

APPENDIX L
2024 POSTDOCTORAL SCHOLAR
BENEFITS PLAN (PSBP)
University of California and UAW 5810 (PX)

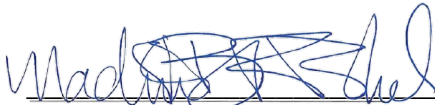
INFERTILITY BENEFITS

A. If UC includes an infertility benefit for both PSBP 2024 medical plans, with the following parameters, or a mutually agreed upon alternative, then the Postdoc Premium share starting in 2024 will be: HMO: 2% and PPO: 4%.

- HMO: IVF covered at 50% coinsurance; 2 treatment cycles per lifetime per member. Infertility drugs are covered at a 50% coinsurance with no dollar maximum. All infertility benefits are excluded from the out-of-pocket maximum.
- PPO: Covers services that diagnose, evaluate, or treat infertility at 50% coinsurance and IVF covered at 50% coinsurance; 2 treatment cycles per lifetime per member. Infertility drugs covered at 50% coinsurance with no dollar max. All infertility excluded from OOPM.

B. If UC does not implement the infertility benefit described in A above or a mutually agreed upon alternative, then Postdoc Premium Share starting in 2024 will be: HMO: 2% and PPO: 3.5%.

FOR THE UNIVERSITY



NADINE B. FISHEL



Peter Nguyen

11-13-2022

Date

FOR THE UNION


(Signature)


Date: 11/27/2022