**Date:**

**Position:**

**Applicant:**

**Interviewer:**

List each major evaluation criterion (job requirements, qualifications, categories, etc.), then rate the candidate according to the following rating scale. To quantify criteria, use points possible and, if relevant, (points) modifiers fields as well.

| **Ratings** | **Points Possible (if used)** |
| --- | --- |
| Excellent: exceedingly strong skills |  |
| Above Average: strong competencies, highly skilled |  |
| Fully Competent: meets basic competencies |  |
| Marginal: struggles to meet basic competencies, not competitive |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Criterion 1** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 2** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 3** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 4** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 5** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 6** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 7** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 8** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 9** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| **Criterion 10** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| --- | --- | --- | --- | --- | --- |
| **Criterion 11** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
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| --- | --- | --- | --- | --- | --- |
| **Criterion 12** | **Excellent** | **Above Average** | **Fully Competent** | **Marginal** | **Modifier (if used)** |
|  |  |  |  |  |  |