

Appendix A

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$39.90	\$41.72	T13B, Grade 3N
	2	2	\$42.34	\$44.26	T13B, Grade 3N
	3	2	\$44.64	\$46.65	T13B, Grade 3N
	4	2	\$47.13	\$49.29	T13B, Grade 3N
	5	2	\$49.62	\$51.87	T13B, Grade 3N
	6	2	\$52.16	\$54.55	T13B, Grade 3N
Associate Research	1	2	\$49.67	\$51.92	T13B, Grade 2N
	2	2	\$52.21	\$54.60	T13B, Grade 2N
	3	2	\$54.99	\$57.48	T13B, Grade 2N
	4	3	\$58.24	\$60.88	T13B, Grade 2N
	5	3	\$62.74	\$65.57	T13B, Grade 2N
Research	1	3	\$58.29	\$60.92	T13B, Grade 1N
	2	3	\$62.79	\$65.62	T13B, Grade 1N
	3	3	\$67.53	\$70.60	T13B, Grade 1N
	4	3	\$72.51	\$75.82	T13B, Grade 1N
	5	N/A	\$77.83	\$81.37	T13B, Grade 1N
	6	N/A	\$83.96	\$87.74	T13B, Grade 1N
	7	N/A	\$90.57	\$94.69	T13B, Grade 1N
	8	N/A	\$97.99	\$102.45	T13B, Grade 1N
	9	N/A	\$106.23	\$111.02	T13B, Grade 1N

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

3) Time at Full Professional Research Step 5 and above may be for an indefinite time.

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TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$53.12	\$55.51	T14B, Grade 3N
	2	2	\$55.75	\$58.29	T14B, Grade 3N
	3	2	\$58.58	\$61.26	T14B, Grade 3N
	4	2	\$61.69	\$64.47	T14B, Grade 3N
	5	2	\$64.32	\$67.25	T14B, Grade 3N
	6	2	\$66.72	\$69.74	T14B, Grade 3N
Associate Research	1	2	\$64.37	\$67.29	T14B, Grade 2N
	2	2	\$66.77	\$69.78	T14B, Grade 2N
	3	2	\$69.40	\$72.56	T14B, Grade 2N
	4	3	\$71.89	\$75.15	T14B, Grade 2N
	5	3	\$74.48	\$77.88	T14B, Grade 2N
Research	1	3	\$71.94	\$75.20	T14B, Grade 1N
	2	3	\$74.53	\$77.93	T14B, Grade 1N
	3	3	\$78.36	\$81.90	T14B, Grade 1N
	4	3	\$82.81	\$86.55	T14B, Grade 1N
	5	N/A	\$87.50	\$91.48	T14B, Grade 1N
	6	N/A	\$93.87	\$98.14	T14B, Grade 1N
	7	N/A	\$100.63	\$105.18	T14B, Grade 1N
	8	N/A	\$107.67	\$112.55	T14B, Grade 1N
	9	N/A	\$116.34	\$121.60	T14B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.

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TABLE 24B(N)
REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Junior Specialist	1	1	\$23.47	\$24.57	T24B, Grade 4N
	2	1	\$25.00	\$26.15	T24B, Grade 4N
Assistant Specialist	1	2	\$27.11	\$28.36	T24B, Grade 3N
	2	2	\$28.64	\$29.94	T24B, Grade 3N
	3	2	\$30.18	\$31.57	T24B, Grade 3N
Associate Specialist	1	2	\$32.28	\$33.77	T24B, Grade 2N
	2	2	\$33.87	\$35.40	T24B, Grade 2N
	3	2	\$35.69	\$37.31	T24B, Grade 2N
	4	2	\$37.60	\$39.32	T24B, Grade 2N
Specialist	1	3	\$39.80	\$41.62	T24B, Grade 1N
	2	3	\$43.73	\$45.74	T24B, Grade 1N
	3	3	\$48.81	\$51.01	T24B, Grade 1N
	4	3	\$54.89	\$57.38	T24B, Grade 1N
	5	3	\$60.78	\$63.56	T24B, Grade 1N
	6	3	\$65.91	\$68.87	T24B, Grade 1N
	7	3	\$70.65	\$73.86	T24B, Grade 1N
	8	3	\$75.63	\$79.08	T24B, Grade 1N
	9	N/A	\$83.29	\$87.07	T24B, Grade 1N

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.

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TABLE 30B(N)
REPRESENTED COORDINATOR OF PUBLIC PROGRAMS (CPP) - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Coordinator of Public Programs	1	2	\$31.47	\$32.91	T30B, Grade 3N
	2	2	\$33.39	\$34.92	T30B, Grade 3N
	3	2	\$35.35	\$36.98	T30B, Grade 3N
	4	2	\$37.46	\$39.18	T30B, Grade 3N
	5	2	\$39.71	\$41.53	T30B, Grade 3N
	6	N/A	\$42.05	\$43.97	T30B, Grade 3N
Associate Coordinator of Public Programs	1	2	\$44.59	\$46.60	T30B, Grade 2N
	2	2	\$47.23	\$49.38	T30B, Grade 2N
	3	2	\$50.05	\$52.35	T30B, Grade 2N
	4	2	\$53.07	\$55.46	T30B, Grade 2N
	5	N/A	\$56.28	\$58.82	T30B, Grade 2N
Coordinator of Public Programs	1	3	\$59.63	\$62.36	T30B, Grade 1N
	2	3	\$64.95	\$67.92	T30B, Grade 1N
	3	3	\$70.79	\$74.00	T30B, Grade 1N
	4	3	\$77.16	\$80.66	T30B, Grade 1N
	5	3	\$84.15	\$87.98	T30B, Grade 1N
	6	N/A	\$91.72	\$95.89	T30B, Grade 1N
	7	N/A	\$100.00	\$104.51	T30B, Grade 1N
	8	N/A	\$109.01	\$113.94	T30B, Grade 1N
	9	N/A	\$118.83	\$124.19	T30B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Coordinator of Public Programs Step 9 is 4 years, but may be for an indefinite time.

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TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Project	1	2	\$32.76	\$34.25	T37B, Grade 3N
	2	2	\$34.49	\$36.07	T37B, Grade 3N
	3	2	\$36.31	\$37.98	T37B, Grade 3N
	4	2	\$37.98	\$39.71	T37B, Grade 3N
	5	2	\$39.80	\$41.62	T37B, Grade 3N
	6	2	\$41.67	\$43.59	T37B, Grade 3N
Associate Project	1	2	\$39.85	\$41.67	T37B, Grade 2N
	2	2	\$41.72	\$43.64	T37B, Grade 2N
	3	2	\$43.78	\$45.79	T37B, Grade 2N
	4	3	\$45.93	\$48.04	T37B, Grade 2N
	5	3	\$49.29	\$51.54	T37B, Grade 2N
Project	1	3	\$45.98	\$48.09	T37B, Grade 1N
	2	3	\$49.33	\$51.59	T37B, Grade 1N
	3	3	\$53.26	\$55.70	T37B, Grade 1N
	4	3	\$57.52	\$60.16	T37B, Grade 1N
	5	N/A	\$62.27	\$65.09	T37B, Grade 1N
	6	N/A	\$67.63	\$70.69	T37B, Grade 1N
	7	N/A	\$73.47	\$76.82	T37B, Grade 1N
	8	N/A	\$79.46	\$83.05	T37B, Grade 1N
	9	N/A	\$86.31	\$90.23	T37B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.

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TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Project	1	2	\$41.48	\$43.35	T38B, Grade 3N
	2	2	\$43.59	\$45.55	T38B, Grade 3N
	3	2	\$45.93	\$48.04	T38B, Grade 3N
	4	2	\$48.04	\$50.24	T38B, Grade 3N
	5	2	\$50.20	\$52.50	T38B, Grade 3N
	6	2	\$52.06	\$54.41	T38B, Grade 3N
Associate Project	1	2	\$50.24	\$52.54	T38B, Grade 2N
	2	2	\$52.11	\$54.46	T38B, Grade 2N
	3	2	\$54.17	\$56.61	T38B, Grade 2N
	4	3	\$55.66	\$58.19	T38B, Grade 2N
	5	3	\$57.72	\$60.35	T38B, Grade 2N
Project	1	3	\$55.70	\$58.24	T38B, Grade 1N
	2	3	\$57.76	\$60.40	T38B, Grade 1N
	3	3	\$61.21	\$63.99	T38B, Grade 1N
	4	3	\$65.67	\$68.64	T38B, Grade 1N
	5	N/A	\$70.55	\$73.76	T38B, Grade 1N
	6	N/A	\$75.96	\$79.41	T38B, Grade 1N
	7	N/A	\$81.28	\$84.97	T38B, Grade 1N
	8	N/A	\$86.98	\$90.91	T38B, Grade 1N
	9	N/A	\$94.59	\$98.86	T38B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.