UCRS Advisory Board Meeting

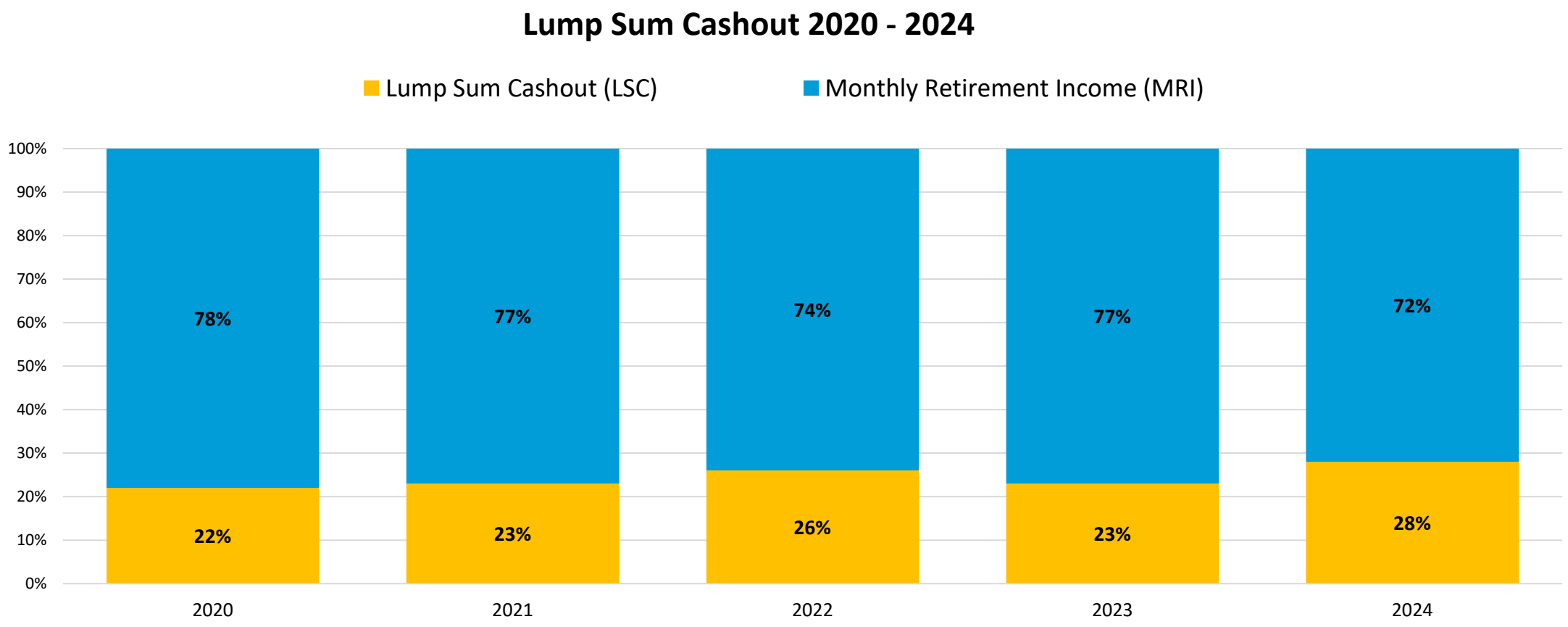
Lump Sum Cashout Update

Presented by: Richard Townsend

February 28, 2025

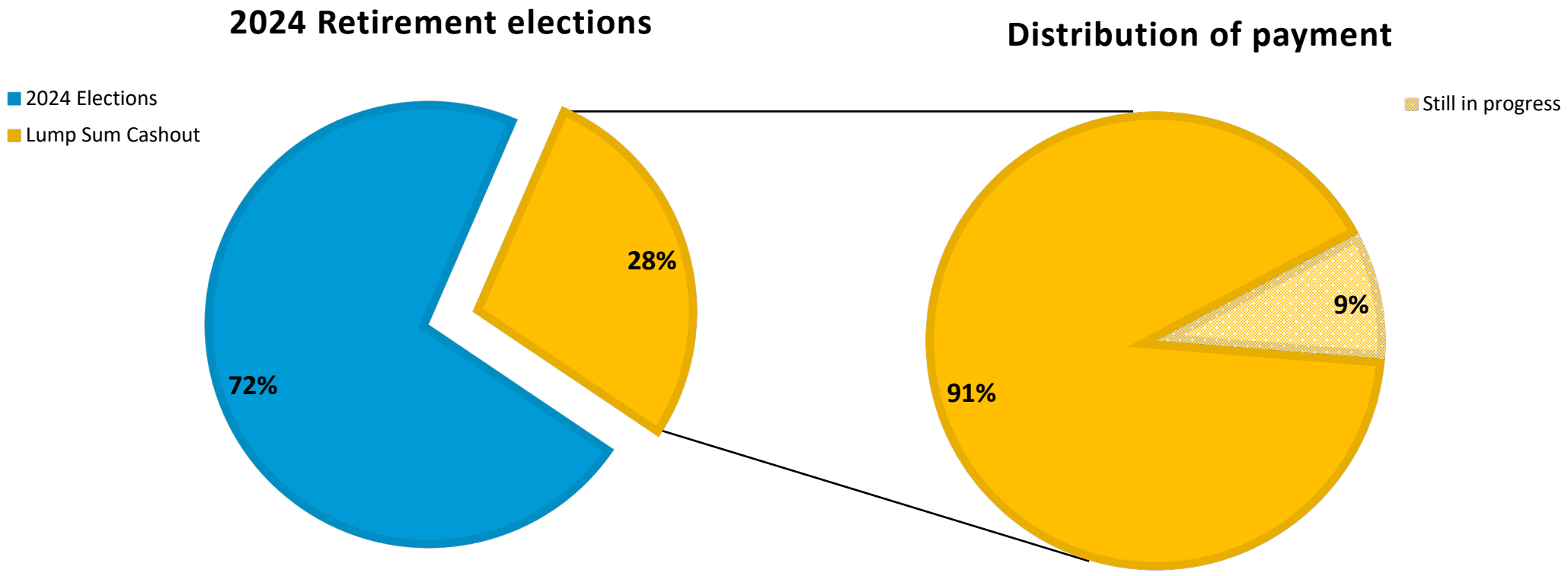
UNIVERSITY OF CALIFORNIA
Systemwide Human Resources

LSC during the last 5 calendar years



The data represents 2020 - 2024 calendar years

Retirement elections: Lump Sum Cashout

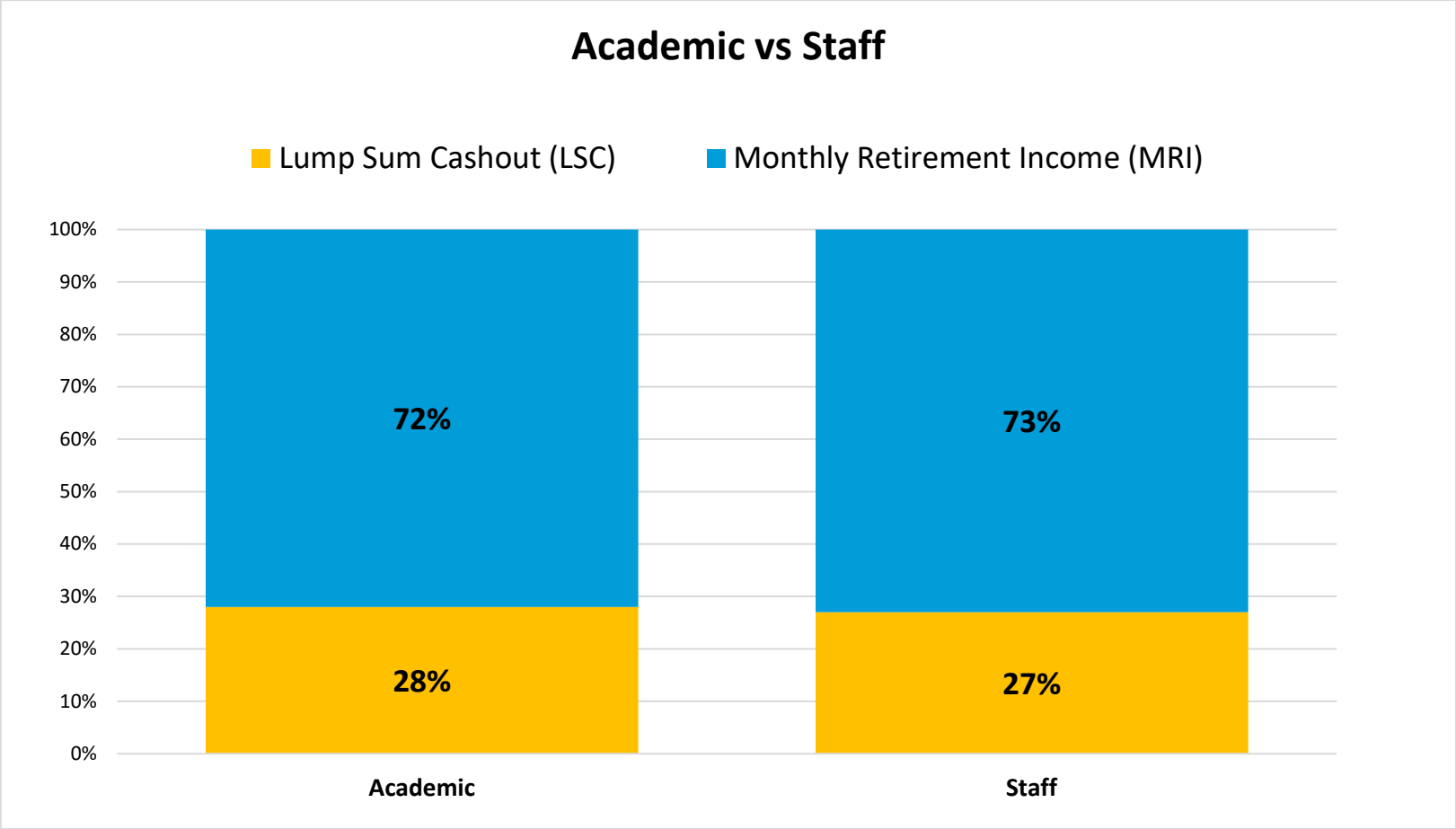


4,161 total retirement elections

1162 Lump Sum Cashout

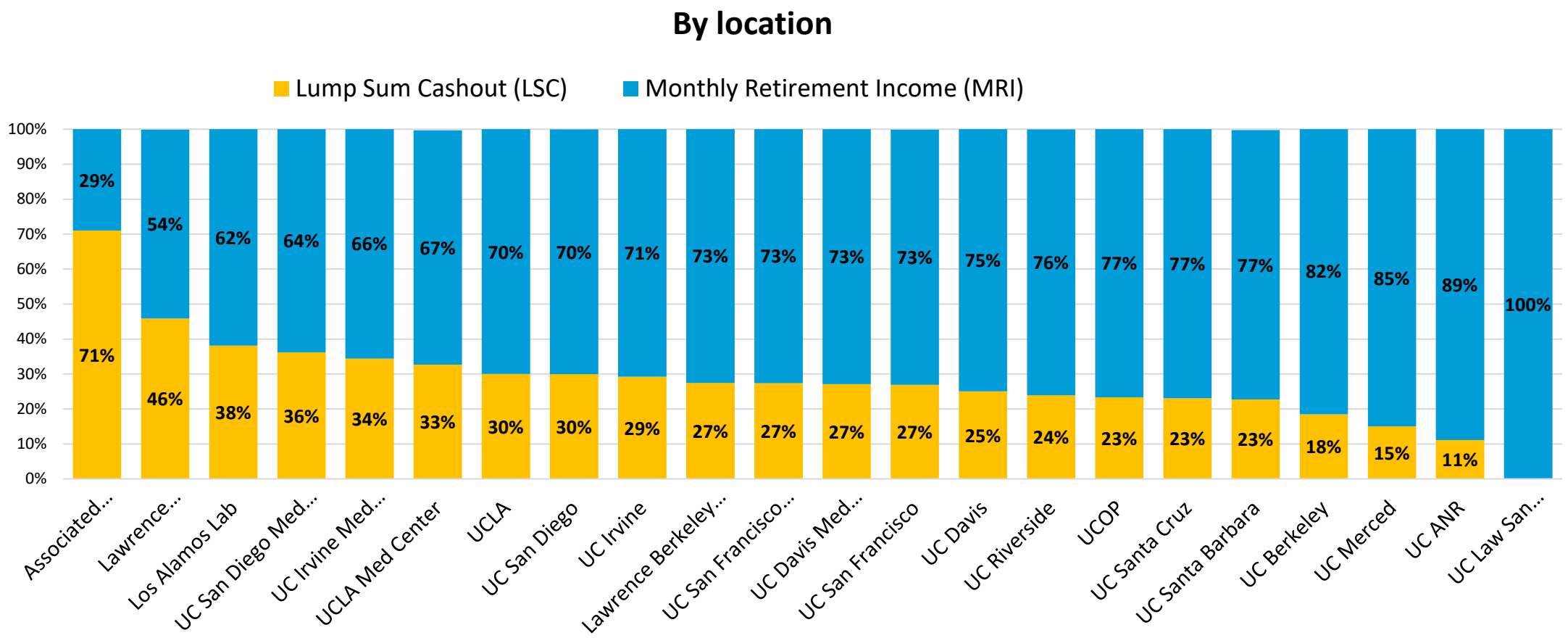
The data represents 2024 calendar year

2024 LSC - Distribution by employee group



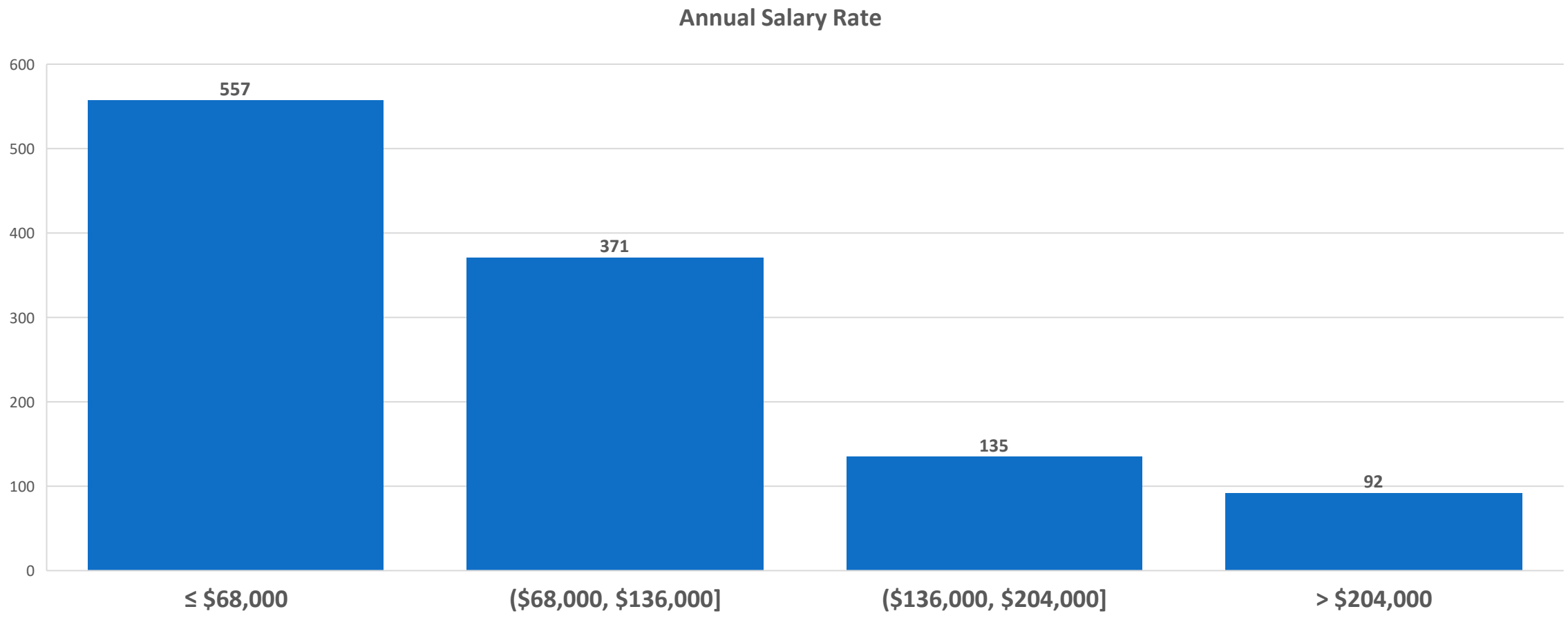
The data represents 2024 calendar year

2024 LSC - Distribution by location



The data represents 2024 calendar year

2024 LSC - Distribution by annual salary



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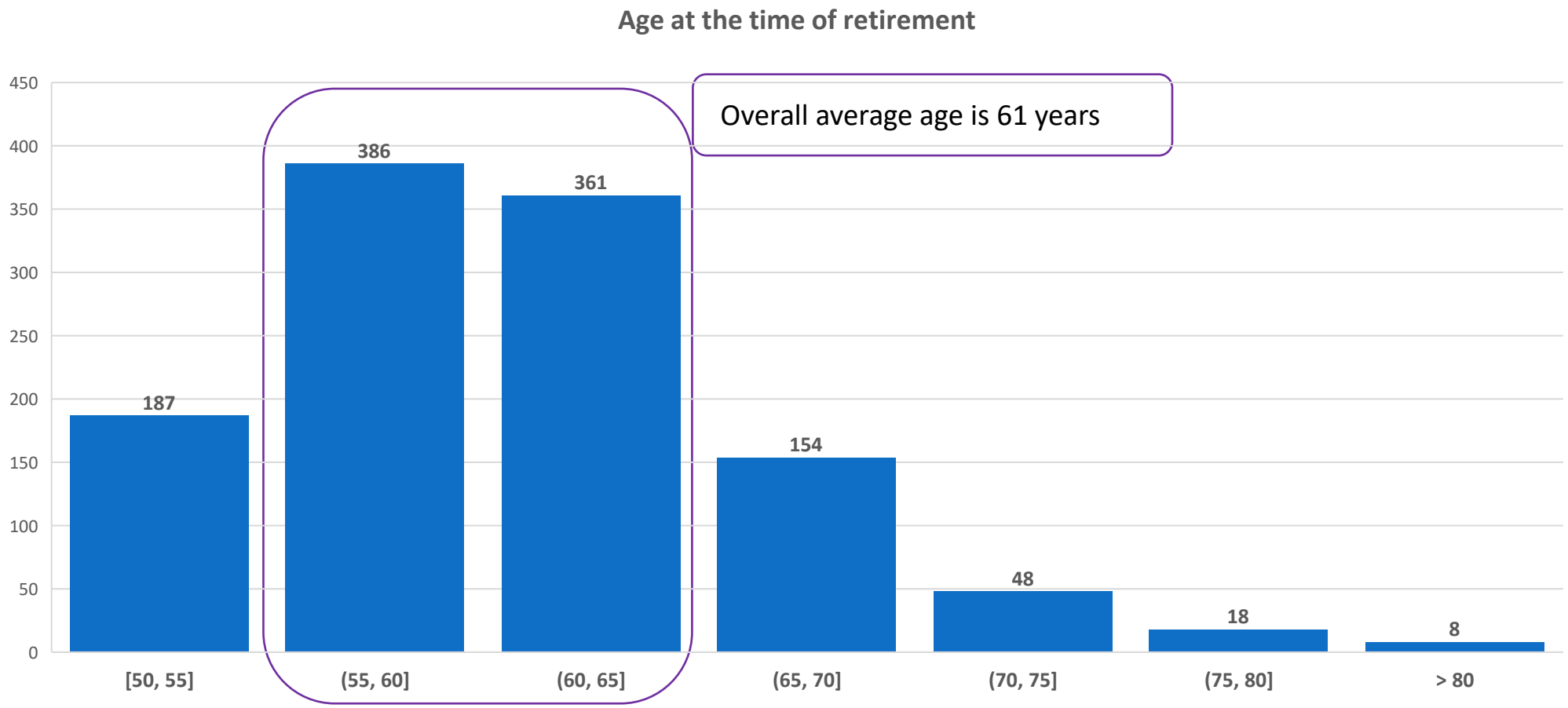
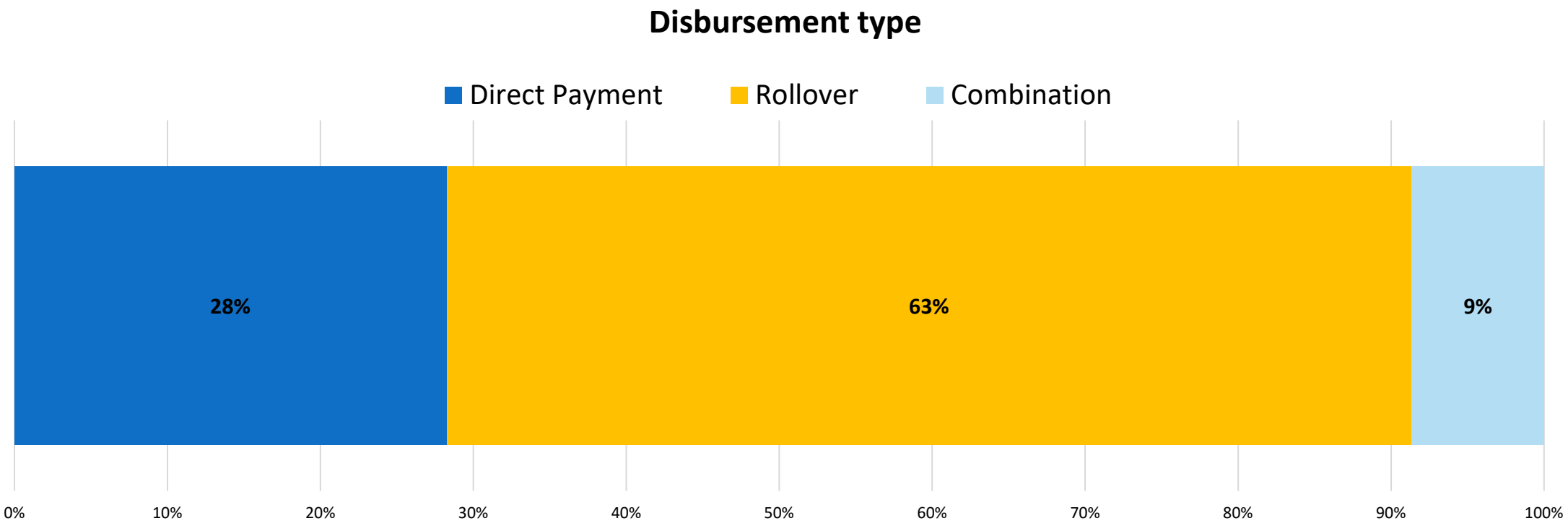
The data represents 2024 calendar year

2024 LSC - Age at retirement



The data represents 2024 calendar year

2024 LSC - Payments by disbursement type



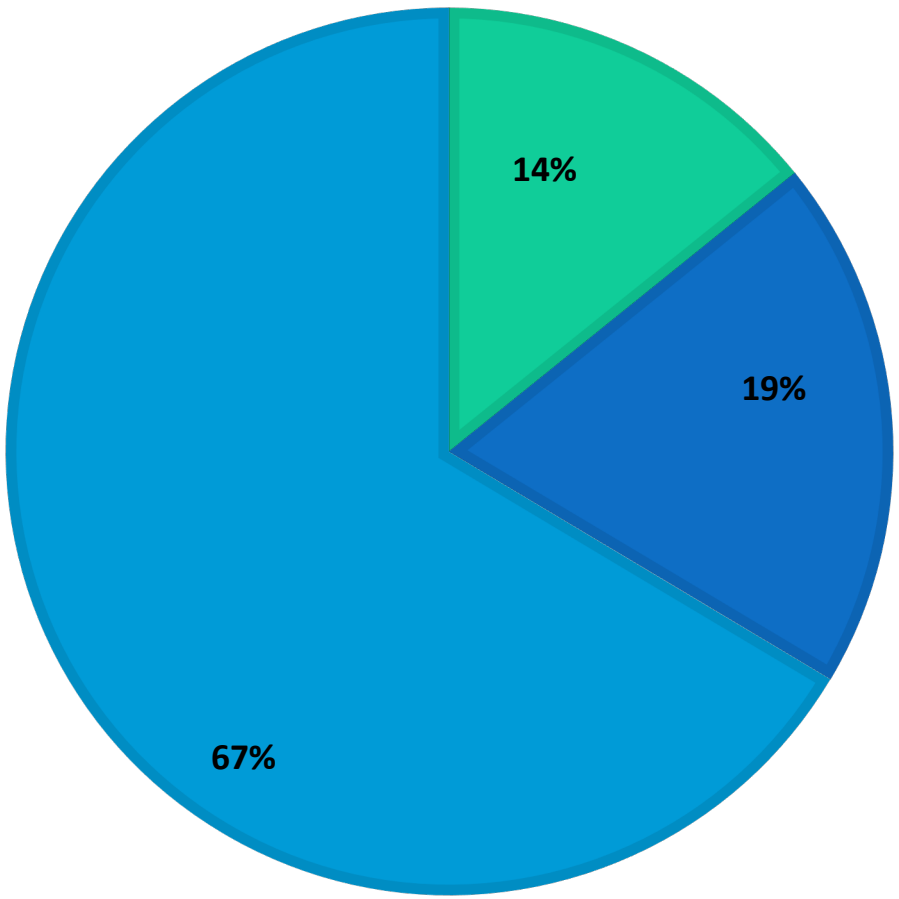
- **Direct Payment** – Paid to member
- **Rollover** – Rolled over to another employer's plan or Individual Retirement Account (IRA) (external rollover), or having the pretax portion rolled over to the UC DC Plan, 403(b) Plan or 457(b) Plan (internal rollover).
- **Combination** – Direct payment and rollover

The data represents 2024 calendar year

Lump Sum Cashout eligibility for Retiree Medical & Dental Coverage if MRI elected

Of the 1162 members who elected an LSC payment during calendar year 2024:

- **14%** had full eligibility to receive the maximum UC contribution
- **19%** had graduated eligibility and were eligible for up to 95% of the maximum UC contribution based on their total service credit
- **67%** were not eligible to continue coverage if they had elected monthly retirement income



Thank you

Data sources

- *Lump Sum Cashout: Analysis based on:*
  - *Lump Sum Cashout data from Redwood provided by BIS.*
    - *Date of the data: 2024*
    - *Date received: January 25, 2024*
  - *Retirement daily processing data from Redwood provided by BIS.*
    - *Date ranges of the data: 2019 – 2024*
    - *Date received: January 6, 2024*