UNIVERSITY OF CALIFORNIA

UC Retirement

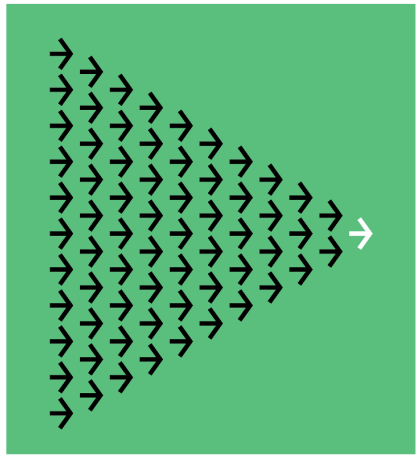
Pension
Retirement Savings

December 31, 2024

UC INVESTMENTS

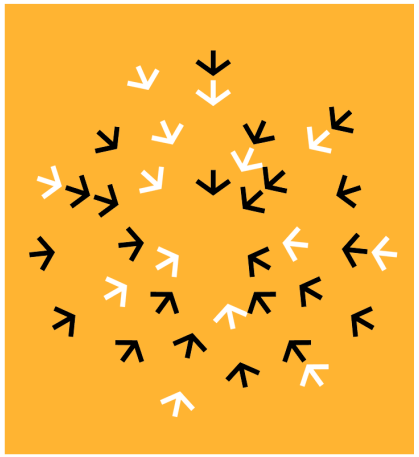
UC Investments Way

LESS IS MORE

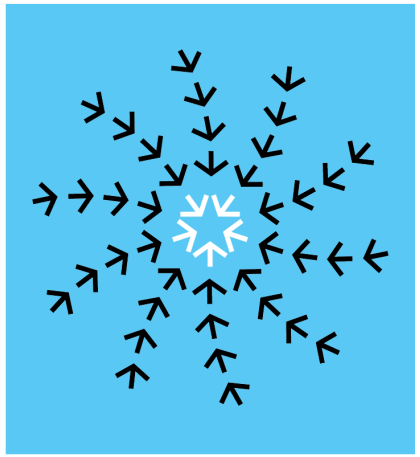


RISK RULES

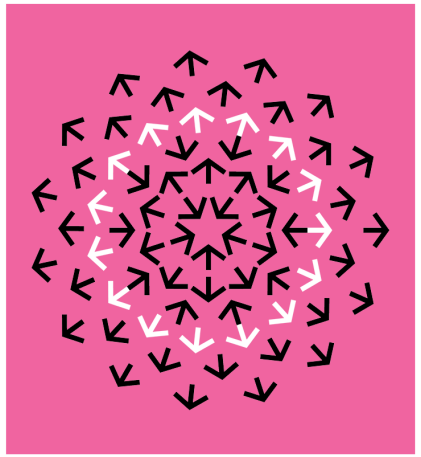
CONCENTRATE



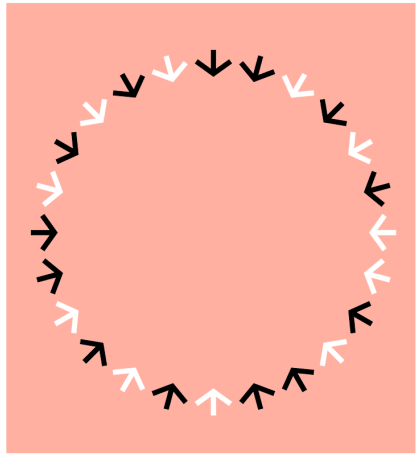
CREATIVITY PAYS



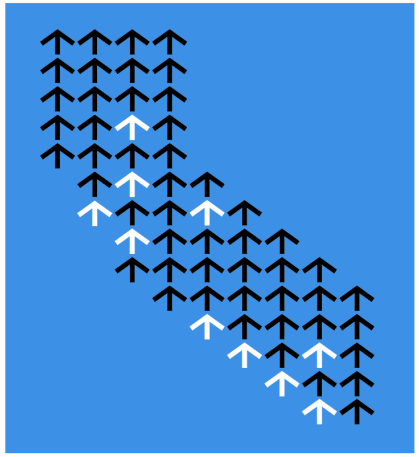
BUILD KNOWLEDGE



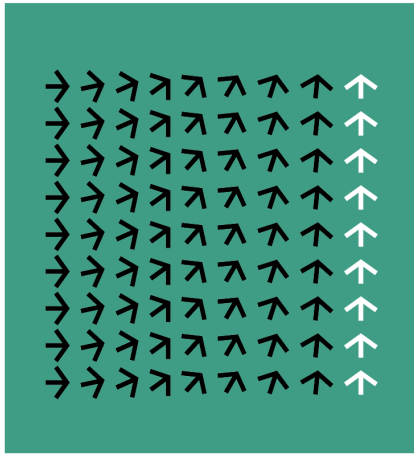
TEAM UP



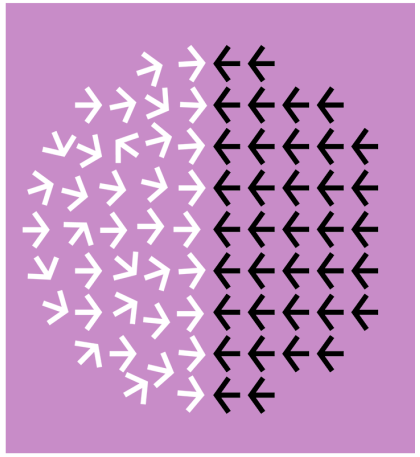
WHAT MAKES UC, UC



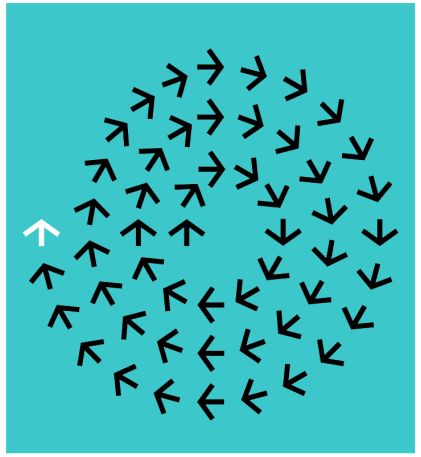
PERFECT ALIGNMENT



HUMAN MEETS MACHINE



CENTENNIAL INVESTING



CENTENNIAL PERFORMANCE

UC ENDOWMENT	UC RETIREMENT	UC WORKING CAPITAL
GENERAL ENDOWMENT POOL **93 Years**	PENSION **65 Years**	TOTAL RETURN **16 Years**
BLUE AND GOLD ENDOWMENT POOL **6 Years**	RETIREMENT SAVINGS **58 Years**	SHORT-TERM INVESTMENT POOL **50 Years**

Pension

1. Asset Allocation
2. Performance
3. Asset Classes
4. Risk Allocation

INVESTMENT OBJECTIVES

- Maximize real, long-term total returns (income plus capital appreciation adjusted for inflation), while assuming appropriate levels of risk.
- Maximize the probability of meeting the Plan's liabilities, subject to the Regents' funding policy.

As of December 31, 2024

PENSION

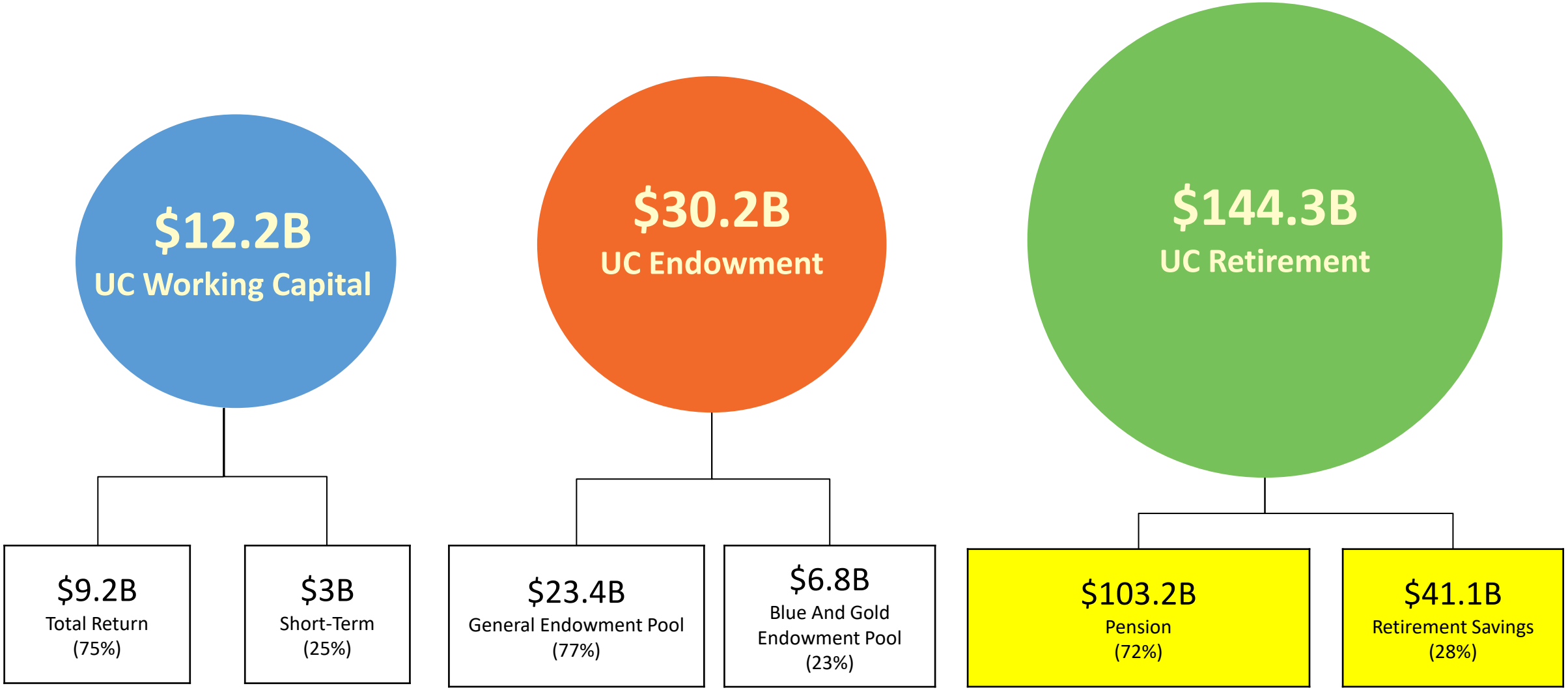
Investing for 65 years

A plan that invests across a broad range of asset types to provide retirement income security for all our members.

ASSETS UNDER MANAGEMENT **$103B**	PENSION PLAN MEMBERS **279,697**	30 YEAR ANNUALIZED RETURN **8.5%**
FUNDING RATIO (MARKET VALUE) **87%**	ACTIVE MEMBERS **151,560**	10 YEAR ANNUALIZED RETURN **7.4%**
FUNDING RATIO (ACTUARIAL) **85%**	DISCOUNT RATE **6.75%**	1 YEAR NET RETURN **12.5%**

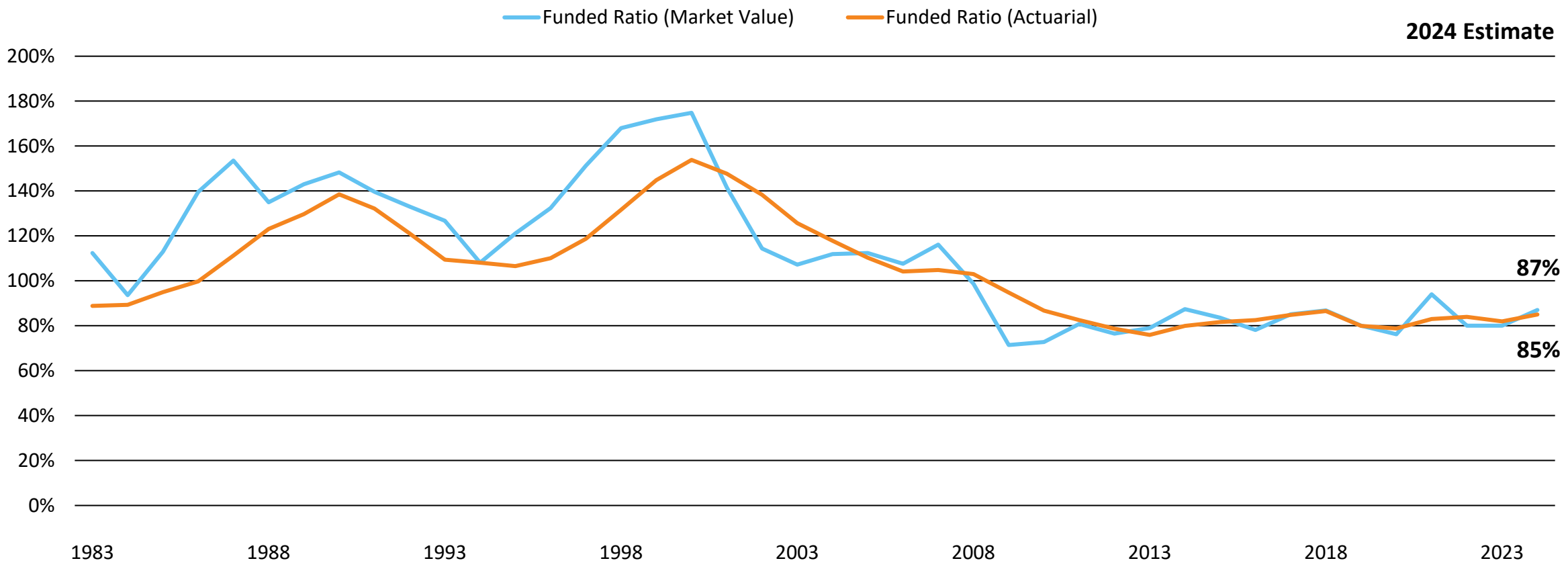
UC INVESTMENTS ASSETS

$187 Billion in Six Products as of December 31, 2024

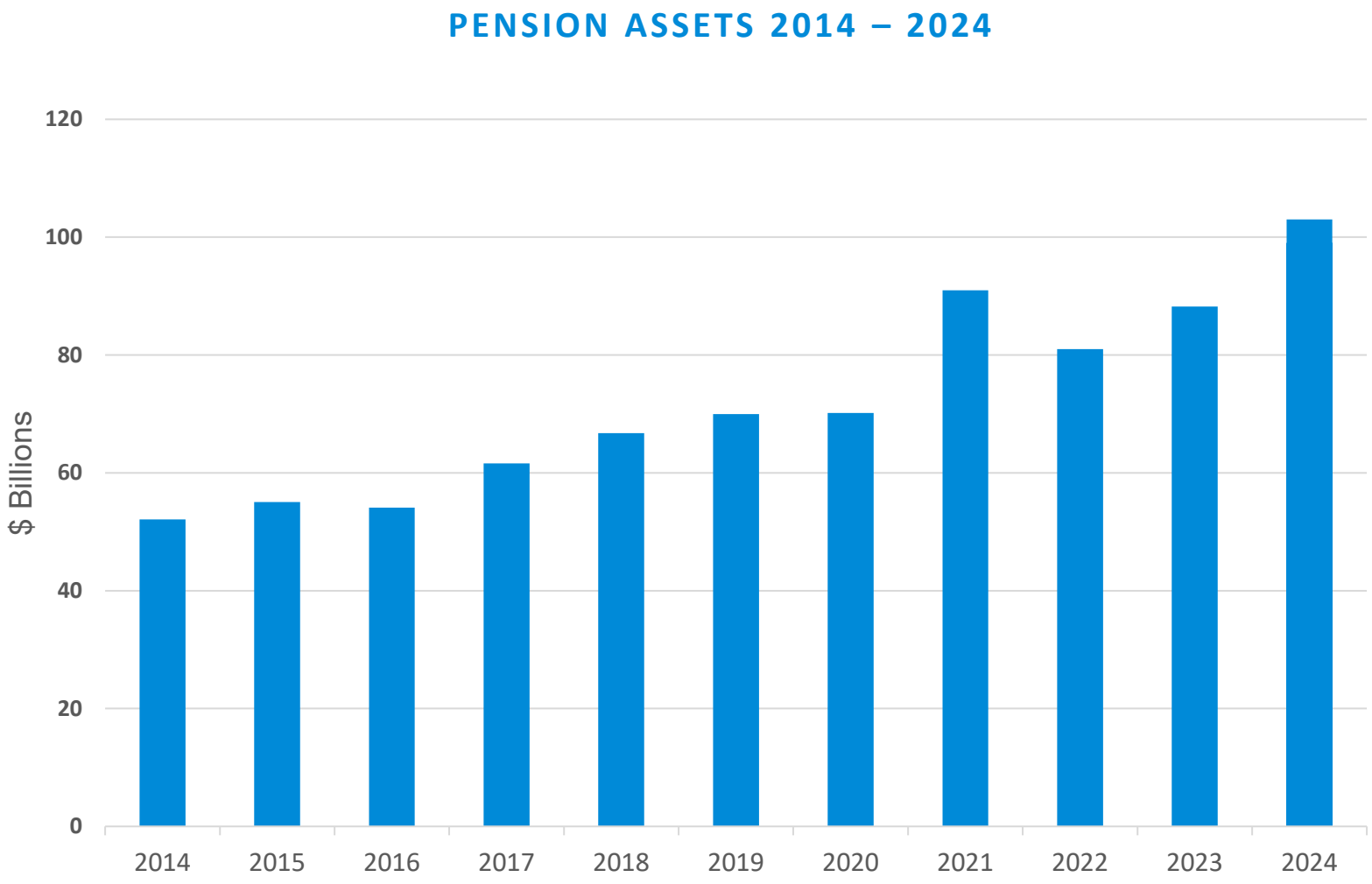


Pension Funded Ratio

Pension is 85% Funded on an Actuarial Basis in 2024



Pension Assets Growth



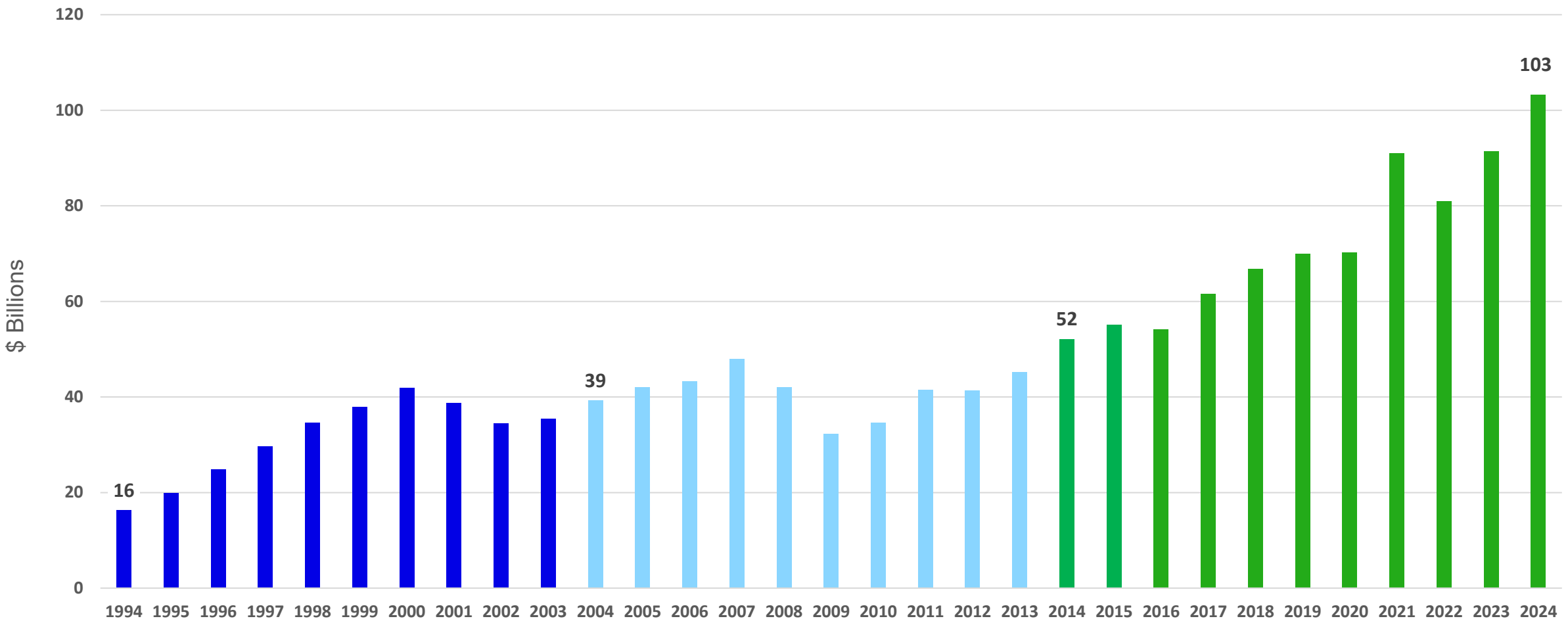
ASSET GROWTH

December 31, 2024

Today	$103B	Δ Change
1 Year Ago	$91B	+12B
5 Years Ago	$74B	+29B
10 Years Ago	$53B	+$50B

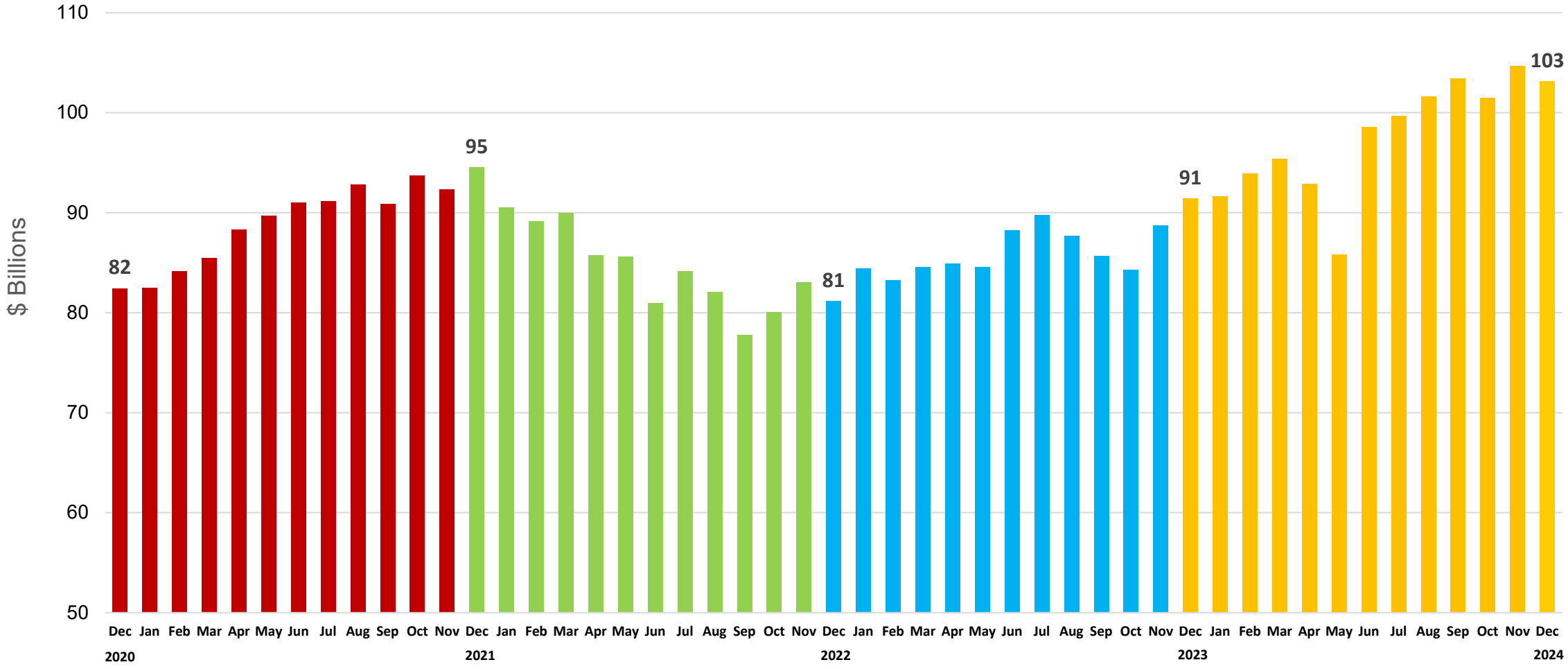
Pension Assets Grow by $87 Billion

30 Years



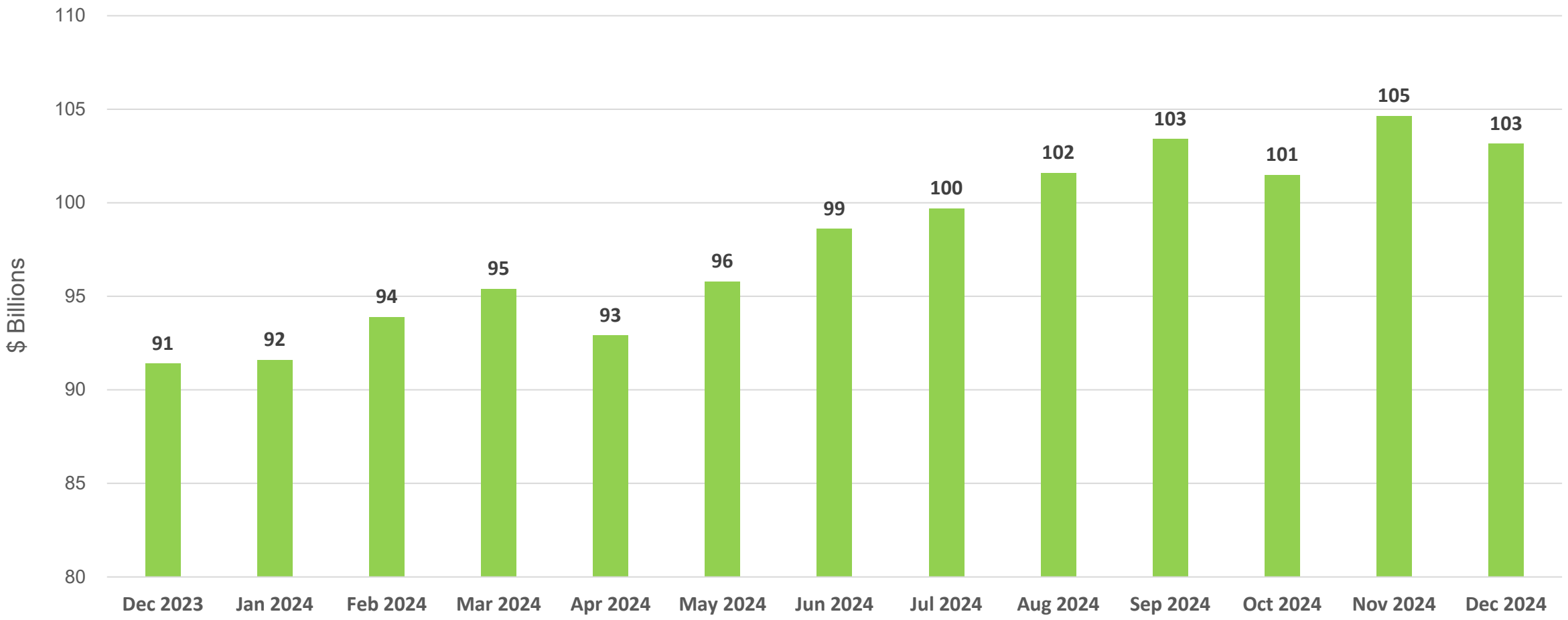
Pension Assets Grow by $21 Billion

4 Years

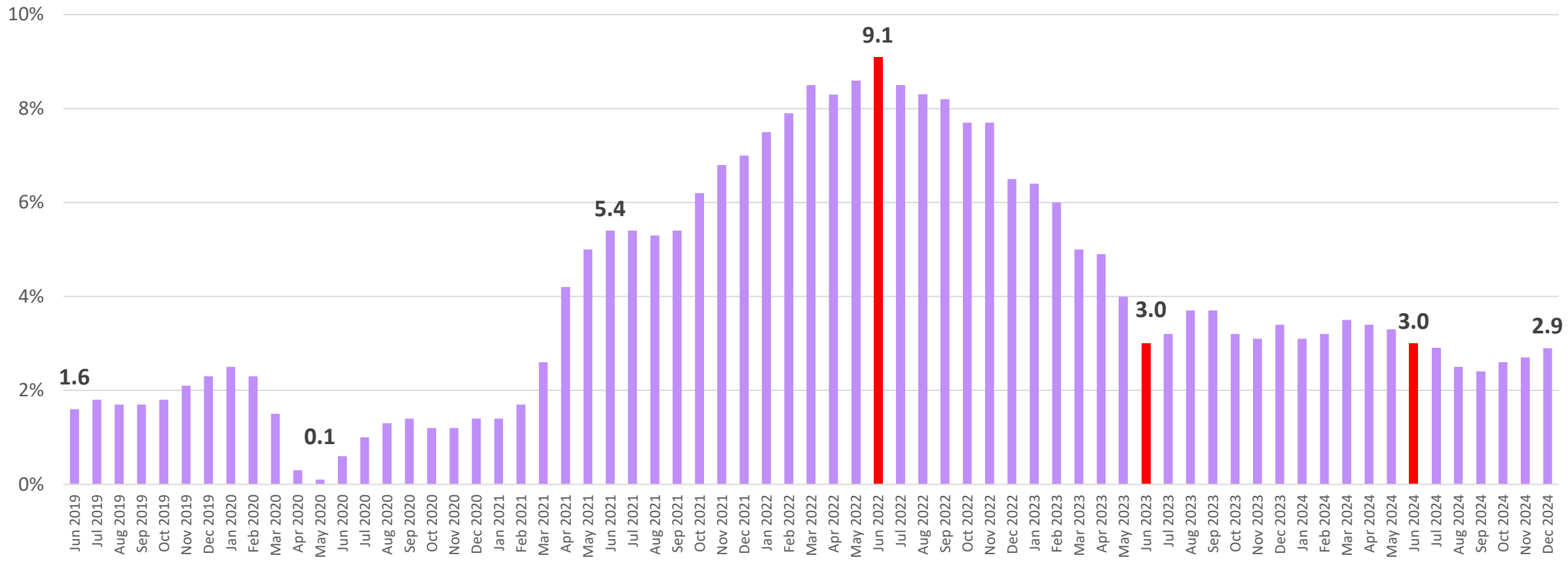


Pension Assets Grow by $12 Billion

1 Year

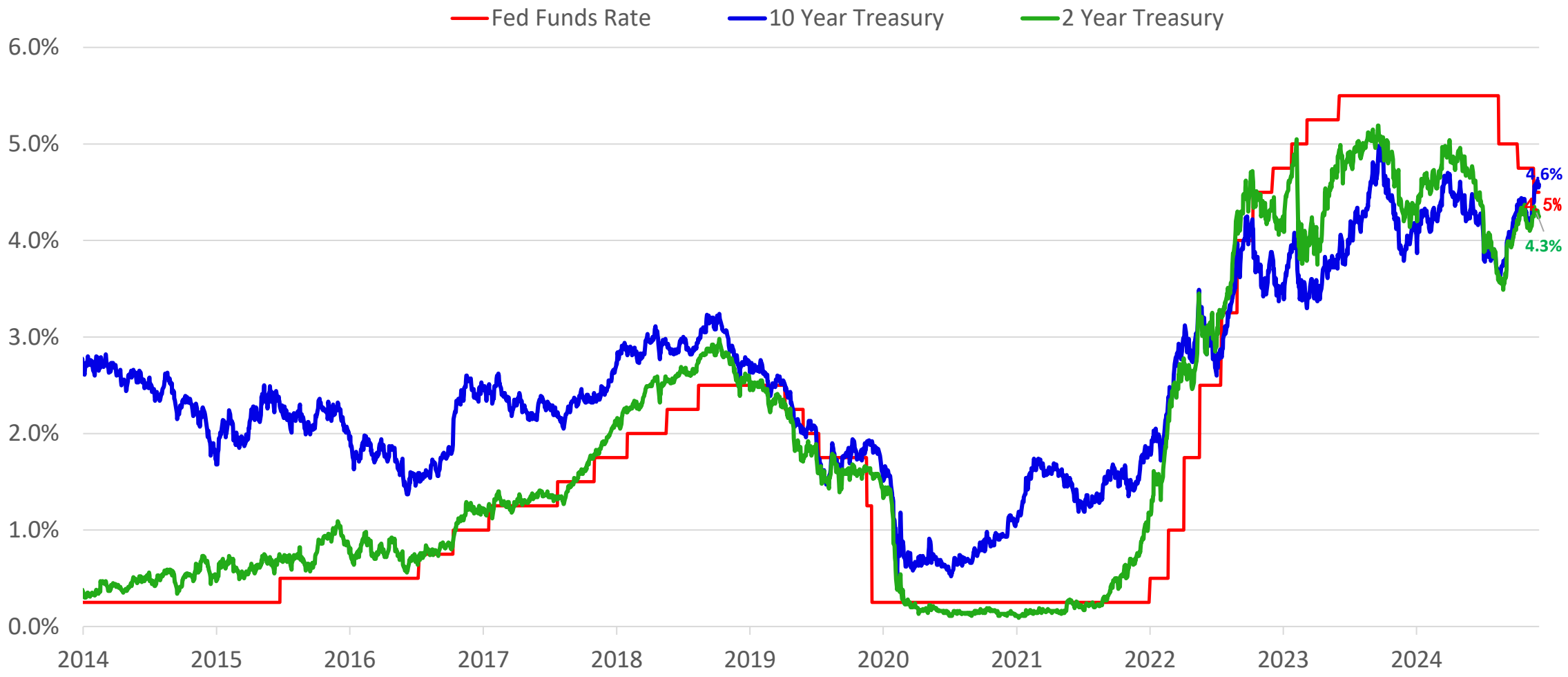


Inflation Trends Down But Unlikely To Reach 2.0%



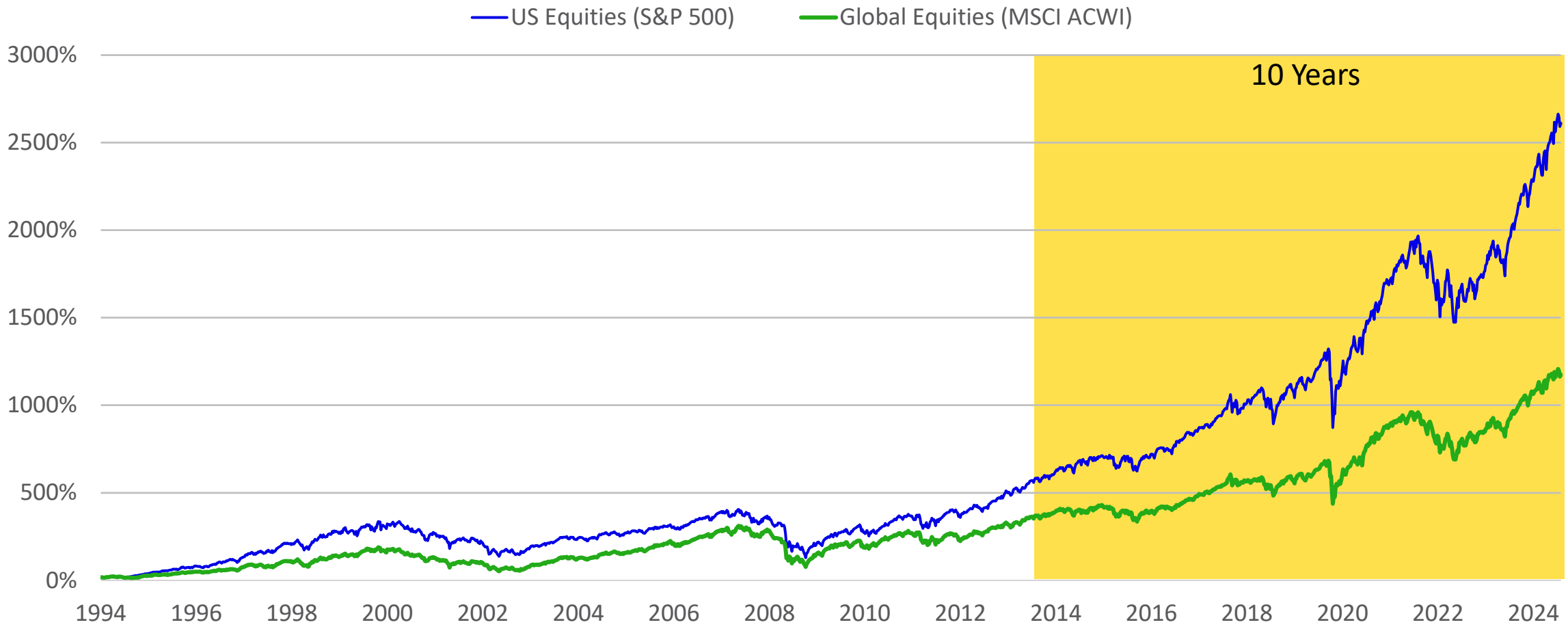
Source: Bloomberg

Fed Fund Rate Is 4.25% - 4.5%



Source: Bloomberg

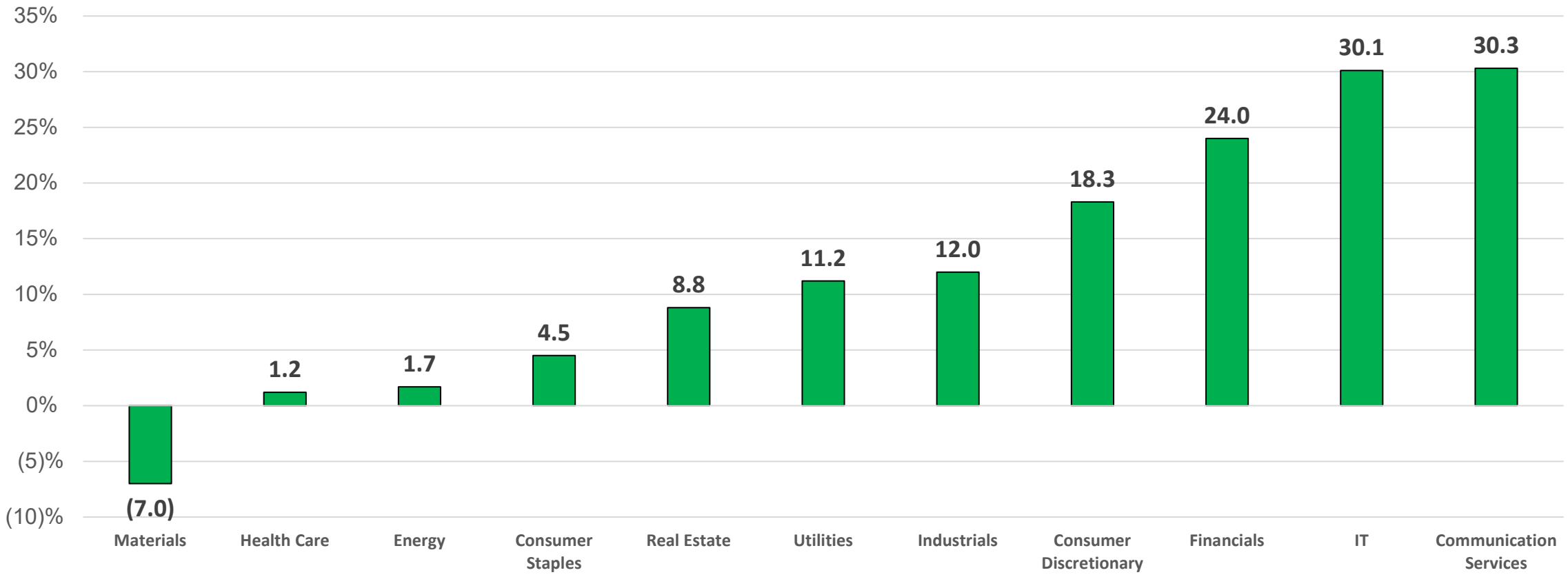
Global Equities Up 5.8% FY 2024/2025
30 Years



Source: Bloomberg

Global Equity Returns By Sector
1 Year

As of December 31, 2024



Source: Bloomberg

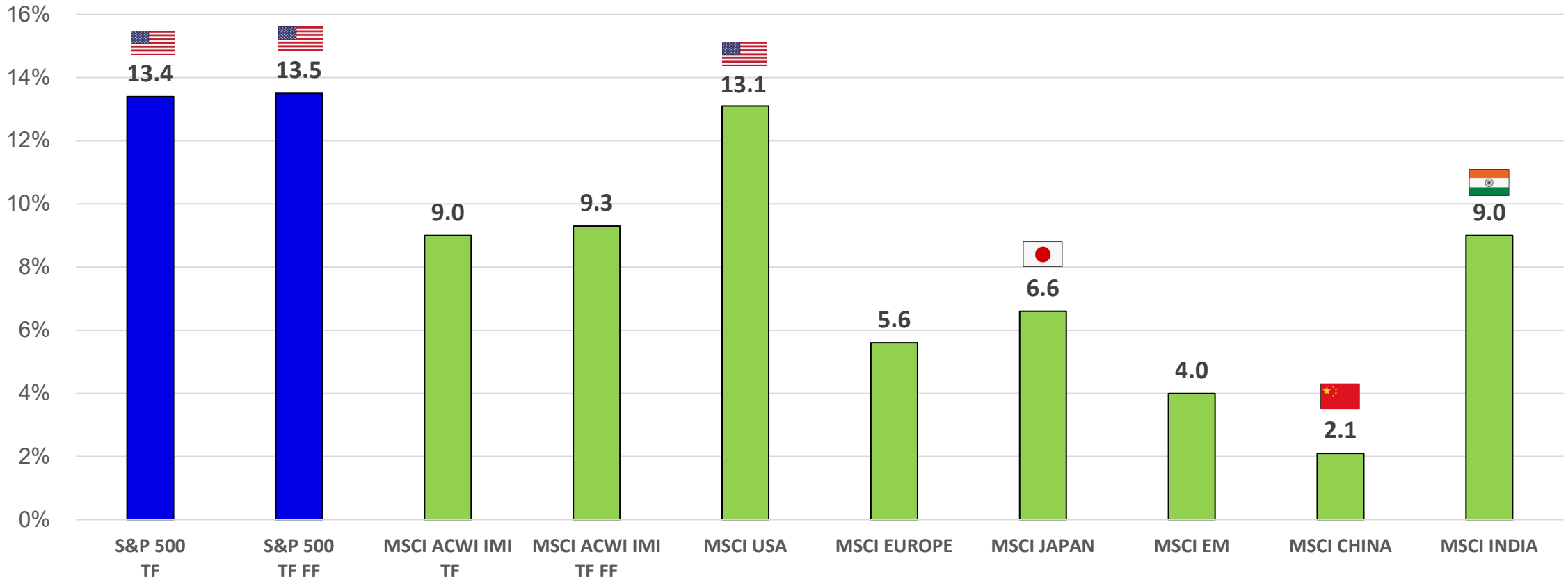
Global Equity Performance
1 Year

As of December 31, 2024

TF: Tobacco Free, FF: Fossil Fuel Free
Denominated in USD
Source: Bloomberg

Global Equity Performance
10 Years Annualized

As of December 31, 2024



TF: Tobacco Free, FF: Fossil Fuel Free
Denominated in USD
Source: Bloomberg

Pension
10 Years

December 31, 2024

$103B

June 30, 2014

$52B

Pension: Assets Under Management

Fiscal Year To Date (6 Months)	Market Value ($M)
June 30, 2024	98,568
Market Gains	5,459
Value Added	(630)
Net Cash Flow	(235)
December 31, 2024	103,162

Pension: Asset Allocation

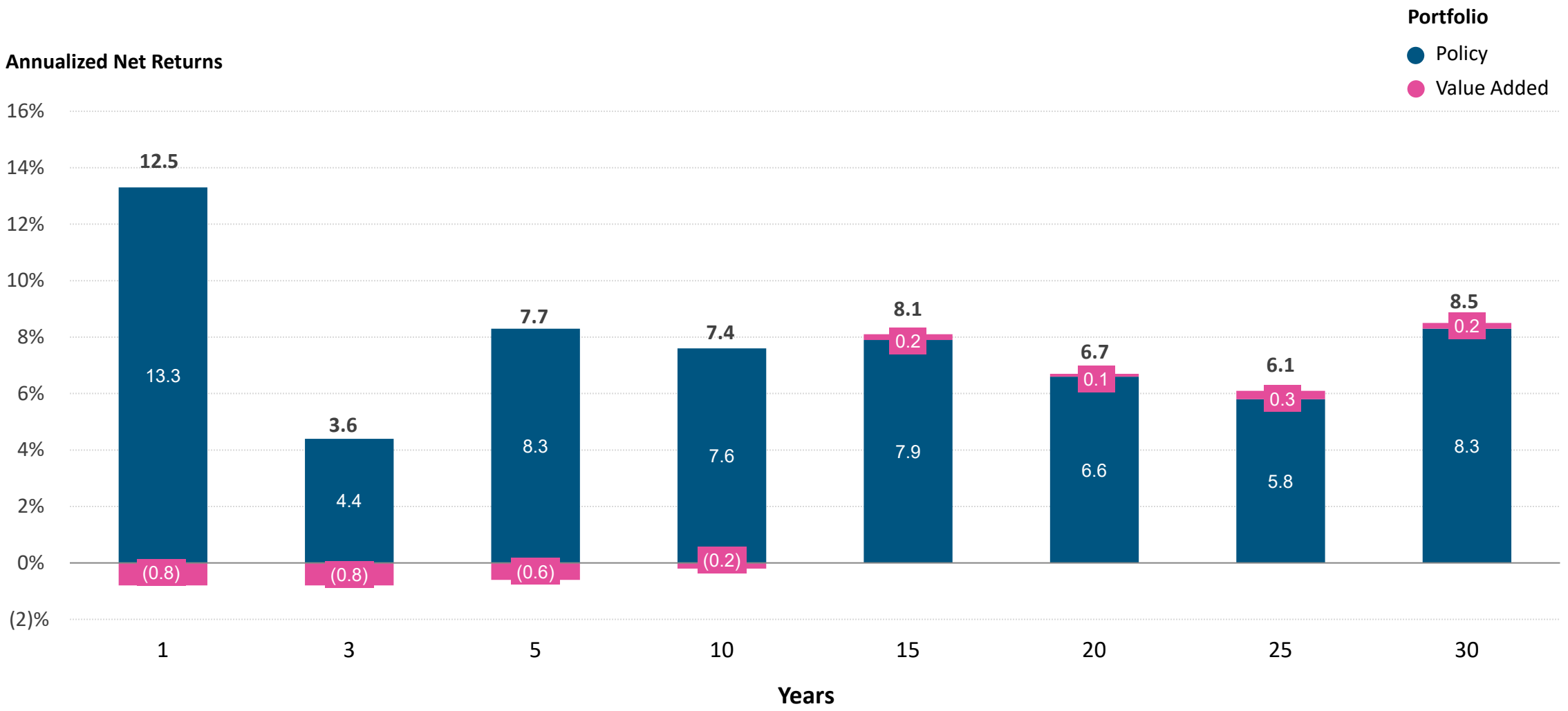
As of December 31, 2024

	Market Value ($M)	Weight (%)	Over/Underweight (%)	Policy (%)
Public Equity	**63,534**	**61.6**	**8.6**	**53**
Passive – Public Equity	52,908	51.3	-	-
Active – Public Equity	10,613	10.3	-	-
Fixed Income	**12,456**	**12.1**	**(4.9)**	**17**
Private Markets	**26,496**	**25.6**	**(4.4)**	**30**
Private Equity	12,490	12.1	0.1	12
Absolute Return *	1,496	1.4	(2.1)	3.5
Private Credit	2,439	2.4	(1.1)	3.5
Real Estate **	6,960	6.7	(0.3)	7
Real Assets	3,111	3.0	(1)	4
Cash	**676**	**0.7**	**0.7**	**0**
Total	**$103,162M**	**100.0%**		**100.0%**

* Allocation below average because we are redeeming the asset class.
** Real Estate includes our large transaction in 2023.

Pension Annualized Net Returns
Investing for 65 Years

As of December 31, 2024

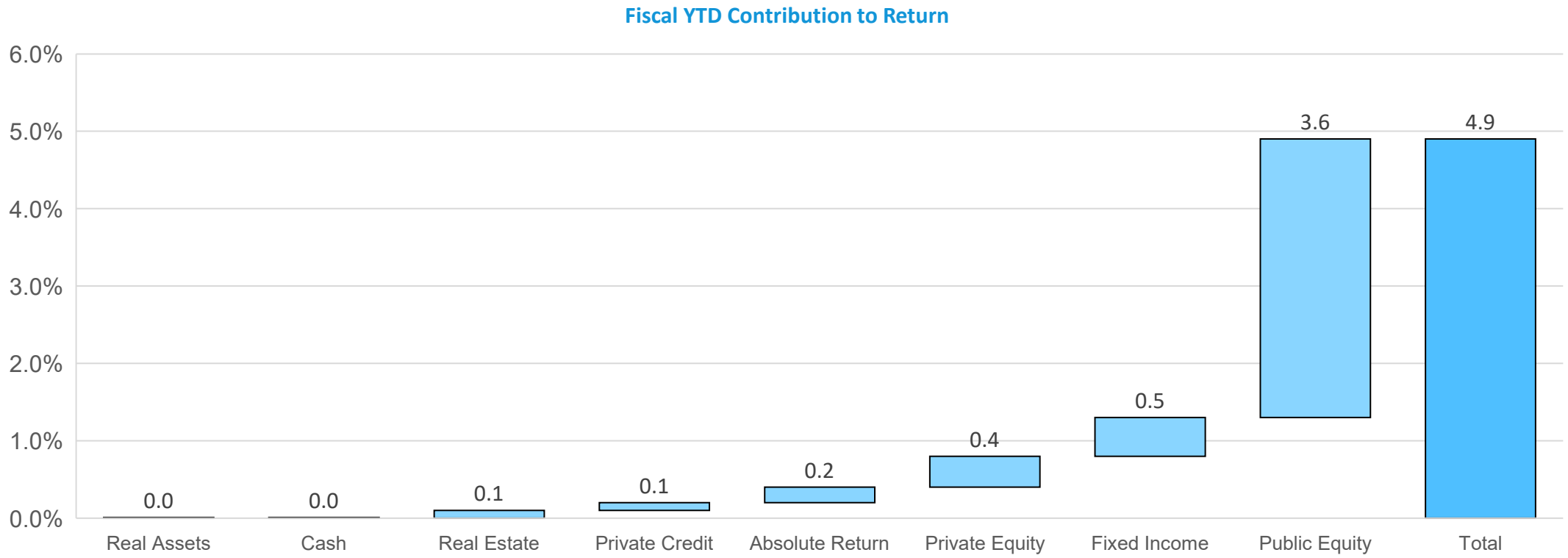


Pension: Performance

As of December 31, 2024

Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
UC Pension	103,162	100	4.9	12.5	3.6	7.7	7.4	8.1	6.7	6.1	8.5
Policy Benchmark*			5.5	13.3	4.4	8.3	7.6	7.9	6.6	5.8	8.3
Value Added			(0.6)	(0.8)	(0.8)	(0.6)	(0.2)	0.2	0.1	0.3	0.2

*The Policy Benchmark is a weighted average of investment policy targets.



Pension: Policy Benchmark

Asset Class	Policy Benchmark Component	Policy (%)	Allowable Ranges Min (%)	Allowable Ranges Max (%)
Public Equity	MSCI All Country World Index (ACWI) Investable Market Index (IMI) Tobacco and Fossil Fuel Free - Net Dividends	53	43	63
Total Fixed Income				
Core Fixed Income	Bloomberg 1-5 Year Government/Credit Index	13.6	10	16
High Yield Fixed Income	Merrill Lynch High Yield Cash Pay Index Fossil Free	3.4	0	5
Private Assets				
Private Equity		12	7	17
Active Private Equity	Russell 3000 Index + 3%			
Passive Private Equity	Russell 3000 Tobacco and Fossil Fuel Free			
Absolute Return	HFRI Fund of Funds Composite	3.5	0	5.5
Real Estate	NCREIFODCE Index Non Lagged	7	2	12
Real Assets	Actual Real Asset Portfolio Returns	4	0	8
Private Credit	75% Credit Suisse Leveraged Loan Total Return FF / 25% BofA/ML BB-B US High Yield Constrained Index FF + 1.5%	3.5	0	7
Cash	Bank of America 3-Month US Treasury Bill Index	0	0	5

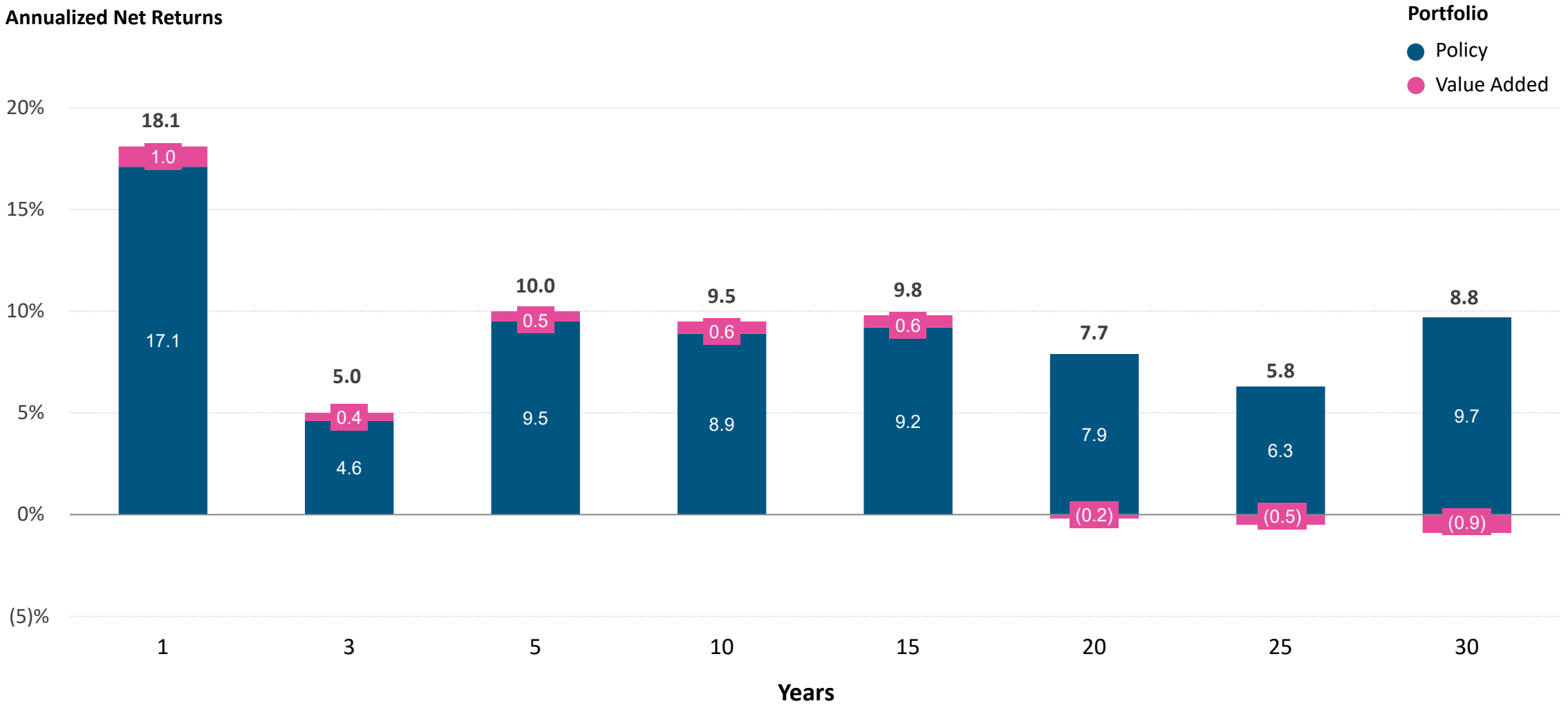
Pension: Attribution
Fiscal Year to Date

As of December 31, 2024

	Contribution To Return	Portfolio Return	Benchmark Return	Allocation Attribution	Selection Attribution	Total Attribution
Public Equity	**3.6**	**6.3**	**6.0**	**0.0**	**0.1**	**0.1**
Fixed Income	**0.5**	**3.4**	**3.3**	**0.0**	**0.1**	**0.1**
Private Markets	**0.8**	**3.2**	**5.9**	**0.1**	**(0.8)**	**(0.7)**
Private Equity	0.4	3.5	10.7	0.0	(0.9)	(0.9)
Absolute Return	0.2	11.4	4.6	0.1	0.1	0.2
Real Estate	0.1	1.3	1.0	0.0	0.0	0.0
Real Assets	0.0	1.9	1.9	0.0	0.0	0.0
Private Credit	0.1	3.7	5.2	0.0	0.0	0.0
Cash	**0.0**	**2.6**	**0.0**	**(0.1)**	**0.0**	**(0.1)**
Total	**4.9**	**4.9**	**5.5**	**0.0**	**(0.6)**	**(0.6)**

UCRP Public Equity

As of December 31, 2024



UCRP Public Equity

As of December 31, 2024

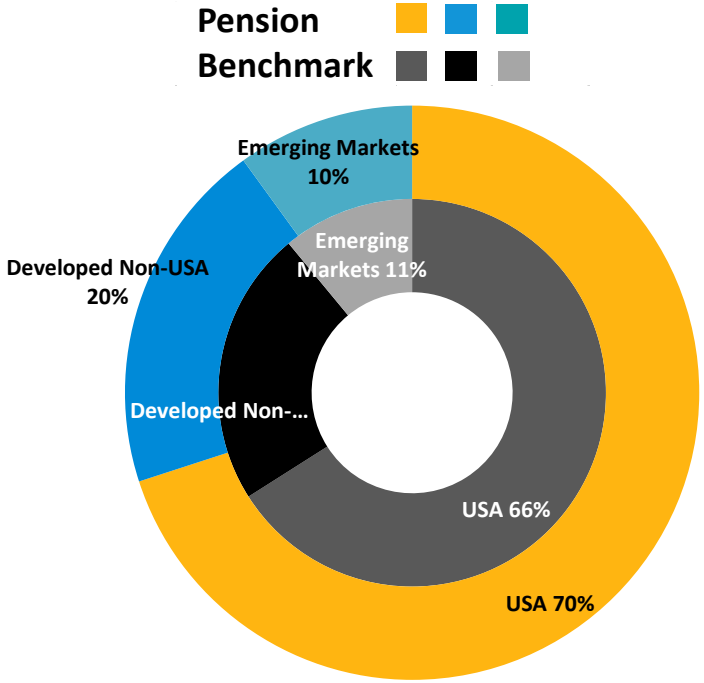
Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
Public Equity	63,534	100	6.3	18.1	5.0	10.0	9.5	9.8	7.7	5.8	8.8
Policy Benchmark*			6.0	17.1	4.6	9.5	8.9	9.2	7.9	6.3	9.7
Value Added			0.3	1.0	0.4	0.5	0.6	0.6	(0.2)	(0.5)	(0.9)
Passive	52,908	83	6.1	17.5	5.2	10.1	-	-	-	-	-
Active	10,613	17	6.8	22.8	5.2	10.2	-	-	-	-	-

* From July 1, 2020 the Public Equity benchmark is the MSCI ACWI IMI Tobacco and Fossil Fuel Free Index.
From July 1, 2016 to June 30, 2020 the Public Equity benchmark was the MSCI ACWI IMI Tobacco Free Index.
Prior to July 1, 2016, the Public Equity benchmark was an aggregate of benchmarks for underlying equity portfolios.

Active Managers	# of funds	Weight
Global Generalist	1	3.2%
USA	5	4.8%
Developed Non-USA	1	0.0%
Emerging Markets	2	1.4%
	9	**9.5%**

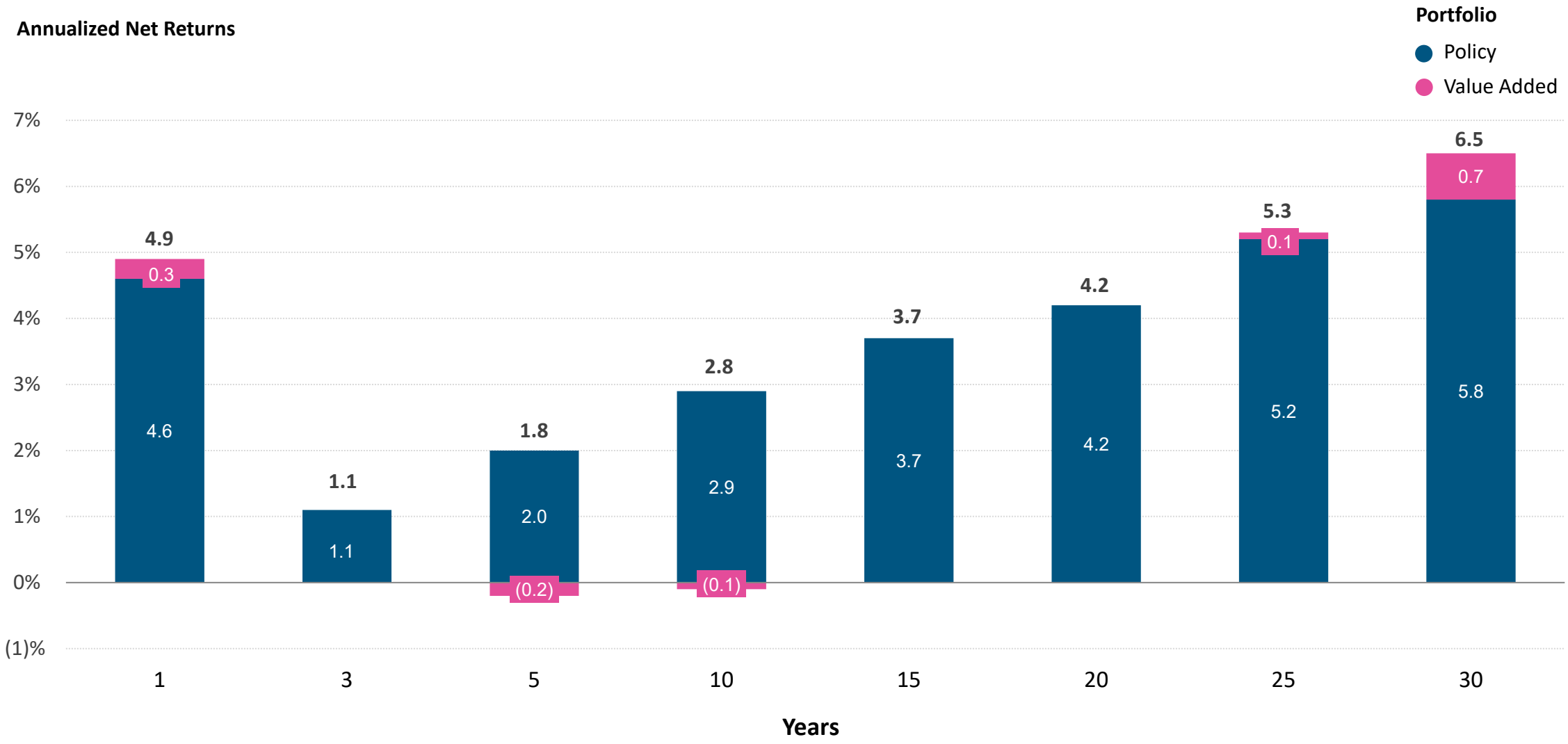
Index Exposure	Strategy	Weight
MSCI ACWI IMI Tobacco and Fossil Fuel Free	Global Index	83.3%
S&P 500 Tobacco and Fossil Fuel Free	US Index	5.9%
S&P 600	US Index	1.0%

Geographic Exposure



UCRP Fixed Income

As of December 31, 2024



UCRP Fixed Income

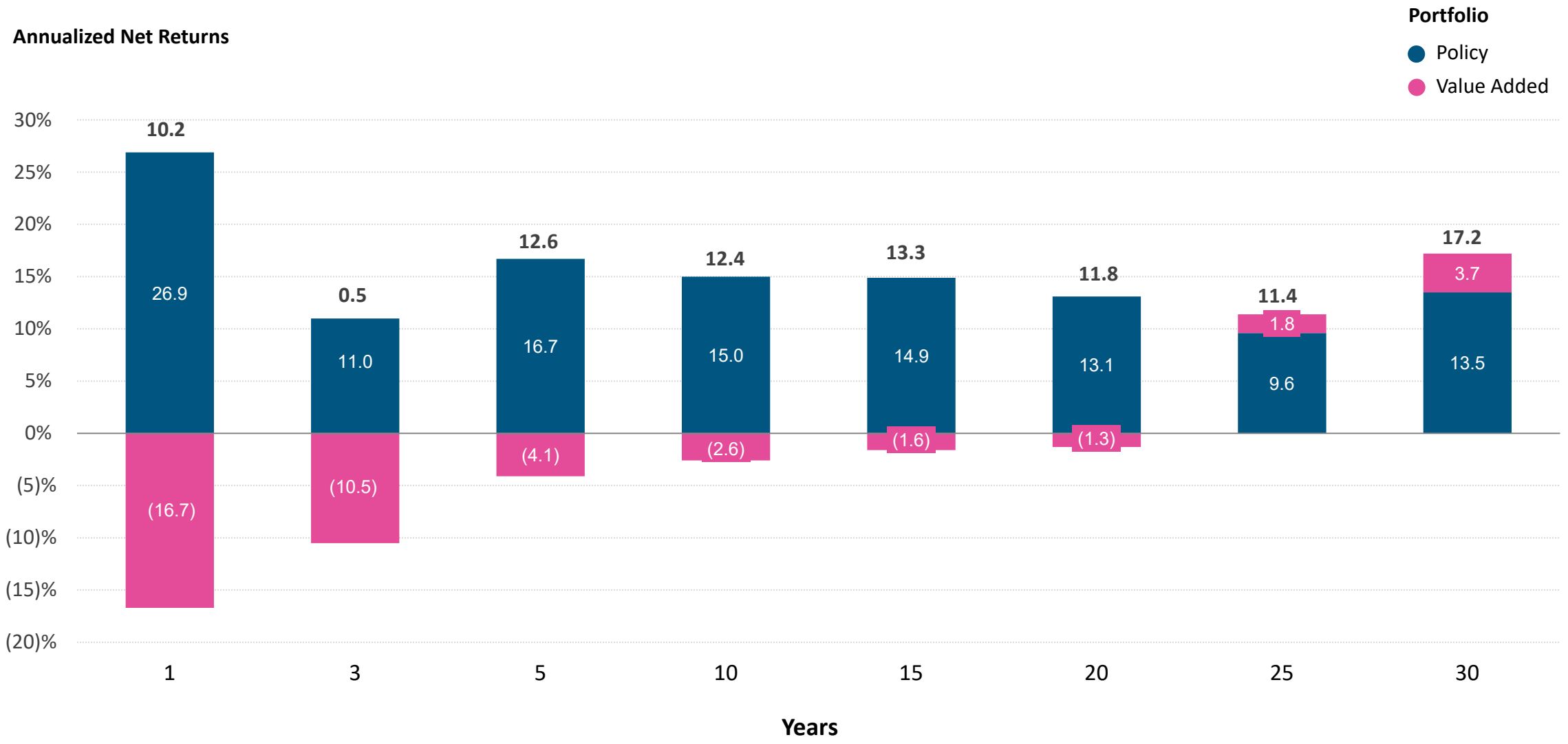
As of December 31, 2024

Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
Fixed Income	12,456	100	3.4	4.9	1.1	1.8	2.8	3.7	4.2	5.3	6.5
Policy Benchmark*			3.3	4.6	1.1	2.0	2.9	3.7	4.2	5.2	5.8
Value Added			0.1	0.3	0.0	(0.2)	(0.1)	0.0	0.0	0.1	0.7
Core Fixed Income	9,759	78	3.0	4.4	1.3	1.6	2.4	3.3	3.7	4.9	6.2
Policy Benchmark			2.8	3.8	0.9	1.7	2.4	3.1	3.6	4.8	5.5
Value Added			0.2	0.6	0.4	(0.1)	0.0	0.2	0.1	0.1	0.7
High Yield	2,697	22	5.4	8.1	3.2	4.1	5.1	6.5	-	-	-
Policy Benchmark			5.5	8.1	2.9	3.8	5.0	6.3	-	-	-
Value Added			(0.1)	0.0	0.3	0.3	0.1	0.2	-	-	-

* Total Fixed Income policy benchmark is an aggregate of underlying portfolio benchmarks.

UCRP Private Equity

As of December 31, 2024

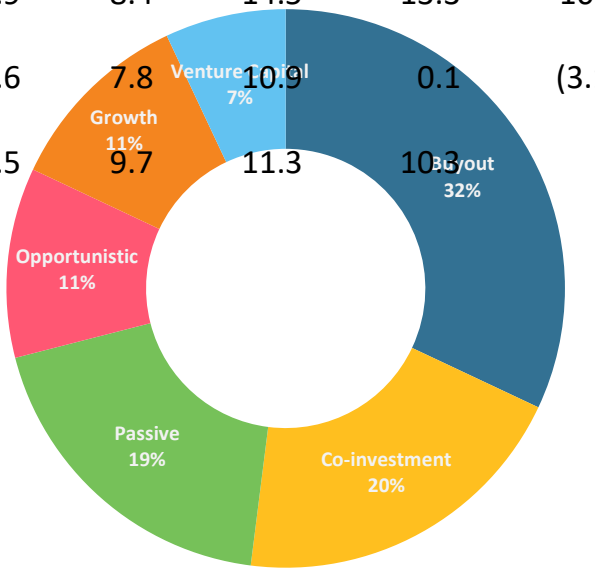


UCRP Private Equity

As of December 31, 2024

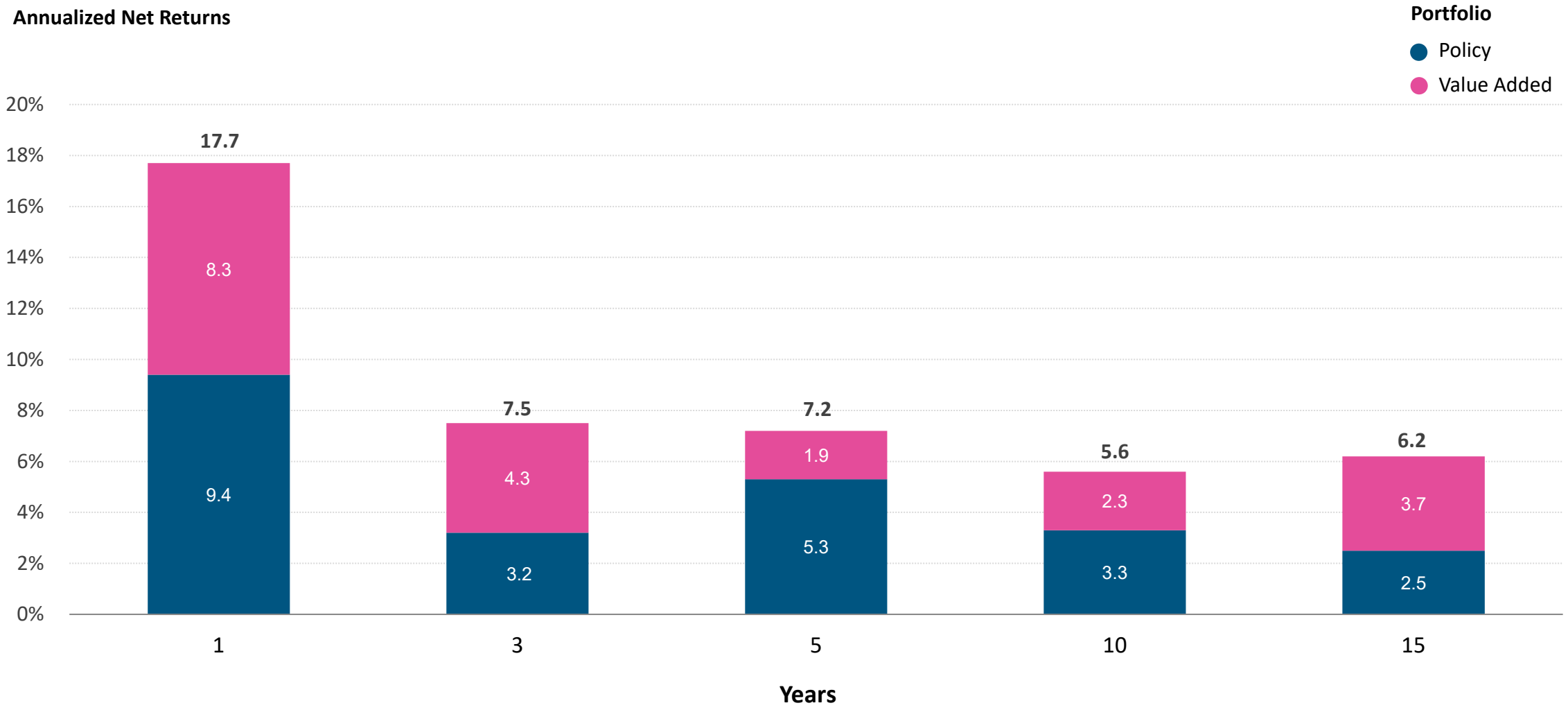
Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	5 Year	10 Year	15 Year	20 Year	25 Year	30 Year
Private Equity	12,490	100	3.5	10.2	0.5	12.6	12.4	13.3	11.8	11.4	17.2
Policy Benchmark*			10.7	26.9	11.0	16.7	15.0	14.9	13.1	9.6	13.5
Value Added			(7.2)	(16.7)	(10.5)	(4.1)	(2.6)	(1.6)	(1.3)	1.8	3.7
Buyout	4,027	32	3.4	10.8	6.1	16.3	13.7	13.7	11.6	29.0	-
Co-investment	2,497	20	4.2	16.1	4.2	17.2	22.2	23.2	-	-	-
Passive	2,377	19	5.5	-	-	-	-	-	-	-	-
Opportunistic	1,358	11	6.2	11.4	0.7	11.9	8.4	14.5	13.3	10.7	8.7
Growth	1,306	11	0.3	2.7	(0.2)	8.6	7.8	10.9	0.1	(3.1)	(2.6)
Venture Capital	925	7	(3.5)	(4.0)	(10.5)	7.5	9.7	11.3	10.3	-	-

* As of July 1, 2021, the Private Equity policy benchmark is the Russell 3000 Index +3%.
From July 1, 2020 to June 30, 2021, the Private Equity policy benchmark is the Russell 3000 Index +2.5%.
From July 1, 2019 to June 30, 2020, the Private Equity policy benchmark was the Russell 3000 Index +2.0%.
From July 1, 2017 to June 30, 2019, the Private Equity policy benchmark was the Russell 3000 Index +1.5%.
From January 2005 to June 2017, the Private Equity benchmark was the actual private equity return.
From January 2001 to February 2005, the Private Equity benchmark was Russell 3000 Index + 3% lagged one quarter.
Prior to that, it was the S&P 500 Index + 5% lagged by a quarter.



UCRP Absolute Return

As of December 31, 2024

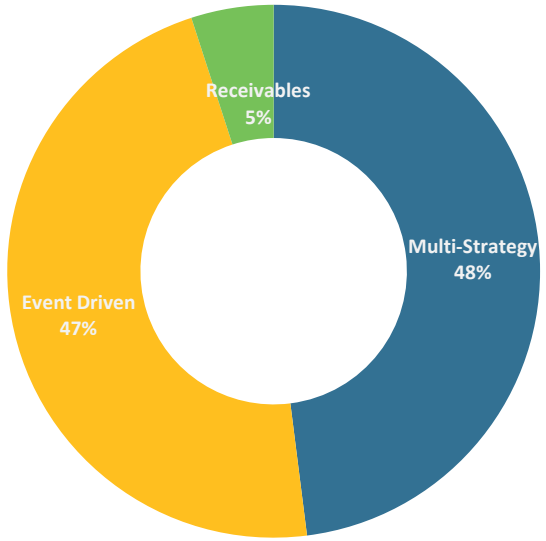


UCRP Absolute Return

As of December 31, 2024

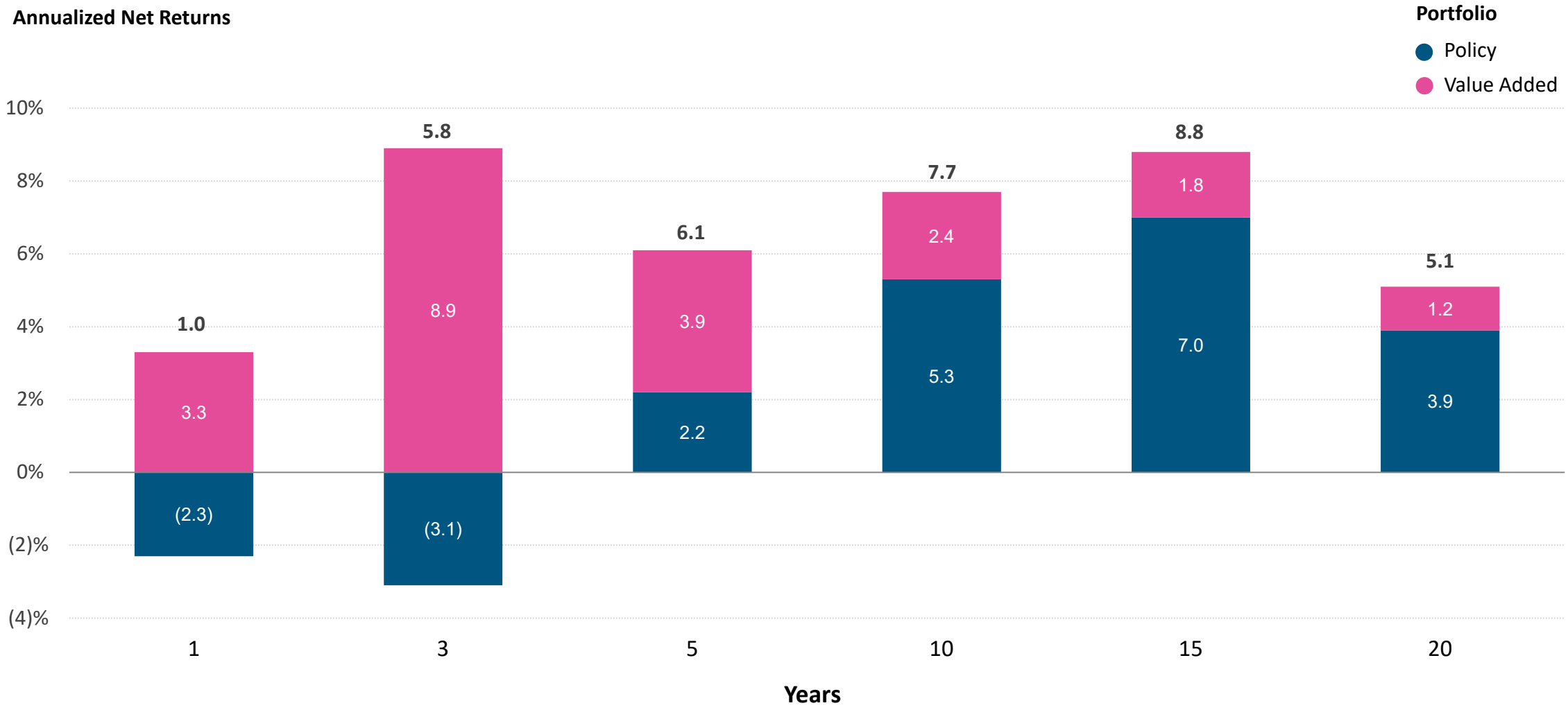
Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	5 Year	10 Year	15 Year
Absolute Return	1,496	100	11.4	17.7	7.5	7.2	5.6	6.2
Policy Benchmark*			4.6	9.4	3.2	5.3	3.3	2.5
Value Added			6.8	8.3	4.3	1.9	2.3	3.7
Multi-Strategy	711	48	2.9	9.8	3.9	1.3	3.9	-
Event Driven	701	47	25.3	35.0	16.2	16.3	10.3	9.9
Receivables	84	5	-	-	-	-	-	-

* As of July 1, 2017, the benchmark is HFRI Fund of Funds Composite.
From March 1, 2016 to June 1, 2017, the benchmark was the HFRX Absolute Return.
From April 1, 2009 to February 1, 2016, the benchmark was 50% HFRX Absolute Return/50% HFRX Market Directional.
Prior to that, benchmark was 1 Month T-Bill+4.5%.



UCRP Real Estate

As of December 31, 2024

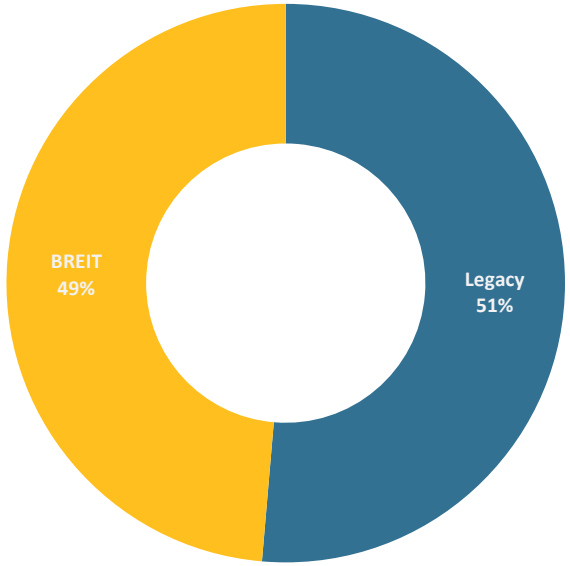


UCRP Real Estate

As of December 31, 2024

Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	5 Year	10 Year	15 Year	20 Year
Real Estate	6,960	100	1.3	1.0	5.8	6.1	7.7	8.8	5.1
Policy Benchmark*			1.0	(2.3)	(3.1)	2.2	5.3	7.0	3.9
Value Added			0.3	3.3	8.9	3.9	2.4	1.8	1.2
Legacy	3,573	51	(1.3)	(7.4)	0.2	2.7	5.9	7.7	4.2
BREIT	3,387	49	4.2	11.3	-	-	-	-	-

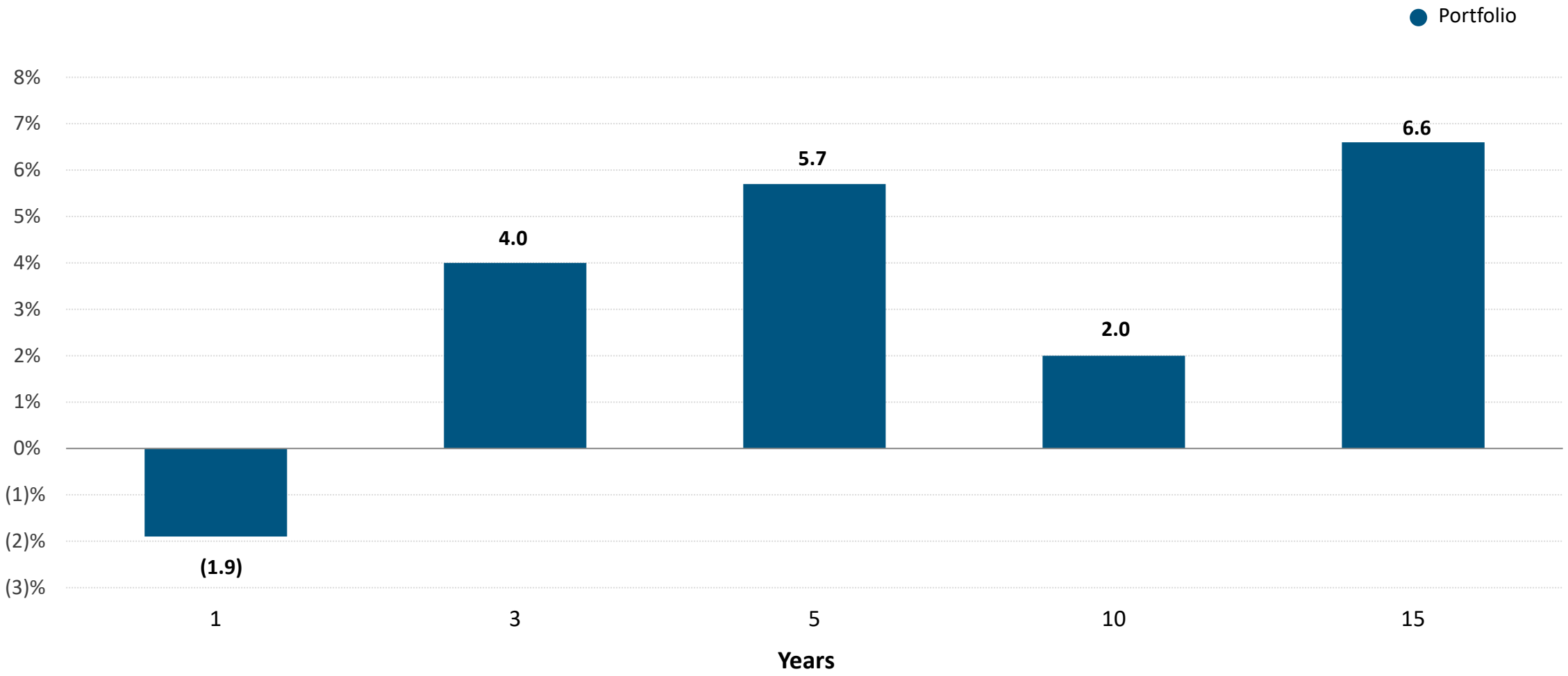
* As of July 1, 2020, the Real Estate policy benchmark is the NCREIFODCE Index (non-lagged).
From April 1, 2011 to June 30, 2020, the Real Estate policy benchmark was the NCREIFODCE Index (lagged).



UCRP Real Assets

As of December 31, 2024

Annualized Net Returns

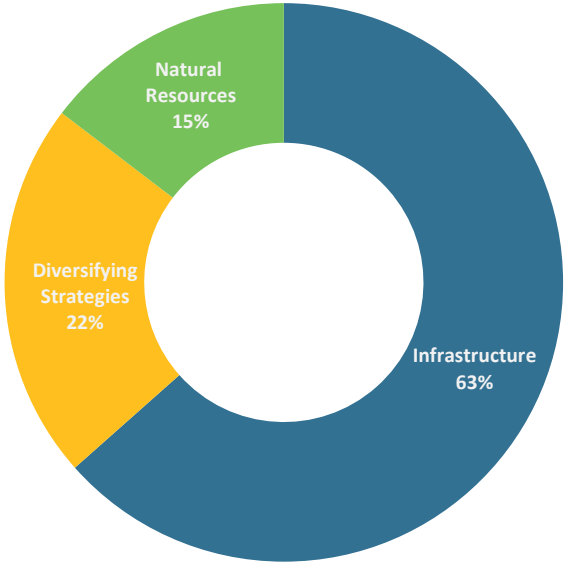


UCRP Real Assets

As of December 31, 2024

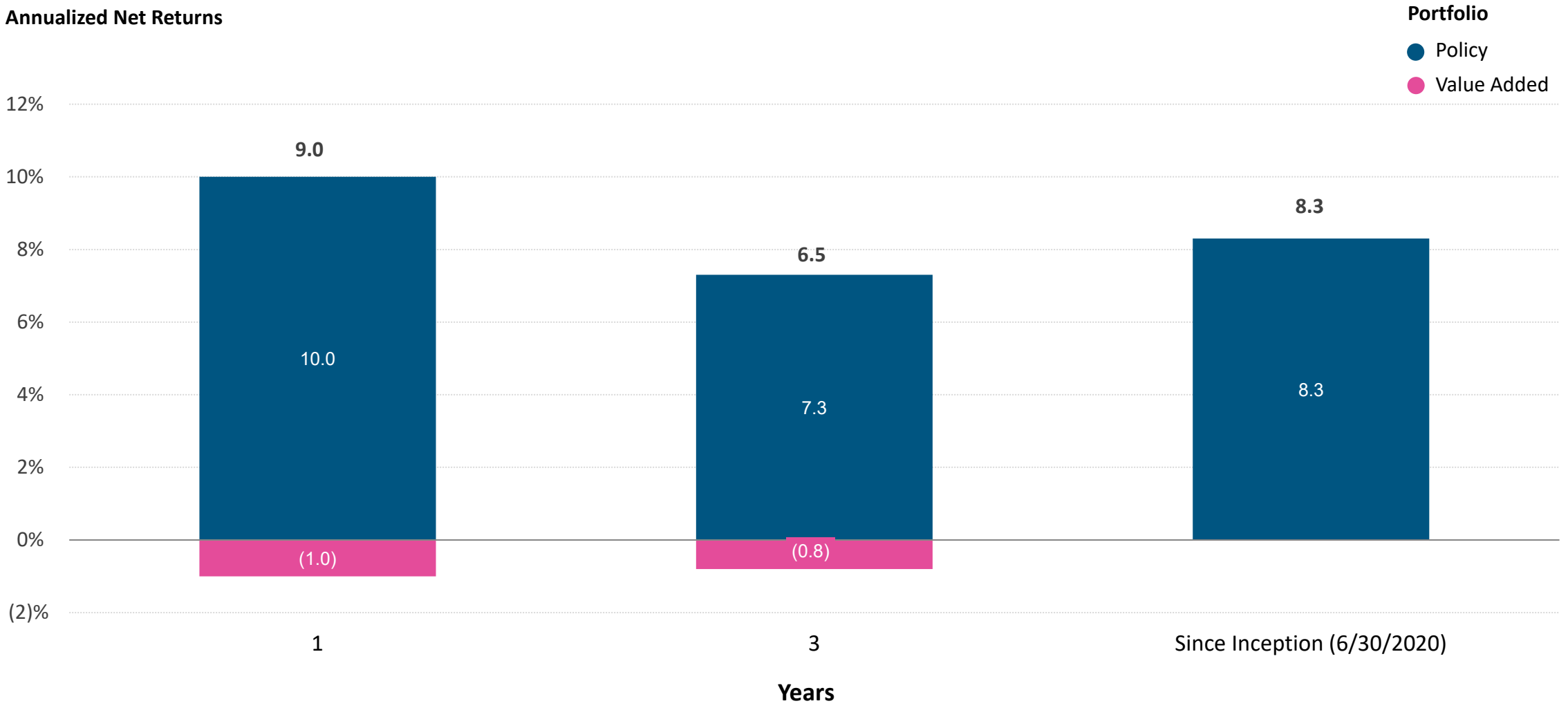
Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	5 Year	10 Year	15 Year
Real Assets	3,111	100	1.9	(1.9)	4.0	5.7	2.0	6.6
Infrastructure	1,974	63	0.6	(2.3)	3.7	7.1	9.1	-
Diversifying Strategies	682	22	3.7	(2.1)	4.7	6.1	5.2	-
Natural Resources	455	15	4.6	1.2	5.6	2.2	(3.8)	1.7

The Real Assets policy benchmark is itself, the Real Assets portfolio.



UCRP Private Credit

As of December 31, 2024

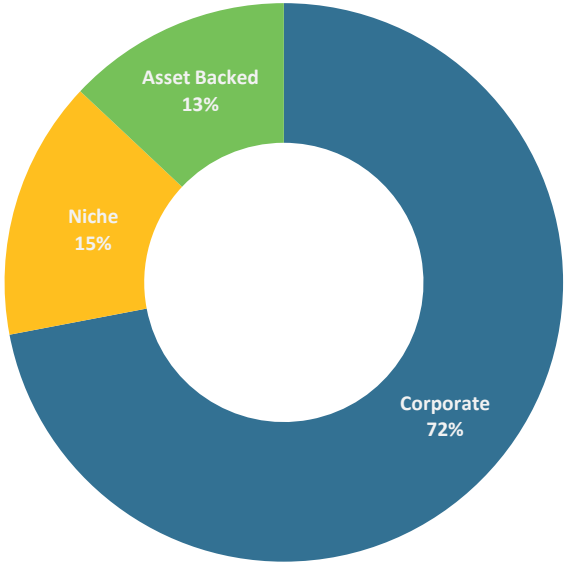


UCRP Private Credit

As of December 31, 2024

Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	Since Inception (6/30/2020)
Private Credit	2,439	100	3.7	9.0	6.5	8.3
Policy Benchmark			5.2	10.0	7.3	8.3
Value Added			(1.5)	(1.0)	(0.8)	0.0
Corporate	1,755	72	4.8	9.6	6.3	9.5
Asset Backed	355	15	0.1	9.0	6.9	-
Niche	329	13	2.2	6.0	3.8	-

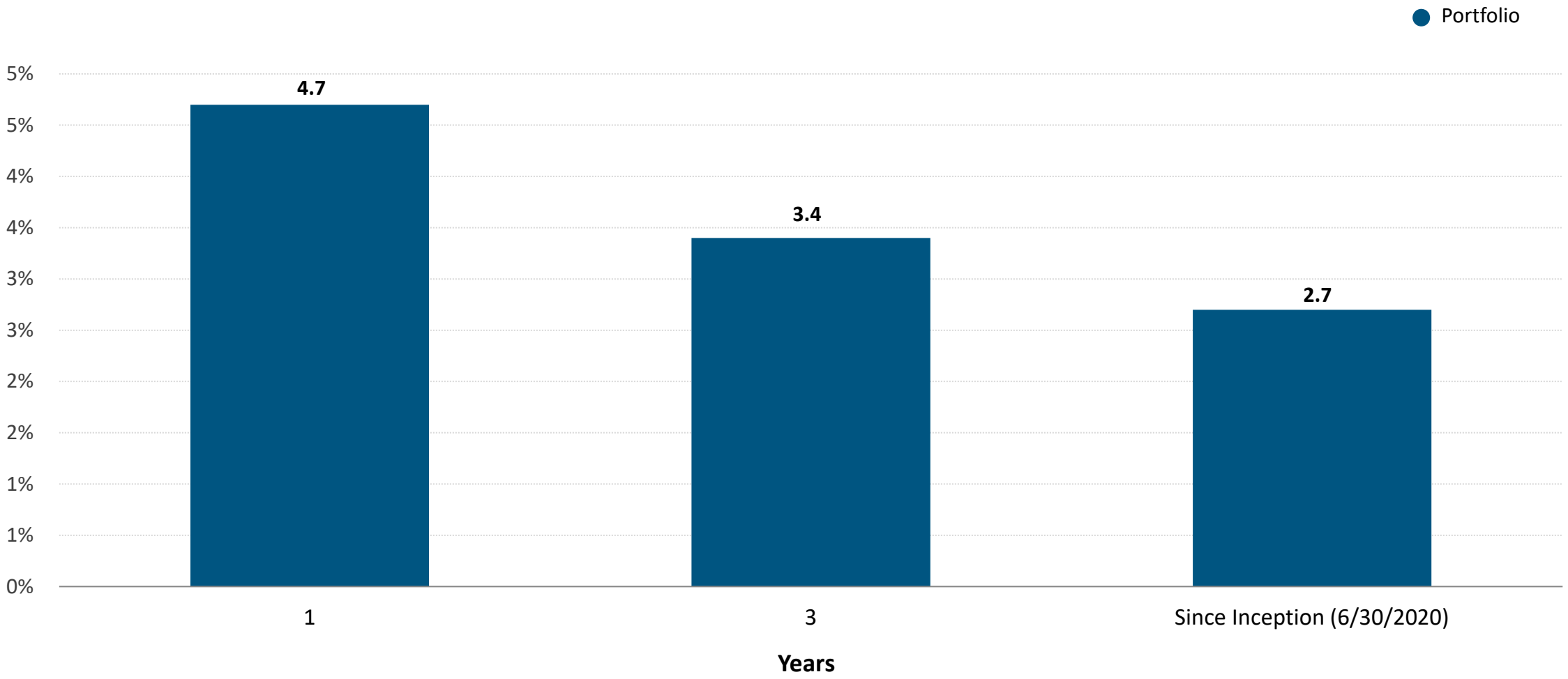
* As of July 1, 2020, the Private Credit policy benchmark is 75% Credit Suisse Leveraged Loan Fossil Free Index / 25% Bank of America Merrill Lynch U.S. High Yield BB-B Constrained Fossil Free Index + 1.5%



UCRP Cash

As of December 31, 2024

Annualized Net Returns



UCRP Cash

As of December 31, 2024

Net Returns (%)	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Returns 1 Year	3 Year	Since Inception (6/30/2020)
Cash	676	100	2.6	4.7	3.4	2.7

* As of July 1, 2020, the Cash policy benchmark is the Bank of America 3-Month US Treasury Bill Index.
Table showing cash returns since establishment of the formal policy benchmark.

UCRP Risk

As of December 31, 2024

Portfolio volatility has remained steady in 2024 Q4. Active risk increased slightly. The addition of Russell 3000 as passive Private Equity exposure reduced active risk, offset by increases from Private Credit as visibility and modeling of fund holdings improved. Public equity overweight increased from 8.1% to 8.6%.

			Portfolio Risk (%)		Benchmark Risk (%)		Active Risk (%)	
Portfolio	Benchmark	Weight (%)	Standalone Volatility	QoQ Change	Standalone Volatility	QoQ Change	Tracking Error	QoQ Change
Pension	Policy (Blend)	100.0	12.4	0.3	11.2	(0.3)	1.7	0.3
Public Equity	ACWI IMI TF FF	61.6	14.9	(0.3)	15.0	(0.4)	0.4	0.0
Fixed Income	FI Policy (Blend)	12.1	3.3	0.2	2.8	(0.0)	0.9	0.4
Absolute Return	HFRI FOF	1.4	5.7	2.4	2.8	(0.4)	5.1	1.7
Private Equity	R3K + 3%	12.1	16.9	(1.7)	15.8	(0.2)	9.2	(2.8)
Real Estate	NFI ODCE	6.7	14.1	(0.9)	18.7	(0.7)	7.0	0.6
Real Assets	Real Assets	3.0	14.1	(0.2)	14.1	(0.2)	0.0	0.0
Private Credit	CS LL/ML HY BB-B	2.3	11.8	4.3	3.4	(0.2)	10.1	3.9
Cash	BofA 3mo TBill	0.7	0.1	(0.0)	0.1	(0.0)	0.1	0.0

WHAT KEEPS US UP AT NIGHT?

June 2022	June 2023	December 2024
Market Volatility / Liquidity	Artificial Intelligence	US Politics
War / Russia / Ukraine	Inflation	War / Russia / Ukraine
Interest Rates / Fed	Interest Rates / Fed	Middle East War
Inflation / Energy Prices	Economic Slowdown	Artificial Intelligence
Recession	US Politics	Climate Change
Supply Chain Disruption	China / Geopolitics / US	Demographics
Deglobalization	Extreme Effects of Climate Change	China / Geopolitics / US
Technology / Valuations	War / Russia / Ukraine	Deglobalization
China / Geopolitics / US		
COVID		
Climate Change / ESG		

UNIVERSITY
OF
CALIFORNIA

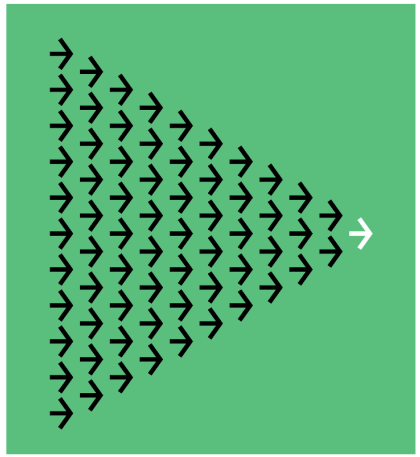
Retirement Savings

December 31, 2024

UC INVESTMENTS

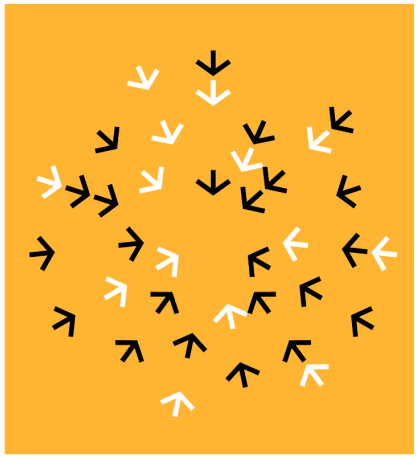
UC Investments Way

LESS IS MORE

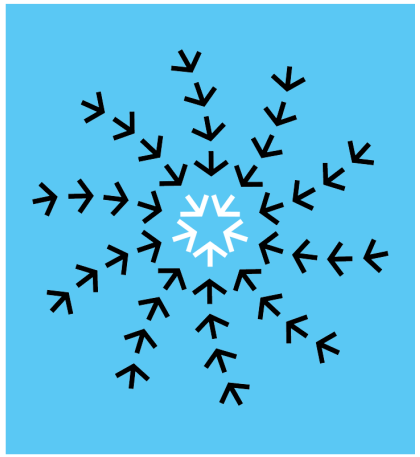


RISK RULES

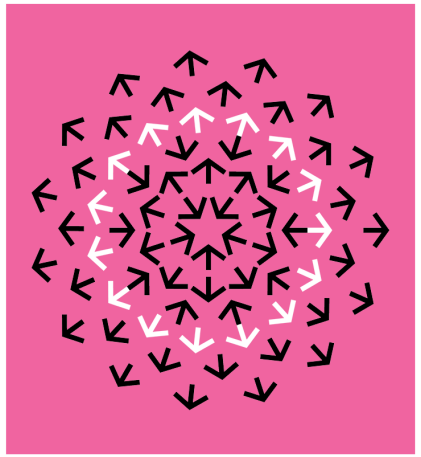
CONCENTRATE



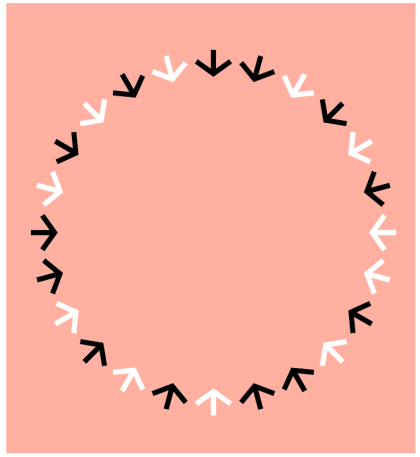
CREATIVITY PAYS



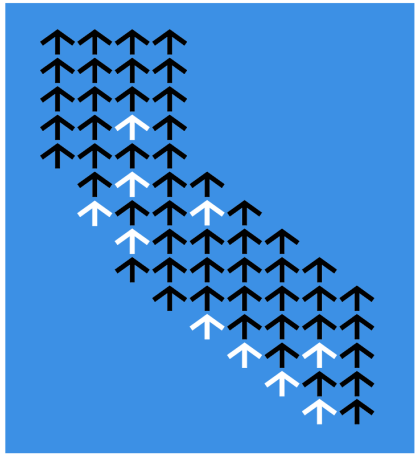
BUILD KNOWLEDGE



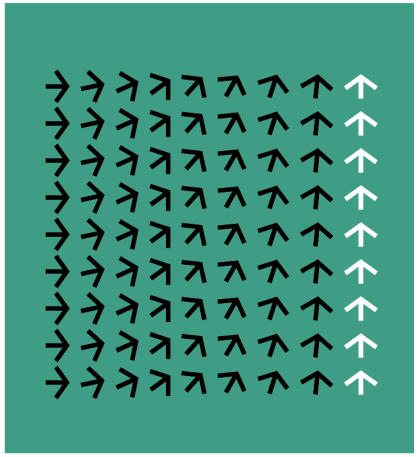
TEAM UP



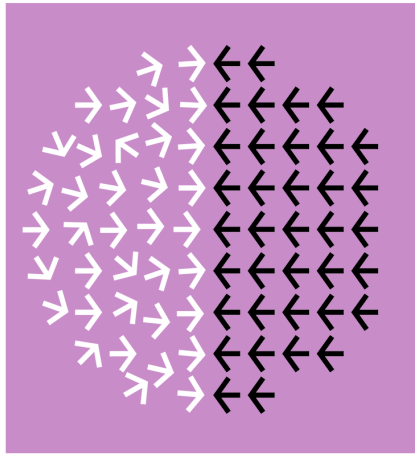
WHAT MAKES UC, UC



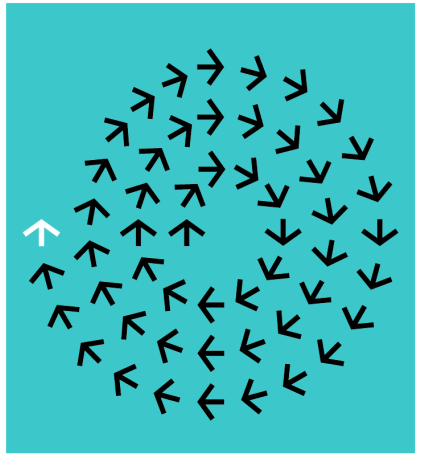
PERFECT ALIGNMENT



HUMAN MEETS MACHINE



CENTENNIAL INVESTING



Plan Highlights

Key plan observations and 1-year growth:

- Total assets: $41.1 billion (+$5.5 billion)
- Assets in Target Date Fund: $17.4 billion (+$2.2 billion)
- Assets in UC Savings: $2.9 billion (-$0.3 billion)

Performance review

- Target Date Fund Pathway vintages track the benchmark for long term time horizon
- UC Growth Company, UC Diversified International outperformed over the long term
- Index Funds tracked their benchmark tightly

Product enhancements for 2024

- Launched of Pathway 2070 on 12/31/24
- Consolidated Pathway 2020 into Pathway Income on 12/31/24
- Added UC Short Duration Bond Fund to the line-up on 7/1/24
- Added Blue and Gold Pool (BGP) to the line-up on 7/1/24
- Added Certificate of Deposits (CDs) to the Brokerage Window on 7/1/24
- Deferred Lifetime Income annual purchase window opened 9/3/24 to 9/25/24, with total purchases surpassing $15 million

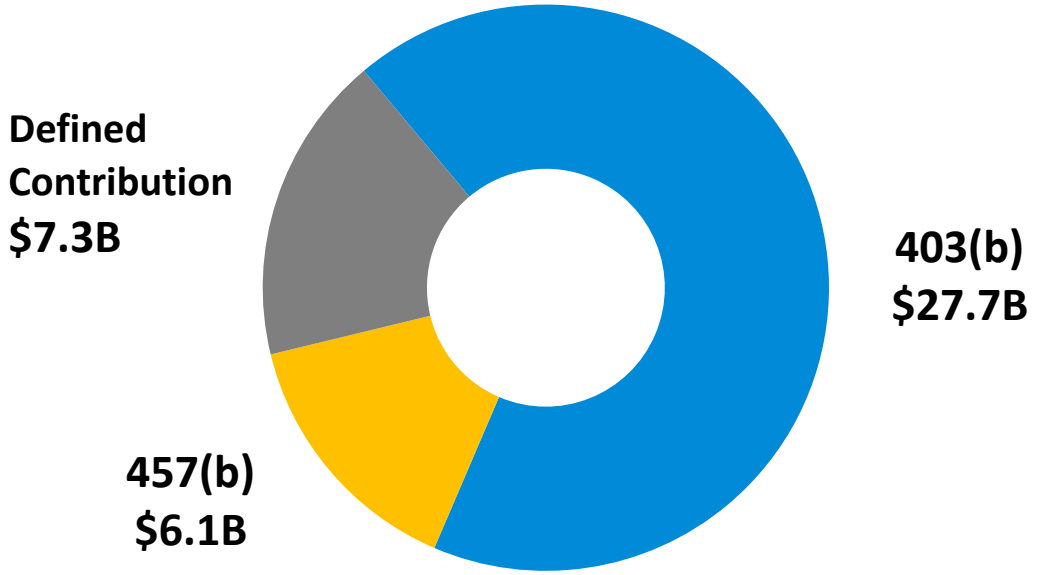
Product enhancements for 2023

- Added TIAA Guaranteed Funding Agreement to Pathway Target Date Fund on 11/30/23
- Roth 403(b) and Roth 457(b) features implemented 8/1/23
- 10% increase in equity allocation of Pathway implemented in 4 quarterly tranches completed on 6/30/23
- Launched UC Global Equity ex Fossil Fuel Fund, assets at $42 million as of 9/30/24

UC Retirement Savings

As of December 31, 2024

3 PLANS $41.1B



INVESTMENT STRUCTURE

TARGET DATE FUND	13 CORE OPTIONS	BROKERAGE WINDOW
$17.4B	$20.6B	$3.1B
42.3%	50.2%	7.5%
TIER I	TIER II	TIER III

0.05% INVESTMENT MANAGEMENT FEE

UC Retirement Savings Program

2nd largest public Defined Contribution plan in the United States (USA)

- Established in 1967
- Over 364,000 participants
- 3 Plans: 403(b), 457(b), DC Plan
- Largest 403(b) plan in the US
- Target Date Fund (Pathway) default since 2014
- $17.4 billion in Target Date Funds

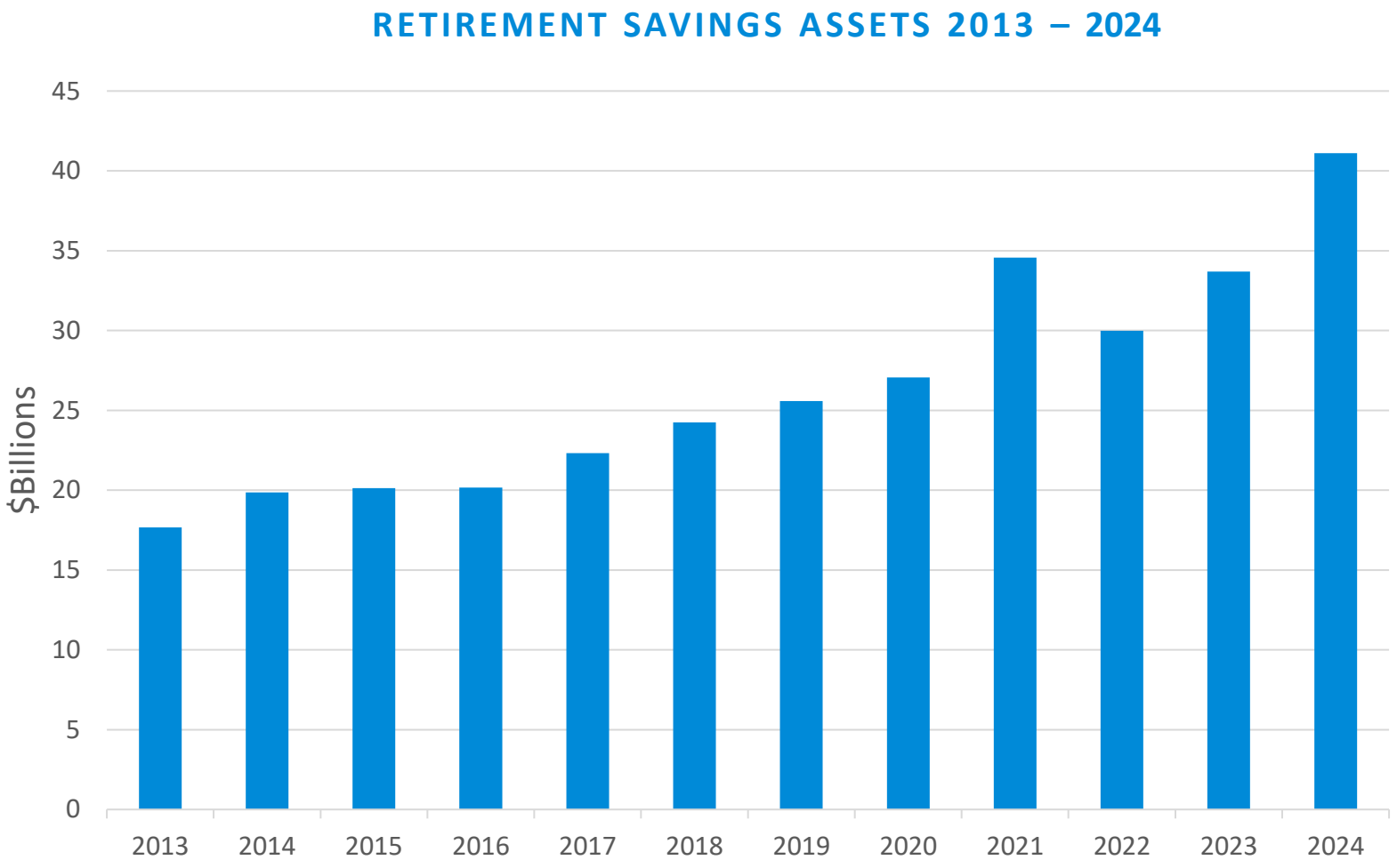
Highlights

As of December 31, 2024

	2014	2024	10 Years
Participants	301,000	364,000	+63,000
Assets	$19.8B	$41.1B	+$21.3B
Default	UC Savings Fund	UC Pathway	UC Pathway
Target Date Assets	$3.1B	$17.4B	+$14.3B
Investment Choices	75	16	↓ 59
Management Fee (Annual)	0.14%	0.05%	↓ 64%
Management Fee (Annual)	$26M	$15M	↓ $11M

UC Retirement Savings

$41.1 Billion in Assets as of December 31, 2024



8 YEAR EVOLUTION

2024

Added UC Blue and Gold

Added UC Short Duration Bond Fund

2023

Added Roth 403(b) and Roth 457(b)

2022

Moved UCRSP Fossil Fuel Free

2021

Launched Deferred Lifetime Income

Launched UC Global ex Fossil Fuel Fund

2020

Moved 4 fixed income funds to passive

2019

Launched of Pathway 2065

2018

3rd Party manager for Pathway

2017

White labeled Funds

Moved to Institutional Vehicles

2015

Reduced funds from 64 to 16

Investment Options at a Glance

TARGET DATE FUNDS - $17.4 billion

UC Pathway Funds

UC Pathway Income Fund	UC Pathway Fund 2040	UC Pathway Fund 2060
UC Pathway Fund 2025	UC Pathway Fund 2045	UC Pathway Fund 2065
UC Pathway Fund 2030	UC Pathway Fund 2050	UC Pathway Fund 2070
UC Pathway Fund 2035	UC Pathway Fund 2055	

CORE FUNDS - $20.6 billion

Bond and Stock Investments

Bond Investments

Shorter-Term

UC Savings Fund

UC Short Duration Bond Fund

Intermediate-Term

UC Bond Fund

Inflation-Protected

UC Short Term TIPS Fund

UC TIPS Fund

Domestic Stock

Large Cap

UC Growth Company Fund

Small Cap

UC Domestic Small Cap Equity Fund

Broad Cap

UC Domestic Equity Index Fund

Foreign Stock

Developed Markets

UC International Equity Index Fund

UC Diversified International Fund

Emerging Markets

UC Emerging Markets Equity Fund

Global Markets

UC Global Equity Fund

Specialty Funds

UC Real Estate Fund

UC Social Equity Fund

UC Blue and Gold Fund

BROKERAGE WINDOW - $3.1 billion

Fidelity BROKERAGELINK®

Core Funds Assets

CORE FUNDS - $20.6 Billion

Bond and Stock Investments

Bond Investments - $4,541

Shorter-Term

UC Savings Fund - $2,929

UC Short Duration Bond Fund - $23

Intermediate-Term

UC Bond Fund - $1,128

Inflation-Protected

UC Short Term TIPS Fund - $170

UC TIPS Fund - $291

Domestic Stock - $13,145

Large Cap

UC Growth Company Fund - $3,718

Small Cap

UC Domestic Small Cap Equity Fund - $703

Broad Cap

UC Domestic Equity Index Fund - 8,724

Foreign/Global Stock - $1,562

Developed Markets

UC International Equity Index Fund - $1,091

UC Diversified International Fund - $193

Emerging Markets

UC Emerging Markets Equity Fund - $234

Global Markets

UC Global Equity Fund - 44

Specialty Stock - $1,348

UC Real Estate Fund - $298

UC Social Equity Fund - $1,037

UC Blue and Gold Fund - $13

Core Funds Performance – Equities

			Fiscal YTD	Annualized Total Return (%)			
US Large Equity	**Market Value ($M)**	**Weight (%)**	**6 Months**	**One Year**	**Three Year**	**Five Year**	**Ten Year**
UC Domestic Equity Index Fund	$8,724	21.3%	9.3	24.3	8.3	14.1	12.8
Russell 3000 ex Fossil Fuels ex Tobacco			9.3	24.3	8.3	14.1	12.7
Value Added			0.0	0.0	0.0	0.0	0.1
UC Social Index Fund	$1,037	2.5%	9.2	26.2	8.1	14.7	13.6
FTSE4Good US Select Index			9.1	26.1	8.1	14.7	13.6
Value Added			0.1	0.1	0.0	0.0	0.0
US Small/Mid Cap Equity							
UC Domestic Small Cap Index Fund	$703	1.7%	10.1	12.1	1.6	7.7	8.0
Russell 2000 ex Fossil Fuels ex Tobacco			10.0	11.9	1.3	7.4	7.7
Value Added			0.1	0.2	0.3	0.3	0.3
Global/World ex-US Equity							
UC International Equity Index Fund	$1,091	2.7%	0.7	5.5	1.5	5.1	5.4
MSCI World ex-US IMI ex Fossil Fuels ex Tobacco			0.7	5.2	1.3	4.8	5.1
Value Added			0.0	0.3	0.2	0.3	0.3

Core Funds Performance – Equities

			Fiscal YTD	Annualized Total Return (%)			
Growth Large Equity	**Market Value ($M)**	**Weight (%)**	**6 Months**	**One Year**	**Three Year**	**Five Year**	**Ten Year**
UC Growth Company Fund	$3,718	9.1%	8.9	37.4	10.5	22.9	19.4
Russell 3000 Growth			10.5	32.5	9.9	18.3	16.2
Value Added			(1.6)	4.9	0.6	4.6	3.2
World ex-US Equity							
UC Diversified Intl. Fund	$193	0.5%	(1.6)	7.0	(1.1)	5.6	6.2
MSCI EAFE			(1.4)	3.8	1.7	4.7	5.3
Value Added			(0.2)	3.2	(2.8)	0.9	0.9
UC Emerging Markets Fund	$234	0.6%	0.6	6.2	(1.4)	1.4	3.3
MSCI Emerging Markets IMI ex Fossil Fuels ex Tobacco			0.5	7.7	(1.4)	2.0	3.8
Value Added			0.1	(1.5)	0.0	(0.6)	(0.5)
Global Equity							
UC Global Equity Fund	$44	0.1%	6.1	17.3	5.0	-	-
MSCI ACWI IMI ex Fossil Fuels ex Tobacco			6.0	17.1	4.6	-	-
Value Added			0.1	0.2	0.4	-	-
Real Estate							
UC Real Estate Fund	$298	0.7%	9.0	8.7	(2.2)	4.4	5.5
MSCI US REIT			9.0	8.8	(2.3)	4.3	5.5
Value Added			0.0	(0.1)	0.1	0.1	0.0
Endowment Like							
UC Blue and Gold Fund	$13	0.0%	(0.9)	-	-	-	-
Policy Benchmark			(0.9)	-	-	-	-
Value Added			0.0	-	-	-	-

Core Funds Performance – Fixed Income

			Fiscal YTD	Annualized Total Return (%)			
Capital Preservation	**Market Value ($M)**	**Weight (%)**	**6 Months**	**One Year**	**Three Year**	**Five Year**	**Ten Year**
UC Savings Fund	$2,929	7.1%	1.1	1.9	1.1	1.0	1.2
Two-Year U.S. Treasury Notes Income Return			2.1	4.4	3.9	2.5	2.0
Value Added			(1.0)	(2.5)	(2.8)	(1.5)	(0.8)
Inflation Sensitive							
UC Short Term TIPS Fund	$170	0.4%	2.7	5.4	2.8	3.6	2.7
Barclays 1-3 Year U.S. TIPS Index			2.6	5.2	2.6	3.4	2.5
Value Added			0.1	0.2	0.2	0.2	0.2
UC TIPS Fund	$291	0.7%	1.2	2.1	(2.2)	1.9	2.4
Barclays US TIPS Index			1.1	1.8	(2.3)	1.9	2.2
Value Added			0.1	0.3	0.1	0.0	0.2
Diversified Fixed Income							
UC Bond Fund	$1,128	2.7%	2.1	1.5	(2.4)	(0.4)	1.5
Bloomberg MSCI US Aggregate ex Fossil Fuels ex Tobacco			2.0	1.2	(2.4)	(0.4)	1.3
Value Added			0.1	0.3	0.0	0.0	0.2
UC Short Duration Bond Fund	$23	0.1%	(0.7)	-	-	-	-
Bloomberg 1-5 Year Government Credit Index			(0.7)	-	-	-	-
Value Added			0.0	-	-	-	-

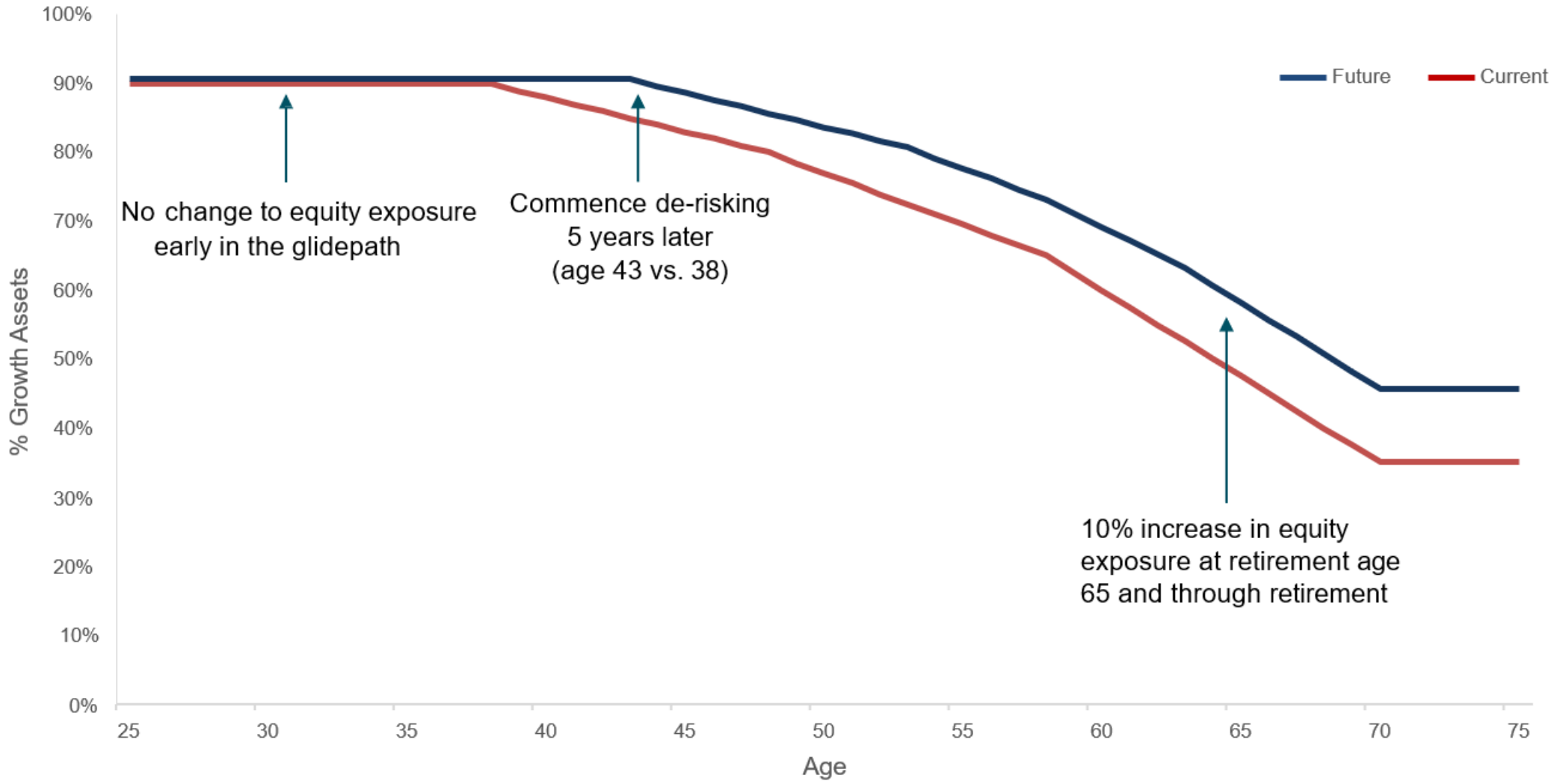
Target Date Fund – Pathway

Target Date Funds	Market Value ($M)	Weight (%)	Fiscal YTD 6 Months	Annualized Total Return (%) One Year	Three Year	Five Year	Ten Year
UC Pathway Income Fund	$3,102	7.6%	3.83	8.2	2.9	5.1	4.8
Policy Benchmark			4.0	8.4	3.3	5.4	4.9
Value Added			(0.2)	(0.2)	(0.4)	(0.3)	(0.1)
UC Pathway Fund 2025	$2,080	5.1%	4.5	10.3	2.6	6.5	6.4
Policy Benchmark			4.5	10.2	2.6	6.5	6.4
Value Added			0.0	0.1	0.0	0.0	0.0
UC Pathway Fund 2030	$2,657	6.5%	4.7	11.5	2.8	7.1	6.9
Policy Benchmark			4.7	11.4	2.7	7.1	6.9
Value Added			0.0	0.1	0.1	0.0	0.0
UC Pathway Fund 2035	$2,158	5.3%	4.7	12.0	3.0	7.5	7.3
Policy Benchmark			4.7	12.0	2.9	7.5	7.3
Value Added			0.0	0.0	0.1	0.0	0.0
UC Pathway Fund 2040	$2,021	4.9%	4.8	12.4	3.0	7.8	7.6
Policy Benchmark			4.8	12.4	2.9	7.8	7.6
Value Added			0.0	0.0	0.1	0.0	0.0
UC Pathway Fund 2045	$1,822	4.4%	5.0	12.8	3.2	8.1	7.9
Policy Benchmark			5.0	12.8	3.1	8.1	7.9
Value Added			0.0	0.0	0.1	0.0	0.0
UC Pathway Fund 2050	$1,676	4.1%	5.0	12.9	3.1	8.2	8.1
Policy Benchmark			5.0	12.9	3.0	8.2	8.1
Value Added			0.0	0.0	0.1	0.0	0.0
UC Pathway Fund 2055	$1,072	2.6%	5.0	12.9	3.1	8.2	8.2
Policy Benchmark			5.0	12.9	3.0	8.2	8.2
Value Added			0.0	0.0	0.1	0.0	0.0
UC Pathway Fund 2060	$705	1.7%	5.0	12.9	3.1	8.2	8.2
Policy Benchmark			5.0	12.9	3.0	8.2	8.2
Value Added			0.0	0.0	0.1	0.0	0.0
UC Pathway Fund 2065	$87	0.2%	5.0	12.9	3.1	-	-
Policy Benchmark			5.0	12.9	3.0	-	-
Value Added			0.0	0.0	0.1	-	-

2024 Lineup Enhancements

- **Launched the UC Blue and Gold Fund on 7/1/24**
  - Offers participants an Endowment like vehicle available to our campuses
  - Management fee at 1 basis point
  - Leverages existing separate accounts reducing operational complexity and risk
- **Launched the UC Short Duration Fund on 7/1/24**
  - Offers participants same core bond exposure the Pension uses
  - Benchmarked against the UCRP core benchmark;1-5-year Gov / Credit Index
  - SSGA manages a separate account at 1 basis point
- **Broadened Brokerage Window to allow brokered Certificate of Deposits (CDs) on 7/1/24**
  - Regulatory reasons only allow us to offer them in the 457(b) and DCP plans, not the 403(b)

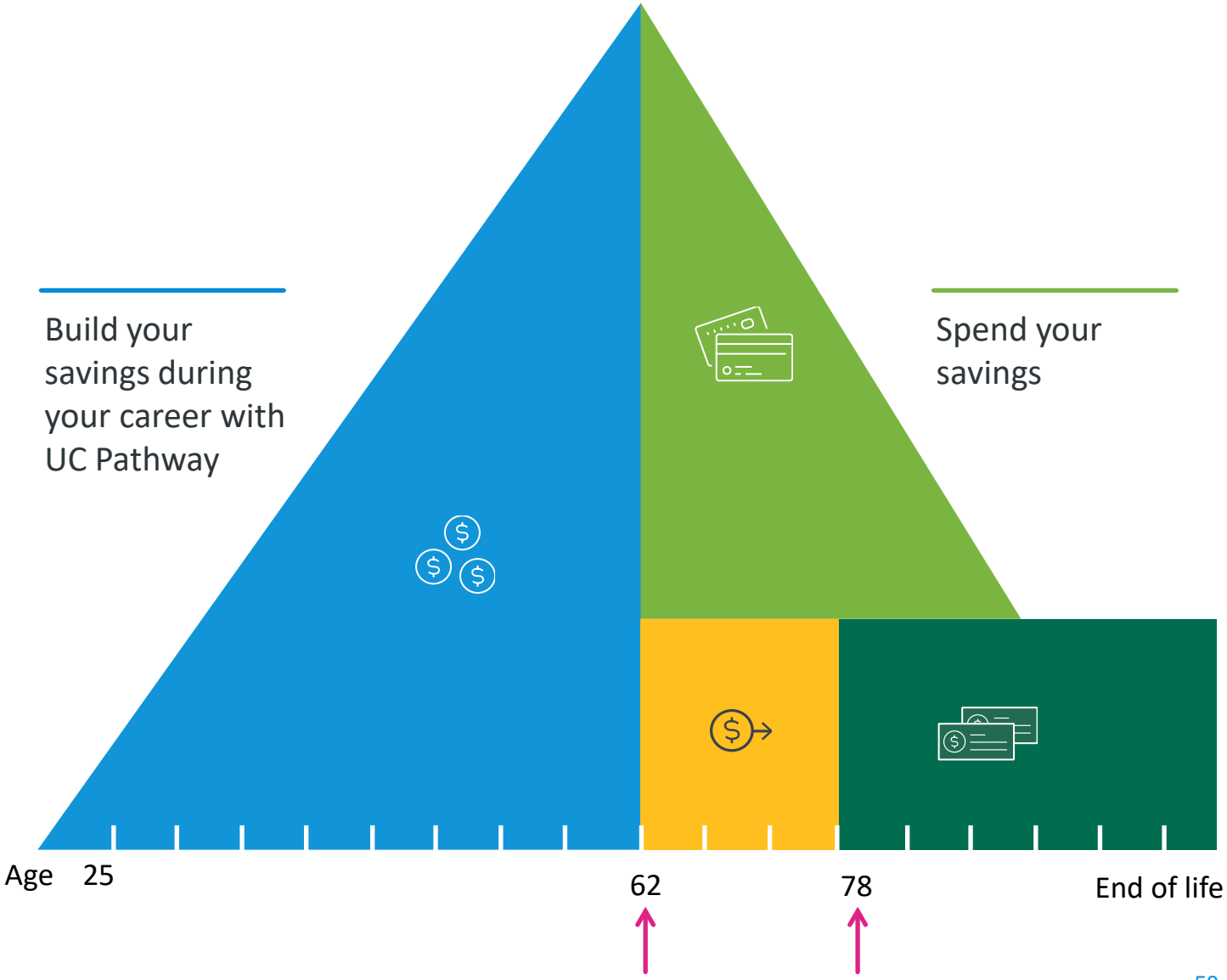
Pathway Glidepath: added $1 billion in equities over the last year



Implemented Deferred Lifetime Income

- $15+ million in total QLACs written
- 4th election window was open September 2024
- Held live webinar
- Sent educational brochure to over 18,000 participants
- Created and launched custom educational web module and calculator
- Created and launched custom election site

Introducing the Pathway Lifetime Income Option

Imbed a lifetime income stream

- Option to purchase Lifetime Income option (QLAC) using up to 25% of account balance introduced at age 62 for all participants including active, retired and former employees
- Payments start at age 78 and continue through participant's lifetime
- Includes pre-selected features such as spousal option, death benefit, Cost-of-Living Adjustment