LETTER OF UNDERSTANDING

The University of California ("University") and the American Federation of Teachers – LX Librarian Unit (collectively the Parties) are parties to a Collective Bargaining Agreement ("CBA" or "Agreement") with a term that ends on March 31, 2024.

Following good faith discussions, the Parties have agreed to enter into a Letter of Understanding ("LOU") dated May 28, 2024 under which the Parties mutually agree to extend the term and conditions of the CBA and the expiration date as articulated in their Agreement. Specifically, the Parties agree to extend all terms and conditions of the current CBA scheduled to expire on March 31, 2024 until June 30, 2024.

By signing below, the Parties acknowledge and agree to the terms in this Letter of Understanding.

Date May 30, 2024

Daniel Menezes

Daniel Menezes Chief Negotiator University of California Kendra Levine Chief Negotiator AFT-UC LX

Kendra K. Levins