCATION OF ELECTION RESULTS:**

A majority of the valid ballots cast will determine the result of the election. The results will be announced on **Wednesday, March 11, 2026**, beginning at **10:00 a.m. PDT** at the Public Employment Relations Board, San Francisco Regional Office, located at 1515 Clay Street, Suite 802, Oakland, California.

## **ELECTION DATES:**

**Wednesday, February 25, 2026:**

AAA will e-mail all eligible voters instructions with a link to the election portal, the organization ID, your PIN, and AAA's help desk phone number and e-mail.

**Wednesday, February 25, 2026  
9:00 a.m. PST:**

The voting period begins.

**Tuesday, March 10, 2026  
5:00 p.m. PDT:**

The voting period ends. Votes must be submitted by this date and time in order to be counted. If you vote by a challenged mailed ballot, it must be received by PERB by this date and time.

## **IF YOU DO NOT RECEIVE A BALLOT:**

If you believe you are eligible to vote but do not receive a ballot, call AAA at 1-800-529-5218 and request a replacement ballot. Alternatively, you may e-mail AAA at [ulerios@adr.org](mailto:ulerios@adr.org). In your email or phone message, provide your name, mailing address, e-mail address, and telephone number.

AAA will accept requests for replacement ballots, PINs, and technical support from **February 25, 2026, at 9:00 a.m. PST through March 10, 2026, at 5:00 p.m. PDT**. Only the voter may make these requests.

If you are not on the list of eligible voters you may request a paper challenged ballot. You may request a challenged ballot from AAA ONLY from **Wednesday, February 25, 2026, at 9:00 a.m. PST through Thursday, February 26, 2026, at 5:00 p.m. PST**. PERB will mail you a provisional ballot package with instructions on casting your challenged ballot by mail.

## SAMPLE BALLOT:

**S** AMERICAN ARBITRATION ASSOCIATION®

ELECTION TEST MODE

**A** Secret Ballot Election for Communications, Marketing, and Sales Professional  
Employees of the Regents of the University of California  
Official Secret Ballot

**M** 

**L** **Instructions for Voting**

1. Mark the ballot in the box that expresses your choice.
2. Scroll to the bottom of the ballot and select "Submit Vote."
3. Review your vote on the following screen.
4. If the displayed selection matches your intended vote, select "Confirm Vote."
5. If the displayed selection does not match your intended vote, select "Change Vote" and revise the ballot accordingly.
6. Please follow the voting process until you receive a confirmation page that your vote has been processed successfully.

Please select if you wish to be represented by COMMUNICATIONS, MARKETING, AND SALES PROFESSIONALS – UAW (ComMas-UAW) or if no union representation is desired.  
(Vote for ONE [!])

COMMUNICATIONS, MARKETING, AND SALES PROFESSIONALS – UAW (ComMas-UAW)

No Representation

**L**

**E**

Reset Submit Vote

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## THE VOTING UNIT:

**Shall INCLUDE:** All employees in the positions and title codes identified in the list below.

**Shall EXCLUDE:** All employees defined by the Higher Education Employer-Employee Relations Act as managerial, supervisory and/or confidential; all academic personnel; all positions that are exclusively represented at the time the petition for certification was filed.

## LIST OF POSITIONS AND TITLE CODES:

- |                                     |   |
|-------------------------------------|---|
| 1. ACQUISITIONS EDITOR 3 4016       | 20. PROGRAM REPRESENTATIVE 1 6452             |
| 2. ACQUISITIONS EDITOR 4 4015       | 21. PROGRAM REPRESENTATIVE 2 6453             |
| 3. ACQUISITIONS EDITOR 5 5905       | 22. PUBLICATIONS PRODUCTION SPECIALIST 2 7457 |
| 4. COMMUNICATIONS SPECIALIST 3 7447 | 23. PUBLICATIONS PRODUCTION SPECIALIST 3 7458 |
| 5. COMMUNICATIONS SPECIALIST 4 5887 | 24. PUBLICATIONS PRODUCTION SPECIALIST 4 7459 |
| 6. COMMUNICATIONS SPECIALIST 5 5921 | 25. SALES SPECIALIST 1 7081                   |
| 7. DIGITAL COMM. SPECIALIST 3 7455  | 26. SALES SPECIALIST 2 7581                   |
| 8. DIGITAL COMM. SPECIALIST 4 6077  | 27. SALES SPECIALIST 3 7556                   |
| 9. DIGITAL COMM. SPECIALIST 5 406   | 28. SALES SPECIALIST 4 7557                   |
| 10. MARKETING SPECIALIST 1 7550     | 29. VISUAL COMMUNICATIONS SPECIALIST 4 7467   |
| 11. MARKETING SPECIALIST 2 7551     | 30. WRITER EDITOR 3 4017                      |
| 12. MARKETING SPECIALIST 3 7552     | 31. WRITER EDITOR 4 4018                      |
| 13. MARKETING SPECIALIST 4 7555     | 32. WRITER EDITOR 5 5561                      |
| 14. MARKETING SPECIALIST 5 469      |   |
| 15. MEDIA COMM. SPECIALIST 1 7460   |   |
| 16. MEDIA COMM. SPECIALIST 2 7461   |   |
| 17. MEDIA COMM. SPECIALIST 3 7462   |   |
| 18. MEDIA COMM. SPECIALIST 4 5885   |   |
| 19. MEDIA COMM. SPECIALIST 5 416    |   |