

UC Talent Management Consortium
Organizational Readiness: Step 1 Vision
Planning Resources

BOOKS

1. Kill the Company: End the Status Quo, Start an Innovation Revolution – Chapter 8

Tools that can be translated to help think about vision planning differently. Examine the obstacles to innovating thinking that is traditionally part of traditional corporate culture. Explore new ways that we can uphold our high standards for productivity and efficiency without sacrificing our ability to foster creativity and innovation.

Bodell, L. (2012). Chapter 8: Your Innovation Toolkit. In *Kill the company end the status quo, start an innovation revolution*. Brookline, Mass.: Bibliomotion.

ARTICLES

1. The Modern Approach to Workforce Planning: Best Practices in Today's Economy

Although 92 percent of companies have some level of workforce planning, only 21 percent take a strategic, long-term approach to addressing the talent demand, talent supply and the actions necessary to close the gap between the two.

"The Modern Approach to Workforce Planning: Best Practices in Today's Economy." Bersin and Associates Research Report 1 (2009). SAP. Web. 1 July 2015.

http://fm.sap.com/data/upload/files/the_modern_approach_to_workforce_planning.pdf.

2. Trends at Work: An Overview of Tomorrow's Employment Ecosystem

Where will work be in the future? And where will workers be? The economic, social, and technological landscape is shifting rapidly. Here are some of the major trends altering the future workplace.

Mack, T. (2014). Trends at Work: An Overview of Tomorrow's Employment Ecosystem. Retrieved February 1, 2014, from <http://www.wfs.org/futurist/2014-issues-futurist/november-december-2014-vol-48-no-6/trends-work-overview-tomorrow's-emp>