

APPENDIX

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**



After a hearing in Unfair Practice Case Nos. LA-CE-1371-H & SF-CE-1350-H, *American Federation of State, County & Municipal Employees Local 3299 v. Regents of the University of California (Los Angeles)*, in which all parties had the right to participate, it has been found that the Regents of the University of California (University) violated the Higher Education Employer-Employee Relations Act (HEERA), Government Code section 3560 et seq. by failing or refusing to promptly provide American Federation of State, County, & Municipal Employees Local 3299 (AFSCME) with information sought in its May 18, 2021, and June 27, 2021 information requests relevant to AFSCME's representational duties and by interfering with the rights of bargaining unit employees to be represented by AFSCME.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Failing or refusing to provide AFSCME information necessary and relevant to its representational duties.
2. Interfering with bargaining unit employees' right to be represented by their employee organization.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF HEERA:

1. Upon AFSCME's request, diligently seek and provide all contact information for current and former contract workers under the Covelo contract with UCLA Health. If any of the requested information or documents are not available to the University, it shall submit to the Public Employment Relations Board's (PERB or Board) Office of the General Counsel (OGC) copies of its requests of the vendors and their responses for a determination of compliance with this Proposed Order.
2. Within 10 days after this Proposed Order becomes final, the University shall meet with AFSCME over whether there are any other outstanding items from the May 18, 2021, June 27, 2021, and December 16, 2021 information requests, and then promptly furnish such items upon AFSCME's request.

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3. Reimburse AFSCME for reasonable litigation expenses incurred in litigating the present dispute before PERB plus interest compounded at a rate of 7 percent per annum.

Dated: 1/4/2024

REGENTS OF THE UNIVERSITY OF CALIFORNIA

By: DocuSigned by:
Melissa Matella
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Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.