



PUBLIC EMPLOYMENT RELATIONS BOARD

NOTICE OF ELECTION

Election Telephone Number: 1-800-529-5218



EMPLOYER: REGENTS OF THE UNIVERSITY OF CALIFORNIA

PURPOSE OF THIS ELECTION: This election is to determine the representative, if any, desired by the eligible employees for the purpose of meeting and conferring with their employer.

SECRET BALLOT VOTE: This election will be electronically conducted by secret ballot under the supervision of the Public Employment Relations Board (PERB).

On the date shown at the right of this Notice, PERB's vendor American Arbitration Association (AAA) will e-mail voting instructions to each eligible voter. The e-mail will have a link to access AAA's election portal, an organization ID, your Personal Identification Number (PIN), and a phone number and e-mail address to AAA's help desk. To submit your vote, open the link provided by AAA and enter the organization ID and PIN. Then check the box "I'm not a robot" and click "Log in." You will then be directed to a second page where you will select from two options and submit your vote. You will be able to review your vote before confirming your selection. Once your selection has been confirmed, you will see a page stating: "Your vote has been processed successfully."

A majority of the valid ballots cast will determine the result of the election.

A sample of the official electronic ballot is shown on this Notice.

VOTER ELIGIBILITY: The employees eligible to vote are the employees described in the VOTING UNIT attached to this Notice who were employed on the cutoff date for voter eligibility, **July 1, 2025**. Such employees who were/are ill, on vacation, on leave of absence or sabbatical, temporarily laid-off, and employees in the military service of the United States shall be eligible to vote.

INTERFERENCE WITH ELECTION: Any person who shall willfully resist, prevent, impede or interfere with any agent of PERB in the performance of his/her duties regarding the conduct of this election shall be guilty of a misdemeanor and upon conviction thereof shall be sentenced to pay a fine of not more than one thousand dollars (\$1,000).

ELECTION DATES

Monday, August 18, 2025

- PERB's vendor AAA will e-mail instructions to access AAA's election portal, an organization ID, PIN, and AAA's help desk phone number and e-mail to each eligible voter.

Monday, August 18, 2025, 8:00 a.m. PST

- Electronic voting is open.

Friday, August 29, 2025, 5:00 p.m. PST

- Electronic votes must be **submitted** by this date and time in order to be counted. If you receive a challenged mailed ballot, it must be **received** by **PERB** by this date and time.

WHAT TO DO IF YOU DO NOT RECEIVE AN E-MAIL FROM AAA

If you are eligible to vote and have not received voting instructions from AAA with your PIN as of **Monday, August 18, 2025**, you may call AAA at the telephone number shown at the top of this notice for assistance or you may e-mail AAA at ulorios@adr.org.

Requests for PINs and/or technical support from AAA will be provided from **Monday, August 18, 2025, at 6:00 a.m. PST through Friday, August 29, 2025, at 5:00 p.m. PST**. Only the voter may request their PIN.

If you believe you are eligible to vote but your name is not on the voter list, you may request a challenged ballot by calling or emailing AAA. AAA will provide PERB with your mailing address, e-mail address, and telephone number. PERB will mail you a provisional ballot package with instructions on casting the challenged ballot by mail. Challenged ballots may be requested **ONLY** from **Monday, August 18, 2025, at 8:00 a.m. PST through Tuesday, August 19, 2025, at 5:00 p.m. PST**.

THE VOTING UNIT:

Shall INCLUDE: All employees in the positions and title codes identified in Attachment A to this notice.

Shall EXCLUDE: All employees defined by the Higher Education Employer-Employee Relations Act as managerial, supervisory and/or confidential; all academic personnel; all positions that are exclusively represented at the time the petition for certification was filed.

SAMPLE e-BALLOT

The screenshot shows a web browser window with the URL 'electionsaaa.org/Election/Ballot'. The page is titled 'Secret Ballot Election for Research and Public Service Professional employees of the Regents of the University of California'. It features the logos of the American Arbitration Association (AAA), the University of California, and the Public Employment Relations Board (PERB). The interface includes a section for 'Instructions for Voting' with steps 1 through 6. Below this, there is a section for 'Please select if you wish to be represented by RESEARCH AND PUBLIC SERVICE PROFESSIONALS-UAW or if no representation is desired.' with two radio button options: 'RESEARCH AND PUBLIC SERVICE PROFESSIONALS-UAW' and 'No representation'. At the bottom, there are 'Reset' and 'Submit Vote' buttons.

DATE, TIME AND LOCATION OF ELECTION RESULTS:

The results will be announced on **Tuesday, September 2, 2025**, beginning at 10:00 a.m., at the Public Employment Relations Board, San Francisco Regional Office, located at 1515 Clay Street, Suite 802, Oakland, California.

ATTACHMENT A

Classification Title	Title Code	Classification Title	Title Code
Academic Program Management Officer 3	4330	Project Policy Analyst 1	7396
Academic Program Management Officer 4	378	Project Policy Analyst 2	7397
Academic Program Management Officer 5	379	Project Policy Analyst 3	7398
Aerospace Engineer 2	7115	Project Policy Analyst 4	7399
Aerospace Engineer 3	546	Project Policy Analyst 5	566
Aerospace Engineer 4	346	Public Administration Analyst	7263
Aerospace Engineer 5	347	Assistant Public Administration Analyst	7264
Bioinformatics Programmer 1	9403	Principal Public Administration Analyst	7261
Bioinformatics Programmer 2	9402	Senior Public Administration Analyst	7262
Bioinformatics Programmer 3	9401	Research Administrator 3	6206
Bioinformatics Programmer 4	5933	Research Administrator 4	6207
Bioinformatics Programmer 5	5993	Research Administrator 5	387
Clinical Research Analyst 4	9549	Research Compliance Analyst 1	6228
Clinical Research Analyst 5	6572	Research Compliance Analyst 2	6229
Computational and Data Science Research Specialist 2	4270	Research Compliance Analyst 3	6230
Computational and Data Science Research Specialist 3	6104	Research Compliance Analyst 4	6231
Computational and Data Science Research Specialist 4	6028	Research Compliance Analyst 5	374
Computational and Data Science Research Specialist 5	6027	Research Data Analyst 1	6255
Curator 4	6127	Research Data Analyst 2	6256
Associate Development Engineer	7182	Research Data Analyst 3	6257
Exhibitions Specialist 4	6132	Research Data Analyst 4	6610
Field Researcher 2	5190	Research Data Analyst 5	6609
Field Researcher 3	5189	Research Grant Program Officer 3	8826
Field Researcher 4	6239	Research Grant Program Officer 4	5915
Geographic Information Systems Programmer 1	7329	Research Grant Program Officer 5	5914
Geographic Information Systems Programmer 2	7328	Statistician	7213
Geographic Information Systems Programmer 3	7327	Principal Statistician	7211
Geographic Information Systems Programmer 4	7326	Senior Statistician	7212
Project Management Professional 3	4473	Survey Researcher 2	6262
Project Management Professional 4	4474	Survey Researcher 3	6263
Project Management Professional 5	4475	Survey Researcher 4	6264