

Retiree Open Enrollment Period

This supplement provides details on open enrollment for retirees enrolled in Medical, Dental, and/or Legal

Medical and Dental Plans

Permitted Transactions

During an announced Retiree Open Enrollment (ROE) period, retirees may transfer between medical and dental plans and/or add eligible family members to their plans. (See Group Insurance Regulations Section 6002.B. for the definition of eligible family members.) They may not enroll in a medical or dental plan for the first time.

Retirees receiving retirement or disability income may add spouses, domestic partners and/or eligible children to their plans.

Retirees receiving survivor income may only add eligible children to their plans; they may not add spouses or domestic partners.

Eligible retirees who are enrolled as family members on a UC employee's or a UC retiree's medical plan may enroll in retiree benefits based upon their own retiree eligibility during ROE. UC does not allow duplicate UC-sponsored coverage (see Group Insurance Regulation 1104.A.3 and 6004.A.2) and it is the retiree's responsibility to avoid double coverage by submitting the appropriate forms.

Retiree Suspend Provision Reenrollment

Retirees who suspend medical due to enrollment in other group or individual coverage may reenroll in medical during open enrollment.

Legal Plan

Permitted Transactions

During an announced ROE period and if the legal plan is open, retirees may enroll or add eligible family members to the legal plan (See Group Insurance Regulations Section 6102.B for the definition of eligible family members).

Retirees receiving retirement or disability income may add spouses, domestic partners and/or eligible children to their plans.

Retirees receiving survivor income may only add eligible children to their plans; they may not add spouses or domestic partners.

Monthly Deductions

Retirees whose monthly UC annuity does not cover the net costs of their new medical, dental and/or legal plan, if applicable, may direct pay their premiums to Office of the President on a quarterly, semi-annual, or annual basis.