

Printed by: Caroline Purtell

Date: Wednesday, July 3rd 2024, 01:28:45 PM -07:00 PDT

Subject: Initial Proposal for 2025

From: Alessandro Powell <alessandro@btcalameda.org>

To: <oxford_elr@berkeley.edu>

Cc: Bridget Hall <hallbr@berkeley.edu>, Michael K HURSH <mhursh@berkeley.edu>, ppspaint <ppspaint@yahoo.com>, <beauerwin81@gmail.com>

Good afternoon,

I hope you are well. Please see attached our initial proposal for our upcoming negotiations. My predecessor tells me that this was what they submitted, and what was submitted and accepted by your lawyers last time. This should be sufficient for you to hold your public comment. Our lawyer assures us that even with language requesting an "initial proposal" my previous requests should have sufficed. In the spirit of cooperation, I will try and do what was done in the past.

Traditionally, our first day of bargaining, day zero, sets ground rules. Days one through three establish which articles and proposals will be negotiated throughout the contract. The remainder of negotiations is spent negotiating.

In order to establish good faith bargaining, we expect your office to respond to this email with dates in the second half of July for public review, if you wish to insist on this practice--nobody I have spoken to about this has seen any other public sector employer make this demand; but if we see movement, then that is fine. We also request two dates in August and two dates in September to begin meeting to negotiate our contract—these would be our days to establish ground rules and discuss specific articles or proposals that we wish to negotiate. This has been the past practice here.

Again, whatever the stipulation in the contract regarding a date that negotiations are to begin "no later than", we maintain that in order to meet your HEERA obligation to meet with us in good faith, that you provide us with the above specified dates.

Alessandro Powell

BTC-AC

Sunshine Collective Bargaining Proposals For Inclusion in the Agreement with the BTC of Alameda:

Our contract expires Sept 30, 2025 and we are prepared to negotiate any and all provisions of such contracts for inclusion in successor agreements. We expect that the employer will consider any issue that is within scope for inclusion in successor contracts. Specifically, the union is willing to meet and confer in good faith with the union on the following subjects:

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Date: Wednesday, July 3rd 2024, 01:29:32 PM -07:00 PDT
Subject: Re: Initial Proposal for 2025
From: Team Oxford <oxford_elr@berkeley.edu>
To: <alessandro@btcalameda.org>

Hi Alessandro Powell,

Thank you for emailing Employee and Labor Relations (ELR). This is an automated response.

Beginning July 1, 2024, ELR is taking all service requests from UC Berkeley employees via Service Hub. Responses will be delayed during this transitional period, so we appreciate your patience.

Please enter your ticket into Service Hub (see directions below) AND add your HRP to the watchlist or contact your HRP.

FOR HR PARTNERS, ALL OTHER UC BERKELEY EMPLOYEES AND THOSE WITH A CALNET ID:

Enter your service request in Service Hub (https://berkeley.service-now.com/HRServiceHub?id=hr_index). Go to Employee Changes > Employee Relations and select the appropriate category.

You can find Service Hub Training Resources here: <https://regionalservices.berkeley.edu/regional-services/hracademic-personnel-support-hraps/hr-service-hub/hr-service-hub-training>.

FOR ALL UNION REPRESENTATIVES:

- Grievances: Please continue to send grievance filings to grieve@berkeley.edu.
- Requests for Information, Union Business Leave Requests, Release Time Requests: Please continue to send to hradmin_elr@berkeley.edu.
- New Issues, Requests for Consults, Requests to Meet and Confer, etc.: Please email hradmin_elr@berkeley.edu and the matter will be assigned to an ELR Consultant.

Thank you for your patience and cooperation during this transitional period.

The Employee and Labor Relations (ELR) Team

Berkeley People & Culture

Please note: Due to the high volume of activity on campus, impacting Employee and Labor Relations, you may experience delays in response time. Thank you for your patience and understanding.
