

**SIDE LETTER AGREEMENT
BX BR UNIT CONTRACT EXTENSION**

This Side Letter ("Agreement") is entered into by and between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local 4811 ("Union" or "UAW") and the University of California, Office of the President ("University") (collectively the "Parties").

Background: The terms and conditions of this agreement clarify the agreement reached between the parties on November 15, 2024 that extends the expiration date of the collective bargaining agreement ("CBA") for the BR/BX contract(s) until January 1, 2026.

A. SUCCESSOR AGREEMENT NEGOTIATIONS TIMELINE

1. The Union shall notify the University no later than March 27, 2025, if it intends to open the CBA for successor negotiations.
2. The University shall notify the Union no later than April 10, 2025, if it intends to open the CBA for successor negotiations.
3. If either party elects to open the CBA for successor negotiations, the Union shall provide the University with written notice of its selected article(s) and a list of bargaining team members no later than May 10, 2025. The University shall provide the Union with written notice of its selected article(s) no later than May 24, 2025.
4. The parties agree to begin successor contract negotiations by the week of July 7, 2025.

B. CONTINUATION OF AGREEMENT

1. If neither Party notifies the other of its intent to open the CBA for successor negotiations by the deadlines set forth in sections A.1 and A.2, the CBA shall remain in effect on a year-to-year basis, from January 1st until the following December 31st.
2. If the Agreement continues in this manner, in each subsequent year either Party may elect to open the CBA for successor negotiations by notifying the other party of its intent to do so and providing written notice of selected articles and a list of bargaining team members. This notice of intent must be provided no later than March 27th of the applicable academic year, and the selected articles and bargaining team members must be identified by May 10th of the applicable academic year.

All other terms and conditions of the November 15, 2024 agreement and the CBA between the Parties are incorporated herein by this Agreement.

For UAW:

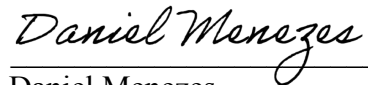


Rafael Jaime,
President

2/12/2025

DATE

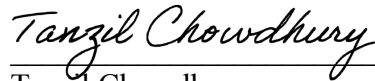
For UC:



Daniel Menezes,
Associate Director – Labor Relations,
UCOP

2/13/2025

DATE



Tanzil Chowdhury,
Statewide Chair

2/13/2025

DATE