NOTICE OF REQUEST FOR RECOGNITION

PERB CASE NUMBER: SF-RR-1050-H

DATE NOTICE WAS POSTED: 11/20/2024

ON 11/08/2024 , THE Regents of the University of California (Date) (Employer)

RECEIVED FROM Student Services and Advising Professionals - UAW (Employee Organization)

A REQUEST TO BE RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES IN THE UNIT DESCRIBED ON THE HEERA REPRESENTATION PETITION.

THE REQUEST IS BASED ON THE CLAIM THAT A MAJORITY OF THE EMPLOYEES IN THE PROPOSED UNIT WISH TO BE REPRESENTED BY THE ABOVE NAMED EMPLOYEE ORGANIZATION.

NOTICE IS HEREBY GIVEN THAT ANY OTHER EMPLOYEE ORGANIZATION DESIRING TO REPRESENT ANY OF THE EMPLOYEES IN THE UNIT DESCRIBED IN THIS REQUEST FOR RECOGNITION HAS THE RIGHT, WITHIN 15 WORKDAYS FOLLOWING THE DATE OF POSTING OF THIS NOTICE, TO FILE WITH THE EMPLOYER AN INTERVENTION SUPPORTED BY AT LEAST 30% OR AT LEAST 10% OF THE EMPLOYEES IN THE UNIT REQUESTED OR OF THE EMPLOYEES IN A UNIT CLAIMED TO BE APPROPRIATE.

THE LAST DATE FOR FILING AN INTERVENTION IS: 12/13/2024

SEE THE HEERA REPRESENTATION PETITION FOR THE NAMES, ADDRESSES AND TELEPHONE NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE REPRESENTATIVE (IF ANY), AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL: 12/13/2024

BY: Matthew teaford

CEB501437EFD42F
(SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

PERB Regulation 51035 requires that this Notice be conspicuously posted on all employee bulletin boards in each facility of the employer in which members of the proposed unit are employed. The Notice should be posted as soon as possible but in no event later than 10 days following receipt of the petition. The Notice must remain posted for at least 15 workdays.

PERB-4105 (02/2023)



HEERA REPRESENTATION PETITION

| DO NOT WRITE IN THIS SPACE: Case No.: SF-RR-105 | 0-H | Dated Filed: |
|---|--------------------------------------|---|
| INSTRUCTIONS: A request for recognition or intervention is to be filed with the appropriate Higher Education employer. A petition for certification must be filed with the appropriate PERB regional office. Proper filing includes concurrent service and proof of service of the HEERA Representation Petition as required by PERB regulations 51030, 51040 and 51100. Attach additional sheets if more space is required. | | |
| 1. EMPLOYER (Name, address and telephone number) | Employer's agent to | be contacted: Mathew Teaford |
| Regents of the University of California Title: Executive | | Director of Labor Relations |
| 1111 Franklin St., 8th Floor | | |
| Oakland, CA 94607-5200 (510) 987-9800 Ext. | Address and telephone, if different: | |
| (310) 907-9000 Ext. | | |
| | (510) 987-9144 | Ext. |
| | | |
| 2. TYPE OF PETITION (Check all that apply) DATE FILED: | | 3. PROOF OF SUPPORT |
| ☐ REQUEST FOR RECOGNITION (RR) 11/08/2024 ☐ PETITION FOR CERTIFICATION (PC) | | Filed with: PERB Third Party* |
| □INTERVENTION | | ✓ Majority support 30% support 10% support |
| ☐ SEVERANCE (Filed as PC) ☐ SEVERANCE (Filed as RR) | | *Attach name, address & telephone number of third party, if applicable. |
| DESCRIPTION OF PROPOSED UNIT (Including class code and geogother than a statewide unit is part of the proposed of the pro | • | 5. NUMBER OF EMPLOYEES IN PROPOSED UNIT: 4,900 |
| Shall INCLUDE: | | 6. IF A CURRENT MEMORANDUM OF |
| See Attached. | | UNDERSTANDING (MOU) EXISTS COVERING |
| | | ANY EMPLOYEES PETITIONED FOR, INDICATE: |
| | | MOU EFFECTIVE DATE: |
| Shall EXCLUDE: | | MOU EXPIRATION DATE: |
| See Attached. | | NO AGREEMENT IS IN EFFECT 🗸 |
| | | _ |
| 7. ORGANIZATION(S) RECOGNIZED OR CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF OR KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY OF THE EMPLOYEES COVERED BY THIS PETITION: | | |
| Name of Organization | Address | Date of Recognition/ Certification (if any) |
| N/A | | Statistical (a way) |
| | | |
| 8. PETITIONER (Name, address and telephone number) Petitioner's agent to be contacted: Molly Stuart Vine | | |
| Student Services and Advising Professionals - UA Title: International Representative 6500 S Rosemead Blvd. Pico Rivera, CA 90660 Address and telephone, if different: (562) 801-1500 Ext. | | ernational Representative |
| | | nd telephone, if different: |
| | | • • • |
| | | |
| | | Ext. |
| | | |
| DECLARATION DECLARATION | | |
| I declare that the statements herein are true to the best of my knowledge and belief. | | |
| PETITIONER'S AUTHORIZED REPRESENTATIVE: Molly Stuart Vins (Signature) | | |
| Title: International Representative Date: 11/08/2024 | | |

Los Angeles Regional Office 425 W. Broadway, Suite 400 Glendale, CA 91204 (818) 551-2822 San Francisco Regional Office 1515 Clay Street, Suite 2206 Oakland, CA 94612-1403 (510) 622-1016 PERB Received 11/08/24 11:57 AM

ATTACHMENT A

4. DESCRIPTION OF PROPOSED UNIT

SHALL INCLUDE:

All student services and advising professionals employed in titles and title codes

- 1. ACAD ACHIEVEMENT CNSLR (2-4)
- 2. ADMISSIONS RECRMT SPEC (1-4)
- 3. CAREER SVC SPEC (2-4)
- 4. CURRICULUM PLNR (2-4)
- 5. FINANCIAL AID OFCR (2-4)
- 6. STDT ACAD SPEC (1-4)
- 7. STDT AFFAIRS OFCR (1-4)
- 8. STDT ACAD SPEC (1-4)
- 9. STDT DISABILITY SPEC (1-4)
- 10. HEALTH EDUCATOR (1-4)
- 11. STDT ACAD ADVISOR (1-4)
- 12. STDT LIFE DEV SPEC (1-4)
- 13. REGISTRAR SPEC (2-4)
- 14. ADVOCATE (3-4)
- 15. INDUSTRY ALLNS SPEC (2-3)
- 16. STDT SVC ADVISOR (1-4)

as well any other employee employed under a different title and performing substantially similar work.

SHALL EXCLUDE:

- 1. All employees defined by HEERA as managerial, supervisory and/or confidential;
- 2. All positions that are exclusively represented at the time of this petition;
- 3. All academic personnel.