

HR STRATEGIC PLAN 2017-2019

Faculty & Staff Systemwide Wellbeing

Strategic Theme: Promote programming that impacts and improves the wellbeing of UC employees

Mission: Leverage our benefit programs and location sponsored initiatives, and identify best practices to improve the emotional, financial, nutritional, and physical wellbeing of UC employees

STRATEGIES	SO THAT...	FUTURE IMPLICATIONS
<ul style="list-style-type: none">• Increase wellbeing engagement and health awareness among employees• Engage leadership as a partner to promote wellbeing throughout UC culture• Leverage expertise and resources of our locations and vendor partners• Design system wide metrics to measure impact and illustrate value of investment	<ul style="list-style-type: none">• Employees gain and maximize value from available resources and programs• Wellbeing is a more visible and active part of UC culture; becomes embedded in the workplace at all levels• There is a coordinated network of resources to strengthen efforts at the Systemwide and location level• By demonstrating impact and effect from baseline measurements, our initiative is sustainable and evolves over time	<ul style="list-style-type: none">• UC employee community unites around wellbeing• UC is recognized as a committed leader, and has one of the healthiest employee populations• Empowers employees to make informed decisions toward individual wellbeing• UC is at the forefront of addressing issues impacting wellbeing