University of California

UCRS Advisory Board

Meeting of April 30, 2025

AGENDA ITEM A

UCRP – Proposal to Maintain Current UC Contribution Rate and Modify previously approved STIP Transfer for FY2025-26

Manager John Monroe and Segal Actuary Todd Tauzer will provide details on an item going before the Regents on May 14, 2025. This item requests authorization for the President of the University to (1) maintain the current University/employer contribution rate to the University of California Retirement Plan (UCRP or Plan) for fiscal year (FY) 2025-26, and (2) modify the previously approved action to no longer transfer $700 million from the Short Term Investment Pool (STIP) to the Campus and Medical Centers (C/MC) segment of UCRP for fiscal year (FY) 2025-26.

Maintaining the current University contribution rate at 14.5 percent of payroll for FY 2025-26 and not transferring from STIP to UCRP the previously approved amount of $700 million for FY 2025-26 is a component of the overall strategic plan to help address the University's budget issues. It will help provide budgetary relief for campuses and medical centers in a time of significant State and Federal budget cuts.

Following the presentation, Executive Director Hyun Swanson, Manager John Monroe and Segal Actuaries will lead a discussion with meeting participants, via Zoom, regarding the President's recommendation as well as the analysis and consultation undertaken to inform the proposal.