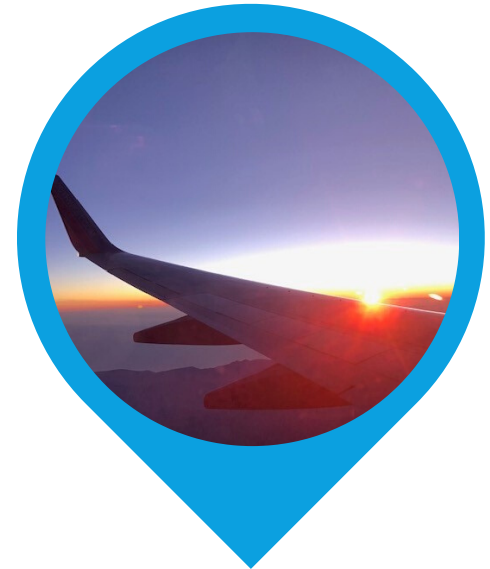


The Fellows Tribune



Systemwide HR Fellows



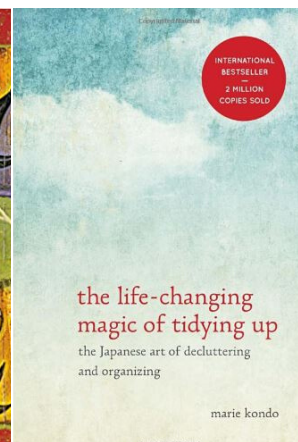
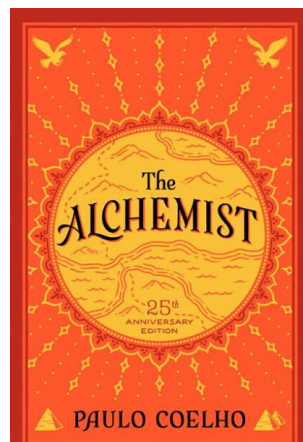
OH THE PLACES YOU'LL GO

The Fellows traveled during their rotations

- Courtney: UCLA
Higher Education Symposium
- Michaela: UCLA
Higher Education Symposium
- Aafia: UC Riverside
Talent Management Consortium
- Davontae: San Francisco
Academy X Access Training

BOOK CLUB

Take a look at the books the Fellows have been reading!





COURTNEY BROWN

Systemwide Employee Relations

Courtney is a Systemwide Human Resources Fellow working within Systemwide Employee Relations. She currently co-leads a survey platform administrators workgroup, is the project coordinator for a task force on discussing Paid Family Leave options for UC employees, reviews and draft responses for Systemwide HR policy appeals, and is the marketing and communications lead for the UC Systemwide Human Resources Institute.

In her previous rotation with Systemwide Talent Management, she partnered with talent management leaders across UC to establish a UC Systemwide Core Competencies model.



SAMEER FAROOQ

Executive Compensation

Sameer is a Systemwide Human Resources Fellow in Executive Compensation. He is undertaking projects such as the Executive Compensation Ticketing System, the 2019 Senior Management Group (SMG) Salary Research Report, and the Item Log Project.

He recently completed his first rotation in Labor Relations where he worked on Step 3 Grievance Responses, legal memos, compensation reports, and contract research reports. He was also involved in Systemwide bargaining sessions.



MICHAELA JAMES

Systemwide Employee Relations

Michaela, having completed her rotation with the UC Retirement and Service Center (RASC), is now working with Employee Relations as her next rotation. She is involved in UCOP's Affirmative Action Plans (AAP), by preparing and reviewing the AAP for compliance with federal regulations, conducting an internal audit/assessment of personnel practices and recruitment, as well as outreach activities. She is also supporting the Paid Family Leave Committee and responding to incoming PPSM 70 and Article 33 Grievances.



AAFIA ALI KHAN

Systemwide Talent Management

Aafia is a Systemwide Human Resources Fellow in Systemwide Talent Management. Her current projects involve assisting with Executive Recruitment & Search and improving the user experience for the Executive Search Firm Usage Report.

She completed her first rotation in Systemwide HR Policy, where she developed a refresher PowerPoint on Personnel Policies for Staff Members (PPSM) 30-Compensation to assist locations with 2018 policy updates, as well as updated Employment Agreement Templates.



DAVONTAE FOXX-DREW

Systemwide Compensation Programs & Strategy

Davontae is a Systemwide Human Resources Fellow who completed his first rotation in HR Compliance, Reporting and Analytics. He tackled projects such as the Compliance Assessment for the I-9 Tracker System and optimization review to improve the Family Member Eligibility Verification (FMEV).

Currently, he is the Fellow for Systemwide Compensation Programs & Strategy, where he has completed projects such as the UC Compensation Support Matrix and Data Integrity Reports highlighting Salary Range Adjustments for UC Employees.

Fellows Flash

Get to know Davontae



WHAT ARE YOUR HOBBIES?

My hobby is photography, specifically capturing portraits. I enjoy capturing life as I see it and looking back at the timeless memories photographs provide. When I'm not out taking photographs, I spend time with family and friends as much as I can.

WHAT IS A QUOTE THAT RESONATES WITH YOU?

"Education is the passport to the future, for tomorrow belongs to those who prepare for it today." - Malcolm X

IF YOU COULD HAVE DINNER WITH ANYONE, WHO WOULD IT BE AND WHY?

I would have dinner with President Obama. He's one of my heroes. I would be intrigued to learn more about his experience as President and how life after the presidency has been for him. I may even lobby him to be my mentor. It would be an honor to have an opportunity to share the same space with him.

IF YOU HAD THE OPPORTUNITY TO TEACH A COURSE AT A UC CAMPUS, WHAT WOULD YOU TEACH AND WHY?

I would teach a course on Entrepreneurship and title it as "The Power of a Side Hustle."