



University of California
San Francisco

November 5, 2025

Human Resources
Labor/ Employee Relations
654 Minnesota Street
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Phone: 415-410-3545

Email: Gina.Abrams@ucsf.edu

Via Electronic Mail

Rudy Gonzalez, Secretary-Treasurer
San Francisco Building & Construction Trades Council
1188 Franklin Street Suite #203 San Francisco, CA 94109
rudy@[sfbuildingtradescouncil.org](mailto:rudy@sfbuildingtradescouncil.org)

Re: K2 Successor Negotiations with San Francisco Building & Construction Trades Council

Dear Rudy,

Please allow this letter to serve as notice that we intent to negotiate a successor agreement pursuant to Article 25: Duration of the collective bargaining agreement between the University of San Francisco and the San Francisco Building and Constructions Trade Council.

We intend to propose changes to the following articles:

Article 1: Recognition and Definitions: We seek to clear up the title codes and add missing ones to the chart

Article 10: Out of Classification: Adding clarifying language

Article 19: Wages: We intend to discuss current wage rates

Article 25: Duration: We intend to discuss a 4 year contract duration

We would also like to continue our discussion related to a possible roll over contract extension. Please let us know a good time to set up a call.

We look forward to meeting with you soon.

Sincerely,

gina abrams

Gina Abrams, Co Chief Negotiator
Joyce Harlan, Co Chief Negotiator