

**Sideletter for Assistant Librarian (5/6) 2023-2024 Promotion Eligibility**

**UC-AFT to UC Proposal #2**

October 25, 2024

The parties agree that for cases under review during 2024-2025 with an effective date of July 1, 2025, librarians at the Assistant rank who were at salary increment 5 or 6 of the salary scale under the 2019 LX MOU during that review period (who were eligible for promotion review under the 2019 MOU) retain eligibility for promotion review.

This applies only in the review cycle that culminates in review actions that become effective July 1, 2025. This agreement affects only the determination of eligibility for promotion review, and does not change the merit advancement or other review actions available, under the terms of the current contract, upon successful completion of such a review.

For the 2023-2024 academic review period, promotion eligibility for librarians at any other salary increment in the Assistant rank, and for librarians in the Associate rank, will be determined according to the new salary scale negotiated in the 2024 contract.

In all subsequent review periods during the rest of the life of the contract, the new salary scale negotiated in the 2024 contract will be used to determine promotion eligibility for all librarians at any rank and salary increment.

*Daniel Menezes*

Daniel Menezes  
Chief Negotiator, UCOP

10/28/24

DATE

Signed by:  
*Kendra K. Levine*  
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Kendra Levine  
Chief Negotiator, UC-AFT

10/29/2024

DATE