



A AFIA



DAVONTAE

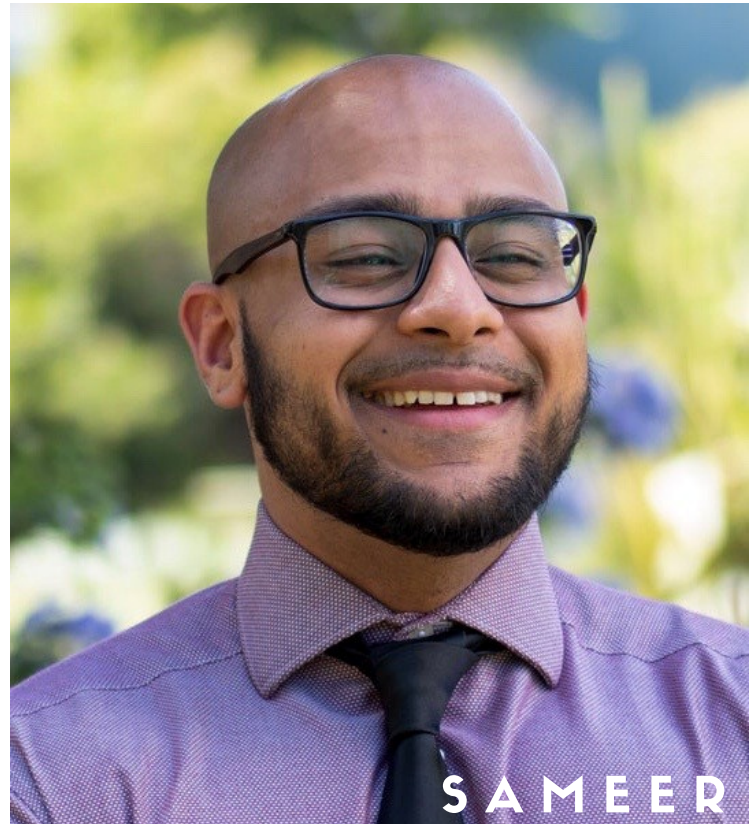
**THE FELLOWS  
TRIBUNE**

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**VOL. 1 | ISSUE 2**



MICHAELA



SAMEER



Systemwide HR Institute 2020

The Fellows led the following teams for the Virtual 2020 SWHRI:

- Sameer: Volunteers
- Michaela: Networking
- Aafia: Marketing/Communications
- Davontae: Marketing/Communications

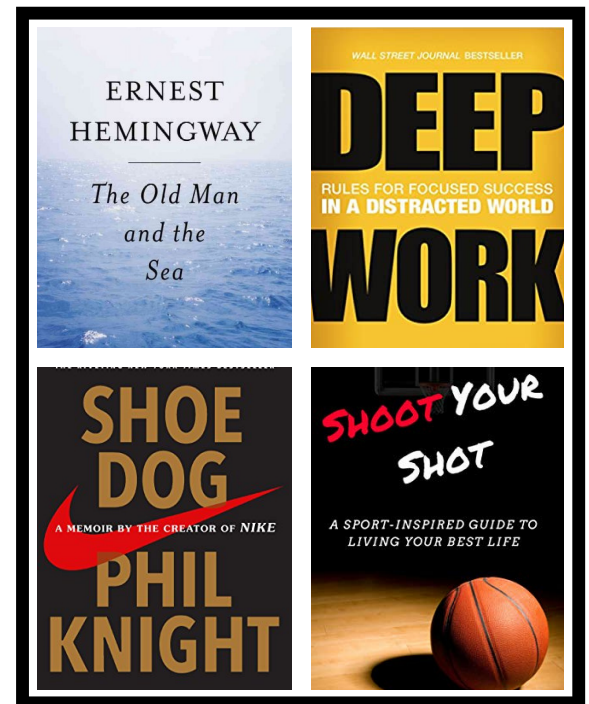


The Fellows are refining their public speaking skills as active members of the Lakeside Speakeasy Toastmasters.

UNIVERSITY OF CALIFORNIA Office of the President

The Fellows are members of the UCOP Anti-Racism Taskforce where they co-facilitate these workgroups:

- Sameer: Hiring Workgroup
- Michaela: Retention Workgroup
- Aafia: Workplace Culture Workgroup
- Davontae: Promotion/Career Pathways Workgroup



Here are the books the Fellows have been reading in their Book Club!

- The Old Man and the Sea by Ernest Hemingway
- Deep Work by Cal Newport
- Shoe Dog by Phil Knight
- Shoot Your Shot by Vernon Brundage Jr.



## AAFIA ALI KHAN

### Systemwide Employee Relations

Aafia is a Systemwide Human Resources Fellow currently working in Systemwide Employee Relations. Her projects involve writing an analysis of a report on staff compensation distributed by the Teamsters, the development of Pay for Family Care & Bonding, as well as serving as the liaison to UCPath for the implementation of Pay for Family Care & Bonding. She has also been exposed to PPSM 70s (Complaint Resolution) and Article 33 Grievances (Respectful, Fair Treatment).

Aafia's first rotation was in Systemwide HR Policy and her second rotation was in Systemwide Talent Management.



## SAMEER FAROOQ

### Retirement Savings Programs

Sameer is a Systemwide Human Resources Fellow with Systemwide Benefits Programs & Strategy, specifically within the Retirement Savings Programs (RSP). He is collectively working with the RSP team on an in depth-training plan on UC's Retirement Savings Program for the different divisions within UCPath, as well as the Qualified Longevity Annuity Contracts (QLAC) rollout which addresses longevity risk in Defined Contribution Plans (DCP) with a lifetime income solution.

Sameer completed his first rotation in Systemwide Labor Relations and his second rotation in Systemwide Executive Compensation.



## DAVONTAE FOXX-DREW

### Systemwide Labor Relations

Davontae is a Systemwide Human Resources Fellow with Systemwide Labor Relations. He is collectively working with the Labor Relations team to complete Step 3 Grievances, data analysis for the upcoming FUPOA bargaining negotiations, and a contract manual for the Academic Researchers (RA) Agreement.

Davontae completed his second rotation in Systemwide Compensation Programs and Strategy. His first rotation was in Systemwide HR Compliance, Reporting, and Analytics.

## MICHAELA JAMES

### Systemwide Talent Management

Michaela is working through her next rotation with Systemwide Talent Management. Key project items that she is working on include: assisting with the monthly Training Director meetings, creating various training videos for the new Executive Search dashboard, assisting with the implementation of the upcoming AlumniFire networking site, and preparing for many more upcoming and exciting opportunities.

Michaela completed her second rotation in Systemwide Employee Relations. Her first rotation was with the UC Retirement Administration Service Center (RASC).



## FELLOWS FLASH

### GET TO KNOW MICHAELA



#### WHAT ARE YOUR HOBBIES?

My hobbies are collecting and selling vintage clothing, reading, video games, watching movies, playing piano and drums. Hopefully this upcoming Fall/Winter I will work on my knitting and sewing.

#### IF YOU COULD HAVE DINNER WITH ANYONE, WHO WOULD IT BE AND WHY?

That is a really tough decision, but I would have to say Frida Kahlo. I love her work so much and her story is incredibly interesting. I feel as though we would have a lot to talk about and I would be very curious to hear her views on the world firsthand.

#### WHAT IS A QUOTE THAT RESONATES WITH YOU?

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." - Maya Angelou

#### IF YOU HAD THE OPPORTUNITY TO TEACH A COURSE AT A UC CAMPUS, WHAT WOULD YOU TEACH AND WHY?

Also a really hard decision, but I would say Mythology and Folklore. I took that course in college and absolutely loved it. I am a collector and admirer of stories, so this subject really fascinates me.



To connect with each Fellow on LinkedIn, select their name in their bio.

Learn more about the [Systemwide HR Fellows](#).