

Side Letter

Acknowledging Separate Negotiation of Sick Leave Provisions

The parties acknowledge that Article 20 of this Agreement was negotiated to mutual agreement outside of the main negotiations that commenced on November 7, 2023 and culminated in the UC-AFT's ratification vote dated October 1, 2024.

FOR THE UNIVERSITY:

FOR THE UNION:

Daniel Menezes

Daniel Menezes, Chief Negotiator

Dated: December 17, 2024

Kendra K. Levine

Kendra K. Levine, Chief Negotiator

Dated: December 17, 2024