

APPENDIX G

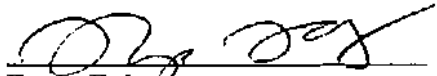
SIDE LETTER: UC San Francisco Holidays

This letter confirms the parties' understanding and agreement that all UCSF employees in the HX bargaining unit whose standard work schedule requires that they regularly report to work at San Francisco General Hospital are governed by the holiday calendar of the City and County of San Francisco. While the particular days of observance may differ between the University holiday schedule and the City and County of San Francisco holiday schedule, the parties agree that the UCSF HX employees at SFGH are entitled to no less than thirteen (13) administrative holidays per calendar year.

Nothing in this Side Letter shall impact in any way the holidays observed by UCSF HX employees who may, on occasion, be required to report to work at SFGH but whose regular work site is elsewhere.

Signed this 18 day of August, 2003.

FOR THE UNIVERSITY:

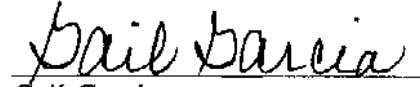


Freya Foley
University Chief Negotiator



Joshua Samuels
UC San Francisco

FOR UPTE:



Gail Garcia
UPTE Chief Negotiator (HX)