



Campus Human Resources

10920 Wilshire Blvd., Suite 200
Los Angeles, CA 90024
Mail Code: 146548

www.chr.ucla.edu

January 30, 2026

John Branstetter
Unit18vp@ucaft.org
Sent Via E-mail

Dear John,

In accordance with Article 40, Section B.2 of the Geffen Academy Side Letter, below please find a list of articles and Bargaining Team members.

The articles represent a preliminary list of those articles that Geffen Academy will propose to change, modify, or amend. Geffen Academy maintains the ability to modify, amend, substitute or withdraw any or all of these proposals depending on the course of bargaining.

Bargaining Team:

- **Chief Negotiator:**
 - Sandy McDonough
- **UCLA Labor Relations Representatives:**
 - Flavia Coles, Labor Relations Advocate¹
- **UCLA Academic Affairs and Personnel Office Representatives:**
 - Michael Simidjian, Director
- **Geffen Academy Representatives**
 - **Primary:**
 - Sibyll Carnochan Catalan, Head of School
 - Nancy Rodriguez, Chief Financial and Administrative Officer
 - **Secondary (backup):**
 - Kate Oldre, Associate Head of School
 - Ben Riendeau, Senior Human Resources Manager
 - **GA Note taker:**
 - Sophia Ferrone, Senior Human Resources Generalist

UC's Articles Selected for Bargaining:

Article	Description
Article 1	Make changes and add titles
Article 5	Make changes and add titles where needed
Article 6	Make changes and clarify language in article
Article 7.A	Make changes and reorganize language in new articles
Article 7.B	Make changes and reorganize language in new articles

¹ Any member of the UCLA Labor Relations Team may substitute for Flavia Coles, based on availability.



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Article 7.C	Make changes and reorganize language in new articles
Article 8	Make changes, amend and clarify relevant sections
Article 9	Make changes, provide clarification and updates
Article 12	Make changes, reorganize, and incorporate updates from side letter and new laws
Article 17	Make changes, provide clarification where needed
Article 21	Make changes, update, amend, and clarify compensation provisions
Article 22	Make changes, update, and reorganize language into new articles
Article 23	Make changes, provide clarification where needed
Article 24	Make changes, provide clarification to workload procedures
Article 25	Make changes, provide clarification where needed
Article 29	Make changes, provide clarification where needed
Article 31	Make changes, update, and reorganize language into new articles
Article 40	Make changes, update article to align with agreed upon duration of the Agreement
Appendices	Delete, incorporate and/or update accordingly

If you have any questions, please contact me at fcoles@chr.ucla.edu.

Sincerely,

Flavia Coles
Employee and Labor Relations Advocate
Employee & Labor Relations