ARTICLE 33
DURATION OF AGREEMENT

A.   The terms and conditions of this Agreement shall remain in full force and effect commencing upon ratification by the parties, and shall terminate January 1, 2029.

B.   Except as provided herein, neither party shall have any duty to meet and confer with respect to any modification of this Agreement.

C.   REOPENER BARGAINING

1.   If revisions to Academic Personnel Manual 360-4 Definition are made during the term of this Agreement, the University and UC-AFT shall each have the right to reopen Section A. of Article 4.

2.   If the UC-AFT and/or the University wish to bargain over Section A. of Article 4, the parties shall commence negotiations upon issuance of the revisions to Academic Personnel Manual 360-4.

3.   During reopener negotiations, current contract language remains in full force and effect until either final settlement, exhaustion of impasse procedures, or expiration of this Agreement. Implementation of APM 360-4 will not be delayed for other University employees not covered by this Agreement by the failure of the parties to complete the negotiations or the failure to reach agreement.

D.   NEGOTIATION OF A SUCCESSOR AGREEMENT

On March 1, 2028, the entire contract may be opened for the purpose of negotiating amendments to any Article. Timely notice, as provided below, shall impose the duty to engage in meeting and conferring for the purposes of negotiating amendments to the Article(s) specified. Neither party shall have any obligation or requirement to negotiate any provisions of any Article(s) not timely noticed.

1.   Each party must provide the other with written notice of its selected article(s), conceptual proposals and a list of bargaining team members by no later than March 1, 2028.

2.   By March 15, 2028, the parties shall set a mutually agreeable start date for the negotiations.

E.   In the event that neither party gives timely notice as set forth in this article, this Memorandum of Understanding shall remain in effect on a year-to-year basis.