Mr Teaford,

This email serves as notice of UPTE’s intent to negotiate a successor agreement for the HX unit.

The list of articles for which UPTE plans to propose changes is below:

Article 1 Agreement
Article 10 Holidays
Article 11 Hours of Work
Article 12 Job Posting
Article 13 Layoff and Reduction in Time
Article 14 Leaves of Absence
Article 15 Leaves of Absence for Union Business
Article 2 Access
Article 23 Out-of-Classification Assignments
Article 24 Parking
Article 25 Performance Evaluation
Article 27 Positions
Article 29 Professional Development and Education Leave
Article 3 Arbitration Procedure
Article 31 Reclassification Review
Article 35 Shift Differential
Article 36 Sick Leave
Article 37 Subcontracting
Article 40 University Health and Welfare Benefits
Article 41 University Retirement and Savings Plans
Article 42 Vacation
Article 47 Duration
Article 5 Compensation
Article 6 Corrective Action, Discipline and Discharge
Article 8 Grievance Procedure
Article 9 Health and Safety
Article 32 Release Time for Bargaining
UPTE plans to propose the following new articles:
Staffing
Affordable Housing
Indemnification
Seniority

UPTE plans to propose modifications to the following side-letters
PTO at UCLA
Experience Based Steps at UCLA
Titles to Add to Unit (NEW)

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Dan Russell
President, UPTE-CWA