

From: Dan Russell

Sent: Tuesday, April 30, 2024 4:21 PM

To: Matt Teaford

Cc: E Kevin Young; Melissa Matella; Paul Waters-Smith; Benjamin Dictor

Subject: Notice of intent to open HX unit negotiations

Mr Teaford,

This email serves as notice of UPTE's intent to negotiate a successor agreement for the HX unit.

The list of articles for which UPTE plans to propose changes is below:

Article 1 Agreement

Article 10 Holidays

Article 11 Hours of Work

Article 12 Job Posting

Article 13 Layoff and Reduction in Time

Article 14 Leaves of Absence

Article 15 Leaves of Absence for Union Business

Article 2 Access

Article 23 Out-of-Classification Assignments

Article 24 Parking

Article 25 Performance Evaluation

Article 27 Positions

Article 29 Professional Development and Education Leave

Article 3 Arbitration Procedure

Article 31 Reclassification Review

Article 35 Shift Differential

Article 36 Sick Leave

Article 37 Subcontracting

Article 40 University Health and Welfare Benefits

Article 41 University Retirement and Savings Plans

Article 42 Vacation

Article 47 Duration

Article 5 Compensation

Article 6 Corrective Action, Discipline and Discharge

Article 8 Grievance Procedure

Article 9 Health and Safety

Article 32 Release Time for Bargaining

UPTe plans to propose the following new articles:

Staffing

Affordable Housing

Indemnification

Seniority

UPTe plans to propose modifications to the following side-letters

PTO at UCLA

Experience Based Steps at UCLA

Titles to Add to Unit (NEW)

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Dan Russell

President, UPTe-CWA